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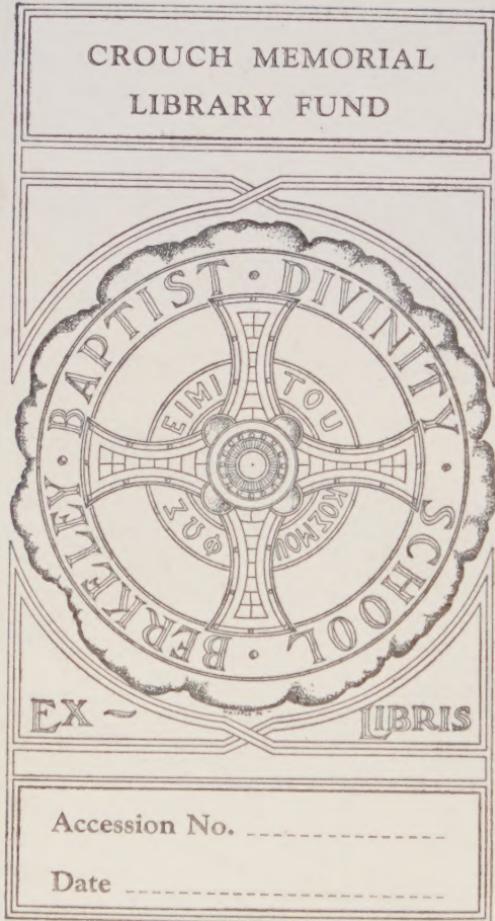
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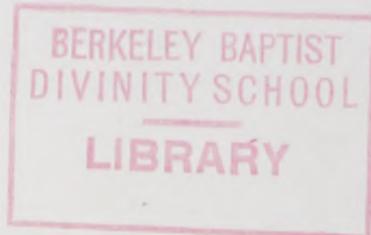
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To the International Council of Religious Education:

The sixth year of the International Council of Religious Education has been its most successful year. Deriving its powers and programs from the forces which it federates, through duly elected representatives, the Council has become in these few years the accredited agency of the Protestant churches of North America for the promotion, cooperatively, of the teaching ministry of the church.

Our By-laws provide that "the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education." It is in that capacity that you are now assembled. The docket which you have just approved provides for submisison to you of reports of the officers and staff members together with reports of standing and special committees, as well as messages from cooperating organizations. These officers are directed by you and these committees, originally appointed by you, must have their actions approved by you before their proposals become the program of the Council.

It is the responsible function of this Executive Committee that it "shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council."

The efforts of your Chairman in behalf of the Council during this year have been given over largely to the study of the relationship which should exist between the International Council and the World's Sunday School Association. The World's Association, which was initiated by the historic International Sunday School Association for the promotion of organized Sunday school work around the world, was reorganized in the World's Ninth Sunday School Convention held in Glasgow, Scotland, in 1924 to become a federation of "national or international, interdenominational Sunday School Associations, or Councils, wherever such groups may be found or formed." It has been largely through the efforts of International Council representatives that this reorganization has been effected in line with world movements of our day.

The International Council in this reorganization becomes a constituent member representing the North American forces of religious education in this world federation. Because the comparative strength of the movement for religious education is so great in North America, this unit has large responsibilities in the new order. Moreover, the World's Tenth Sunday School Convention is to meet in International Council territory next summer, so that the Council has also an immediate duty to perform as host to this Convention. These obligations require much time and thought on the part of Council leaders, and your Chairman has been glad to devote his energies to this cause along with those of the General Secretary, the Chairman of the Board of Trustees and other members.

Three phases of this service should be brought to your attention.

1. The Trip to Europe

Pursuant to your action in your last annual meeting, the General Secretary and the Chairman of the Council attended a meeting of the World's Sunday School Executive Committee held in Heyst-sur-Mere, Belgium, June 8 and 9, 1927. The Chairman of the Board of Trustees and an official representative of the Religious Education Council of Canada, Mr. Theron Gibson, accompanied us. Some other members of the Council were also in attendance. The meeting was a most significant one, with representatives present from fourteen nations. Much attention was given to the approaching World's Convention and to the setting up and strengthening of the reorganized Association.

As a part of this trip, also, your representatives were cordially received by a number of national organizations in Europe and also by many distinguished officials, to all of whom we extended greetings in your behalf. A most delightful experience was a trip arranged by Rev. Carey Bonner, General Secretary of the National Sunday School Union (England), to Gloucester, England, the home of Robert Raikes, where we were officially received and heartily welcomed. Among other things accomplished by this visit to Gloucester was the projection of further arrangements, which we hope to consummate by the time of the next International Convention, in Toronto, 1930, for placing a replica of the Raikes' statue on North American soil. The City of Gloucester has officially announced that it will place in Gloucester a similar replica of this famous statue which stands on the Thames embankment in London. It is hoped that the Gloucester unveiling may be coincident with our own in 1930, as this is the sesquicentennial of the Raikes Sunday School of 1780.

2. The Los Angeles Convention

As has been previously announced the World's Tenth Sunday School Convention will be held in Los Angeles, July 11 to 18. The Chairman of the general committee on program and arrangements for this convention is Dr. H. McAfee Robinson of Philadelphia, Chairman of the Council's Committee on Education. When Dr. W. G. Landes resigned last November as General Secretary of the World's Sunday School Association, he also relinquished his duties in preparation for the World's Convention. On the urgent request of Dr. Robinson, and our General Secretary, and indeed the entire Committee on program and arrangements, your Chairman, with the consent of his own Board,

agreed to give a portion of his time until next July as executive Vice-chairman of this Los Angeles Convention Committee. The task of preparation is a large and difficult one, but your Chairman accepted, relying upon the hearty cooperation of the forces represented in the Council, and in this cooperation he has not been disappointed. Dr. Samuel D. Price, Associate Secretary of the World's Association, is rendering excellent service from the New York office, and Dr. W. C. Pearce in Southern California has the local plans well in hand.

Nearly all the state organizations have accepted a quota of delegates for this Convention, totaling about 5,000 in the aggregate. Denominational executives and editors and field workers have also heartily cooperated in publicity and promotion. The Religious Education Council of Canada is enlisting the Canadian forces. Los Angeles is making excellent preparation for the entertainment of the Convention, and the attendance promises to be fine from the entire International field. Other national organizations in the World field are also cooperating, and delegations are from time to time being assured from many nations. The program personnel is drawn from the leaders in Sunday school work around the world. Early announcement of the complete program is expected. The Convention promises to provide a rich fellowship and a most inspiring occasion.

3. The Future Program for the World's Sunday School Association

At the Heyst meeting much thought was given to the future program of the World's Association. A series of recommendations was finally approved and a special committee was appointed to embody the proposed organization and policy in a revision of the By-laws for final consideration and adoption by the World's Executive Committee at its meeting next July in Los Angeles. The proposed new By-laws which will be submitted for ratification at Los Angeles are appended to this report for your information in order that the International Council may give these proposed plans careful consideration. In many ways the changes proposed merely ratify what is now practiced, but if they are adopted there will be a much closer correlation of the International Council and the World's Association.

These By-laws constitute a partnership of Sunday school forces around the world in which nations both large and small shall have full opportunity for self expression. Such a federation can be made a vital factor in the securing of world friendship. While the resources of the stronger nations are to be placed at the disposal of all constituent members, it was proposed by your representatives at Heyst that no nation should dominate this organization with a majority of the controlling votes. On some such basis as this the indigenous growth of the Christian life of all nations may be greatly enhanced in the processes of religious education.

The spiritual nurture of the children and youth of the world is of vital concern to every nation. Your Chairman believes that the hearty participation of the International Council in the new World's Sunday School Association will afford the opportunity for world service which the forces desire that are now cooperating through the International Council of Religious Education.

Your Chairman would therefore recommend that this plan be referred, with the general approval of the Council, to our Board of Trustees with power; that after their careful study of the organization as finally consummated at Los Angeles, the Board may assume in behalf of the Council such responsibilities in this regard as may seem wise to them. It will be necessary in this connection to ask the Board of Trustees to attend the World's Sunday School Convention at Los Angeles and to hold such meetings during the time as the carrying out of this recommendation may require.

Crowned During the Year

May I call to your attention a few of the leaders in our work who have passed away since we last met.

Mr. Morton B. Cassell, Hope, North Dakota, died March 11, 1927. He served as Treasurer of the North Dakota Council for fourteen years, and for many years was the representative from North Dakota on the International Executive Committee.

Mr. David C. Cook, Elgin, Illinois, owner and manager of the David C. Cook Publishing Company, died on July 30, 1927. He was one of the great leaders in the Sunday school field, a life-long friend of the International Council and the World's Sunday School Association.

Mr. John D. Haskell, Wakefield, Nebraska, died May 12, 1927. Mr. Haskell was a member of the Board of Directors of the Nebraska Council for over twenty years, and was identified with the International Council and the World's Sunday School Association during many years.

Mr. A. M. Locker, died on November 12, 1927, at Caldwell, Idaho, as the result of an automobile accident. He served for many years on the staff of the International Sunday School Association, and later as Field Superintendent of the International Council of Religious Education. For the past two years he was General Secretary of the Inland Empire Council of Christian Education, with headquarters at Spokane, Washington.

Dr. Christian Staebler, Cleveland, Ohio, who died on June 13, 1927, was for many years President of the Sunday School Board of the Evangelical Church, and at one time a member of the Executive Committee of the International Council.

We commend to our Committee on Memorials these names for a suitable statement of regard in behalf of the Council.

Respectfully submitted,
ROBERT M. HOPKINS,
Chairman.

ADDENDUM TO THE CHAIRMAN'S MESSAGE

The By-Laws of the World's Sunday School Association as Recommended for Amendment by the Executive Committee in Harmony with the Plan of Organization Approved by the Executive Committee at Its Meeting in Heyst, Belgium, June 8 and 9, 1927.

I. Purpose

The particular business and objects of this organization are benevolent, charitable, educational, religious, missionary, and for mutual improvement. The especial

purpose being to promote organized Sunday School work, to encourage the study of the Bible, to assist in the spread of the Christian religion, and to develop Christian character throughout the world.

II. Policy

(1) The World's Sunday School Association is a Federation on a world basis of National or International Interdenominational Sunday School Associations, or Councils, wherever such groups may be found or formed.

(2) The chief method for carrying out the purpose of the Association is to develop these National, or International Associations, or Councils into indigenous organizations, with the ultimate goal that they shall become self directing, self-supporting, and self-propagating, under national leadership, and to unite them into a world fellowship.

(3) Such Associations or Councils should be flexible enough in their organization to meet the needs of any country or group of countries, and should be financed from resources within themselves.

III. Membership

Only persons holding what is commonly known as the Evangelical Faith shall be eligible for Membership in the Association.

The Officers and Members of the Executive Committee of the Association, as hereinafter provided shall constitute the Membership of the World's Sunday School Association (Incorporated), as provided in the Certificate of Incorporation.

IV. Officers

The Officers of the World's Sunday School Association shall be a President, three Vice-Presidents, a Treasurer, and a Recording Secretary, who shall be elected by the Executive Committee for a term of not more than four years.

V. Executive Committee

(1) The Executive Committee shall consist of the Representatives of the several National and International Constituent Associations or Councils of this Federation, as hereinafter provided, together with the elected officers of the Association and ten additional members at large to be elected by the Executive Committee for a term of not more than four years.

(2) Each National or International Association or Council approved by the Executive Committee as a constituent member of this Federation shall be entitled to one representative upon the Executive Committee, and to one additional representative for each half million members, or major fraction thereof, above the first half million of the Sunday School enrollment reported for the Association or Council at the last preceding World's Sunday School Convention; provided that no Association or Council shall have more than one-third of the total membership of the Executive Committee including the members at large.

(3) The Representative, or Representatives of the several Associations and Councils shall be elected by each Association or Council respectively for a term not to exceed four years. The electing organization shall be entitled to appoint alternates.

(4) The Officers of the World's Sunday School Association, as provided in Section IV shall be the Officers of the Executive Committee.

(5) The Executive Committee upon nomination of its respective sections as hereinafter provided shall elect the secretaries of the Association. The chief duties of the Secretariat of the Association shall be to initiate, develop and encourage these Associations or Councils in the various nations, to which end much of their time shall be spent in the various countries on visits of sufficient length to grapple with the local problems and set up adequate organization, personnel, and finance.

(6) A working division of the duties of the Secretariat, under the direction of the Executive Committee, shall be, that the several Secretaries shall be co-ordinated, having definite Field assignments for the development of the work in co-operation with the Associations or Councils involved, together with the financial support thereof.

(7) The Executive Committee shall hold two regular meetings during the quadrennium, one in connection with the World's Sunday School Convention, and the other one or two years preceding the Convention, and in a Continent other than that in which the Convention will meet, as may be determined by the Executive Committee or by the President of the Association.

(8) Fifteen members of the Executive Committee shall constitute a quorum.

(9) The Executive Committee shall appoint for the quadrennium the following Standing Committees: Committee of Reference and Council, Budget Committee, and Committee on Education.

(a) The Committee of Reference and Council shall consist of five members, of whom the Chairman of the Executive Committee shall be the Chairman, one member to be appointed by the British Section, one by the North American Section, and two members by the Executive Committee from self-supporting Associations or Councils. To this Committee shall be referred questions of co-ordination affecting the work of the Association arising between the meetings of the Executive Committee.

(b) The Budget Committee shall consist of five members, one to be named by the British Committee, one by the North American Section, and three additional members by the Executive Committee. This Committee shall prepare the Budget of the Association to be submitted and approved by the Executive Committee. The Budget shall include such items as salaries and expense of Secretariat, central office expenses, grants, and such other items as the Executive Committee may approve from time to time. The Association shall be financed by annual subscriptions from its constituent associations or councils, income from permanent funds, and donations from interested individuals and agencies.

(c) The Committee on Education shall consist of two sub-committees, one named by the British Section, and the other by the North American Section. This Committee shall advise as to the general educational policy of the Association.

VI. Sections

Section VI of the Charter provides: "That the said Association may, if it be considered advisable or advantageous in carrying on the work of the Association in the different countries of the world, divide itself into two or more Sections, whose names, powers, and limitations shall be declared and defined by the By-Laws, and each of said Sections, when so defined and organized, shall have all the powers herein granted, but all be subject to the Laws and Rules of the countries in which they have jurisdiction, provided that no such Section shall have the right or power to create any obligation to be borne or assumed by the Association as a whole, or any other Section thereof. Each section may have a Board of Managers, whose duties and powers shall be prescribed by the 'By-Laws.'

In accordance with this provision there shall be two Sections of the World's Sunday School Association, a British Section, and a North American Section.

(1) The British Section shall consist of the members of the Executive Committee of the Association resident in Great Britain and Ireland, and such other persons as may be appointed by them or accepted from co-operating bodies.

(2) The North American Section shall consist of the Members of the Executive Committee of the Association elected by the International Council of Religious Education, and such other persons as may be appointed by the International Council or accepted from co-operating bodies.

(3) These Sections shall supervise the work of the respective co-ordinated Secretaries of the Association in the Fields assigned to them respectively by the Executive Committee of the Association for supervision and support. These sections shall be responsible for the financial support of their respective Secretaries and of the work carried on under their supervision.

VII. Headquarters

The Headquarters of the World's Sunday School Association shall be located in New York City and shall be made as much as possible a clearing-house for the Association; with special arrangements made by the Executive Committee for any unusual functions, such as the World's Convention.

VIII. Convention

(1) The Association shall hold a World's Convention every four years when practicable, at such time and place as may be decided upon by the Executive Committee.

(2) The Officers of the Convention shall be a President, two Vice-Presidents, and a Recording Secretary, who shall be nominated by the Executive Committee and elected by the Convention for the quadrennium.

IX. Seal

The Seal of the Association shall contain the words "World's Sunday School Association, Incorporated under the Laws of the District of Columbia, U. S. A., April 21st, 1917."

X. Amendments

These By-Laws may be amended at any meeting of the Executive Committee, provided written notice of the proposed Amendment shall have been given at the preceding meeting.

ANNUAL REPORT OF THE GENERAL SECRETARY

To the International Council of Religious Education:

The International Council of Religious Education is now a little more than five years old. This is its sixth annual meeting. Although still in its infancy, it has begun to reveal the potential powers which it holds as the accredited agency of the cooperating Christian forces of the continent for developing and carrying forward religious education in the home, the church and the community. A prominent Christian layman who is familiar with the genius of the International Council recently declared that he is convinced that no organization in the world has greater possibilities for good. He based his opinion on the supreme importance of Christian education and the combined power of the churches cooperating through the Council.

It is not what the International Council now is nor what it has already accomplished, but what it is to be and is to do that should command our serious thought. It is of the highest importance that we form as clear a concept as possible of what its functions should be in order that it may render the largest possible service. We realize that because of its complex character and the varied ideals and purposes of the organizations and individuals that constitute it, it is very difficult to give a definition of its functions which will be accepted by all. From denominational sources sometimes comes the suggestion that the International Council should be primarily a clearing house for the cooperating denominations, while from the so-called territorial sources frequently comes the claim that it should devote itself very largely to helping state associations and state councils carry on their work.

Undoubtedly these are functions of the International Council, but in the light of present day needs we believe it should render a vastly larger and more important service as the forces cooperating through it comprehend more fully its possibilities. As the agency of the federated forces of Protestantism it should make such an impact on the thought of the continent as to awaken this materialistic age to a realization of the supreme importance of moral and spiritual values, and give religion its rightful place in education.

The reason for religious education is the fact that religion is an essential element in life; that it is a vital human experience, a dynamic influence in the motivating of conduct and the determining of character that cannot be disregarded in the processes of education. The doctrine of the separation of church and state has been so interpreted and applied as practically to secularize public education. As the curriculum of the public schools has been expanded, nearly all elements of human experience and knowledge have been included, with the exception of those supremely important religious concepts and experiences emanating from a consciousness of God. We do not claim that the public schools should formally teach religion, but we insist that provi-

sion must be made for the religious instruction of youth, or results disastrous to the state and to society will follow.

How this is to be accomplished is a problem requiring the most careful thought. It is conceded that the security of the state depends upon the integrity and morality of its citizens, and that religious conviction is the strongest bulwark of a righteous citizenry. The quality of Christian character which is the goal of religious education constitutes the most valuable asset of the state. How, then may society provide for this essential element in education, and at the same time preserve inviolate religious liberty? We believe a commission composed of recognized leaders in religious education and public education should be constituted to study this most important subject in all its bearings. As an addendum to this report we suggest some vital questions which might be considered by this commission.

In order that religion may have its rightful place in education the curriculum and program of religious education must be carefully wrought out. All religious organizations are struggling with this problem today. Every denomination is trying to find out what the curriculum of religious education should be and how the work may be so organized and carried forward as to accomplish the most effective results. The International Council is the accepted agency of all these forces through which they may combine their resources for the solution of these problems. The very best ability, talent and training of each group may combine with the best of every other group in the committees, sections and departments of the International Council, and it is reasonable to suppose that the results obtained will be better than could be accomplished by any one group. The results of the combined efforts of all are available to each of the different denominations or groups represented in the Council. In no organization are there more splendid possibilities through cooperative effort, and in no field of human endeavor are the consequences of combined effort of such supreme importance.

Experience has demonstrated that a committee can render its best service by selecting the subjects to be studied and devising ways and means of procedure for certain desired results. It is an important function of the members of the International Council Staff in their relation to the respective committees of the Council to carry forward the work thus originated and outlined, reporting the results of their efforts back to the committees for review and criticism. In selecting members of the International Council Staff we have endeavored to secure persons who would measure up in ability and training to the exacting responsibilities devolving upon them.

It is conceded that the curriculum of religious education must be developed out of life experiences. This makes essential the contribution of those who carry on the work in the local church and community, and who are in close touch with those for whom the curriculum is prepared. Likewise, the contributions of the field workers both denominational and interdenominational are of the highest value. There is nothing in the organization of the International Council of greater significance than the Professional Advisory Sections composed of workers in all the different phases of religious education.

As suggested, the program of religious education developed cooperatively through the International Council is available to every denomination. This program adapted to the particular needs of the several denominations may be carried by them into their local churches. Experience has shown, however, that results may often be accomplished more economically and effectively in states and local communities by cooperative, interdenominational effort. This is particularly true in the training of teachers and leaders, in work with young people, in the carrying on of vacation and weekday church schools, and in the holding of educational institutes, conferences and conventions. Interdenominational organizations in state and regional areas and in local communities, integrated as closely as possible with the International Council are essential for putting into effect the curriculum and program developed by the cooperating forces through the International Council.

In order that the members of the International Council Staff may keep in close touch and sympathy with the auxiliary agencies they must spend considerable time in the field sensing their needs, and getting first-hand information from those who actually teach and supervise the work in the local churches and communities. This is also true of denominational leaders. A serious danger to be avoided is that those responsible for the creative work may become academic in their thought, lacking in practical experience. It may be added that the members of the International Council Staff are all actively engaged in the work of the local churches to which they belong, which furnishes them a practical experience which no college course alone could supply.

One of the most important questions to be considered at this meeting is the proper relation of state and local councils of religious education to the International Council and to the cooperating denominations. We believe that such relationship should be intimate and sympathetic, based upon common purposes and mutual cooperation and helpfulness. Just as the International Council is the accredited agency of the cooperating denominations nationally, so state councils should be so intimately related to the International Council as to be the accepted agencies of the denominational forces within their respective areas, meriting and receiving their hearty cooperation and support. A committee appointed by the Council will report at this session on the accrediting of state councils. We believe the chief purpose of such accrediting should be to increase the strength of state councils and make them more effective for carrying forward the cooperative, interdenominational program. It is important that some plan shall be developed for the proper financing of these auxiliary councils. The advice and help of the splendid group of Christian laymen on the International Executive Committee should be enlisted in working out this problem.

We are convinced that the work of the International Council would be greatly strengthened by the merging of the International Lesson Committee and the Committee on Education. Presumably, the International Lesson Committee deals with the subject of curriculum and the Committee on Education with policies and programs. However, it is an accepted principle by all educators that curriculum

and program cannot be separated. In actual practice the Committee on Education and its special committees are continually dealing with questions of curriculum. The time has undoubtedly come when the common cause would be best served and the efficiency of the cooperative enterprise strengthened by the merging of these two committees. The International Lesson Committee at its meeting held in Cleveland, Ohio, on December 29 voted unanimously in favor of a merging of the Lesson Committee with the Committee on Education provided a satisfactory plan could be worked out. This was a most important and significant action and we sincerely hope that this merger may be consummated.

We shall not go into an extended discussion of the accomplishments of the different departments of the International Council. The Director of each of the departments has made a report to the General Secretary which we submit to you and commend to your careful consideration. In these several reports you will find comprehensive statements of the work carried forward in each department and many valuable suggestions with respect to the future. One of the chief accomplishments of the past year has been an effective integration of the work of the different departments. The Director of each department recognizes his obligation to the total program and in addition to his departmental duties gives freely of his time and thought to the entire program and work of the Council, and, when occasion requires, cooperates in the work of other departments.

The past year has been marked by a number of important changes. About the middle of the year Dr. Raffety resigned as Editor of the International Journal and the work was placed in charge of a Board of Editors composed of the members of the Staff and others of the office force having particular responsibilities in connection with the Journal. Mr. Paul H. Vieth was made Chairman of the Board and assumed the chief responsibility for editing the Journal. This arrangement was approved by the Board of Trustees and the work has been carried forward very successfully. That the plan has been highly satisfactory to the subscribers is evidenced by the large increase in subscriptions since its adoption. The Journal is now practically self-supporting, a goal for which we have constantly striven since it was established. The report of the Board of Editors, submitted by Mr. Vieth, gives a detailed statement of conditions.

The remarkable growth of the Department of Leadership Training is set forth in the report of Dr. H. Shelton Smith, Director. This department now requires the full time of eight persons in addition to the Director, and it continues to expand. Among the new pieces of literature developed through the Special Committee on Leadership Training and issued by this department is Educational Bulletin No. 4, giving in detail the administration of International Standard Leadership Schools. The Youth Leadership Curriculum and the Advanced Leadership Curriculum have also been prepared to be submitted to the Committee on Education for approval for experimental use. It has been arranged that during the coming year Dr. Smith shall devote considerable time to research work in the field of leadership training.

The accomplishments of the Department of Young People's Work are given in the report of Dr. P. R. Hayward, Director. Mr.

Roy A. Burkhardt, who was elected Associate Director at the last meeting of the Council, took up his work in June and has rendered most valuable service. The five basic documents of the Christian Quest material approved by the Council at its last meeting for experimental use have been well received as evidenced by the fact that a total of more than 50,000 copies have already been printed. Several additional pamphlets of resource materials of the Christian Quest series have been prepared by the Committee on Religious Education of Youth and submitted to the members of the Committee on Education for review and criticism with a view of having these approved and published for experimental use in accordance with the action of the Council.

The Department of Research and Service has made a very valuable contribution to the entire work of the Council. The report of Mr. Paul H. Vieth, Director, sets forth what has been accomplished during the year, and gives the guiding principles under which the work is carried on. This report also contains a somewhat detailed statement of what in the opinion of the Director, should constitute a comprehensive program of research. The major work of this department has been in the field of curriculum, in cooperation with the Committee on International Curriculum, but splendid service has been rendered along other lines, as shown by the Director's report. Mr. Otto Mayer became research associate in this department on December first and has devoted his time almost entirely to curriculum. Mr. Vieth has ably directed the work of this department in addition to the efficient services he has rendered as Chairman of the Board of Editors of the Journal.

The work of the Department of Vacation and Weekday Church Schools has been going forward satisfactorily under the directorship of Mr. Thomas S. Evans, with the assistance of a committee made up largely of business men who are the leaders of the International Association of Daily Vacation Bible Schools of which Mr. Russell Colgate is the President. Mr. Evans and his Assistant, Miss Guenther, spend most of their time in the New York office of the Council, from which place the promotional work of the department is carried on. The entire budget for the department, amounting to over \$15,000.00, is raised from the New York office. The report of the Director of this department, Mr. Evans, gives a comprehensive statement of the conditions and activities of this very important phase of the work of the Council.

Mr. Robert Davids has resigned as Director of the Department of Field Administration in which position he has rendered effective service during the past two years. We feel that the work which has been carried on by this department should be more closely integrated with that of all the different departments of the Council, and that this can be best accomplished by bringing it under the personal supervision of the General Secretary. From the beginning the General Secretary has had personal charge of relations with the cooperating denominations, and with the principal boards and committees of the Council. We feel that state councils should have the same direct relationship.

We are happy to announce that we have secured a thoroughly trained and competent Director for the Department of Children's Work, Miss Mary Alice Jones. Miss Jones is well known to the specialists in children's work throughout the country as an experienced worker in elementary religious education. She received her M. A. degree in religious education from Northwestern University, and will complete her residence work and examinations for her doctor's degree at Yale University this spring, after which she will assume the full responsibilities of Director of this department, which we regard as one of the most important of the Council.

The past year has been a very busy one and we feel that substantial progress has been made in the advancement of the cause of Christian education. We are particularly grateful for the continued support and confidence of the friends of the International Council and for its many new friends. As a result of earnest efforts which were richly blessed we were able again for the third successive year to close the fiscal year of the Council on December 31 with a balanced budget. While we must provide for necessary growth and expansion, we strongly recommend that the budget for 1928 be held down to as low a sum as possible and that definite plans be made to increase the income of the Council.

A bill is now pending in the New York legislature for the granting of a special charter to the Religious Education Foundation "for the purpose of forwarding and fostering Christianity through religious education." Six of the nine incorporators of this Foundation are members of the Board of Trustees of the International Council and the Secretary of the Foundation is your General Secretary. We confidently hope that in time the income from many millions of dollars bequeathed to this Foundation may become available for the promotion of Christian education, for which the International Council stands.

I cannot conclude this report without expressing my very deep appreciation of the splendid spirit of comradeship in a great cause which exists among the members of the entire International Council Staff and office force. They deserve credit for that large measure of success which their loyalty, devotion and untiring efforts have made possible. Heavy burdens have been assumed cheerfully, and hours of overtime given freely, without compensation except the consciousness of service in a cause we all love. I believe no more efficient and consecrated group ever carried forward a great enterprise. In the words of Lowell:

"The longer on this earth we live
And weigh the various qualities of men,
The more we feel the high, stern-featured beauty
Of plain devotedness to duty;
Steadfast and still, nor paid with mortal praise,
But finding ample recompense
For life's ungarlanded expense
In work done squarely and unwasted days."

ADDENDUM TO THE GENERAL SECRETARY'S REPORT

Vital Questions for Serious Consideration

1. What is the place of religion in education?
2. If religion is a subject of vital human interest, can it be entirely omitted in a complete system of education?
3. What is the relation of religion to sound morality and good citizenship?
4. Can national morality prevail without religious convictions?
5. Can a system of education that is purely secular produce the highest type of citizen?
6. Is the lack of adequate religious instruction responsible in some degree for the prevalence of juvenile crime?
7. Is it essential from the standpoint of the State that some provision be made for the religious nurture and training of childhood and youth?
8. Does the doctrine of the separation of Church and State imply that the State cannot cooperate with the Church in its efforts to supply religious education?
9. What should be the attitude of public school authorities to those who would provide religious instruction?
10. Is there a recognition of God in our Government, National and State?
11. Is the United States a religious Nation, or are the institutions of State and Nation godless?
12. Does the doctrine of religious liberty make it impossible for public school teachers to recognize and teach the existence of a Divine Being?
13. Can the literature, music and art of religion be taught in our public schools?
14. Shall pupils in the public schools be taught to sing the last verse of America, "Our fathers' God, to thee, author of liberty", or from The Star-Spangled Banner, "Praise the God that has made and preserved us a nation", or similar sentiments in other great patriotic hymns?
15. Is the teaching and singing of these national hymns in the public school a violation of the principle of religious liberty or of the doctrine of the separation of Church and State?
16. Can the State standardize children by requiring them to receive only a prescribed course of instruction during certain days of the week and certain hours of the day?
17. Has the parent any rights that the State must recognize and respect with regard to the religious education of the child?
18. What are the rights of the parent in directing the education and training of the child?
19. Does the perpetuity of free government require that some provision shall be made, through a proper adjustment of the relations of Church and State, for the religious education and training of children?
20. Has the experience of the human race demonstrated the truth of the statement, "Blessed is the nation whose God is the Lord"?

ANNUAL REPORT DIRECTOR OF LEADERSHIP TRAINING

To the General Secretary:

The report of the Department of Leadership Training is summarized under the following sections: (1) Curricula and Awards; (2) Agencies of Leadership Training; (3) Educational Leadership; (4) Educational Literature; (5) Office Management and Field Administration; (6) Current Trends and Needs. In view of the fact that many of the leadership training activities, particularly those relating to leadership schools, begin in the fall of one year and extend through the spring and summer of the next, the statistical data of this report cover the school year ending August 31, 1927.

I. CURRICULA AND AWARDS

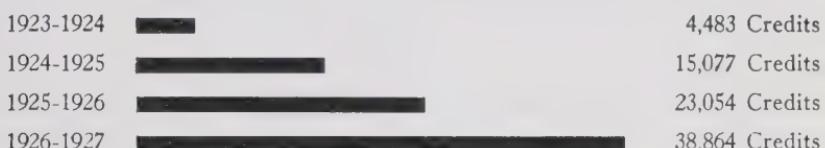
For the school year 1926-27 the International Council awarded 39,697 credits, 428 certificates, and 475 diplomas for the completion of curricula as outlined in Table I.

TABLE I
Distribution of International Awards by Curricula
for the School Year 1926-27

Curriculum	Credits	Certificates	Diplomas
Standard Leadership Curriculum.....	38,864		388
Special Units (Standard Grade).....	27		
Youth Leadership Curriculum.....	762		
Advanced Leadership Curriculum.....	44		
Community Leadership Curriculum.....			87
One-Year Leadership Curricula		428	
Total	39,697	428	475

1. **The Standard Leadership Curriculum.** Of the total number of credits awarded, 38,864 were completed in the Standard Leadership Curriculum. A quadrennium of growth in this curriculum may be visualized in Chart I.

CHART I
A Quadrennium of Growth in Credits of the
Standard Leadership Curriculum



It will be seen that the Council has averaged more than 20,000 standard credits a year for the past four years. Almost ten times as many credits were awarded last year as four years ago.

The Standard Leadership Curriculum is continually being studied with a view to its improvement. During the last four years many new units have been added, and the content of the original units has been completely reorganized in harmony with modern educational developments. The more recent textbooks that have been prepared through the Teacher Training Publishing Association bear witness to the higher educational standards that have been brought about through the International Council. The Standard Leadership Curriculum is provided for those workers who have completed a high school education or its equivalent, and who are prepared for the type of thinking and experience set by a standard normal school or junior college.

2. **The Youth Leadership Curriculum.** Although units of the Youth Leadership Curriculum have been under experimentation for the past two years, not until last summer had the curriculum attained sufficiently definite form to justify the awarding of credits. All of the

762 credits that were issued were completed in summer conferences and summer schools. The units for which credit was awarded were based upon carefully prepared syllabi, and the instructors were recognized leaders of youth. Data sheets and report forms prepared by the Department of Research and Service were used in each experiment, and in many situations the group had an observer working with the instructor throughout the enterprise.

Since last fall selected local church groups have been offering under the supervision of the International Council units of the Youth Leadership Curriculum. The Council has made contact only with those local churches that have been recommended through the national denominational boards of education. Each experiment is being carefully carried forward under controlled conditions, and it is believed that these local projects will reveal very significant data for the further development of this curriculum. A set of administrative standards for wider use of the Youth Leadership Curriculum is being brought to the Council through the Committee on Education.

3. The Advanced Leadership Curriculum. Selected units in the Advanced Leadership Curriculum have been offered in the leadership schools of the International Council for the past two summers. Last summer two courses each were offered at Lake Geneva, Wisconsin, and at Lake Winnipesaukee, New Hampshire, for which 44 credits were awarded. Only persons who were college graduates or who had taken an equivalent amount of training, together with elementary training in religious education, were admitted to the advanced courses. The Special Committee on Leadership Training is recommending to the Council through the Committee on Education a set of administrative standards for wider use of this curriculum.

4. Other Leadership Curricula. The Community Leadership Curriculum has been discontinued by action of the International Council, but the Department of Leadership Training was authorized to issue awards in it through June 1, 1927. Eighty-seven diplomas were granted in this curriculum. The values of this old community curriculum have been conserved in the development of the new program of training, and all agencies are increasingly offering the new curricula in accordance with the educational standards of the International Council.

During the year 428 certificates were awarded for the completion of such one-volume courses as those prepared by Oliver, Moninger, et al. Although these courses are being made available, it is generally recognized that they do not adequately meet the needs of that portion of our constituency desiring units of training that are more elementary in character than those of the Standard Leadership Curriculum. Discussion of the problem of an elementary course by the Special Committee on Leadership Training has revealed a wide difference of opinion as to what should be done in the way of training for this group. It may be that no formal course of study will be the solution but that a set of readings under supervision, together with local church observations, conferences, and the like, would be much more vital. In any event, this is a problem that should be given more careful thought and study.

II. AGENCIES OF LEADERSHIP TRAINING

The educational activities of the year may be further analyzed in terms of agencies of administration, including (1) Standard Leadership Schools, (2) Standard Leadership Classes, (3) International Summer Leadership Schools, (4) International Camp Conferences, (5) Denominational Agencies, and (6) Miscellaneous Agencies. The 38,864 credits awarded in the Standard Leadership Curriculum are classified in Table II by agencies and by denominations.

TABLE II
Distribution of 38,864 International Standard Credits
by Agencies and by Denominations

Denomination	Standard Schools	Standard Classes	Intl. Ldshp. Schools	Intl. Camp Confs.	Denoml. Agencies	Misc. Agencies
Advent Christian.....	25			1		47
African Meth. Episc. ...	151	2				53
African M. E. Zion....	163					64
Baptists, Maritime Prov.						
Bapt. of Ont. and Que. .						
Bapt., N. (A. B. P. S.) .	3,043	37	49	3	51	566
Bapt., N. C., Inc. (Col.)	271	1			129	175
Bapt., N. C. Uninc. (C.)	5					
Baptist, Seventh Day...	37	2				3
Brethren Church.....	159			1	71	24
Brethren, Church of the.	602			2	129	83
Christian Church	314		12	1	70	65
Christian Reformed Ch..	19					
Church of God	146					6
Church of the Nazarene	53	4				10
Congregational	1,839	6	56	2	27	297
Cumberland Presbyterian	20					
Disciples of Christ.....	2,420	14	37	4	51	322
Evangelical Church.....	1,035	6	1	2	94	122
Evang. Synod of N. A.	220		4			10
Friends	231					137
Men. Breth. in Christ..	57		2			35
Methodist Episc. (N.) .	7,910	94	147	7	1,033	1,129
Methodist Episc. (S.) ..	646	7				62
Methodist, Free.....	20					1
Methodist Protestant....	161			10		2
Methodist, Wesleyan....	4					
Methodist Episc. (Col.)	32					16
Presb., U. S. A. (N.) ..	4,538	18	104	7	185	628
Presbyterian, U. S. (S.)	321					23
Presbyterian, United ...	496		4	2		44
Presbyterian Ch. (Can.)	12					
Prot. Episc. (N. C.)...	581	3				49
Reformed Ch. in Amer.	453	4	5			44
Ref. Ch. in the U. S. ..	1,045	40	11	2	3	190
United Brethren	598	1	4	1	57	28
United Breth., O. C. ...	7					
United Church of Can..	2					
United Lutheran Church	1,392	14	10	2	180	752
Unaffiliated	1,282	1	27	5	45	407

TABLE III
Distribution by States of 30,310 Credits
Completed in 452 Standard Leadership Schools, 1926-27

States	Number Schools	Types of School Terms			Terms			No. In-struct-tors*	Courses Of-fered*	En-roll-ment*	Cred-its Is-sued	Cost	
		5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More						
Ala.	1	1	8	3	8	4		10	10	202	\$ 1,131.00		
Calif.	23	5	5	1	9	1	1	180	198	2,371	5,253.85		
Colo.	10	1	1	1	1	1	1	64	62	686	895.45		
Conn.	12	1	1	1	1	1	1	71	59	1,003	4,401.68		
Del. C.	1	1	4	4	4	1	1	7	7	132	185.72		
D. C.	2	2	2	2	2	2	2	16	16	196	742.80		
Idaho	4	7	7	7	9	9	9	16	16	186	391.15		
Ill.	25	2	3	10	5	20	20	3	128	2,631	6,391.70		
Iowa	27	11	14	1	1	5	7	7	165	2,245	2,697.29		
Kans.	10	11	4	1	2	4	10	3	96	110	1,710		
La.	2	2	2	2	2	2	2	1	80	1,374	3,674.56		
Maine	12	8	2	7	1	1	12	8	8	52	788	1,607.93	
Md.	16	4	7	7	1	4	15	1	51	52	29	105.00	
Mass.	15	15	2	2	1	3	13	2	74	84	377	1,070.55	
N.J.	20	23	8	1	1	1	1	9	91	1,304	847	3,757.50	
Minn.	3	3	1	1	2	2	1	2	36	1,688	634	8,052.97	
Mis.	8	3	1	1	5	3	5	125	136	1,380	2,399.05		
N.H.	12	9	2	2	1	1	12	6	60	1,575	311	884.61	
N.J.	34	10	5	9	10	9	31	3	96	1,570	1,329	4,238.15	
N.Y.	53	23	6	16	8	44	44	9	91	791	256	2,310.90	
N.D.	3	2	1	1	1	2	1	1	36	1,717	1,86	137.60	
Ohio	41	20	4	11	6	35	6	1	251	3,821	2,584	6,931.30	
Oklahoma	7	6	1	1	1	7	7	1	43	49	807	1,645.45	
Ore.	9	6	1	1	1	8	1	1	53	54	557	641.43	
Pa.	49	10	8	1	26	1	1	18	35	454	5,023	19,081.76	
R. I.	3	3	1	1	1	1	1	1	23	25	401	1,353.29	
Texas	3	1	1	1	2	2	1	1	31	33	532	271	
Va.	12	8	2	2	10	2	10	2	64	51	770	584	
Wash.	4	11	5	2	2	4	4	1	48	64	976	247	
W. Va.	11	11	5	2	2	4	11	9	25	25	628	708	
Wis.	9	5	2	2	2	2	2	9	9	25	318	318	1,091.28
	32	452	188	55	142	67	361	91	2,820	3,159	44,831	30,310	118,746.62

*The items of instruction courses and enrollment were collected by states and therefore duplicate counts could not always be avoided.

1. **Standard Leadership Schools.** During the past year 452 standard leadership schools in thirty-two states completed their work under the supervision of the International Council. Analytical data for these are given in Table III. The growth of co-operative standard leadership schools over the past four years may be seen by reference to Chart II.

CHART II
A Quadrennium of Growth in
Cooperative Standard Leadership Schools

1923-1924	[Bar]	41 Schools
1924-1925	[Bar]	200 Schools
1925-1926	[Bar]	308 Schools
1926-1927	[Bar]	452 Schools

A study of these tables and charts, and a comparison of them with those submitted in last year's report, reveal such facts as the following: (1) More than ten times as many standard schools were accredited by the International Council last year as were accredited four years ago; (2) during the past year 30,310 credits were granted through standard schools as over against 19,876 credits in standard schools of the previous year; (3) 92 schools extended their activities through two or more terms (semesters); (4) 56 summer schools, continuing through ten teaching days, were conducted last summer as over against 32 for the previous summer; (5) there was an average of eleven credits more per school last year than for standard schools of the previous year; and (6) there was a reduction of 28c a credit in cost for 1926-27 as compared with the cost of each credit for 1925-26.*

2. **Standard Leadership Classes.** Only last February was the Department of Leadership Training authorized to accredit leadership classes under the same educational provisions as obtain for the accrediting of standard leadership schools. From that date until the close of the school year 15 classes were accredited and 254 credits in the Standard Leadership Curriculum were awarded.

In view of the experimental nature of this work the greatest precaution has been taken in the accrediting of leadership classes. The experience gained thus far indicates that there is a very valuable work to be done through standard classes. Many communities that cannot provide the necessary constituency or the necessary budget for the holding of standard schools may conduct leadership classes.

3. **International Leadership Schools.** Summer leadership schools are conducted annually by the International Council at Geneva Glen, Colorado, Lake Geneva, Wisconsin, and Lake Winnipesaukee, New Hampshire. A statistical report of all three schools for the summer of 1927 is given in Table IV.

*The growth in schools goes forward unabated into the new year. The records of the Department of Leadership Training show that over 400 schools were accredited during the first five months of the year 1927-28.

TABLE IV
International Summer Leadership Schools,
1927

	Geneva Glen	Lake Geneva	Lake Winnipesaukee	Total
Enrolment	59	125	154	338
States Represented.....	11	20	13	30*
Denominations Rep.	6	18	15	21*
Standard Courses.....	12	15	15	42
Special Courses.....		1	2	3
Advanced Courses.....		2	2	4
Instructors	7	13	12	32
Standard Credits.....	96	183	204	483
Special Credits.....		7	20	27
Advanced Credits.....		21	23	44

*Less duplicates.

An analysis of these schools shows that their students represented 21 denominations and 30 states. There was an increase of 92 over the attendance of the previous summer. The curriculum was more comprehensive than that of any preceding year, and included courses of standard, of special, and of advanced grade.

A new feature for 1927 was a laboratory school of religion, which was held in connection with the leadership school at Lake Geneva. The two churches at Williams Bay provided the students, also the buildings and equipment. Students in the primary and junior department courses were required to do practice-teaching in the laboratory school. The initial experiment fully vindicated the value of a laboratory school as an integral part of the training experience.

It becomes increasingly clear that one of the most important functions of these central schools of the International Council is to provide professional and semi-professional workers with those types of education that will fit them to supervise activities in the local church, in the community, and in other units of administration. If the standard leadership school system is to maintain itself on a sound educational basis these schools must also do more in the educational preparation of deans and instructors. Increasingly, therefore, the curriculum of these schools should provide units of the Advanced Leadership Curriculum.

4. **International Camp Conferences.** Table V summarizes the awards made through the six International Camp Conferences during the summer of 1927. Last summer the camps concentrated their efforts on units of the Youth Leadership Curriculum, and 614 credits were awarded. Because of this fact only 42 credits were awarded in the Standard Leadership Curriculum. Plans are being developed through the Young People's Department by which courses of both curricula will be made available to campers in 1928. Students fifteen to seventeen years of age will take units from the Youth Leadership Curriculum and those eighteen and over will, as a rule, select units from the Standard Leadership Curriculum.

TABLE V
International Camp Conferences,
1927

	Geneva		Glen		Lake		Geneva		L.		Winnipesaukee		Total
	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	
Enrolment ...	72	97	139	209	83	110					710		
Std. Credits..		13	8	15	3	3					42		
Youth Credits	64	76	113	175	85	101					614		

5. **Denominational Agencies.** Table II gives a list of the denominations that requested standard awards of the International Council for the year 1926-27. The total number of credits certified to the Council was 2359. Growing interest in Council credits is indicated by the fact that almost double the number of credits was certified by the denominations to the Council last year as for the year previous.

6. **Miscellaneous Agencies.** Last year 5416 credits were completed in the Standard Leadership Curriculum through a variety of agencies, such as community classes, normal schools, and colleges. Only 959 credits of this curriculum were completed through these agencies during the previous school year.

III. EDUCATIONAL LEADERSHIP

The records of the Department of Leadership Training show that 660 deans and 4185 instructors are accredited for service in International standard leadership schools. A careful analysis of this group of workers indicates that the cooperative program of leadership training is enlisting some of the most competent specialists in religious education. Normal schools, colleges, theological seminaries, and universities are supplying an increasing number of their leading professors for this type of community service. Outstanding pastors, directors of religious education, field administrators, council directors, and educational supervisors are also rendering a most important service as officers and instructors of standard leadership schools.

During the past year more careful supervision has been exercised in the discovering and accrediting of standard school leadership. It is recognized that the leader is the major factor in the educational process. The experience of a group takes on educational vitality in proportion to the ability of the leader. As the program of training expands one of the most imperative needs will be that of capable deans and leaders. It is evident that in the near future selected training centers in the United States and in Canada will have to provide seminar courses with a view to giving special attention to the discovery and educational preparation of deans and instructors. It is clear, also, that the ultimate solution of this problem of training leadership for standard schools will have to rest upon our colleges, universities, and theological seminaries.

IV. EDUCATIONAL LITERATURE

Last year the International Council authorized the preparation of a series of educational bulletins as a means of larger field service. One of these—a forty-page bulletin on the supervision of standard schools—

has already been issued and another, which will be devoted to a comprehensive bibliography in religious education, is almost ready for publication. This series of bulletins will aggregate at least three hundred pages of printed material dealing with the curriculum and method of leadership training. Laboratory activities in leadership training are being studied in all parts of the country, and these bulletins will bring together all significant developments that give promise of a more effective type of education.

The Special Committee on Leadership Training also has under preparation a series of educational leaflets designed for promotional purposes. These leaflets are being prepared by the best educational specialists in North America. They will be syndicated by the denominations that are cooperating through the Council in order that the cost may be reduced to the lowest possible figure. A wide distribution of these materials should lead to a better understanding of the purpose and the significance of the training movement.

V. OFFICE MANAGEMENT AND SUPERVISION

1. **Office Management.** The staff of the Department of Leadership Training now numbers nine people. Due to very hearty cooperation on the part of every member of the departmental staff the department has enjoyed a greater degree of efficiency during the past year than ever before. Every item of information is tabulated in a simple and accurate manner on comprehensive record forms. Every instrument of record-keeping has been developed with a view to curtailing expense and to expediting the activities of the department. It is the objective of the Department of Leadership Training to maintain a record system and a business like procedure in administration that will compare favorably with any good business establishment.

2. **Field Administration.** Every sound educational program must rest upon local initiative. This principle applies forcefully to the organization and administration of leadership training. In the final analysis, a standard school will prove effective or ineffective in proportion to the support of the local community. All other units of administration exist to cooperate with the local community in the administration of its leadership program. City councils are essential units of administration, and community schools should form an integral part of the activities of the local council. State councils have an important function to perform in the organization and promotion of leadership training, and the projection of a continent wide system of schools and other training agencies requires strong regional agencies of supervision. The past year has been characterized by unusually fine cooperative relationships between the International Council and state and local councils.

VI. CURRENT TRENDS AND NEEDS

The development of leadership training in the local church and in the community reveals certain current trends and needs that should be mentioned in this report.

1. **Method in Leadership Training.** It is becoming increasingly evident that a more vital method in leadership training should be

developed. While the growth in the number of schools and credits is gratifying, we must not assume that mere numbers will ultimately solve our problem of educational leadership. The aims, the processes, and the outcomes of leadership training must validate themselves in terms of reconstructed local situations, and in terms of enriched Christian experience on the part of childhood and youth for whom the training ultimately exists. The method of the leadership curriculum should be determined by the manner in which leaders adjust themselves to their leadership problems and experiences, and not by any external factors such as a textbook or other bodies of information. Instead of viewing the leader's task as being that of handing over to the student ready-made solutions, we are coming to see his primary function as being that of guiding the members of his group in discovering solutions for themselves. The application of these principles will lead us to recognize that education for leadership must be made a concomitant of the leadership process itself. This method of education requires a new emphasis upon the place and value of observation and practice-teaching under competent educational supervision. The administration and supervision of leadership training activities must take into account the fact that participation in the experiences of leadership are primary conditions of effective learning. The old knowledge-centered curriculum must be so reconstructed as to assume the primacy of the activities and the experiences of the group that is undergoing training.

2. Conferences and Institutes. As the above concept commends itself to the field the more informal processes of leadership training, such as conventions, conferences, and institutes, will assume greater educational significance. Probably nothing is more evident than the fact that the old type of convention is doomed, and that in its place must come an educational conference whose discussions will be based upon pre-conference investigations. These conferences will focus upon the leadership problems that are crucial in the experience of the group, and those who are brought in as group leaders must be able to stimulate creative thinking in terms of local situations. This process will require fewer general addresses and a more vital sharing of experiences around a common table. Here is one of the most fruitful means of leadership training, and if the proper technique can be developed the whole movement in religious education will be greatly enriched. During the next year this problem will be given primary consideration by the Special Committee on Leadership Training.

3. Community Service of Colleges. A most hopeful development is now taking place with respect to the attitude of the college toward community training activities. During the past year Columbia and other recognized educational institutions have encouraged their extension departments to cooperate with local councils in the holding of community leadership schools. It is clear that in the near future, if these cooperative relationships be properly guided, hundreds of colleges will be offering their faculties for community service of this kind. Under this plan of co-operation college leaders will gain new insight into local situations, and the workers in the local churches will have an opportunity to continue their education under expert guidance. The significance of this training is obvious to all.

4. Leadership Training in Colleges and Universities. If religious education is to go forward in the local church and in the community, colleges and universities, and especially those under church auspices, must prepare a professional leadership for both teaching and administrative positions. The Council of Church Boards of Education, the Conference of Theological Seminaries, and the International Council have jointly established a commission of fifteen to study the whole matter of leadership training in colleges, in theological seminaries, and in graduate schools. During the next year the work of this commission should be pushed forward as rapidly as possible.

5. Leadership in Missionary Education. It is now generally recognized that missionary education is an integral part of religious education. The development of this viewpoint has led to the recognition of the fact that a comprehensive leadership curriculum should include provision for the preparation of leaders in missionary education. Last summer the International Council was requested to accredit the missionary conference held at Silver Bay. At the close of the Silver Bay Conference, Dr. Gilbert Q. LeSourd, Director of Conferences of the Missionary Education Movement, expressed his satisfaction over this type of cooperation. Here is another promising line of correlation that should result in desirable outcomes both for religious education in general and for missionary education in particular.

In closing this report your Director would like to express his appreciation of the splendid cooperation of the Special Committee on Leadership Training. This Committee held three important meetings last year. The manner in which the Committee has faced and solved the many problems laid before it has been particularly gratifying. Every member of the Committee has gone the second mile and more.

Respectfully submitted,

H. SHELTON SMITH,
Director of Leadership Training.

ANNUAL REPORT

DIRECTOR OF YOUNG PEOPLE'S WORK

To the General Secretary:

This report covers, in brief fashion, the following matters:

- I. Office Work and Supervision.
- II. Field Work and Constituent Agencies.
- III. The International Older Boys' and Girls' Camp Conferences.
- IV. The Work of the Committee on Religious Education of Youth.
- V. Significant Trends and Coming Events.

I. OFFICE WORK AND SUPERVISION

The following developments during the year naturally come under this head:

1. Coming of Mr. Burkhart to the Staff

On June 1st Mr. Roy A. Burkhart began his duties as Associate Director of the Department and his coming has strengthened its work at every point. His fine spirit, all-round ability, and varied experience have made him an indispensable ally. He has become responsible specifically for the development and strengthening of young people's work through state and provincial councils and the administration of the International Camps. Both in the field and in the creative and administrative work of the office, Mr. Burkhart has fitted in quickly and effectively.

2. The Office

During the year the new rooms of the Young People's Department have been occupied and their use has contributed very much to the efficiency of our work. At the meeting of the Young People's Advisory Section a year ago, the members of the section shared in a service of dedication setting aside these rooms to the cooperative cause of youth, with a luncheon and social hour following. Many have said that this simple service has done a great deal towards welding our workers into not only an organizational but a spiritual unity.

The pictures in these rooms have been paid for by the employed young people's workers so that in a sense the rooms belong to them. The private office has been designated as the Tryst Room, to which leaders of youth come from time to time to re-rededicate themselves, facing a picture of the Boy Jesus, to the cause of Christian youth leadership. The roster of those who have observed this custom during the year is an interesting survey of leadership in the field.

The staff now consists of the director, his secretarial assistant, the associate director, his secretarial assistant, and a departmental stenographer, all working together effectively in the interests of the department and of the Council as a whole. Every effort of the group is directed, not to building up a separate youth enterprise, but to

serving in the field of youth all the cooperating forces represented in the life of the Council, and by whose mandate it acts.

I recall that less than four years ago, on taking up this work, I was continually distracted those first few months to invent enough work to occupy less than half the time of one stenographer. The encouraging developments since that time have been due to the loyal support of the youth leadership in all our cooperative agencies and to them all I want to pay a sincere tribute.

3. Special Observances

As in the past, the Mother and Daughter and Father and Son materials were issued during the year by the department. The Mother and Daughter materials for last year were prepared by a committee of which Mrs. Grace Sloan Overton was chairman and on which were representatives of various church bodies and the Y. W. C. A. These materials were of an unusually high grade and were well received throughout the constituency. The Father and Son materials were again this year prepared in cooperation with the Y. M. C. A. The same materials are thus circulated in all association and church agencies.

Experience indicates that the observance of these special events becomes less significant and necessary in proportion as the total on-going program of religious education becomes more vital and rich. Therefore, the specific dates for such events become less important than was previously the case. As a result our material in recent years has had no particular dates prominently displayed because local churches and communities are more and more incorporating these observances into their regular educational program, which means that the quality of the observances becomes much more important than any uniform dates. In accord with the action of the Council last year, the Mother and Daughter observance for 1928 is being planned in conjunction with the observance of Children's Week, ending on Mother's Day, May 13, 1928.

II. FIELD WORK AND CONSTITUENT AGENCIES

The Department of Young People's Work of the Council does not deal directly with young people in local churches and committees except in special instances, such as the International Camps. Our contact with young people and local young people's work is through denominational organizations and cooperative agencies in states and provinces. The department, however, has a very vital interest in all that goes on through these agencies because its task involves doing everything possible to bring about a proper correlation of the whole enterprise and to provide for cooperative preparation and use of the best available materials, programs, and other aids to the work as a whole. During the year Mr. Burkhardt and I have visited 22 states and provinces at least once and have attended a total of 53 conventions, Young People's conferences, and other gatherings.

There are now 58 employed workers in the various agencies that are units in the Council of whom 29 are employed by state and provincial Councils and 29 by denominational boards. A list of these is

to be given in the Year Book and so is not included in this report. A number of changes have taken place during the year particularly in bringing into our work such thoroughly trained and competent workers as Mr. Young in Ohio, Mr. Blodgett in New York State, and Mr. Howard of the United Brethren Church.

The "Youth Newsletter," a monthly mimeographed bulletin, which was started at the beginning of 1927, has been going out regularly and meeting with such a favorable reception as to be almost an embarrassment in providing for its distribution.

The following is a brief summary of some of the outstanding activities of state and provincial councils:

1. States

Approximate number of County and Community Young People's Councils	1,220
Number of young people serving as officers and members of these Councils.....	25,950
Number of adult leaders in Conventions and Conferences.....	33,800
Number of young people in State, County and Community Young People's Conferences.....	77,500

2. Provinces

Boys' Work	
Provincial Parliaments.....	6
Number of boys in attendance.....	810
Area and County Boys' Conferences.....	50
Delegates in attendance in Conferences.....	3,711
Boys' Camps.....	63
Enrolment in Boys' Camps.....	3,330
Girls' Work	
Registered groups.....	2,908
Girls enrolled.....	33,528
Girls' Councils	46
Girls' Conferences	123
Attendance	7,905

III. INTERNATIONAL OLDER BOYS' AND GIRLS' CAMP CONFERENCES

The camps of 1927 were carried forward with good success and encouraging results in every way. There was an increase in attendance of over 15%, which, considering the rapid spread of camps and summer conferences throughout the constituency, is most encouraging. In two of the camps that have previously been the smallest there was, in one case, an increase of nearly 100%, and in another of 75%. Very fine groups of graduates completed their courses.

The Order of Geneva, which has been established as the only system of recognition of achievement in use in the camps, has demonstrated its very great value during the year. 168 campers have been admitted to the several degrees and these have been conferred in many cases in local schools, community conferences, and at camp itself. These degrees are awarded only on the basis of a Home Program carried out for at least five months after camp is over.

The camps of 1927 inaugurated an experiment in the matter of camp organization. Instead of organizing the camp life around the traditional Indian tribes with Indian names, which has been the custom in camps of various types for a long time, the camps were organized around six main sub-heads of the general Christian Quest idea. These were as follows:

Iye Akita—Searcher for my inner best self.
 Kola Akita—Searcher for helpfulness to others.
 Teca Akita—Searcher for new discoveries.
 Onspe Akita—Searcher for new heights.
 Wowicaka Akita—Searcher for unattained truth.
 Wakantanka Akita—Searcher for new experiences with God.

The symbolic names given to these groups are from an Indian language, but the ideas themselves turn the mind of the campers to the future and to possible achievements in their own lives and in the world, rather than to the life and culture of a race of the past. Each camper was known as an Akita, or searcher, and appropriate names with a similar significance were also used for camp director, the group leaders, faculty members, the council circle, the camper leaders of groups, and others. The experience of the year has demonstrated the value of this method of organizing a camp and other camps are planning to use it during the coming season. Our own camps will carry the experiment further and seek to strengthen the method at every possible point.

The plans for the camps of 1928 are going forward well. The dates and places are as follows:

Geneva Glen, Colorado
 Girls, June 26-July 9. Boys, August 14-27.
Lake Geneva, Wisconsin
 Girls, August 7-20. Boys, August 21-Sept. 3.
Winnipesaukee, New Hampshire
 Girls, July 24-August 6. Boys, August 21-Sept. 3.

Plans are being made to strengthen in an outstanding way the leadership of the camps and particularly by soliciting the support of individuals who will be willing to endow "chairs" for certain departments. In this way the outstanding experts in the country can be linked up with our camps, and so help to give them the place of leadership in their field that, as International Camps, shall be theirs.

In the camp curriculum this year all the courses will be from the Youth Leadership Curriculum or the Standard Leadership Curriculum and the total camp experience will become a part of the courses that are taken. In this way all the activities of a camper will have a close relation to one or the other of the three credit courses to be taken.

The following statistical summary covers the work of the camps for the past year:

	Campers 1926	Group 1927	Leaders 1926	Leaders 1927	Faculty Administration 1926	Faculty Administration 1927
Geneva Glen Boys' Camp.....	38	72	7	11	10	9
Geneva Glen Girls' Camp	74	97	17	16	12	12
Lake Geneva Boys' Camp.....	132	139	22	20	13	18
Lake Geneva Girls' Camp.....	216	209	35	29	11	23
Winnipesaukee Boys' Camp.....	53	83	4	8	11	11
Winnipesaukee Girls' Camp.....	85	110	13	15	14	13
Grand Total for 1927.....	618	710	98	99	71	86
Duplication (faculty and students acting as Group Leaders, etc.).....						895
Net Attendance.....						449
Scholarship Fund, Cash and Pledges taken at camp in 1927.....					\$4,935.96	
Advance registrations for 1928.....						449

IV. THE WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

This is dealt with in my report because such a large block of my time has been assigned to the work of the committee and to carrying out the work planned by the committee. This report will cover the second year of the work of this committee. It was appointed in December, 1925, and was known for the first year as the Committee on Christian Life Program for Youth. In February, 1927, its name was changed to make it conform with the wording of the other special committees of the Committee on Education.

The committee has held three meetings throughout the year, in February, May, and December. The following statement covers in a general way its work:

1. The Historical Basis of Its Work

(a) **The Uniform Lessons**—For many years the Uniform Lessons formed the only curriculum and program materials used with the youth of the church. While these made an unusual contribution in many ways, the progress in the whole field finally emphasized the fact that for a complete development of Christian life, they were inadequate.

(b) **The Rise of Boys' and Girls' Programs**—Largely because of this inadequacy and with the development of certain types of work outside the church, there were developed certain boy and girl programs. These emerged in the Boy Scouts, the Y. M. C. A., Y. W. C. A., Camp Fire Girls, Girl Scouts, and other agencies outside official church channels; and in the Trail Rangers, Tuxis Boys, and Canadian Girls in Training programs within church circles in Canada.

(c) **The Sunday School Council of Evangelical Denominations**—Perceiving the need within this field, the Sunday School Council of Evangelical Denominations appointed a committee on program for boys and girls which worked at the problem for a number of years and accomplished many significant and valuable results. With the organization of the International Council, this committee became a sub-committee of the re-organized Committee on Education and its work then cleared through the Committee on Education.

(d) **The Origin of the Committee on Religious Education of Youth**—In December, 1924, the Committee on Education appointed what was called a Joint Committee on Young People's Program to study this whole matter and to report a year later as to the best method of procedure. The committee made its report embodying in the main the following features:

- (1) The necessity of examining the whole problem afresh and in a sense making a new start.
- (2) The importance of cooperating with other agencies such as the Y. M. C. A., the Y. W. C. A., and the various young people's society movements.
- (3) The appointment of an entirely new committee which would face the problem on this broadly representative basis.

The committee was constituted on this basis in December, 1925, and has been carrying on its work steadily and faithfully since.

2. The Work of the Committee During the Year

During the year the committee has continued to provide the machinery for doing cooperatively many things that all the agencies wanted done and were seeking separately to do. That is to say, the committee found, for example, the employed workers of a number of denominations working separately to provide pamphlet literature for young people's leaders on all phases of a young people's program, with only one or two cases in which there was a large enough staff with sufficient time to do this work to their own satisfaction. The question naturally arose as to why the resources of all could not be pooled and certain experts set aside in certain fields to prepare common materials which could be the property of all. In view of the fact that the great bulk of the material that would have been prepared separately would have been common to all, this seemed to be a logical and efficient procedure.

The following steps will indicate what the committee has done during the year in putting the above principle into practice:

(a) Materials Approved by the Council February, 1927, and Published June, 1927:

Loose Leaf Cover Binder to Hold Materials.

Basic Pamphlets for Leaders

1. Qualities of an Effective Leader.
2. How a Leader Proceeds with a Group.
3. How to Study Individual Growth.
4. How a Leader Uses Organization.
5. Program Suggestions for Group Leaders.

(b) Materials Authorized February, 1927, for Publication But Not Yet in Print:

Resource Materials for Leaders

Worship and Leaders of Youth—O. S. Gates, Methodist Episcopal Church, South.

Youth and Recreation—Warren T. Powell, Methodist Episcopal Church.

Story-Telling Projects for Leaders of Youth—Miss Cynthia P. Maus, Disciples.

Book Friends of Youth—Roy A. Burkhart, International Council.

Dramatics and Leaders of Youth—Mrs. Grace Sloan Overton.

(c) Materials Developed by the Committee During the Year for Which Approval Will Be Asked at This Annual Meeting.

Further Resource Materials for Leaders

What to Do with the Christian Quest Materials, an Introduction to the whole series.

Youth and Cooperation—Roy A. Burkhart, International Council.

Camping and Leaders of Youth—Dr. J. W. F. Davies, Winnetka,

Ill.

Debating and Leaders of Youth—Prof. C. D. Hardy, Northwestern University.

Materials for Youth Themselves

Intermediate Boys' Book. Intermediate Girls' Book.

Senior Boys' Book. Senior Girls' Book.

Book of Youth.

Other materials are under way but are not ready for action this year.

Pamphlets to which the name of someone is attached as writer in the above list have been prepared by that person and extensively reviewed and criticized by the members of the committee and other leaders, and then re-written in the light of these suggestions. Materials to which no name is attached have been prepared by the committee itself.

(d) **Symbolic Names**—The committee expressed itself at its first meeting as favoring symbolic age-group names and some general covering name for young people's work. In February, 1927, the committee recommended the adoption of the name "The Christian Quest" with the sub-title "Youth and Jesus' Way of Life," as a general covering symbolic name and its materials have been published under this general caption. The committee was not then in a position to make recommendations in regard to age-group names but was authorized to carry on experimentation along these lines. This has been done throughout the year but it will not report on this for another year.

(e) **Publication of Materials**—The committee has had no desire to project itself or the International Council into the publishing field and so at the annual meetings last year it requested the Committee on Education and the Council to recommend a plan for publishing the materials. This was done by the appointment of a special committee of the Publishers' Advisory Section with power to arrange for the publication of the materials in cooperation with the International Council staff. This special committee consists of Mr. A. F. Stevens, of the Methodist Book Concern, Chairman, Mr. R. E. Magill, Presbyterian Church, U. S., and Dr. S. W. Fallis, of the United Church of Canada. According to plans agreed upon the materials were printed in one central publishing plant so as to save cost of manufacture and orders were then filled for the various agencies that desired to use the materials. Since the first printing in June, 1927, the following materials have been printed up to December 31st:

Cover Binder.....	4,750
No. 1. Qualities of an Effective Leader.....	10,900
No. 2. How a Leader Proceeds with a Group.....	9,900
No. 3. How to Study Individual Growth.....	10,900
No. 4. How a Leader Uses Organization.....	7,900
No. 5. Program Suggestions for Group Leaders.....	11,000
<hr/>	
TOTAL	50,600
"Chart of Individual Growth".....	15,000
Leader's "My Task" Card.....	5,000

(f) **The Present Use of the Materials**—In regard to the use of these materials, it should be said in the first place that they have not been projected to set up a new organization for young people, nor to replace any denominational program now in use, nor to weaken the loyalty of young people to their own denominations. On the contrary they have been developed, as has been pointed out, for the sake of meeting cooperatively a long felt and insistent need.

(1) **State Councils**—The materials have been ordered by 27 states.

The New Jersey State Council, for example, has already ordered about 2,000 copies of each of the basic materials. They are being dis-

tributed through county organizations, and in county conferences and conventions. The Christian Quest and these materials were made the theme of the State Young People's Conference. A great many other states are using and circulating the materials in similar way.

(2) **Denominations**—The materials have been ordered by 13 denominations.

The following denominations are using imprint editions: Congregational, Disciples, Methodist Protestant, and Presbyterian U. S. A.

The Presbyterian Church U. S. A., issued its own adapted edition of the materials. In the case of three of the five basic pamphlets, this church used the common material with the insertion of four extra pages linking it up with their own denominational enterprise and in two other pamphlets they issued a revised edition.

The Methodist Episcopal Church is now engaged in preparing an adapted or revised edition of the materials in which a common edition is being prepared for use in church schools and the Epworth Leagues of the Methodist Church.

(3) **Other Agencies.**

The National Council of the Y. M. C. A., has used an imprint edition and has circulated up to date about 1000 copies, most of which have gone to local Y. M. C. A. secretaries.

As another example, just as this report is being prepared an order for these materials has been received from the International Society of Christian Endeavor.

For the use of those agencies not ordering an imprint edition of their own, a general edition was printed bearing the imprint of the International Council and sold directly to users in response to inquiries and to agencies that want to buy a smaller supply from time to time.

As will be seen, these materials are of such a character that they can be used by any type of organization that may suit best the local church or the needs of the denominational board. This difference is illustrated, for example, in the edition which is being prepared for the Methodist Episcopal Church where, with the unification of boards, they are issuing a common set of the Christian Quest materials for use in the church schools and the Epworth Leagues of the denomination. In the Methodist Episcopal Church, South, on the other hand, where such a unification of boards has not taken place, a generous order of the materials has been made by the Board of Sunday Schools and these materials have become part of the regular promotion and program materials of the Board of Sunday Schools for use in the Sunday schools in the denomination. Their own program materials are being issued in the same size and with the same punch marks so as to be used in the same binder.

Use on the field so far indicates a very wide acceptance and appreciation and also much valuable and constructive criticism upon which the committee depends for revision and improvement of the materials.

V. SIGNIFICANT TRENDS AND COMING EVENTS

1. Young People's Work at the World's Convention

It seemed necessary that the Director should become chairman of the committee that was responsible for setting up the young people's work features at the World's Convention to be held at Los Angeles, July 11-18, 1928. Although there has not been adequate time for doing this work as we would all like, considerable progress has been made. We have cooperated with the Young People's Work Advisory Section and their help and support have been secured. The following activities in Young People's work in connection with the convention are now being set up:

(a) **Technical conferences** for those who are particularly interested in special problems of administration and leadership in young people's work, to be led by P. R. Hayward.

(b) **Popular sessions** of the delegates who are interested in young people's work in general, to be led by Miss Cynthia P. Maus, Chairman of the Young People's Work Professional Advisory Section.

(c) **Special session** for young people attending the convention as regular delegates, to be led by Mr. Roy A. Burkhardt. This is to consist of a Saturday afternoon and evening out-door party with special consideration of the young people of the various nations present.

(d) **Sunday evening mass rally** of young people from southern California, to be led by Mr. Roy A. Burkhardt. This gathering will bring together some six or seven thousand young people who will be challenged with the appeal of youth and world friendship.

2. Progress in Cooperation

The Interdenominational Young People's Commission is an organization that federates on a council plan some twenty odd young people's society movements. It has had an interesting and fruitful history. It has no official connection with the International Council. Until a few years ago these leaders and those of our Section, except for the fact that certain persons were members of both, were like the Jews and the Samaritans in that they had no dealings with each other. During recent years they have been coming closer together. By the broader basis of membership for our Advisory Section all the members of the Commission are now eligible to membership in the Section. It has been arranged that the annual meetings of both bodies in 1929 be held at the time and place of the annual Council meetings, and with abundant provision for joint sessions for the consideration of the growing number of important matters that are common to all. This is a very significant prospect as far as progress toward an integrated program of adolescent religious education is concerned.

Plans are now being discussed in which all Christian agencies in the field of youth can cooperate for several years in a "Crusade with Christ" enterprise stressing Evangelism, World Peace, and Citizenship. Cooperation with various agencies that touch the field of youth is getting constantly closer and more vital.

3. The Student Field

Church leadership has suffered greatly in the past because of the present situation as regards student work. Choice young people leave

the home church and go to college, but when they arrive they are inducted into a program of religious activity that is not planned with an adequate relation to the church's program out of which they have come. As a result many leaders find that there is a serious waste of interest and loyalty at the campus gate. Then, after four years or more, these same young people return to a church whose program has been planned with no relation to the transforming experience of college days out of which they have just come. As a result there is still another and even a greater waste at the doorstep of the home church.

The responsibility for this situation does not belong primarily to the admirable agencies of several sorts that have been active in Christian work on the campus, but to a large degree to the church itself that has not thought of the need for a continuous program throughout adolescence that is geared to the varying needs of special groups. The disturbing fact is that the losses referred to have been serious, not only in colleges outside of church control, but in church colleges also. Only a few churches have as yet come to the place where they have put their colleges, their church schools and their young people's societies under one board so that there may be some chance of developing a unified program. But some churches have already done so and others undoubtedly will do so. This is but one of the significant trends in this field showing that the problem must be faced anew.

Interested as we are in the religious education of the youth of the church anywhere and at any time, we dare not be indifferent to this situation. We should consider it, not in any controversial spirit, not in any antagonism to work being done or to agencies concerned, not in any lordly attitude that we are now going to do something unique and long-needed, but in an attitude of fair and friendly co-operation; of genuine humility, realizing that we also have sinned and fallen short of the service we might have rendered; of sympathetic study of the situation; and of desire to serve, if we can, the youth of the church and the highest interests of the Kingdom. If church leaders of adolescent religious education in the various communions and councils could approach the problem in this fashion, I am sure that the reception they would meet on the campus would be a challenge in itself and that a genuine service would be rendered. For such a study and such a mobilization of effort on the part of denominational and state leaders the time of someone on the International staff would undoubtedly produce very valuable results.

4. The Ultimate Objective of the Christian Quest

Many questions are asked in regard to the Christian Quest along this line and it seems best in this connection to discuss it briefly. In the first place, let it be said that the objective of the Christian Quest is not in any way the elimination of organizations, programs, or agencies that are now active in the field of youth within the church. Those who have planned these materials and projected this ideal are too conscious of the good work being done by a large number of agencies; too much aware of the great areas in the life of youth that are now left untouched after all our agencies have done their best;

and too much devoted to the task as a whole, to have any such destructive or controversial purpose.

The Committee is very desirous, on the other hand, of finding some central spiritual challenge, some inner moral and kingdom objective to which the idealism of youth, no matter under what organizational name it sails, can be linked. The ultimate objective, therefore, might be defined in the following statements:

(a) It is intended to provide a life challenge and program materials for that great needy area in the church school where organized classes and departments, or unorganized ones, are now carrying on their program and activities. A large number of these, perhaps two-thirds of the total membership, is not now reached by the attractive and valuable programs of the young people's societies. A great host of leaders in the Sunday schools are reaching for and asking for help to deal with their young people where they are. They want to provide an all-round program that will be rich and vital for the large number of boys and girls and young people who will not join new organizations of a missionary or society character but are already members of active functioning groups. The Christian Quest is aimed at helping these to every degree possible. That is, it aims, not to set up a new organization, but to vitalize the programs of groups that now exist.

(b) The Christian Quest materials have been set up at the same time in such a way that any young people's society, any missionary club, any scout troop, any Y. M. C. A. or Y. W. C. A. group functioning in a church or elsewhere can use them for the enrichment of its educational process. In this way it is expected that the ideal itself will become in actual use an inclusive rather than an exclusive one.

(c) The Christian Quest materials already deal with what might be called the field of curriculum, although they have not provided lesson study courses or leadership training materials. Nevertheless, the committee recognizes that ultimately, and if possible soon, there must be a complete integration of the Christian Quest materials with the total program of religious education for the Young People's Division, and that this will include lesson courses and leadership training. The committee does not set itself up as opposed to, or as a substitute for, the Sub-Committee on International Curriculum or the Committee on Leadership Training; it, however, believes that it has moved forward to render a service that could not under our present organization have been rendered any other way, and holds itself in readiness to have its work integrated in its proper place in the complete curriculum as rapidly as that can be accomplished. In fact the Committee on Religious Education of Youth is quite willing, when the time comes, to become what would be in effect the special age-group sub-committee of a general committee on curriculum.

(d) The committee would like to see the ideal and purpose of the Christian Quest worked out for a number of years as a sort of unifying spirit and principle in the work of all agencies that might use it. It would like to provide a channel for active, and not theoretical, cooperation only. It would like to become a rallying point around which workers in all agencies can serve side by side with such devo-

tion and satisfaction that before long the day will come when they will be willing to say to themselves, "If **cooperation** is so delightful and effective, then complete union, on terms that might emerge from all instead of being imposed by one or a few, might be our greatest joy and the most effective service of all." In other words, there may come the day when all of the various groups in the field of youth will become merged in something that will be larger than any or all of them today. When that day comes, the Christian Quest may demonstrate its own greatness by its willingness, if necessary, to sink out of sight and become forgotten in some new and larger conception that will be equal to the greater challenge.

(e) The ultimate goal of the Christian Quest, insofar as a goal can be ultimate, is to have some share in giving a Christian center and spirit to the ever-present quests of youth. For, go on quests they will, these youth of our day, quests of mind, eager searches of the body, quests for material gain, quests for new achievement, quests for the undiscovered secrets that God always holds beyond the fringe of our present knowledge as a reward for the intrepid pioneer. Shall they go forth on a pagan or a Christian quest, seeking a pagan or a Christian society, finding a pagan or a Christian answer to our problems of race and war and social strife? Shall they indeed seek first the Kingdom of God? Only the future can answer.

In the meantime, let us who are bold enough to attempt leadership in such a field devote ourselves to the quest of the finest and richest things in our own experience and in our own service. Thus we may become worthy to go side by side with youth as it fares forth inevitably in its own unsullied and intrepid search for the meaning, and beauty, and power of life. As we go it may be our lot to interpret that old and inevitable quest of the soul in Christian terms. It may be that we will be able to rally a host of young people, the search of whose hearts will be, not for a material kingdom, not for mercenary success as an end in itself, not for mere sensual thrill and satisfaction, not for a mere devotion to old forms and out-grown ways, but a quest for a fellowship with God that shall be vital and transforming, for the Kingdom of God on earth, for new interpretations of the meaning of the age-old Evangel, for Christian service in every occupation or profession of life, and for a society that shall indeed be Christian.

"Come, my friends,
'Tis not too late to seek a newer world.
Push off, and sitting well in order smite
The sounding furrows; for my purpose holds
To sail beyond the sunset, and the paths
Of all the western stars until I die.
It may be that the gulfs will wash us down;
It may be we shall touch the Happy Isles.
. . . ; that which we are, we are;
One equal temper of heroic hearts,
. . . strong in will
To strive, to seek, to find, and not to yield."

ANNUAL REPORT DIRECTOR OF RESEARCH AND SERVICE

To the General Secretary:

This report for the Department of Research and Service is for the year 1927. We will consider in their order the following items: (1) organization and personnel, (2) guiding principles, (3) a comprehensive program of research, (4) achievements of the past year, (5) work outlined for the coming year.

I. ORGANIZATION AND PERSONNEL

The past twelve months have witnessed a number of shifts within our staff. Early in the year Miss Gloria Diener, assistant in research, was transferred to the Department of Children's Work. Later she became editorial assistant for the International Journal. In the latter part of May the director was made chairman of the Board of Editors for the International Journal, and this new responsibility has claimed fully half of his time from that date forward. On December 1, Mr. Otto Mayer came to us as research associate, and his coming has greatly strengthened our department. As our work is now organized, the director holds a dual relationship to the Department of Research and Service and to the International Journal. In the former relationship he has working with him a research associate, a secretarial-assistant, and such stenographic and clerical help as is required from time to time. In the latter relationship he is assisted by the editorial assistant and a stenographer. Obviously this arrangement has greatly increased the director's responsibility. However, with an efficient staff in each department of work, we look forward to a year of increased productiveness.

II. GUIDING PRINCIPLES

In the course of development of the work of this department, the following principles have emerged with increasing clearness as guides to our work:

1. Research is not an end in itself, but a tool for the better accomplishment of ends. In this sense its purpose is practical. The criterion of usefulness must be applied to each of our undertakings. There are many problems of exceedingly great interest which beckon the investigator, but not all are of equal importance in the advancement of religious education. In the nature of the case, the research projects of this department can be evaluated only in terms of the needs of the work of the International Council. The work of the Council is, however, broad enough to be inclusive of the interests of religious education generally, as found in home, school, and community. In the performance of its function, questions and problems are constantly arising which require careful investigation. On the solution of such problems depends the improvement of present practice, and the most fruitful initiation of new practice.

2. Our field of service lies within the work of the departments and committees of the Council. In so far as the program of work of these departments and committees defines the total program of the

Council, our task is defined by their need for research. Our service lies in making possible the greatest amount of service on the part of others. This principle implies a need for the closest possible co-operation with all the varied enterprises of the Council.

3. As the research agency for the International Council, this department is the servant of all the constituent units of the Council. Many individual research projects may be carried on from time to time by these organizations. One of our functions should be the co-ordination of these individual undertakings so as to make the findings of each available for the benefit of all.

4. As an agency of the Council, this department has a direct approach to the entire field where the work of religious education is actually going forward. This strategic position indicates a responsibility on our part for stimulating the most fruitful types of research as indicated by the needs of the field, and serving as a clearing house and service station for helping to make available the significant findings of those who have entered on the road of investigation and discovery.

5. While much useful service can be rendered by "farming out" pieces of research work with those who have a friendly interest in this cooperative task, in the projects for which we are primarily responsible, a certain definite leadership must be maintained by the central agency. For this purpose a reasonably large employed staff must be available.

6. Research is so costly that it is of special importance that the need for any research project be clearly established before it is undertaken, and that the method by which it is done be the best which can be devised. This points to the need for expert guidance for every undertaking.

7. Scientific research requires most exacting and continuous application and, at best, is but slow of production. There are always more problems demanding solution than can possibly be undertaken. Care must be exercised in selection, for it is better to do one thing well than to attempt to carry many things in desultory fashion.

III. A COMPREHENSIVE PROGRAM OF RESEARCH

You have requested that we give a general view of the function and trend of this department, as well as a record of the accomplishments of the past year. Such a vision can only be based on our conception of the future work and program of the Council and the problems and needs which must be met in carrying out such a program. If research in religious education is to be the handmaiden of progress, then its program is determined in terms of the needs of the Council.

1. One of the greatest needs of religious education today is an adequate program, observing the best educational principles, and providing for unity of effort. At present we have many programs, with duplication, overlapping, and confusion of issues. We are uncertain of our definition of religious education both with respect to objectives and scope.

Such a program has lately come to be described by the inclusive term curriculum. Every department of the Council, every denomination, every agency of religious education whatsoever, is concerned

with curriculum. The need of the hour is a statesman-like approach to this task in which the efforts of all will be merged in preparing the most comprehensive and very best curriculum which can be produced in the light of our present knowledge. Such a curriculum will serve as the base line from which organization and administration, standardization, field organization and promotion, and so forth, will take their direction and get their meaning.

Such an undertaking is one of long duration. It will require research and experimentation at every step of the way. The defining of objectives, the discovery of the experience of growing persons, the analysis of subject-matter, investigation into the learning process to determine more effective means of accomplishment—all these and many more are the tasks in research which must be performed toward the construction of such a curriculum. This curriculum will never be completed, but always in process of becoming, for one of the requirements of this changing world in which we live is that our instruments of adjustment be themselves sensitive to new needs and values. The New International Curriculum has possibilities of development to fill the need which has here been sketched.

A first requirement for the successful carrying out of such an undertaking is the unification of the Council's own efforts in this field. The various departments and a number of the committees of the Council are working at tasks the ultimate outcome of which will be curricula in one form or another. One of the best achievements of the past year was the drawing together of the employed staff of the Council on this common task. Another step of far-reaching significance is the proposed merger of the Lesson Committee and the Committee on Education. Through this latter step, if successfully consummated, it will be possible to bring all the curriculum work of the Council under one responsible committee.

A second requirement is that the curriculum work of the denominations and other agencies be co-ordinated in a common undertaking. This was accomplished in the case of the International Lessons of the past, but modern curriculum construction has raised new problems to which new adjustments must be made. The curriculum project will be one of the severest tests of the genius of cooperative work which could possibly be devised. Growing out of the needs of the great field of religious education in all its phases, it can only come to successful issue through the cooperative creative work of many agencies concerned with meeting these needs. This requires more on the part of these agencies than friendly interest in what the Council is doing for them. The Council can serve only as a means through which all can have a part in the task. This will require personnel and money. It will mean the sinking of individual interest in the larger interest of the whole group. This undertaking offers an unprecedented opportunity for the advancement of the Kingdom of God through Christian education. It calls for faith, courage, and loyalty to our highest ideals. Has cooperative religious education advanced to the point where an undertaking of this sort is possible?

2. A second need which is assuming larger proportions annually is that for standards for religious education. This is true both of standards for the local church, and standards for promotional and

supervisory organizations. A significant beginning has been made in the proposed International Standards for the Church School.

In the final analysis, standards can be built only in the light of the program which it is proposed to carry out. They serve as statements of what it is desirable to accomplish, and as instruments for the measurement of achievements toward that desirable goal. As such, standards must be dynamic rather than static—capable of growing with the changing needs of the institution or the program for which they have been devised. Standards need also to be flexible, that is, they must be so built as to best serve the needs in the various situations in which they are to be used.

As instruments of measurement, standards are closely dependent on the measurement movement in religious education. As it becomes possible to measure more and more objectively the product of religious education, the emphasis in standards must be shifted to that type of measurement. There is almost no phase of religious education which does not wait for its most certain advancement on the development of accurate standards of measurement.

In the development of standards, the research function must be invoked to (1) help to decide what is desirable to accomplish, (2) help to determine what is possible, (3) experiment with proposed standards to validate them for the purpose intended, (4) seek to devise better instruments of measurement than the best which are available at present.

3. A third need which must be faced in the interest of the greatest advancement in religious education is that for more effective and better co-ordinated field organization. At present there is great confusion with respect to both policy and method. This is indicative of the great need for investigation of the best type of program and organization. The very fact that the religious education forces in this country are unable to supply accurate statistics of their work indicates a lack of effective supervision, and defines a need which must be faced sooner or later. It is not possible to build carefully a program of religious education without knowing the constituency for which it is prepared and the results which are being attained.

Has not the time come when we are ready to build promotional organization on the basis of revealed needs of the field, rather than by piecing together as many fragments as we can rescue from traditional organizations which have served their day? There are fields now which have no cooperative organization of any sort. They should be surveyed without delay with a view to determining the type and extent of cooperative program, if any, which should be instituted.

4. The importance of leadership in religious education indicates another line of need for careful work if the greatest advancement is to be made. With all the progress in leadership training in the past ten years, the leaders of this movement themselves will admit that what has been accomplished is but an approach to the vast problems which still lie ahead.

A strenuous effort is being made by the leaders of training to free the training process of some of the traditional methods and bring it more in line with modern educational theory. One of the best ways to

bring this about would be to make a careful investigation of the need for leadership, and the demands upon it. In the pupil curriculum we have gone on the assumption that we can build only on the discovered needs and situations of the learner. Would not the same approach to the training of teachers offer fruitful possibilities?

In the case of the youth leadership curriculum a beginning has been made in the matter of testing the proposed courses before actual release. It would seem that this should become a regular procedure with all new courses.

When we come to the field of professional leadership we find a great need for an investigation of the types of leadership required, the training best fitted to meet the leadership needs, and the possible point of saturation in any given field of leadership. Hundreds of young people annually embark on courses of preparation for professional leadership, but there is no clearly defined basis in need on which such training can be guided into the most effective channels. Is it surprising that many are disappointed when they leave the institutions of training in being unable to secure positions, or if they secure them, to find in many cases that they are inadequately trained because they had no conception of what it was they were preparing for?

5. The future progress in religious education requires that recognition be given to the place in this process of agencies of education outside the church. Specifically, the cooperative task of church and state needs to be defined much more closely. We have been so busy affirming the separation of church and state that we have lost sight of the fact that they are after all dealing with the same child, and that there is unity in that child's experience no matter how much we try to divide him by law. Some have been so zealous for the cause of the church that they have denied the public school any right to moral and spiritual upbuilding, even though much along this line could be accomplished without violating either principles or statutes. Would not a saner attitude be to encourage the school and all other agencies to do what they can in this common task, leaving to the church more time to do the specific things which only the church can do?

This question involves the week day school in its program and its future development. The phenomenal growth of the past few years is said by some to have abated somewhat. Has not the time come for an investigation of the whole question of relation of church and state, and of the place of the week day school in particular, with a view to determining a more definite policy?

In the foregoing we have endeavored to sketch a few of the trends in religious education, in order to show the relation of research to them. There are others which we have not mentioned—many others! No one supposes, of course, that we are implying that this department of the Council will undertake to solve all these problems. Here is grist for all the research agencies of the country for an indefinite period of time. This impresses all the more the necessity of co-ordinating these agencies as much as possible in the common task. Particularly is this true with respect to the work going on in the constituent units of the Council.

To date, three denominations have established agencies of research. Others are carrying on work along this line through other channels. Plans are under way for the closest possible cooperation between these several denominational research agencies and the department of research of the Council. During the past week a meeting was held of all those who are actually engaged in curriculum research, with a view to exchanging experience and plans, and as far as possible, making available to each other the findings of each. Many of the things which each is doing will also be of great value to all the others, and most of these things are of such a nature that they need not be concealed under a bushel. (Indeed, it may be remarked, most of us feel that it takes a good while to produce enough results single-handed to require a bushel to hide them!)

IV. ACHIEVEMENTS OF THE PAST YEAR

Having devoted so much space, profitably we hope, to a discussion of the work of our department in general, and with particular reference to the future, we can but briefly recount our achievements of the past year.

1. Standards for the Church School

Under the guidance of the Special Committee on Standards, the Department of Research and Service has served to direct the preparation of the International Standards, to promote their use, and supervise the experimentation with them. This has involved the following program of work:

A. Preparation:

- (1) The preparation of a manual of instructions for use with the standards.
- (2) Re-issuing the Proposed International Standard for the Church School.
- (3) Securing manuscripts, editing, submitting to the members of the committee on standards, and printing the standards for vacation school, week day school, beginners, primary, junior, and intermediate departments.
- (4) Preparing and printing data sheets for use with all the above standards, with the exception of week day. In the case of the week day standard, the demand has not justified the publication of data sheets.

(5) Standards for senior and young people's departments are in process of preparation, and will no doubt be published soon. The adult standard is being prepared, but we have no definite information as to probable date of issue.

(6) A simplified standard for small schools and schools with less competent leadership was authorized by the Council, and a committee has been at work on it. Unfortunately it has not been completed for this meeting.

B. Promotion.

- (1) The standards were presented in many state conventions and other conferences.
- (2) State and denominational leaders were urged to promote the experimental use of the standards through their contacts in the course of their work.
- (3) Promotional articles were published in the Journal and many denominational magazines.
- (4) An extensive correspondence was carried on, utilizing as many contacts as possible, in order to promote a wide experimental use. This included letters to all directors of religious education, professors of religious education, and many others whose names were furnished by denominational and state leaders.
- (5) The director of the department personally attended seven conferences in as many cities, called for the purpose of promoting the use of the standard for the vacation church school.

As a result of this work in promoting the use of the standards, the distribution has been as follows, the figures being approximate:

Church School	5000	copies
Vacation Church School.....	3358	"
Weekday Church School.....	1472	"
Beginners Department	1448	"
Primary Department	1855	"
Junior Department	1310	"
Intermediate Department	1045	"

This shows a very gratifying demand. The figures indicate single copies, of course, and not numbers of schools and departments. Even so, the use has extended to a very large number of schools. The demand for data sheets, on the other hand, has been comparatively small.

C. Experimentation:

(1) Two types of experimental work have been carried on:

(a) A random use in many types of situations, with a record of the person using the standard, so that a follow-up investigation as to value could be made.

(b) Experimentation in carefully selected centers, under competent leadership. These leaders were asked to keep a careful record of their use of the standard, the results achieved, and then to make a statement of their own evaluation.

The experimental returns thus far have been comparatively small. Most of the data are in the form of general comments on the standard and specific suggestions with respect to certain points. Only a few complete records of use, such as that asked for in the second type of experimentation, have thus far been secured. All this material will, however, be of great value in the revision and perfection of these instruments.

As instruments of guidance to good practice, the standards have had a comparatively favorable reception. Rare is the person who, after giving careful consideration to the use of the standards, does not have a favorable comment to make. On the other hand, the data at present available on the standards as instruments of measurement are somewhat discouraging. The very fact that though large numbers of schools have undertaken measurement but few have carried it through indicates that there is something lacking in their application to the field as the need now exists. Most of the negative comments have leaned in the direction of too great complexity. A few, however, who have used the instruments for measurement have given enthusiastic approval. A few comments from the field are included here:

"I think the standard is of great use but that it must be simplified to be suited to the needs of most people. As it stands, the standard takes too many hours of work for the average, unpaid teacher with many other duties on his hands beside those of the school."

"As to my estimate of the standard in its present form: I found it very valuable in the way of suggestion. But it enters so fully into detail, involves so much study and observation, that I do not see how one person could complete the work, certainly not in a three weeks vacation school, unless relieved of all other duties. It helped in the worship and music periods of the Junior-Intermediate groups."

"On the whole it is a very desirable piece of work. It certainly raised the grade of work done in the schools where the experiment was made."

"I feel that our school very greatly profited, and certainly the checking of our efficiency added greatly not only to our knowledge, but enthusiasm. We are now using the system as a background for our monthly teachers' meeting in the Church School, and we hope that we may frankly enrol as an experimental school in a year or two."

"As a measuring rod and as an ideal the standard is fine. It is most adequate in revealing points to emphasize. It was bewildering to some of the teachers and they did not have interest enough to work on it as they should. Though the

pastor thought it too detailed and exacting, I believe their fault was in their attitude toward the standard rather than in the standard itself. They considered it an end to be attained rather than a standard of measurement."

"I am sure our workers consider the standard of great value as an instrument of guidance. The detailed nature of the data sheets tended to discourage their use for the purpose of measurement. However, since the guidance function is of much more importance than the measurement function, I would not suggest any simplification, but, instead, further elaboration in some respects."

"As a final general comment, it seems to us in Van Wert that a denominational (weekday) school and an inter-church or community could not be expected to score up with the same standard without injury to the record of one or the other. We lost from 170 to 200 points altogether because of having to square up to some things that might be very good for a denominational school, but which are not practical for a community school."

"The survey of our junior department was very helpful. Our teachers were given a new vision of the importance and complexity of their task as a result of our checking of the department and class sessions. It became possible to make some very helpful suggestions to a number of the workers. Many of the concepts discussed in the standard were, however, very difficult for our teachers to understand in concrete terms—particularly those with reference to 'fellowship,' 'study,' and 'personal commitment'. The greatest difficulty with the standard is the time element involved in getting a survey. To survey our department which has 11 classes required the time of 3 people for 3 months."

The comment offered above is given as information only, in order to show the trend of our experimentation. We are not ready to draw conclusions on the data now available. Our recommendation to the Committee on Standards has been that the experimentation on all the standards be continued for another year.

2. The International Year Book

It has been decided that the Year Book of the Council shall carry the reports and minutes of the Annual Meeting in addition to the usual information. For this reason no Year Book was issued in the fall of 1927, since the 1928 book will be available soon after the Council Meeting. The department of research and service has co-operated in the preparation of the Year Book by gathering the information which requires special investigation in the field. This includes:

- (1) A directory of state and provincial councils including officers and location of council headquarters.
- (2) A directory of city councils including names of executive secretaries and council headquarters.
- (3) A directory of cooperating denominations including headquarters of general offices, publishing houses and employed officers.
- (4) A directory of organizations closely related to the International Council including location, organization and employed staff.
- (5) A list of employed directors in local churches including 533 names.
- (6) A list of professors of religious education in universities, seminaries and colleges, including 413 names.
- (7) Statistics on religious education collected from the cooperating denominations. These figures are presented as an appendix to this report, and it is at that point that we give our statement regarding the accuracy of such information.

3. Records and Reports

Your director was last year made chairman of the special committee on records and reports for the church school. The department of research has been placed at the disposal of that committee for such time as was available. In this capacity the following work was done:

- (1) A study of existing record forms and a tabulation of the items appearing on such forms.

- (2) A tabulation of the material submitted by members of the committee on records and reports for presentation in the report of this committee to the Committee on Education.

The work of this committee has only begun and should go forward much more aggressively in the near future. With the passing of the old standards, the old forms of records and reports are no longer adequate. The more progressive state and city councils are urging that some guidance be given them in building new record and report forms. We cannot evade this responsibility much longer.

4. The International Curriculum of Religious Education

This Department, by arrangement between the General Secretary and the chairman of the Sub-Committee on International Curriculum, is assigned for major time to work on the International Curriculum. The report on this work is regularly made to the International Lesson Committee. The time has come, however, when more attention should be given this important undertaking by the International Council.

The work of the past year may be briefly summarized as follows:

- (1) A curriculum construction conference was held in the International Council offices for a period of 3 weeks and participated in by 27 workers representing 14 denominations, the Missionary Education Movement and the International Council.
 - (a) After a brief preliminary orientation in the curriculum task this body of workers divided into departmental groups and proceeded with the preparation of actual units of the curriculum. A large amount of very suggestive work was begun but unfortunately the time did not permit carrying any of the units far enough to permit their use in experimentation. This will be done at the earliest possible opportunity. Two units which were begun at that time, and which form a part of the Youth Leadership Curriculum have been completed for use in experimental work. A unit on "How Big Is Your World?" in the intermediate group, has received subsequent attention from its author and will probably be ready for experimental use in the near future.
 - (b) The report of this conference was presented to the Lesson Committee in April, in a volume popularly known as the "blue-book". containing 293 pages.
 - (c) The indirect results of this conference were very great. By actually working upon the construction of the curriculum this group clarified and solved some of the difficult problems of this pioneering project. While the members of the group held varying views they found they could work together in a common purpose. The new understanding of the cooperative enterprise which grew out of this conference will greatly facilitate working together in the future.
- (2) Progress has been made on defining the objectives of religious education which should guide in the processes of curriculum construction. This study has involved extensive research into the writings of the leaders of religious education. It will take many months to complete this study but the first results from it should be available soon.
- (3) A third undertaking which has occupied our attention is that of the discovery of the experience of growing persons in the terms of the activities, interests, situations and needs of each age group for which the curriculum is being prepared. It is only in the light of the objectives on the one hand, and the knowledge of experience on the other that a comprehensive curriculum can be constructed.

5. Other Work

It is impossible in a brief report of this sort to give an account of all the things which go on in a department like ours. While the field work which the director must carry has rightly been reduced to a

minimum, no one in the Council can avoid entirely a responsibility for field engagements. It would not be desirable to eliminate such engagements if it were possible. It is only through such a direct approach to the field that the problems and needs which it is our purpose to serve can concretely be visualized. Your director has served in a number of state conventions and in a denominational summer training school. The department has had responsibility for the educational exhibit in the Lake Geneva Leadership School. Of committee meetings there has seemingly been no end. The director has attended a number of meetings of denominational curriculum committees for the purpose of interpreting and promoting the work on the International curriculum.

Within the office there are a number of responsibilities which must be shared. As has already been said, the director is serving as chairman of the Board of Editors of the International Journal. The secretarial-assistant is librarian for the Council and this department is responsible for the maintenance of the office library. The correspondence arising from our research work requires a large amount of attention.

V. WORK OUTLINE FOR THE COMING YEAR

As we enter upon the work of another year it seems to us that the following items should receive our attention:

1. **The International Curriculum.** The work on the curriculum should be promoted more aggressively. With the integration of the various phases of curriculum work in the Council the opportunities for the advancement of the enterprise are greater than ever before. This implies, however, that a greater amount of attention must be given to the enterprise by those who are responsible for its direction. Specifically, the advance work on the curriculum should include the continuation of the defining of objectives, and the discovery of the experience of growing persons. It should include also the completion of a number of units for experimental use, the working out of procedure, to be followed in experimentation, and the selection of experimental centers. Parallel with these several lines of approach, the classification of subject-matter, which has already been started in a limited way, should be continued.

2. **International Standards.** We have recommended that the experimental work with the International standards be continued for another year. By the end of that year, however, the first stage of the work with these standards should be completed. This means that our goal for the year must be the gathering of enough experimental data to make possible a more permanent policy with respect to the standards.

3. **A Survey of Religious Education Among Negroes.** Plans are under way for the carrying out of such a survey in cooperation with the Executive Secretary of one of the negro denominations. Such a survey is very much needed in order to provide the data necessary for building the program of negro work which is being projected by the Council.

4. **A Survey of Religious Education in Colleges.** The Council has been requested by the Committee of Fifteen on Religious Educa-

tion in Colleges to make a survey of the religious education curricula in colleges and universities with a view to determining the adequacy of such work in colleges for meeting the needs for leadership as they exist in church and community. Such a survey should be made under the joint direction of the department of leadership training and the department of research and service. The director of leadership training has agreed to cooperate with us in the coming year in this undertaking.

The work here outlined is but a small fraction of what might be undertaken with profit. Yet even this is too extensive a program to be carried to successful completion by our present staff. The work on the curriculum particularly should receive an unusual amount of attention. Our progress will be limited only by the limitation of our resources.

Respectfully submitted,

PAUL H. VIETH,
Director of Research and Service.

**ANNUAL REPORT
DIRECTOR OF VACATION AND WEEKDAY CHURCH
SCHOOLS**

To the General Secretary:

The vacation and weekday sessions of the church school, viewed in their proper perspective, are but the logical outcomes of modern needs and traditional ideals. The Church of Jesus Christ has always held education to be one of its primary functions. Forms and methods have varied, but the objective of realizing Christian lives and character through a process of Christian living has remained the same. Practically, the vacation school can provide an opportunity for actual experience in Christian living beyond any other agency of the church. The weekday school makes its contribution by supplying from the point of view of the pupil religious motives and ideals in a complete educational system. Both of these modern expressions of the educational function of the church contribute toward meeting the often expressed need for more time for Christian training, but each has its separate province as indicated:—the vacation school offers the opportunity for enterprises in practical Christian living, and the weekday school focuses the attention of public and pupils upon the need for the religious sanctions in education.

At present the general run of vacation schools have not attained, except to a very limited degree, their educational possibilities. There is, over the country, no accurate understanding of its objective, and the great majority of the teachers have not as yet caught its spirit. Uncorrelated and unmotivated handwork that is difficult and expensive continues to raise up opponents to the whole idea. In some localities undue emphasis upon one or another of the program activities confuses those who should be the chief supporters of the movement. On the other hand, the past year has seen more encouraging work than ever before. The Standard adopted for experimentation at the last meeting of the Committee on Education, was released in the Spring. Its use in training classes was widely urged, and in this respect there has been general commendation for the Standard. It

has done more to explain the purpose and ideal of the work, and to inspire and stimulate the teachers than anything else in recent years. Its use as measurement, however, has not been as general, nor as satisfactory. It has required more time and more attention than most leaders have felt they could give. It would seem that the experimental use of the Standard in its present form might well be continued for another summer if not longer, in order that the workers might be led to see the advantages which will accrue from its full use.

The second forward step which has been taken during the past year, has been that of providing more adequate training for the rank and file of vacation school teachers. One thing that in the past has militated against a unified, harmonious program in the vacation schools has been that the training provided for the teachers was disjointed and subject centered, revolving almost completely around special skills and techniques. Training schools, following the standards of regular leadership training schools, and offering International credit, were conducted in half a dozen or more centers last spring and the general increase of such training opportunities will do a great deal to improve the quality of the work. In connection with these and other training schools, there was continued the experimentation with demonstration schools, beginning in advance of other schools, to which teachers and workers might go; and observation and practice schools conducted in cooperation with the regular training classes. Finally, the experimentation in the field of curriculum which has been taking place in some of the old and well established centers is continuing in a most interesting and satisfactory manner, and is spreading, not too rapidly, to other communities, where there are workers interested in the furtherance of the movement.

The vacation school movement has not, so far as extension is concerned, progressed far beyond the introductory stage, since less than ten per cent of the churches of the country have undertaken it. From the denominational offices at the time this report is written, the following statistics have been obtained on the number of vacation church schools conducted in the summer of 1927:

Church of the Brethren.....	232	Lutheran	254
Christian	50	Methodist Protestant.....	16
Disciples	81	Presbyterian Church, U. S. A.	1,946
Evangelical Church	129	Reformed Church in the U. S.	109
Evangelical Synod	63	Methodist Church, South.....	85
Free Methodist.....	54	Presbyterian Church, U. S.	207
Friends	90	Southern Baptists.....	258

These figures are in all cases incomplete, although the Presbyterian Church, U. S. A., is able to secure complete reports from about 90% of their schools. On the basis of reports secured from the same sources over a period of years, it may be estimated that last year there was an increase of between five and ten per cent in the number of schools. There has been during the past year, also more active promotion on the part of some of the denominations. So long as extended vacations are the rule, the church has the opportunity of using these leisure hours for the benefit of the children; and if the time should come, as is occasionally prophesied, when this period is fully taken up by other activities, then the church must concern itself to place elsewhere in its program the long and consecutive sessions now chiefly identified with the vacation school.

The weekday sessions of the church school in a great many communities, are gradually becoming identified with the programs of the local churches, usually in cooperation with the other churches of the community. Cooperation of denominations and local churches in this field is a necessity, especially where released time is expected from Boards of Education. The seriousness of the weekday church school undertaking is becoming more apparent to those interested, and while the movement has been temporarily slowed up, to a certain extent, by this fact, the inquiries received at the office indicate greater rather than less interest, and a determination to build solidly and permanently in all the new efforts begun. Efforts have been made to compile statistics, which, at the present writing, are as follows with respect to the number of communities and the number of centers in each state in which weekday schools are conducted:

State	No. of Communities, Cities, or Villages or Centers	No. of Sch.
Alabama	4	8
Arkansas	2	2
California	6	*
Colorado	10	*
Connecticut	18	18
Florida	1	*
Georgia	1	*
Illinois	4	6
Indiana	2	13
Iowa	1	2
Kentucky	3	*
Kansas	46	168
Louisiana	2	2
Maryland	5	10
Missouri	1	7
Mississippi	5	*
Maine	1	1
Minnesota	110	*
Michigan	36	*
North Dakota	3	*
Nebraska	6	*
North Carolina	8	*
New Jersey	14	*
New York	17	432
Oklahoma	6	*
Ohio	133	*
Pennsylvania	9	9
Rhode Island	11	37
South Carolina	3	*
South Dakota	100*	100*
Texas	11	*
Tennessee	3	*
Vermont	8	*
Virginia	5	*
Washington	2	2
Washington, D. C.	2	*
West Virginia	1	15

*Information incomplete.

Note: Of the 638 communities reporting some form of weekday work, 368 have released-time schools. These figures, as in the case of the vacation school figures, are not by any means complete and are given here simply as an indication. It is noteworthy that the movement has spread rapidly in a few states and is practically unknown in others, depending almost wholly upon the leadership provided by Councils or other cooperative agencies.

Weekday Religious Education has caught the imagination of the public. Therefore the church can now most easily seize upon the opportunity which public opinion has created; but experiments have shown that sporadic efforts are short lived, and that permanent success is only possible when the churches unite and use the best educational methods under proper supervision, with good equipment and adequate finances. If it is true that external compulsions inhibit religious growth, care must be taken to avoid any organization of the weekday church school on a basis which makes its success dependent upon public school influence, rather than upon the interest of the united churches.

The Standing Committee on Vacation and Weekday work of the Council, which unites the old vacation school organization with the weekday movement, conceives its function to be that of giving standing to these movements, among the business and professional leaders in local communities, and has issued a signed promotion folder, for this purpose, which has been largely used throughout the country. The Department has also issued a compilation of books and literature being used in this field. The new Weekday Standard is being tried out for the first time this winter and promises to be of real service in providing ideals and establishing relationships.

Some administrative officers and local church leaders have seemed to find recently a possible conflict in their support of the vacation school and the weekday church school movement. As we have endeavored to point out, these two modern expressions of the educational life of the church, have peculiar and distinctive functions, which in essence are complementary of each other. Christianity needs a richer and more varied educational expression, rather than a delimited program. Churches with a two hour and a half program Sunday mornings, weekday schools twice a week, and successful vacation schools, find that the congregation and constituency ask for more of an educational program rather than less. From the community point of view, Councils of Religious Education frequently start with the purpose of providing either leadership training, vacation schools or weekday schools as the major emphasis, but invariably they expand their purpose to include the total program. Vacation or weekday church schools are usually short lived when they are undertaken in isolation from the whole religious education program of the local churches.

The success of either of these movements depends upon well trained leadership, expert supervision, a curriculum designed to meet the needs of the group to be served, an organization integrating the cooperating forces, and adequate finance. The International Council, representing the denominations and territorial units, is interested in securing more and better vacation and weekday church schools. The Department charged with this task must more and more look to the Department of Leadership Training, in the tremendous responsibility of developing leaders equipped to handle these schools. Especially is this true in regard to the vacation schools, where the demand for additional courses, designed to train the type of leadership demanded in the vacation schools, is becoming more insistent. For the weekday schools, teachers and leaders will naturally come from the colleges and universities and these should be familiar with the whole program.

The summer Training Schools should include assemblies of the leaders in both vacation and weekday work, with opportunities for group discussion of the problems in their respective fields. The most insistent call in the field of both vacation and weekday work, is for curricular materials, and meeting this need, from the standpoint of technique, is largely the problem of the Research Department. An interchange of ideas is provided in the International Journal. In other words, the whole Council must work on these and other specific problems for this department, as it did in the case of the Church School Standard. These things are germane to the matter of improving the quality of vacation and weekday schools, and the integration of all these activities looks forward to the time when, promotion being largely completed, there will be no further need of special time labels, but religious education will express itself completely through the age groups, or on a functional basis.

In the meantime this department is cooperating heartily with the Children's Work and Young Peoples' Work Departments in any constructive program they formulate. Furthermore, it remains the peculiar province of this department to integrate the activities of the denominational and territorial forces in the realm of promotion and, to some extent, give attention to the organization and finance necessary to maintain the extension of these schools. This might be accomplished through a large overhead force, directly under the supervision of the Council, or better, it may be accomplished by conceiving the work of the department to be that of seeing to it that sufficient supervisory agents are properly distributed throughout the entire field, and adequately supported by the united interests involved. Thus it will be seen that the problem of promoting vacation and weekday church schools is intimately tied up with the general problem of providing the proper organization and finance to carry the entire program, without which these two special promotion phases of religious education cannot come to their fullest development.

The fact that nearly all of the denominations have established special departments to take care of the promotion and supervision of vacation and weekday church schools, provides all the prestige that is necessary, but in almost all cases the denominational departments are short of funds and cannot, therefore, promote as extensively as they would like to. The same is also true of the state organizations, so that with the exception of a few of the large cities, there are not present in the field at this time the necessary agencies to handle adequately these two types of work. It therefore devolves upon the Vacation and Weekday Church School Department of the International Council to assist the denominations and the state councils and, where needed, the city organizations, by suggesting more economic co-ordination and more efficient organization, and by giving actual help in the raising of the funds needed to establish, conduct and supervise vacation and weekday church schools. This does not necessarily mean a large overhead in the International office, but it does mean more effective cooperation on the part of all the interests now represented in the field.

The department has made itself responsible for the Annual Conference of both Vacation and Weekday workers, which has seemed to be appreciated. It has been suggested that there should be regional

conferences for these workers, arranged in some sort of cooperation with the states and cities involved. The mail clearing house service, by which workers in both types of schools are kept in touch with each other through the distribution of their own printed matter, has received favorable comment. The problem of reports and statistics is ever before us, and the department is cooperating with the Committee of the Council in an effort to bring some sort of order out of the present chaotic state. The department is now in a position to answer inquiries and give information or to refer such inquiries to those who are in a position to answer most satisfactorily. This is particularly true in regard to the legal phases of the weekday problem.

The successful issue of the White Plains case, under the leadership of Mr. Charles H. Tuttle of the Standing Committee, has established a precedent of far-reaching importance. The national conferences of Jewish, Catholic and Protestant leaders in the weekday field are also a hopeful sign of good spirit and fine cooperation. Since the work of the department is largely that of promotion and the propagating of new ideas, it is necessary that personal contacts, involving a large amount of travel shall be maintained throughout the entire field. About half the time of the Director, last year, was spent in field trips. The department, through the International Association of Daily Vacation Bible Schools and the Standing Committee on Vacation and Weekday Church Schools of the International Council, has raised its own budget, including the expenses of the New York office, and this has made necessary the maintenance in New York of a more or less complete force and equipment.

The fact that the department has the double responsibility of maintaining intimate relationships with the other departments in Chicago, and doing its work largely from the New York office, multiplies its problems, and at the same time, helps to distribute the influence of the International Council in the New York area. The situation, however, would have been impossible, apart from the fine spirit and sympathetic interest of the General Secretary and the attitude of Mr. Colgate and his associates of the Standing Committee. The workers in this department greatly miss the personal contacts with the other members of the staff, and appreciate the cooperative spirit manifested by all of them.

Respectfully submitted,

THOMAS ST. CLAIR EVANS,
Director of Vacation and Weekday Church Schools

ANNUAL REPORT DIRECTOR OF FIELD ADMINISTRATION

To the General Secretary:

This, my second and final annual report, deals with (1) the general responsibilities of the Department; (2) activities in connection with State Councils of Religious Education; (3) conditions in state cooperative work; and (4) recommendations as to future policy.

1. General Responsibilities. Much of the time of the director during the year has been devoted to the promotion of the Summer Schools and Camps. Perhaps the increased attendance during the

past summer will testify somewhat to the effectiveness of that promotion.

This department has served in an informal way as a bureau of placement for workers in the field of religious education. In the past year we have dealt with several score of applicants and have been successful in placing a considerable number. This service is a valuable one and deserves to be improved and expanded.

With the other duties, those of Acting Director of Adult Education have been carried. This has been an interesting task. At the present time we have perhaps no more imperative responsibility than this. The world generally is gaining a new conception of education. The state and the educational world are recognizing a responsibility for a life-long education of the people. Some of the most significant developments in the history of education, if we are to believe our great educators, are taking place in the field of adult education. All of this must affect our Protestant life profoundly either by our default or our mastery. If our churches and their cooperative agency, our Council, will face the whole matter of adult religious education in a vigorously progressive way, the adult life of Protestantism may be amazingly clarified, enriched and prepared for Kingdom building.

The Adult Professional Advisory Section and the Committee on Adult Work are facing tremendous problems and opportunities. The acting director, in addition to miscellaneous activities in field adult work and correspondence, has endeavored to give helpful service to these important parts of the International Council organization. There should be a full-time Director of Adult Education at the earliest possible time.

At Lake Geneva and Lake Winnipesaukee, the director carried heavy responsibilities in teaching and in the direction of recreational activities.

2. Activities with State Councils. The director has rendered field service in twenty-three states. Through correspondence he has counselled and given service in almost all of them. Conditions which have obtained for years cannot be remedied in one. A long chain of careful, tactful activities will be required before better relationships and more gratifying results can be secured in some of our state situations. Five states have been helped to reorganize more or less completely. Considerable service has also been given in three other state situations with hopeful prospects. Personal help on the ground has been given in the organization of three new City Councils. The volume of correspondence dealing with state and community problems has been large. At Lake Winnipesaukee the director led a large discussion group in the study of Councils of Religious Education. In this class one state five hundred miles distant had fourteen county and community officers.

3. Conditions in Cooperative Work. Conditions generally among the state organizations cannot be judged by casual contacts. The more discouraging features are naturally the most prominent ones. So ever wags the world. Seven councils have vacancies in the General Secretaryship. However, with so large a number of General Secretaries a considerable turn-over must be expected. On the whole, the average term of office of our State Secretaries is probably higher than

in similar fields of endeavor. In the judgment of the director, the quality of the state personnel is higher than it has ever been and the tendency is toward constant improvement. The testimony of the majority of the State Secretaries is that cooperation is better, finances are better and the situation generally is better. Five secretaries reported no change and four report conditions worse. Four do not report on conditions. The rest report better conditions, some of them enthusiastically so.

Perhaps as good a criterion as any is the payment of indebtedness. This has been a great debt paying year. The General Secretaries report an aggregate indebtedness of \$133,916 as against \$205,036 a year ago, or an apparent gain of \$71,120 during the year, a thirty-four per cent reduction. Generally, one would judge this to indicate solvency. Cooperative religious education has its financial problems like almost everyone else. There is scarcely a situation, however, where, under competent leadership, money cannot be raised for this work more easily than for several years past.

The service rendered by the State Councils is increasingly effective and worthy of respect. This is evidenced by the larger number of training schools, camps, vacation and weekday schools promoted and carried forward under state auspices.

4. Recommendations. There are some critical needs in our state situations. One is for an improved standing. To this end it is earnestly hoped that the matter of accrediting the Councils shall be placed upon an effective basis. This is more vital than might appear on the surface.

There are wide areas where cooperative work cannot exist, at least for some time, unless the International Council definitely undertakes a financial sponsorship. By appropriating from ten to fifteen thousand dollars to this purpose, at least two regional offices could be successfully maintained until the territory becomes self-supporting. This would provide a cooperative machinery, together with existing Councils, covering almost the entire United States.

In the South we have our most baffling situation due to conditions there is not room for elaboration here. If the International Council could enter one or both of the two southern states where there is no cooperative organization, call together the denominational forces, set up a simple functional type of organization and subsidize the venture for two or three years, such an experiment would go far to enlighten us as how to proceed in the other southern states and, in the opinion of the director, eventually would place the cooperative work in these states on an effective and satisfactory basis.

prevalent nowhere else in the United States and concerning which

In presenting this final report, the Director of the Department of Field Administration desires to express his heartfelt thanks to the International Council Staff and the State and Provincial Secretaries for their invariably kind and helpful attitude. These have been years of agreeable activities and of immeasurable privilege, for which I have only gratitude and affection toward all those with whom I have been associated. The plans the International Council shall make for the improvement and strengthening of the State and Provincial Councils shall be followed by my good wishes and most earnest prayers. The

director believes in the State Secretaries, and counts it a high honor to have been associated with them, and he has every confidence that the future holds for them and for the heavy responsibilities they carry a vastly better day.

Respectfully submitted,

ROBERT DAVIDS.

REPORT

BOARD OF EDITORS, INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

To the General Secretary:

It is the privilege of the Chairman to report for this Board the work accomplished and the plans for the future. The Board of Editors is composed of the members of the International Council Staff and others having special responsibilities in the Council. The personnel is as follows: Paul H. Vieth, Director of Research and Service, Chairman; Roy A. Burkhardt, Associate Director of Young People's Work; Miss Gloria Diener, Editorial Assistant; P. R. Hayward, Director of Young People's Work; Mrs. Agnes B. Lane, Business Assistant; Otto Mayer, Research Associate; Miss Marion Norris, Circulation Manager; Miss Edith P. Rea, Secretary to Dr. Magill; H. Shelton Smith, Director of Leadership Training. Thomas S. Evans, Director of Vacation and Weekday Church Schools, and his assistant, Miss Adaline C. Guenther, are members of the Board, but because they spend most of their time in the New York office they are less available. Miss Mary Alice Jones, the new Director of Children's Work, will make a valuable addition to the Board.

The Board as a whole bears the same relation to the General Secretary as do the directors of departments on the International Council Staff. It began its work about June 1, 1927. The first issue brought out under its direction was that of October, 1927. Since this is a report of the work of this Board, it does not cover the issues of the earlier months of the year for which we as a Board were not responsible. We cannot refrain, however, from expressing our appreciation of the former editor, Dr. W. E. Rafferty and his work, and of our sense of loss in his leaving the fellowship of the International Council Staff.

The Board of Editors functions through meetings of the Board as a whole, and through the individual work of its members. In the meetings of the Board, plans are reviewed and authorized and matters of general policy considered. We have learned, however, that such group meetings are most fruitful only after the problems and plans for consideration have been carefully formulated in advance. Much of the work is therefore done by individuals and small committees. Each member is held primarily responsible in the field which he represents as head of a department in the Council; one member is responsible for the news items; a small group is responsible for the cover pictures. The editorial details fall to the responsibility of the Chairman of the Board. The editorial assistant, Miss Gloria Diener, is rapidly assuming much of this detail work as her task.

It is unnecessary to point out that this responsibility for the Journal has added greatly to the labors and cares of the members of the Staff. It does, however, have its compensations. Through this common enterprise the members of the Staff have been brought into closer relationship with each other and into a clearer conception of their responsibility to the work of the Council as a whole. They have had an opportunity to express themselves creatively—through the editorial pages, the contributed articles, and particularly through the opportunity to help plan a publication for maximum service to 20,000 readers in all parts of the world. The Chairman acknowledges with gratitude the faithfulness with which each member of the Board has carried his share of the load. While something has been lost by not having a single individual devoting full time and thought to the Journal, there is a gain in the fact that the members of the Board have a variety of contacts and represent varying talents and points of view.

In orienting themselves to their new task, the members of the Board spent a good deal of time in the consideration of the principles which should guide in the preparation and publication of the International Journal. In this they were greatly helped by having as a guide the successful history of the Journal over a period of three years, under the leadership of Dr. Raffety. While it was recognized by the members of the Board that they must be responsible for working out their own policies and program, they resolved to be guided in this as much as possible by the former policies of the Journal. It will be of help to the members of the Council in their understanding of the Journal and through such understanding, in their making of helpful criticisms, to state here a few of the principles which we have adopted as basic in our work:

1. The International Journal of Religious Education, by its very name, implies that it is concerned with religious education in a broad sense—in home, church, college, and community. While a large percentage of the readers of the Journal are no doubt primarily interested in religious education in the local church, we should not overlook the development of the wider field here indicated. In addition to the usual emphasis on the work in the church, particular application of this principle is being made to religious education in the home. A most gratifying reception has been accorded our efforts in this direction. Another phase of religious education with which the official organ of the Council must be peculiarly concerned is the cooperative program in the community. While there is perhaps no such thing as a community program distinct from local church school plans and needs, there are particular problems in organizing and building a program for cooperative religious education which deserve particular attention. An effort has been made during the past months to provide help at this point of need.

2. The constituency of the International Journal, both as represented in its subscribers and in the denominations and territorial groups, constituting the Council, represents a wide variety of viewpoints with respect to almost any important question—theological, educational, administrative, and so forth. This lays upon the Journal the obligation to avoid a narrow and biased position upon any of these important questions. One way to accomplish this is to print

nothing of a controversial nature. Another way is to consider the issues in any problem from every fruitful angle. It is usually the case that no single viewpoint has a monopoly on all truth. Growth will often be stimulated most readily by facing frankly a view which differs from our own.

It is this latter plan which the Board has adopted. It is hazardous, for many of our best people do take offense at views which they cannot share. It is difficult, for no matter how carefully you guard the issue, the reading public will take the acceptance of an article for publication as an expression of the editors' agreement with the views expressed. But even these dangers are to be preferred to stagnation in the doldrums of presenting predigested thought and pre-accepted viewpoints.

3. As it is the function of the Council to serve as an agency of educational leadership, even so must it be the function of the Journal. This task is best performed by helping folks to help themselves. Growth does not take place on a diet of ready-made plans for wholesale adoption. We dare to incur that most damning of all criticism "impractical," in the interest of stimulating our readers to grow. What we do not dare to do is to stunt the growth of leaders by providing them with a panacea to be applied to all situations in undiluted form—i. e., unmixed with gray-matter. This we believe to be practical in the highest sense of the term.

As illustrative of this we may cite the plans for building worship programs. We have gone on the assumption that our greatest service lies in training worship leaders to plan their own programs. To this end only the raw materials for programs have been presented, together with principles, which should be observed, and an abundance of illustration. Some have criticized us severely for not presenting a ready-made program for every Sunday; some have implored us to give something more practical; some have even petitioned us to print program material on one side of the page only so that clippings might be made to be used in the several departments! But there is a much larger group of those who have learned the joy of mixing their own thought with that of our authors in preparing something better than any author could provide at long range. This group of leaders tells us, "It is the most practical thing you could do for us!"

4. As the official publication of the International Council, the first responsibility of the Journal is to serve the cause of religious education as represented in the needs of the churches of the cooperating denominations. This is a difficult undertaking in view of the needs of the many different types of workers—large school and small, professional and volunteer, specialists and general. This problem becomes more complex when there is added to it another variable factor, namely, the fact that several denominations publish journals of their own, while the rest depend entirely on the International Journal for materials along this line. Obviously some of the things required by the churches of the latter group are already provided for the churches of the former group. The Journal must, therefore, find its own unique place of usefulness in all of the variety of situations here indicated. To assume an attitude of competition with these denominational journals would be contrary to the spirit and purpose of the Council. Sug-

gestions have not been wanting on how to make the Journal so distinctly different as to remove all semblance of competition. These we have gratefully received and put into practice as far as possible. We cannot, however, leave the field of practical methods for the church school completely when so many denominations depend on us for all material of this nature.

The solution we have sought is to present a wide variety of material. Not neglecting the presentation of the best in practical method for the local church, we have sought more and more to launch out into the fields of policy, content, and educational theory. We have tried to keep our readers at the forefront of activities by reports of interesting programs and experiments, the discussion of live problems representing policy in the making, and editorials on the happenings and thought of the day. Having done these things to the best of our ability, we are still keenly conscious of a need for cooperative effort on the part of all who are publishing journals of this general type, as well as with those who depend on this journal for their materials. Here is another area in which progress by cooperation can be made a fact.

One of the things which has been most gratifying to the Board is the willingness of leaders in all parts of the country, and in all phases of religious education, to participate in the preparation of the Journal. This is in spite of the fact that the remuneration we can offer is very small. This makes possible the securing of a high grade of material for every issue. It is the purpose of the Board to secure only the best material which can be had in the consideration of any particular theme. Sometimes authors disappoint us, of course. Sometimes by the force of circumstances the person selected as the most competent to treat a subject is not available. Sometimes the judgment of the Board with respect to the competence of authors is mistaken. Be that as it may, the ideal of never letting the good stand in the way of the best is constantly before us.

To make possible the carrying out of this ideal for high quality it is, of course, necessary to plan each issue well in advance. Those uninitiated into the mysteries of journalistic endeavor may be surprised to learn that the material used in each issue does not come in great abundance from unsolicited contributions. As a matter of fact, many unsolicited contributions do find their way to our desk and sometimes there are real gems among them. However, a practical, balanced issue is built up only by hard labor and planning long in advance.

Just a word may here be in place regarding plans for the current year. The Board of Editors has not favored the plan of having "special issues" devoted entirely to specific themes, but at the same time it feels the necessity of centering each issue around a special emphasis in order to preserve unity and balance. Thus the special emphasis in January was "books"; in February, "missionary education"; in March it will be "the personal element in religion"; in April, "temperance education"; in May, "integration of the educational program"; in June, "education for world peace and friendship"; in July-August, "religious education and the problem of race relationships"; in September, "leadership"; in October, "the cooperative program"; in

November, "state and church in a common task"; in December, "Christmas and good-will."

It is not possible, however, to provide a balanced issue without keeping in mind certain specific needs which are constantly present. These we have called "trunk line" emphases—that is, emphases which run throughout the months of the year. In this group appear such things as the several departments of the church school, problems of the small school, the cooperative program, weekday and vacation schools, religion in the home, and so forth. While it is not possible to provide practical material for each of these "trunk lines" every month, an attempt will be made to maintain a line of service for those who are facing, at the forefront of activity, the problems indicated by each of these groups. Many articles serve, of course, to meet the needs described in more than one of these areas.

The International Journal is a journal of educational method, but it is also more than that. There is decided need for greater emphasis on the *content* of religious education. The two are of course, very closely related. The Journal proposes to give much attention to the content side. As a step toward this, and as a means of deepening the teacher's own spiritual experience, we plan to carry each month a devotional article by some outstanding religious leader.

While most of this report has been taken up with policies and future plans, it will not be out of place to say a word regarding present success. It is our candid opinion that the Journal is stronger today than ever before. There are three ways in which we may measure success:

(1) One good measure of success is to be found in the comments of the *readers*. The number of comments received is increasing monthly. They come from all parts of the country and from all types of workers—from professional directors to teachers in small rural schools. An imposing array might be here quoted if time permitted. A few typical comments only are given:

"I couldn't get along without my Journal. As Superintendent of the Intermediate Department of a Rural Sunday School . . . it would be next to impossible to plan an interesting program without the Journal. . . . Our success is due largely to the assistance of my Journal. I hope to secure several subscriptions in the very near future."—*A Rural Sunday School Worker*.

"We have increased our subscription from five copies to twelve, which is in itself evidence of our esteem for the Journal. All of our division heads in the educational department find great help in its articles. . . . We look forward to the arrival of each number with joy."—*A Director of Religious Education*.

"We certainly appreciate the splendid reviews which you have given to new publications under the heading 'New Books' and would like to know whether you would be interested in receiving copies of our publications for review in your magazine."—*A Book Publisher*.

"This January Journal is nearer to the folks in the field than any previous issue. You are doing better each month. . . . I am very much pleased with the Journal. Our goal is to have the Journal in every school in the state. God speed the Journal!"—*A State Secretary*.

"We commend to every weekday teacher, and especially to the principals, the articles in the December number of the International Journal. By the way, nobody who pretends to want to keep up to date in religious education can afford to be without this Journal. Some churches put it in the hands of every teacher. No church ought to be without one copy, and that copy ought to be worn out before the next one arrives."—*A City Secretary*.

"I am very anxious to have this number for my files. I have been borrowing the magazine but the January number is so good that I must have it and the balance."—*A Director of Young People's Work.*

"Our club of nine members in the church would not go without the Journal. They anxiously await each issue."—*A Pastor.*

"I find it very difficult to express in mere words my appreciation of this very valuable magazine. I have read the International Journal since the beginning of its existence and have always looked forward to its arrival with a great deal of pleasurable anticipation, which has never yet met with the least bit of disappointment for it always proves to be better than I really expected.

"I am more than delighted with the January number for several reasons. . . . I have given my copies to other persons. . . . I am quite sure that the rest of the articles in this number are good -when I get hold of a magazine again to finish my reading."—*A Mother and County Worker.*

"The Journal is becoming more virile and interesting with each succeeding issue."—*A Denominational Editor.*

(2) The story told by the subscription ledger is a second and more important measure of success. From the first the Journal has had a gratifying circulation. During the past several months there has been a wholesome increase in the number of names added to our list. The month of December brought in more subscriptions than any other single month since the Journal was first published. We print 20,000 copies monthly and in recent months the entire issue has been exhausted by the requirements of subscribers, single copy orders and the demand for sample copies. The circulation department is in charge of Miss Marion Norris. It is to her untiring efforts and her efficiency in promotional method that much of the credit is due for the large circulation of the Journal.

(3) A third measure of success is the financial showing. The receipts and expenditures of the Journal for 1927, as shown in the financial report of the Council, are as follows:

Receipts: Gross Journal Subscriptions.....	\$25,322.09
Gross Journal Advertising.....	13,342.53
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	\$38,664.62
Disbursements: Salaries.....	\$10,464.44
Publication of Journal.....	19,303.75
Journal Promotion.....	2,593.99
Manuscripts, art work, etc.	1,749.50
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	\$34,111.68

Making a reasonable allowance as compensation for the time of members of the Board of Editors which might properly be charged to the Journal, the accounts would about balance. Considering the fact that many of those who have had wide experience with religious education journals are of the opinion that a high grade journal of this type cannot be published without subsidy, we feel that this is a very gratifying showing.

Finally, the Board is conscious of its own limitations. It cannot do more than serve as the voice of many thousands who are the leaders of religious education in all parts of the country. The Journal is a cooperative undertaking. Its reason for existence grows out of the needs of the field. The service it renders is measured only by what it returns to the field in helpfulness in meeting those needs. A very definite attempt has been made to keep in the closest possible

contact with these needs. Many leaders have been consulted in making the plans for 1928.

May we at this time request the members of the Executive Committee, not only to consider this report, but also to submit to the Board their own suggestions for the Journal. As you examine each issue you undoubtedly find many things which you wish might be otherwise, as well as some things which you may think are exactly right. Perhaps you think also of many things which the Journal might do which it is not doing. You cannot render it a greater service than frankly to write your suggestions to the Board.

Respectfully submitted,
PAUL H. VIETH, Chairman, Board of Editors.

ANNUAL REPORT OF THE TREASURER

To the International Council of Religious Education:

I submit herewith statements taken from the report of Johnathan B. Cook & Company, Certified Public Accountants, who audited the books and accounts of the International Council of Religious Education for the year ended December 31, 1927; and also some additional statements taken from the books of the Council. The auditor's complete report has been submitted to the Board of Trustees and will be presented by the Board to the Council. The report of the Certified Public Accountants concludes with the statement that they have carefully examined the books of the Council and are satisfied that they have been properly kept. This report includes the following:

1. Statement of Assets December 31, 1927.
2. Statement of Liabilities and Capital December 31, 1927.
3. Detailed Budget for 1927 as adopted by the Council, and Expenditures for the year under this Budget.
4. Comparative Statement of Net Cash Income for 1927, 1926 and 1925.
5. Contributions from Denominations for 1927.
6. Contributions from State and Provincial Councils for 1927.

The total assets as shown by the auditor's report are \$141,414.07, with a total indebtedness, including notes payable and mortgage on the Winnipesaukee property, of \$23,000.00. This does not include the property at Conference Point-on-Lake Geneva, Wisconsin, held by the International Training School for Sunday School Leaders Corporation, whose membership is the Executive Committee of the International Council of Religious Education. The report of the Certified Public Accountant recently made shows that this Conference Point property has cost a total of \$195,812.20. It is conservatively estimated to be worth over \$200,000.00 at the present time.

The auditor's report shows that the current assets of the International Council at the close of the year 1927 were in excess of the current liabilities. For three successive years we have been able to close the fiscal year with a balanced budget. We believe the finances of the Council are in excellent condition.

Respectfully submitted,
J. L. KRAFT, Treasurer.

ASSETS

International Council of Religious Education
December 31, 1927

Current Assets

Cash in Bank (Schedule "1-A").....	\$928.60
Petty Cash	60.00
Accounts Receivable	4,488.96
Inventory—Merchandise Saleable	5,569.69
	<hr/>
Total Current Assets.....	\$11,047.25

Trust Funds Cash Balances

Class Memorial Fund.....	\$264.12
Council Trust Fund.....	1,992.21
	<hr/>
Total Trust Funds—Cash Balances..	\$2,256.33

Investment of Trust Funds (Schedule "1-B")

Heinz Bequest Bond Investment.....	\$72,887.00
Scholarship Camp Conferences Trust Fund	1,800.00
Class Memorial Camp Conferences Trust Fund	4,160.00
Training School Scholarship Trust Fund.	1,455.00
	<hr/>
Total Investments of Trust Funds...	\$80,302.00

Prepaid Expenses

Stationery and Supplies.....	\$2,759.26
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Fixed Assets

Winnipesaukee Property (Re-valuation)	\$35,000.00
Winnipesaukee Equipment (Re-valuation Less Depreciation)	3,000.00
Furniture and Fixtures (Less Depreciation)	7,049.23
	<hr/>
Total Fixed Assets.....	\$45,049.23
	<hr/>
Total Assets	\$141,414.07

LIABILITIES AND CAPITAL

International Council of Religious Education
December 31, 1927

Current Liabilities

Notes Payable—Bank	\$11,000.00
Mortgage Note Payable (On Winnipesaukee Property)	\$12,000.00
Building and Endowment Fund.....	\$5,824.77

Trust Fund Balances

Class Memorial Conference Point Training School	\$70.39
Winnipesaukee Chapel Trust Fund.....	100.00
Camp Conference Class Memorials.....	4,205.47
Camp Conference Class Scholarships.....	2,034.03
Training School Scholarships.....	2,217.29
Class 1924 Lake Geneva Training School..	207.65
Tennis Court—Winnipesaukee	5.00
Special Negro Fund.....	175.00
Student Loan Fund.....	500.00
Marion Lawrence Memorial.....	150.50
Chimes Fund—1927 Camp Conference Faculty	6.00
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Total Fund Balances.....	\$9,671.33
Capital Surplus (Schedule "1-D").....	\$93,800.55
General Surplus (Schedule "1-D").....	9,117.42
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Total Surplus	\$102,917.97
<hr/>	
Total Liabilities and Capital.....	\$141,414.07

BUDGET AND EXPENDITURES, FISCAL YEAR 1927

	Budget Jan. 1, 1927 to Dec. 31, 1927	Expended Jan. 1, 1927 to Dec. 31, 1927
General Administration		
Salaries—		
General Secretary	\$8,000.00	\$8,000.00
Secretary to General Secretary.....	3,000.00	2,950.00
Business Assistant	2,500.00	2,483.30
Shipping Clerk	1,800.00	1,852.50
Mimeograph Operator	1,664.00	1,631.69
Switchboard Operator	1,300.00	1,275.63
Extra Stenographic Assistance.....	1,500.00	828.75
Cashier & Bookkeeper.....	2,000.00	2,000.00
Travel of General Secretary.....	1,600.00	1,700.07
International Journal of Religious Education		
Salaries—		
Editor	6,000.00	3,500.00
Secretary to Editor.....	1,800.00	1,428.51
Supervisor of Accounts.....	1,600.00	1,488.33
Supervisor of Circulation.....	2,700.00	2,700.00
Extra Stenographic Assistance.....	1,500.00	1,347.60
Publication of Journal.....	24,000.00	19,308.75
Promotion of Journal.....	2,000.00	2,593.99
Manuscripts for Journal.....	2,000.00	1,749.50
Department of Leadership Training		
Salaries—		
Director	5,000.00	5,000.00
Secretary & Assistant.....	2,000.00	1,953.82
Three Departmental Assistants.....	5,214.00	5,174.28
Typist & Clerical Assistant.....	1,200.00	1,188.57
Extra Stenographic Assistance.....	750.00	705.91
Travel	700.00	214.60
International Leadership Schools.....	5,500.00	5,047.38
Department of Young People's Work		
Salaries—		
Director	5,000.00	5,000.00
Secretary to Director.....	1,300.00	1,304.14
Associate Director (7 Mos.).....	2,100.00	2,100.00
Assistant	2,000.00	2,000.00
Extra Stenographic Assistance.....	500.00	225.00
Travel	1,700.00	1,886.81
Publishing Conference Pointers.....	900.00	894.04
Camp Conferences	7,500.00	7,642.12
Department of Research and Service		
Salaries—		
Director	5,000.00	5,000.00
Secretary to Director.....	1,800.00	1,811.86
Assistant	2,000.00	1,101.04
Extra Stenographic Assistance.....	1,600.00	1,722.46
Travel	600.00	505.75
Printing	600.00	466.25
Contingent & Miscellaneous Items.....	400.00	167.25
Additional Departmental Assistants.....	6,000.00	.....
(Provided funds are available)		

Department of Children's Work

Salaries—

Director (part time).....	1,200.00	866.65
Secretary to Director (part time).....	900.00	576.25
Assistant (full time).....	2,000.00	.....
Extra Stenographic Assistance.....	300.00	.....
Travel	600.00	207.69

Department of Field Administration

Salaries—

Director	5,000.00	5,000.00
Secretary to Director (part time).....	900.00	827.50
Travel	1,200.00	1,290.37

Department of Vacation and Weekday Church Schools

Total Budget	15,795.00	1,000.00
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General Overhead Expense (to be apportioned)

Stationery, Printing & Office Supplies.....	5,000.00	4,564.18
Postage	3,000.00	2,651.25
Telephone & Telegraph.....	1,000.00	1,006.73
Rent	9,000.00	8,883.32
Interest & Exchange.....	2,000.00	2,045.85
Contingent & Miscellaneous.....	2,500.00	1,815.05

Merchandise

Purchase of Merchandise.....	6,000.00	9,057.61
Publishing Year Book.....	600.00	.....
Parcel Post & Express.....	2,000.00	1,645.69

International Lesson Committee

Meeting of Committee.....	1,000.00	1,174.30
Sub-committee on Improved Uniform Lessons.....	200.00	236.55
Sub-committee on Group Graded Lessons.....	200.00	.....
Sub-committee on International Curriculum.....	500.00	45.46
Salary of Secretary (part time).....	500.00	500.00
Salary of Office Secretary (part time).....	900.00	900.00
Printing	800.00	667.80
Miscellaneous	50.00	1.00

Committee on Education

Expenses of Annual Meeting.....	2,200.00	1,172.36
Expenses of Special Committees.....	1,500.00	978.16
Mimeograph & Incidental.....	300.00	.....

International Executive Committee, Board of Trustees, and Other Committees of the Council.....	1,200.00	1,431.57
Winnipesaukee Property Operation.....	12,000.00	13,593.28

\$204,673.00 \$170,088.52

Paid from Young People's Picture Fund.....	.....	12.70
Notes Payable .....	.....	13,000.00
World's Sunday School Association.....	.....	7.80
Added to Petty Cash.....	.....	10.00
Refunds of Various Kinds.....	.....	651.41
Paid on last year's vouchers.....	.....	1,891.04

Totals \$204,673.00 \$185,661.47

**COMPARATIVE STATEMENT OF NET CASH INCOME FOR
1927-1926-1925**

Contributions	1927	1926	1925
Individual, including Research and Special.....	\$54,760.00	\$57,743.52	\$45,386.19
Denominations, including Research and Special.....	26,254.17	23,725.00	24,375.00
State Councils	9,098.58	10,663.70	15,545.38
Sustaining Memberships	3,449.50	3,848.50	1,466.00
Travel and Honoraria.....	2,531.48	1,163.71	1,831.43
Merchandise Sales.....	9,988.33	8,020.88	6,707.74
Income and Profit from Trust Funds.....	5,397.28	5,297.66	5,275.63
International Journal Subscriptions.....	25,322.09	23,816.80	23,775.18
International Journal Advertising.....	13,342.53	16,006.87	15,677.01
Year Book Advertising.....	45.00	574.75	638.50
Training School Registrations.....	2,055.00	1,486.50	1,810.00
Training School Contributions.....	10.00	5.00	205.50
Camp Conference Registrations.....	1,846.10	1,949.00	1,623.00
Camp Conference Contributions.....	1,218.55	1,254.11	440.92
Conference Pointers Subscriptions.....	18.00	36.50	25.00
Winnipesaukee Income	13,643.12	9,336.58	8,793.76
Lesson Committee Income.....	950.00	952.00	904.00
Home Visitation Income .....	.....	1,254.05	5,885.95
Exchange	20.77	32.29	29.71
Interest	19.07	5.64	2.63
Joint Campaign	2.20	54.35	2,621.38
New York Campaign.....	.....	.....	4.80
World's Sunday School Association.....	.....	.....	68.88
International D. V. B. S.....	.....	.....	26.00
Travel Refund.....	.....	6.93	.....
Picture Fund for Young People's Department.....	36.55	.....	.....
Standard Training Schools.....	245.90	.....	.....
Furniture and Fixtures sold.....	500.00	.....	.....

\$170,814.22 \$167,234.34 \$163,119.59

CONTRIBUTIONS FROM DENOMINATIONS FOR 1927

(Including Special Contributions to the Department of Research and Service)

Advent Christian.....	.....
African Methodist Episcopal .....	.....
African Methodist Episcopal, Zion.....	\$ 200.00
Baptists, Maritime Provinces.....	50.00
Baptists of Ontario and Quebec.....	.....
Baptists, North (American Bapt. Pub. Society).....	3,000.00
Baptists, National Convention, Inc. (Colored).....	100.00
Baptists, National Convention, Uninc. (Colored).....	200.00
Baptists, Seventh Day.....	50.00
Brethren Church.....	100.00
Brethren, Church of the.....	300.00
Christian Church	250.00
Christian Reformed Church .....	.....
Church of God	25.00
Church of the Nazarene.....	50.00
Congregational	2,000.00
Disciples of Christ.....	2,000.00
Evangelical Church	600.00
Evangelical Synod of North America.....	250.00
Friends	200.00
Mennonite Brethren in Christ.....	.....
Methodist Episcopal	5,000.00
Methodist Episcopal, South.....	3,500.00
Methodist, Free.....	100.00
Methodist Protestant.....	250.00
Methodist, Wesleyan.....	50.00
Methodist Episcopal, Colored.....	.....
Presbyterian Church (Canada).....	10.00
Presbyterian, Cumberland .....	.....

Presbyterian, U. S. A.	3,125.00
Presbyterian, U. S.	1,300.00
Presbyterian, United	300.00
Protestant Episcopal	600.00
Reformed Church in America	350.00
Reformed Church in the U. S.	1,000.00
United Brethren in Christ	500.00
United Brethren, Old Constitution	50.00
United Church of Canada	500.00
United Lutheran Church	600.00
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Baptists, Southern Convention (Lesson Committee)	\$26,610.00
	750.00
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	\$27,360.00

CONTRIBUTIONS, STATE AND PROVINCIAL COUNCILS FOR 1927

Alabama	
Arkansas	
California (North)	
California (South)	
Colorado	\$ 100.00
Connecticut	300.00
Cuba	
Georgia	125.00
Hawaii	50.00
Idaho	
Illinois	916.64
Indiana	500.00
Iowa	1,025.92
Kansas	
Kentucky	
Louisiana	
Maine	
Maritime Religious Education Council	100.00
Maryland-Delaware	50.00
Massachusetts (on Old Debt)	100.00
Michigan	1,000.00
Minnesota	
Mississippi	
Missouri	
Nebraska	711.95
Newfoundland	
New Hampshire	250.00
New Jersey	200.00
New York	100.00
North Carolina	300.00
North Dakota	
Ohio	200.00
Oklahoma	200.00
Ontario Religious Education Council	
Oregon	
Pennsylvania	1,875.00
Rhode Island	200.00
South Carolina	
South Dakota	
Tennessee	45.65
Texas	
Utah	
Vermont	82.70
Virginia	300.00
Washington (East)	
Washington (West)	
West Virginia	
Wisconsin	365.72
	<hr/>
	\$9,098.58

ANNUAL REPORT BOARD OF TRUSTEES

To the International Council of Religious Education:

The Board of Trustees for the year 1927 was composed of the following members elected by the International Council:

	L. W. Simms, Chairman	
Jay B. Allen	Robert M. Hopkins	H. McAfee Robinson
E. H. Baker	J. L. Kraft	Horace Reed
William S. Bovard	Paul S. Leinbach	A. F. Sittloh
S. B. Chapin	Hugh S. Magill	W. O. Thompson
O. H. Cheney	R. E. Magill	Charles H. Tuttle
Russell Colgate	W. H. Main	R. M. Weaver
Samuel H. Gillespie	Hugh R. Monro	Sidney A. Weston
John H. Hauberg	J. C. Penney	B. A. Whitmore

The Board organized on February 17, 1927, by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice-Chairman; Hugh S. Magill, Secretary.

A Business Committee was created by the Board composed of five members as follows: the Treasurer, J. L. Kraft, Chairman; the Chairman of the Executive Committee, Robert M. Hopkins; the General Secretary, Hugh S. Magill; William S. Bovard; and John H. Hauberg.

Meeting April 7, 1927

The following is a summary of the actions taken by the Board of Trustees at its regular Spring meeting held at the Prince George Hotel in New York City on April 7, 1927:

Item 1. The minutes of the meetings of the Board of Trustees held in Chicago on February 15, 1927, and February 16, 1927, and also the minutes of the organization meeting of the new Board held on February 17, 1927, were approved.

Item 2. The Board authorized that the docket and reports and minutes of the annual meeting to be held in February, 1928, be combined with the annual year book and printed in one volume, to be sold at a price to cover the actual cost.

Item 3. The Board gave careful consideration to the International Journal of Religious Education, and to questions of policy with respect to the future editing and publication of the Journal. The Board interpreted the action taken by the International Council at its 1927 meeting to the effect that recommendations regarding the policy of the International Journal should be made by the Publication Committee to the Council or to the Board of Trustees for action thereon.

Item 4. A Special Committee consisting of the Chairman of the Publication Committee, the Chairman of the Executive Committee, and the Chairman of the Board of Trustees was appointed to consider the absence of the Editor from the International Council office and to make recommendations thereon. This Committee recommended to the Board the approval of the payment of the Editor's salary during

his absence in February and March, 1927, and that the Business Committee be authorized to consider and determine any necessary adjustment of his salary in case he did not return by the latter part of April, which recommendations were adopted by the Board.

Item 5. Detailed reports were made by Dr. Hopkins and Dr. Magill regarding plans for the World's Sunday School Convention to be held at Los Angeles in July, 1928, and with regard to the promotion of the Convention by the International Council. The Board authorized the General Secretary and International Council staff to cooperate in this promotion with the understanding that expenses incurred in such promotion should be paid by the World's Association out of the \$12,000.00 fund furnished by the Los Angeles Chamber of Commerce for the promotion of the Convention.

Item 6. The Chairman of the Executive Committee, Dr. Hopkins, and the General Secretary, Dr. Magill, announced that in compliance with the instructions of the International Council they were planning to attend the meeting of the Executive Committee of the World's Sunday School Association to be held at Heyst-sur-Mere, Belgium, in June, 1927, and that they were planning to sail on May 25 accompanied by Mr. L. W. Simms, Chairman of the Board of Trustees, and Mr. Theron Gibson representing the Religious Education Council of Canada. The Board expressed by vote its hearty approval of these plans.

Item 7. Dr. Hopkins reported for the Special Committee on Financial Relations with the World's Sunday School Association that no meeting had been held and no further action had been taken.

Item 8. The General Secretary reported that Mr. J. Shreve Durham had provided in his will for a conditional bequest to the International Council for home visitation, and the Board authorized that that portion of Mr. Durham's will making such bequest be made a part of the records of the meeting of the Board.

Item 9. In the absence of the Treasurer, the General Secretary reported from the records of the Treasurer on the income and expenditures of the Council for the first three months of the fiscal year, which report was received and approved by the Board.

Item 10. The question of sharing the cost of service incurred by the International Council in the accrediting of standard leadership schools and the certification of credits to the cooperating denominations, referred to the Board of Trustees by the Council, was considered. The General Secretary was requested to confer with the Special Committee on Leadership Training of the Committee on Education with a view of working out a plan whereby standard leadership schools might voluntarily bear a part of the cost of the service rendered by the International Council.

Item 11. The question of securing adequate funds to meet the budget of the International Council for the current year was carefully considered. It was the feeling of the members of the Board that it was best for the General Secretary to make the necessary contacts with new contributors, but that the members of the Board could assist by suggesting the names of Christian laymen who might become interested in the work of the Council and contribute to its support. A Finance Committee was authorized to work with the Gen-

eral Secretary to formulate plans for securing additional contributions.

Item 12. Dr. Hopkins and Dr. Magill reported on their visit to Toronto to consider with the local committee preliminary plans for the International Convention to be held in 1930. Their report included (a) the following statement of conditions to be met by the entertaining city:

1. The entertaining city should guarantee the payment to the International Council of five thousand dollars in money for the convention and program expenses, the same to be paid into the International Council treasury in full by January first preceding the convention.

2. The entertaining city should furnish free of all expense a suitable convention hall with a seating capacity of at least five thousand, properly lighted and decorated for the occasion; and also adequate space, conveniently located, for appropriate exhibits in connection with the convention.

3. It should furnish without cost to the International Council a sufficient number of churches or other appropriate places for all meetings that may be held in connection with the convention and see that they are properly janitored and cared for.

4. It should organize a representative committee to have charge of the local arrangements for the convention, with such sub-committees as may be necessary, and provide for the payment of all local expenses incurred by such committee and sub-committees.

5. It should thoroughly advertise the convention locally so that the city and surrounding country may have full information regarding it.

6. The local committee is not expected to provide free entertainment for anybody, but it should secure a large number of suitable places in hotels and private homes where delegates may be entertained at a rate to be determined in advance, so that individuals and delegates may be promptly cared for upon arrival.

(b) A recommendation that when these conditions have been satisfactorily complied with the convention be definitely located in Toronto.

(c) A recommendation that if the convention is located in Toronto the general meetings be held in the Coliseum in Exhibition Park, and that the exhibits be located in the Exhibit Hall immediately adjoining the Coliseum with departmental meetings in other available buildings. (See page 124.)

(d) A recommendation that as a condition of holding the convention in Toronto these facilities be furnished without cost to the International Council.

(e) A recommendation that if the convention is held in Toronto, the week of June 22-29, 1930, be fixed as the date for the convention.

The statement of conditions to be met by the entertaining city and the recommendations submitted were approved by the Board.

Item 13. Mr. Cheney, Chairman of the Committee on Religious Education Foundation, reported that progress had been made in preparing the Articles of Incorporation for the Foundation, but that definite action had not yet been taken to incorporate the Foundation. Mr. Cheney's statement was accepted by the Board as a report of progress.

Item 14. In consideration of the somewhat serious conditions with respect to the International Journal on account of the absence of the Editor, a special committee consisting of the Chairman of the Executive Committee, Dr. Hopkins; the Chairman of the Publication Committee, Dr. Weston; and the General Secretary, Dr. Magill, was appointed with power to take such action as might be necessary to conserve the interests of the Journal in its relation to the welfare of the Council.

Item 15. The General Secretary reported to the Board that in the opinion of himself and the members of the International Council Staff there should be, **first**, a more perfect integration of the plans and policies of the International Journal with the total educational program of the Council in order that the Journal might be a more perfect expression of the entire program and work of the Council; and, **second**, that plans should be formulated and carried out for integrating more perfectly the plans and purposes of the Journal with the church school publications of the cooperating denominations. The Board voted to approve in principle these policies recommended by the General Secretary and Staff with respect to the Journal.

Item 16. The General Secretary reported to the Board that he was not yet prepared to nominate a Director for the Department of Children's Work, but that he was giving very serious attention to this matter and hoped to secure the services of one particularly qualified to fill this important position.

Item 17. The General Secretary reported that plans had been agreed upon with the Special Committee of the Publishers' Section for the printing of the first five basic pamphlets of the Christian Quest materials prepared by the Committee on Religious Education of Youth and approved by the Council for printing and experimental use. Since the Special Committee of the Publishers' Section had been given power in this matter, no action was necessary by the Board, but the General Secretary was authorized to publish these pamphlets as a part of the Council's work in the event that the plan approved by the Special Committee of the Publisher's Section could not be carried out.

Item 18. The Board voted to hold its next regular meeting at the International Council Camp Grounds on Lake Winnipesaukee, New Hampshire, on August 12, 1927, provided the necessary arrangements could be made by the General Secretary.

Meeting August 12, 1927

The following is a summary of the actions taken by the Board of Trustees at its meeting held at Geneva Point on Lake Winnipesaukee, New Hampshire, August 12, 1927:

Item 19. The Minutes of the meeting of April 7, 1927, were approved with one correction.

Item 20. The General Secretary presented on behalf of the Treasurer a detailed statement of the receipts and expenditures of the Council for the first half of the fiscal year, January 1 to June 30, 1927. These statements were carefully considered by the Board and ordered filed as a part of the Minutes of the meeting, with expressions of appreciation of the excellent financial condition of the Council.

Item 21. The Treasurer was authorized and empowered to borrow up to \$15,000.00 at the Lake State Bank to meet the heavy summer expenses of the Council when the receipts are lowest.

Item 22. The General Secretary reported the recent death of Mr. David C. Cook of Elgin, Illinois, and that Mr. Cook had bequeathed in his will \$30,000.00 to the International Council of Religious Education, without any conditions attached, to be used as the Council might determine. Members of the Board expressed their regret at the death of Mr. Cook, and their appreciation of his very generous bequest to the International Council.

Item 23. The General Secretary presented the resignation of Dr. W. Edward Rafferty as Editor of the International Journal, and gave a detailed statement to the Board of conditions which had to do with his resignation. It was stated that Dr. Rafferty had accepted a position as head of the Department of Religious Education in the University of Redlands, California, where his family had been for the past year. The Board voted to accept Dr. Rafferty's resignation to take effect July 1, with salary in full to August 1, 1927, with appreciation of his services as Editor since the establishment of the Journal.

Item 24. The General Secretary presented a memorandum on editing the Journal which had been approved by the Special Committee appointed at the April meeting of the Board "to take such action as might be necessary to conserve the interests of the Journal in its relation to the welfare of the Council." This memorandum provided for the editing of the Journal by a Board of Editors composed of the Directors of the Departments of the Council, the Circulation Manager, and Business Assistant, of which Mr. Vieth was to be Chairman and Miss Rea Secretary. This memorandum, which set forth in detail a plan of procedure, was spread upon the Minutes of the Board and approved as a policy of procedure until further action might be taken.

Item 25. The General Secretary also presented to the Board a memorandum on the Journal signed by the members of the International Council Staff which was received by the Board and recorded as a part of the Minutes, and referred for consideration to a conference of the Publication Committee and members of the International Council Staff, to be called by Dr. Weston, Chairman of the Publication Committee.

Item 26. The General Secretary reported to the Board that he was not prepared to nominate a new Editor for the Journal, and that he felt the Board of Editors should be continued in order that the Journal might more fully voice the judgment of the entire International Council Staff. The Board voted an expression of appreciation of the services rendered by the Board of Editors under the chairmanship of Mr. Vieth.

Item 27. The Chairman of the Executive Committee, Dr. Hop-

kins; the Chairman of the Board of Trustees, Mr. Simms; and the General Secretary made a report to the Board on the meeting of the Executive Committee of the World's Sunday School Association held in Heyst, Belgium, June 8-11, 1927, which they had attended as official representatives of the International Council. Mr. Simms reported that he and Mr. Monro had undertaken to raise a special fund of \$500.00 to apply on the expenses of Dr. Hopkins and Dr. Magill in making this trip. The Board voted that the expenses of Dr. Hopkins and Dr. Magill incurred in attending the meeting of the Executive Committee of the World's Association in Belgium, less the amount especially contributed for this purpose, be paid by the International Council.

Item 28. The General Secretary reported that he deeply regretted he was not prepared to nominate a Director for the Department of Children's Work, but that he would continue earnestly his efforts to secure the right person for this position.

Item 29. The General Secretary reported to the Board a plan approved by the Special Committee on Leadership Training whereby accredited standard training schools would share in the cost of service rendered by the International Council in accrediting standard training schools and certifying credits to the cooperating denominations. The Board voted to approve the plan recommended, and authorized the Director of Leadership Training to request each accredited standard training school to share voluntarily in the cost of service, in accordance with the following schedule, effective September 1, 1927:

Schools with an enrolment of less than 50.....	\$ 5.00 per term
Schools with an enrolment of 50 or more, and less than 100....	10.00 per term
Schools with an enrolment of 100 or more, and less than 200....	15.00 per term
Schools with an enrolment of 200 or more	20.00 per term

The Board also voted that the charge for the International Council diploma should be \$1.00 beginning January 1, 1928. (See page 123.)

Item 30. The General Secretary brought up the question of honoraria received by members of the International Council and stated that it had been the universal custom that all honoraria received should be turned into the International Council treasury. The Board voted that the International Council Staff should turn into the International Council treasury all honoraria received by them for services rendered at the expense of the International Council on salary time paid for by the Council.

Item 31. The Board took up the consideration of the Winnipe-saukee property, which had been inspected by the members of the Board during the day. It was the general consensus of opinion that this property of 240 acres and improvements belonging to the International Council is a valuable asset and that it should be developed and improved. It was voted that a Committee composed of Hugh R. Monro, Chairman, S. B. Chapin, Sidney A. Weston, and W. H. Main, together with the Chairman of the Executive Committee, the Chairman of the Board of Trustees, and the General Secretary, be constituted to have charge of the property with power to determine what, if anything should be done with respect to the timber on the grounds, to make such minor improvements as may be found necessary, and to report to the Board of Trustees on the policy which should be pursued in the improvement of this property.

Item 32. Members of the Board expressed the opinion that this property is worth far in excess of the total indebtedness on it of \$12,000.00, and voted to recommend that \$1,000.00 be put into the general budget of the Council each year to reduce this indebtedness.

Item 33. The General Secretary reported to the Board regarding funds that had been collected in 1924 for the erection of a Malden Cottage on the Winnipesaukee grounds which funds, amounting to about \$700.00, were held by Dr. Walter S. Athearn, who acted as Treasurer of a committee which assisted in raising this money. Mr. Monro offered to contribute enough to make this fund \$1,000.00 with the understanding that the total amount should be used to erect the proposed Malden Cottage. The Board voted to request Dr. Athearn to turn into the International Council treasury all monies received and held by him for the improvement of the Winnipesaukee property.

Respectfully submitted,

L. W. SIMMS, Chairman.

Note: Report prepared by the General Secretary, at the request of the Chairman, from the Minutes of the meetings of the Board of Trustees.

MESSAGE OF THE RELIGIOUS EDUCATION COUNCIL OF CANADA

To the International Council of Religious Education:

The past year has been one of quiet but steady progress in connection with the work of the Religious Education Council of Canada. While no new or outstanding events have marked the year's work there has been gradual development in almost every department. A number of questions having to do with the relationship of the units to one another, and of the Departmental Boards to the whole body, have been worked over with the result that less time has had to be given to the question of organization and policy and more time to the promotion of our common task in the Christian education of the young.

Membership. There has been no change in the membership of the Council. It consists, as last year, of 7 Denominational Units, 3 Associated Units and 7 Provincial Units. A few changes have occurred in the Secretarial staffs of some of the Units, but the total number of professional workers employed in this field remains about the same. We note with regret the retirement of Rev. R. B. Ferris, from the General Superintendency of the Ontario Council and welcome in his place Rev. H. C. Priest, formerly of the Missionary Education Movement. The National Council has not yet been able to make provision for any full time Executive staff, but some provision may be made along this line in the near future.

Departmental Boards. The four Departmental Boards of our Council, on Children's Work, Boys' Work, Girls' Work and Young People's Work, have been functioning fairly effectively during the year. Great need is felt, however, for additional leadership, in the Children's and Young People's Sections. Our Boys' and Girls' Work Boards are fairly well staffed and are doing an aggressive and effective piece of work. Mr. D. R. Poole is now National Secretary of the Boys' Work Board, and Miss Marion Royce of the Girls' Work Board.

Standing Committees. Our Standing Committees on Home Religion and Adult Work, Religious Education in Colleges, Week-Day Religious Education, Leadership Training, Church Vacation Schools, Lesson Material, and Policy, Organization and Relationships, have been carrying on their work with varying degrees of success. Marked advance has been made in at least two departments, namely, Church Vacation Schools and Leadership Training Work. There has been a decided increase in the number of Church Vacation Schools held. Special provision has been made for the training of workers. Some additional funds have been provided for the promotion of these schools, with very satisfactory results. Keen interest has been taken in various aspects of Leadership Training work, particularly with reference to Standard Training Schools, and work among Students in Normal Schools, Colleges and Universities. One hundred per cent increase in the number of certificates granted is recorded for the past two years. While the complete statistics for the year 1927 are not yet available, it will probably be found that 10,000 certificates were granted on the various units of the Standard Course. We are, as yet, however, but at the beginning of things in these departments in Canada.

World's Convention. Action has been taken through the Provincial Councils and Denominational Units looking to the securing of our quota of delegates to the World's Convention to be held at Los Angeles, July, 1928. A number of official representatives of various units are planning to be at that Convention. The Board at its annual meeting in April will name someone to represent the Canadian National Unit at the Convention, and to bring our message and greetings.

International Convention. While plans for the holding of the next International Convention at Toronto in 1930 are being forwarded through the Ontario Council, the Religious Education Council is very much interested in and concerned for the success of this Convention and desires through its membership to cooperate fully in all plans for its success.

Interchange of Young People at Summer Schools. A little progress has been made in securing the appointment of young people as delegates from Canada to International Training Schools. The Toronto Religious Education Council has recently made provision for two scholarships with a view to assisting students to take advantage of these schools. We would like to see this movement extended, believing that it would be a splendid thing to increase the number of points of contact as a result of the attendance of Canadian young people at gatherings in the United States and of young people from the United States at gatherings in Canada. We need to do all in our power as religious people to develop and strengthen such fellowship ties on a religious basis between the two countries, remembering the many divisive forces at work.

Relationships with International Council. The fraternal relationships between the Religious Education Council of Canada and the International Council have been of the finest possible character. No questions have arisen to mar this understanding or interfere with the working out of our common plans. The financial relationships between the two Councils have not been so satisfactory. The Canadian Pro-

vincial Councils and Denominations have been under considerable strain in securing the finances for the immediate tasks they have in hand. Only a few units have found it possible to make definite contributions to the International Council as well, though this has been recommended and urged as far as possible. This may be due to the fact that Canadian units, both denominational and provincial, are called on to support two overhead organizations. It should be remembered in this connection that four of the National Units cooperating in Canada are not members of the International Council, and that a number of units who have no separate departments for Canada are supporting the work of the International through their Boards of Publishing Houses in the United States. The Budget of Expenditures for National Canadian cooperative work through the Religious Education Council and its departmental Boards will be about the same as last year, namely, in the neighborhood of \$17,000 to \$18,000.

Respectfully submitted,

C. A. MYERS,
General Secretary.

MESSAGE FROM THE WORLD'S SUNDAY SCHOOL ASSOCIATION

To the International Council of Religious Education:

While much is being projected about the Tenth Convention of the World's Sunday School Association, every effort is being made to maintain the established work of the organization in China, Korea, Japan, Philippine Islands, Ceylon, India, Egypt, Bible Lands, various countries in Europe, Brazil and Argentina. Full information concerning the work of the World's Sunday School Association as it is carried on in different countries will be found in the 1927 *Year Book*, which can be had for the asking. This *Year Book* has been sent to Secretaries of the State Organizations, Editors, Denominational Boards, Executive Committee members, etc. Marked progress was made in each of the countries where there are field and native secretaries.

In general, the activities in each country are:

- (1) Preparation of an adequate Sunday-school literature; indigenous rather than any translation.
- (2) Training a native leadership.
- (3) Making present Sunday-schools bigger and better.
- (4) Helping to reach and teach the Bible to the more than 400,000,000 children and youth now unreached.

An outstanding achievement of the past year was the round-the-world deputation journey of Miss Meme Brockway. This was made possible by a special gift for that purpose and the gracious cooperation of the American Baptist Publication Society, of which organization Miss Brockway is the Children's Division specialist. The journey began in November, 1926, and will conclude when Miss Brockway arrives in Philadelphia after this meeting of the Council. Among the countries visited where intensive work was carried on are: Egypt, India, Ceylon, Malay States, China, Korea, Japan, Philippine Islands and Honolulu. Everywhere, the Bible became a more familiar and understandable Book, both to children and adults. That Miss Brock-

way's health withstood the strain of travel and talk almost to the last is a miracle of Grace which is thankfully recognized. Before she left any country, the question was seriously raised, "How soon can you come again?"

Another far-reaching work was accomplished by Dr. Wade Crawford Barclay, who under several auspices, visited different countries in South America to study the needs and possibilities for suitable lesson materials there. A most comprehensive report was made, and now the great question is: Will the home agencies finance the preparation and initial distribution of these greatly needed lesson materials?

In every country, the nationals are manifesting increased ability in carrying on the work with all the details involved. These national organizations are raising a larger proportion of the money needed, but the needs for the work are also increasing and in no case is a lessened amount asked for from the World's Association. The happiest inter-relationships exist in each field.

As announced in a recent issue of the *International Journal* certain proposed By-Laws to be acted on at the Convention in Los Angeles will bring about closer relationships between the World's Sunday School Association and self-supporting units. It is, therefore, absolutely essential that the International Council at this meeting should take definite action with reference to the general plan and even the details in advancing the work of the World's Sunday School Association. A communication on this subject was sent to the General Secretary of the International Council, Dr. Hugh S. Magill, by the Chairman of the Executive Committee of the World's Sunday School Association, Mr. Arthur M. Harris, after action calling for such a letter had been passed by the Central Committee.

Then your attention should be very definitely called to the Tenth Convention of the World's Sunday School Association which will be held in Los Angeles, July 11-18, 1928. This is the third time that the World's Convention has been held in the United States. The last occasion was 1910 when the delegates assembled in Washington, D. C. The International Council of Religious Education is very definitely the host since this Tenth Convention will be held within the area of the International Council. The very heartiest cooperation is in progress at this time. Dr. Magill, General Secretary, is working with the various state organizations and denominational boards to obtain the largest possible representation at Los Angeles. Dr. Robert M. Hopkins, Chairman of the International Council of Religious Education, is Vice-Chairman of the World's Program Committee and for months has been rendering invaluable service in completing program details and cooperating with the Secretary of the World's Association in promotion plans.

Many details concerning the program will be found in Dr. Hopkins' article in the February issue of the *International Journal*. Still further information is given in the "Fare Forth" leaflet recently issued by the World's Sunday School Association. The quota assigned to the United States is 4,500 and Canada 500. While doubtless those quotas will be more than reached, this can be accomplished only by the heartiest and hardest efforts of all.

Every member of the International Council is invited to be among the 7,000 who will be in attendance at the Tenth Convention of the World's Sunday School Association to be held in Los Angeles, California, July 11-18. We are confident that at least 400 will be present from Japan, probably 50 from Korea and 25 from China. Opportunity, therefore, is offered to the constituency of the International Council to be a most gracious host in extending various courtesies to these and delegates from other nations while they are in America.

Respectfully submitted,

SAMUEL D. PRICE,
Associate General Secretary.

ANNUAL REPORT

INTERNATIONAL SUNDAY SCHOOL LESSON COMMITTEE

To the International Council of Religious Education:

The International Sunday School Lesson Committee has carried on its work during the last year through its regular four efficient Sub-committees, which made full reports at the two plenary sessions of the Lesson Committee, the annual meeting at Cleveland, Ohio, April 25-26, and the semi-annual meeting in Cleveland, Ohio, December 28-29, 1927.

The personnel of the Lesson Committee has had but two changes since the last report. The Protestant Episcopal Church has elected Miss Frances R. Edwards, a specialist on Children's Work; and the Rev. W. M. Kannawin was chosen as the representative of the Presbyterian Church (Canada).

The most significant report made by any of our Subcommittees is condensed in the following statement:

"The Subcommittee on International Curriculum has now reached the productive stage. It has developed a theory upon which to construct the curriculum techniques for the discovery and classification of the experiences of growing persons at the several age-levels, techniques for dealing with these groups in such a way as to bring them to Christian outcomes, and a considerable range of teaching units that are ready to be elaborated. A rough tentative draft of from one-fourth to one-third of the total curriculum has been worked out and is now ready for refinement to the point of being used in experimental teaching situations.

"The program of the Committee in producing curriculum materials which can be released for experimentation and, after revision, to the editors of the cooperating denominations, will depend entirely upon the amount of time on the part of competent persons available to the Committee. The processes of research that are necessary to give a valid basis to the curriculum are going forward as rapidly as the personnel of the Department of Research and Service of the International Council permits."

The Lesson Committee has issued during the last calendar year, the regular lessons for 1927, connected with the two series, Improved Uniform and Group Graded Lessons, which must appear two years ahead of the dates for their use. The Home Daily Bible Readings for

1929 appeared as in every year in May. Hereunder is appended the name of each of our various products with the date of their issuance, either as final or in proof form:

Home Daily Bible Readings for 1929 (First draft printed).....	January 15, 1927
Minutes Semi-Annual Meeting of the International Lesson Committee, Cincinnati, Ohio, December 29, 1926 (Mimeographed)	January 24, 1927
Group Graded Lessons for 1929 Primary, Junior and Intermediate (Final revisions printed).....	January 27, 1927
Improved Uniform Lessons for 1929 (Final revision printed).....	January 27, 1927
Group Uniform Series for 1929, includes Primary, Junior and Improved Uniform Series (Final revision printed).....	January 27, 1927
Group Graded Lessons for 1929 Senior (Second draft mimeographed):.....	February 25, 1927
Improved Uniform Lessons for 1930 (First draft mimeographed).....	March 14, 1927
Group Graded Lessons for 1929 Senior (Final revision printed).....	May 10, 1927
Home Daily Bible Readings for 1929 (Final revision printed).....	May 10, 1927
Group Graded Lessons for 1930 Primary, Junior, Intermediate and Senior , (First drafts mimeographed).....	May 10, 1927
Minutes Annual Meeting of the International Lesson Committee, Cleveland, Ohio, April 26, 1927 (Mimeographed)	May 10, 1927
Improved Uniform Lessons for 1930 (Second draft printed).....	May 14, 1927

The following were in proof at the close of the year 1927:

Group Graded Lessons for 1930
Primary, Junior, Intermediate and Senior
Improved Uniform Lessons for 1930
Home Daily Bible Readings for 1930

The report of expenditures of the Lesson Committee for the year 1927 was as follows:

Printing	\$ 667.80
Honorarium for Lesson Committee Secretary.....	500.00
Improved Uniform Subcommittee meeting.....	236.55
Int. Curriculum Subcommittee meeting.....	45.46
Lesson Committee meetings (Dec., 1926, and April, 1927).....	1,174.30
Office Secretary—Part Time.....	900.00
Miscellaneous	1.00
	\$3,525.11

The budget for 1928 was adopted as follows:

Printing	\$ 800.00
Honorarium for Lesson Committee Secretary.....	500.00
Subcommittee meetings.....	1,000.00
Full Lesson Committee meetings.....	1,200.00
Office Secretary—Part Time.....	600.00
Miscellaneous	50.00
	\$4,150.00

Respectfully submitted,
IRA M. PRICE,
Secretary.

ANNUAL REPORT

INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL LEADERS' CORPORATION

To the International Council of Religious Education:

The membership of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation is as follows:

Term Expires 1928	Term Expires 1929	Term Expires 1930
W. S. Bovard	W. C. Pearce	R. M. Weaver
Hugh S. Magill	W. N. Francis	S. B. Chapin
William Hamilton	J. L. Kraft	C. J. Howel

The annual meeting of the Board of Trustees was held at Conference Point-on-Lake Geneva, Wisconsin, on July 30, 1927. The Board organized by the election of the following officers:

R. M. Weaver, Chairman
William Hamilton, Vice-Chairman
Hugh S. Magill, Secretary
S. B. Chapin, Treasurer

In accordance with the by-laws of the corporation, the members of the Executive Committee of the International Council of Religious Education constitute the membership of the corporation. The by-laws also provide that the annual meeting of the corporation shall be held at the time and place of the annual meeting of the International Council of Religious Education. As has been customary for several years, the International Council of Religious Education, sitting as the International Training School for Sunday School Leaders' Corporation, should elect three members of the Board of Trustees whose terms will expire in 1931, to take the place of the three trustees whose terms expire in 1928.

The report of the auditor for the year ending September 30, 1927, shows that the total cost of the Conference Point Property and equipment is \$195,812.20. The increase in the value of the real estate since its purchase makes the property worth much more than its original cost.

The auditor's report for 1927 shows that the total revenues received from the camp property for the year were \$34,198.29; and that the total expense of operating the camp was \$18,812.86, leaving a net income from camp operations of \$15,385.43 to be used for the upkeep and improvement of the buildings and grounds.

The Marion Lawrence Memorial Administration Building was completed during the year at a cost of \$11,699.00, and dedicated on Sunday, July 31, with appropriate ceremonies particularly in commemoration of the services of Marion Lawrence in whose honor the building is named.

The Lake Breeze Cottage was replaced by a splendid new twelve-room cottage, with porches entirely around the building on both floors, at a cost of \$3,650.00. Other building improvements made make the total cost of building construction \$17,949.50 for the year.

The total cost of building construction for the past two years, including the erection of the new chapel, the Martha Pearce Memorial Cottage, the Marion Lawrence Administration Building and the new Lake Breeze Cottage, amounts to over \$35,000.00, which more than consumed the income from the camps and has accumulated an indebtedness of about \$10,000.00 in the form of bank loans. It is not planned to make extensive improvements during the coming year, but rather to pay off this accumulated indebtedness and make some needed additions to the equipment.

Mr. Charles E. Hauck, who has rendered such splendid service as Business Manager of the camp for so many years, was unanimously re-elected at an increase in salary. However, since the close of the fiscal year, Mr. Hauck has resigned his position to accept a very responsible position as manager of the Lawrence Hall Home for Boys in Chicago, which will occupy his time continuously throughout the year. It is impossible to estimate the value of Mr. Hauck's services through the years and the contribution which he and Mrs. Hauck have made not only to the development of the Conference Point property, but to the success of all the assemblies, schools and camp conferences which have been held on the grounds. Every member of the Board of Trustees regrets exceedingly Mr. Hauck's loss as manager of this property. The Board is assured, however, of his continued personal interest in the development of the camp and his wholehearted cooperation and support in carrying forward the work under his successor, Mr. E. C. Goerlitz, who, on recommendation of Mr. Hauck, has been elected by the Board as Camp Manager for the coming season.

The property and grounds are in the best condition that they have ever been, and the financial affairs of the corporation are very ably handled under the direction of Mr. S. B. Chapin, Treasurer, who, in addition to his official duties, has given very liberally of his time, ability, and money to the welfare of this property and to the successful conduct of the conferences, schools, and camps held on the grounds.

Respectfully submitted,

R. M. WEAVER, Chairman.

ANNUAL REPORT COMMITTEE ON NEAR EAST RELIEF

To the International Council of Religious Education:

Your Committee cooperating and advising with Near East Relief in its program takes pleasure in reporting increased acquaintance among the Sunday school forces of America with the present work being done in Bible Lands. Numerous Sunday school papers and magazines have printed illustrated articles, stories, and news items in larger number than since the great tragedy. This better acquaintance has maintained interest and has also helped to make the Bible and Bible history more real to them.

Mr. John R. Voris, Associate General Secretary of Near East Relief, made a careful study this summer of the present situation, giving special attention to the religious educational phases of the work. A report of Mr. Voris' findings and recommendations was sent to each member of our Committee. Some very definite developments have taken place in the way of promoting and translating Sunday school lesson materials for use in the orphanages overseas to be later adapted for use in the churches. A committee with Dr. Henry H. Meyer as chairman and Dr. B. S. Winchester as Editor in Chief has prepared and submitted lessons of primary, junior and intermediate grades, which are being translated into Armenian and Greek. Dr. Sidney A. Weston's booklet "The Teachings of Jesus" is being translated for young people. These lessons are being mimeographed for immediate use. If funds can be secured for the purpose, they will be printed.

Sunday school executives and publishers have generously aided in supplying picture cards and rolls which have been sent overseas as illustrations for the lessons. This is a worthwhile, concrete contribution for which Near East Relief workers feel profoundly grateful.

As in past years, the denominational executives have cooperated with the organization by signing letters to their respective superintendents. In many cases these letters were used as endorsements in making the appeal for funds on Golden Rule Sunday; in other cases they are used in connection with church set-ups or community campaigns. A letter was also sent by the chairman of your Committee to the secretaries of the State Councils of Religious Education. Many state Councils have cooperated in sending letters to their local schools, or have assisted the state office of Near East Relief in other ways. Some have made place on the annual program for the inspiring story of the progress of religious education in the orphanages and its effect on the Eastern Orthodox Churches.

At the Annual Meeting of the Board of Trustees of Near East Relief, January 4th, chairmen of the cooperating Church Committees, Sunday School Executives and Foreign Mission Board Secretaries, were invited to help determine the strategy of the future work abroad and at home. We renew our hearty approval of the overseas work, particularly the religious training the orphans receive; we recommend the continuance of the International Council's Committee on Near East Relief; and we urge increased cooperation in order that Near East Relief may raise in 1928 and 1929 the funds to conserve the values of its past efforts and complete its overseas work, which on a reducing budget will necessarily continue a few years more. We must not desert the children of Bible Lands until they are old enough for self support.

Respectfully submitted,

W. EDWARD RAFFETY, Chairman.

ANNUAL REPORT PUBLICATION COMMITTEE

To the International Council of Religious Education:

The International Journal of Religious Education is now four years old. It is no longer an infant, but still a child, and a vigorous one. An important change in the editorial management of the Journal has taken place since the last meeting of the Council. Dr. W. Edward Raffety's resignation was accepted on July 1, 1927. Dr. Raffety was chosen editor when the magazine was started in October, 1923, and to him is extended the gratitude of the Council for his excellent work in making the Journal a real factor in the field of religious education.

Since Dr. Raffety's resignation the Journal has been managed by a Board of Editors consisting of the members of the Staff of the International Council, of which Mr. Paul H. Vieth is chairman. Every member feels a personal responsibility for the Journal and contributes time and thought to it.

Results of New Editorial Policy

(1) **No deficit.**—The cost of publication, promotion and manuscripts for 1927 was approximately \$23,000.00. The total income from subscriptions was approximately \$25,000.00 and from advertising \$13,000.00, making a total of \$38,000.00. Since Dr. Raffety left there has been no paid editor, but the salaries of the Circulation Manager, the Editorial Assistant, and one or two others who devote their time entirely to the Journal, have been charged accordingly. The books show that a total of approximately \$10,000.00 was paid out for salaries in 1927. This does not include any part of the salary of Mr. Vieth or other members of the Staff, nor of Mrs. Lane, who handles the advertising. It is judged that a fair proportion of the salaries of the Staff and office force used for the Journal, but not directly charged to the Journal, would amount to about \$5,000.00, which would make the total income and the total cost balance.

(2) **Circulation.**—The printing order of the Journal is 20,000 copies and the entire edition is practically exhausted in each month in paid subscriptions and additional copies ordered. The copies left over are used as sample copies for promotional purposes, but recently there have been very few available for this purpose. The Treasurer's report for the year 1927 will show that the total receipts from subscriptions was larger than for any year since the Journal was established.

(3) **Advertising.**—The report in advertising will show that in this department the results are \$3,000.00 less than for last year. The persistent rumors that the Journal was going to be discontinued affected the advertisers quite as unfavorably as it did the subscribers, but the unusually large increase in subscriptions during the last two months of the year more than balanced the loss of subscribers during the summer months. The advertisers also are coming back quite satisfactorily and it is believed that this department will not show a loss next year.

Future Policy

In view of these results the problem arises as to whether or not this editorial policy should be continued. Should Mr. Vieth continue his work as Chairman of the Board of Editors or should an editor be appointed and Mr. Vieth released for his work as Director of Research and Service for which he was originally appointed?

During the year the Chairman met with the Staff of the International Council of Religious Education and discussed the question of editorial policy. This problem was the main item of business also at the meeting of the Publication Committee held in Chicago February 8, 1928. Reports were made to the Committee by the General Secretary, Dr. Magill, and by Mr. Vieth, who has so ably edited the Journal since last July.

After careful deliberation, your Committee on Publication passed the following vote: That the present editorial policy of the International Journal of Religious Education be approved, and that we recommend that the policy be continued.

Respectfully submitted,

SIDNEY A. WESTON, Chairman.

PART TWO

MINUTES

ANNUAL MEETING

February 15-16

1928

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DOCKET

Annual Meeting

The International Council of Religious Education

Hotel Sherman, Chicago, Illinois

February 15 and 16, 1928

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request, and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Wednesday, February 15, at 9:30 A. M.

- I. Devotional Service Led by Dr. Cleland B. McAfee, Chicago.
- II. Adoption of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Reports of Officers
 1. Chairman—Robert M. Hopkins
 2. General Secretary—Hugh S. Magill
 3. International Council Staff—
 - H. Shelton Smith—Department of Leadership Training
 - P. R. Hayward—Department of Young People's Work
 - Paul H. Vieth—Department of Research and Service
 - Thomas S. Evans—Department of Weekday and Vacation Church Schools
 - Robert Davids—Department of Field Administration
 - Board of Editors—International Journal of Religious Education
 4. Treasurer—J. L. Kraft
 5. Chairman, Board of Trustees—L. W. Simms
- VI. Appointment of Committees for this meeting
 1. Committee on Nominations
 2. Committee on Courtesies
 3. Committee on Memorials
 4. Other Committees

- VII. Messages from Cooperating Organizations
 - 1. Religious Education Council of Canada
—C. A. Myers, General Secretary
 - 2. World's Sunday School Association
—Samuel D. Price, Associate General Secretary
- VIII. Reports of Standing Committees
 - 1. International Lesson Committee
—Ira M. Price, Secretary
 - 2. Committee on Education
—Harold McAfee Robinson, Chairman
 - 3. Publication Committee for International Journal
—Sidney A. Weston, Chairman
 - 4. International Training School for Sunday School Leaders' Corporation
—R. M. Weaver, Chairman
 - 5. Advisory Committee on Foreign Language Publications
—John H. Race, Chairman
 - 6. Committee on Membership of Executive Committee
—William E. Chalmers, Chairman
 - 7. Advisory Committee on Near East Relief
—W. Edward Raffety, Chairman
 - 8. Committee on Reference and Counsel
—Robert M. Hopkins, Chairman
 - 9. Committee on Vacation and Weekday Church Schools
—Russell Colgate, Chairman
- IX. Reports of Special Committees
 - 1. Committee of Five on State and Provincial Councils
—Samuel L. Hamilton, Chairman
 - 2. Committee on Relationships between Lesson Committee and Committee on Education
—Robert M. Hopkins, Chairman
 - 3. Committee on Negro Work
—Robert M. Hopkins, Chairman
 - 4. Committee on Nominations
 - 5. Committee on Courtesies
 - 6. Committee on Memorials
 - 7. Other Committees
- X. Nomination of Members of International Staff by General Secretary
- XI. Reports of Professional Advisory Sections
- XII. Unfinished and New Business
- XIII. Closing Devotions

M I N U T E S
ANNUAL MEETING
INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Hotel Sherman, Chicago, Illinois
February 15-16, 1928

The International Council was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M., at the Hotel Sherman, Chicago, Illinois, Wednesday, February 15, 1928.

The devotional service was conducted by Dr. Cleland B. McAfee, of McCormick Theological Seminary, Chicago.

The registration of members, alternates and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Voted—that the docket as presented be approved (pages

Under Item IV the Secretary presented greetings and communications.

Voted—that the greetings and communications be received and filed.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice-Chairman, to the chair and presented his annual message (pages 10-15).

Voted—that the message of the Chairman be received; that the reference to leaders who have passed away be referred to the Committee on Memorials; and that the recommendations be referred to a Special Committee on Executive Reports to be appointed later.

The following Special Committee on Executive Reports was appointed:

L. W. Simms	Hugh R. Monro, Chairman	George W. Wellburn
W. C. Pearce	Wade Crawford Barclay	W. H. Main
Theron Gibson	C. A. Hauser	
	Hermon Eldredge	

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (pages 16-22).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Executive Reports.

By common consent, it was agreed that the reports of the members of the International Council Staff should be presented at the afternoon session.

Message from the Religious Education Council of Canada

The message from the Religious Education Council of Canada was presented by Rev. Frank Langford, in the absence of the General Secretary, Rev. C. A. Myers (pages 82-84).

Voted—that the message from the Religious Education Council of Canada be received and filed.

The following resolution was introduced in connection with the message from the Religious Education Council of Canada:

Taking cognizance of the fact that the Religious Education Council of Canada has started a movement to have Canadian boys and girls attend camp conferences in the United States, therefore,

Be It Resolved, that we request the Department of Young People's Work of the International Council of Religious Education to communicate with the corresponding department of the Religious Education Council of Canada, and arrange an interchange of at least ten young people of each country for the camp conferences of the season of 1928, provided satisfactory arrangements can be made.

Voted—that the resolution be approved and referred to the General Secretary and the Director of the Department of Young People's Work.

Message from the World's Sunday School Association

The message from the World's Sunday School Association was presented by the Associate General Secretary, Dr. Samuel D. Price (pages 84-86).

Voted—that the message from the World's Sunday School Association be received and filed.

Resolution on Naval Appropriations

A resolution regarding naval appropriations, received from the Young People's Work Professional Advisory Section through the Committee on Education, was presented and referred to the following Special Committee for consideration and later report (page 121):

W. O. Thompson, Chairman

Charles F. Boss	William Hamilton
William Ralph Hall	B. S. Winchester

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (pages 76-82). Mr. Simms stated that a supplementary report of the Board of Trustees would be presented later (page 121).

Voted—that action on the report of the Board of Trustees be deferred until consideration of the supplementary report.

Report of Director of Leadership Training

The General Secretary called special attention to the reports of the members of the International Council Staff (pages 22-63). Dr. H. Shelton Smith, Director of the Department of Leadership Training, was introduced and made a brief statement, referring to his complete report as published (pages 22-32). Several members of the Council expressed high commendation of the work of this department.

Voted that the report of the Director of the Department of Leadership Training be received and filed.

Report of the Treasurer

The report of the Treasurer of the Council was presented by the General Secretary in the absence of Mr. J. L. Kraft (pages 69-75), together with the report of the Certified Public Accountants on the audit of the books of the Council. The report was given careful consideration.

Voted—that the report of the Treasurer be received and filed, with thanks and congratulations to the Treasurer and the General Secretary on the splendid financial condition of the Council.

Voted—that the report of the Certified Public Accountants be received and filed.

The Chairman announced the following special committees:

Committee on Nominations

Jay B. Allen	W. G. Clippinger, Chairman
Frank Langford	E. W. Praetorius
	G. Ernest Robbins
	John W. Shackford
	W. P. Shelton

Committee on Courtesies

Ezra Flory	R. N. McEntire, Chairman
C. H. Greer	George N. McClusky
	Albert F. Sittloh
	A. B. Sweezey
	S. N. Vass

Committee on Memorials

John T. Faris	E. W. Halpenny, Chairman
Gilbert Glass	John H. Hauberg
	S. W. Hutton
	Lawrence Little
	R. N. Voorhis

After prayer by Dr. Guy E. Snavely, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 15

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. Ezra Flory.

Report of the Committee on Education

Dr. Harold McAfee Robinson, Chairman of the Committee on Education, presented the report of the Committee from the minutes of the meetings of the Committee held on February 13 and 14, 1928. The following recommendations were presented to the Council for action:

Recommendation 1—From the Adult Work Section, that the International Council shall, in the immediate future, add to its staff either a Director of Adult Work, or an assistant in the Department of Research and Service especially qualified for the study of adult work and having this as his major responsibility.

Voted—that recommendation 1 be referred to the Board of Trustees for favorable consideration.

Recommendation 2—From the Directors' of Religious Education Section, that in arranging the schedule of meetings of the Professional Advisory Sections two successive days be given for continuous meetings of the sections, and that joint meetings of the sections be arranged to come either before or after these two days.

Voted—that recommendation 2 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 3 —From the Editors' Section, that the Editors' Section meet in connection with the meeting of the International Council in order to permit members of this section to meet with other professional advisory sections held previous to the meeting of the International Council.

Voted—that recommendation 3 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 4 —From the Vacation Church School Section, that the plan of a one-day conference of vacation and weekday church school workers be continued.

Voted—that recommendation 4 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 5 —From the Vacation Church School Section, that the International Council and the cooperating denominations strongly urge the use, wherever possible, of the standard leadership training school as an agency for the training of vacation church school workers, with favorable consideration of the demonstration and practice school.

Voted—that recommendation 5 be approved.

Recommendation 6 —From the Vacation Church School Section, that the International Council and the cooperating denominations use every effort for the effective promotion of the sixty-hour standard as embodied in the Proposed International Standard for the Vacation Church School.

Voted—that recommendation 6 be approved.

Recommendation 7 —That the International Council establish a Missionary Education Professional Advisory Section.

Voted—that recommendation 7 be approved.

Recommendation 8 —That the International Council establish a Research Professional Advisory Section to be made up of employed workers who are engaged in research of various types.

Voted—that recommendation 8 be approved.

Notice of Amendment to By-Laws —Notice was given of an amendment to Article VII of the By Laws of the International Council establishing a Missionary Education Professional Advisory Section and a Research Professional Advisory Section. This notice was favored by more than the necessary twenty-one members, and the Chairman announced that, accordingly, the proposed amendment would be voted upon at a later session of the Council (page 120).

Recommendation 9 —From the joint meeting of the Editors' Section and the Publishers' Section, that through the proper committee channels the Christian Quest program materials be made an integral part of what is now known as the International Curriculum.

Voted—that recommendation 9 be approved and referred to the Committee on Education, or to the Educational Commission if and when created.

Recommendation 10—From the joint meeting of the Editors' Section and the Publishers' Section, that if possible a clearer definition be given of the plan of instruction proposed in what is now known as the International Curriculum.

Voted—that recommendation 10 be approved and referred to the Committee on Education, or to the Educational Commission if and when created.

Recommendation 11—From the report of the Special Committee on Records and Reports upon the recommendation referred from the report of the Vacation Church School Section, that the International Council and its auxiliaries and the cooperating denominations make use of a common procedure in the collection of reports from vacation church schools as an experiment for one year, this procedure to be as indicated by the following statement of principles and schedule of statistical items:

1. The primary responsibility for securing reports rests upon the denominational agencies. The right of any interdenominational agency to request reports is recognized, provided not more than one interdenominational agency requests a report from any church. It is recommended that wherever possible denominational and interdenominational agencies enter upon an agreement whereby only one of these agencies shall request reports within a certain area. In case of such agreement, the agency securing the report should submit a duplicate of the report of each school to the other agency which is party to the agreement. In areas where both denominational and interdenominational agencies request reports, they should exchange lists of schools for the purpose of checking.

2. The minimum information to be secured should be as follows:

State..... City.....

Name of church or churches officially responsible for the school.

Name of Church(es)	Denomination	No. of children from each Attendance upon three consecutive sessions shall constitute enrolment.
.....
.....
.....
.....

Number of children from Protestant churches not officially cooperating

Number of children from non-protestant churches

Number of non-church children

TOTAL ENROLMENT

What departments were conducted:
 Draw brackets around departments
 which were combined.

Kindergarten .....	.....	How many teachers were paid?
Primary .....	.....	How many were volunteer?...
Junior .....	.....	Approximate net cost of school?.....
Intermediate .....	.....	How long was the school in session?
		Weeks?, Days per week?
		Hours per day?
To whom should correspondence be addressed?.....		
(street)		(city)
		(state)

Return this blank to:.....

Voted—that recommendation 11 be approved and referred to the General Secretary and the Director of the Department of Vacation and Weekday Church Schools to work out the details of this plan.

Recommendation 12—From the report of the Special Committee on Religious Education of Youth, the following items are recommended for approval:

1. That the experimental use of the five basic pamphlets of the Christian Quest for leaders be continued throughout the coming year so as to collect the results of experimentation and to provide for a revision of the manuscripts for consideration at the annual meetings in 1929.

Voted—that item 1 be approved.

2. That the introductory pamphlet "What to Do in Using the Christian Quest Materials" in revised form be issued for experimental use for the ensuing year.

Voted—that item 2 be approved.

3. That the manuscript entitled "Youth in Cooperation" be approved for experimental use for one year with the revisions recommended by the Committee.

Voted—that item 3 be approved.

4. That the manuscript entitled "Debating and Leaders of Youth" be approved for experimental use for one year with the revisions recommended by the committee.

Voted—that item 4 be approved.

5. That in the manuscript entitled "Camping and Leaders of Youth" there be incorporated the revisions recommended by the Committee; that the manuscript then be sent to the members of the Committee on Education, and when approved by them, the Special Committee on Religious Education of Youth be given power to use this pamphlet experimentally for one year.

Voted—that item 5 be approved.

6. That "A Book of Adventure for Intermediate Boys," "A Book of Adventure for Intermediate Girls," "A Book of Discovery for Senior Boys," "A Book of Discovery for Senior Girls," "A Book of Achievement for Young People" be issued for experimental use

for one year, under the following conditions: that the respective manuscripts in their present form be revised in accordance with suggestions made; that the manuscripts when completed be circulated to members of the Committee on Education and the Young People's Work Professional Advisory Section; that suggested revisions be incorporated in the manuscripts, and final approval given by the Executive Committee of the Committee on Education.

Voted—that item 6 be approved.

7. That the plan approved of issuing imprint editions for the use of the agencies whose representatives have shared in the work of the committee be continued for another year.

Voted—that item 7 be approved.

8. That the plan of publication of the Christian Quest materials approved by the International Council be continued for one year, both with respect to the re-issuing of materials now in print and the publication of new materials for experimental use.

Voted—that item 8 be approved.

Voted—that all the items contained in recommendation 12 be approved.

Recommendation 13—From the report of the Special Committee on Leadership Training, the following items are recommended for approval:

1. That the Director of Leadership Training of the International Council, in cooperation with the Special Committee on Leadership Training, be authorized to proceed to secure and issue joint publicity materials.

Voted—that item 1 be approved.

2. That in the preparation of leaders for vacation church schools and for weekday church schools, the units now available in the Standard Leadership Training Curriculum be used, illustrative matter being drawn from, and special application of the principles being made to, the problems involved in the work of these agencies of religious education.

Voted—that item 2 be approved.

3. That as a matter of policy, wherever it is administratively possible in the Standard Leadership Training Curriculum, unit 1 be required as a prerequisite for units 11, 21, 31, 41, 51, 61, 71, and 81; and that unit 2 be required as a prerequisite for units 12, 22, 32, 42, 52, 62, 72, and 82; and that unit 6 be required as a prerequisite for units 13, 23, 33, 43, 53, 63, 73, and 83.

Voted—that item 3 be approved.

4. That the following statement be adopted relative to method in leadership training:

We should take steps to have method in leadership training square with the educational theory which we are urging in curriculum building and in teaching methods. We should more fully demonstrate that the Standard Leadership Training Curriculum is not text-cen-

tered but experience-centered. The ultimate ideal toward which we should move is that of providing sufficient experience in normal teaching situations to make possible an understanding of our best theory and practice in teaching method and to start the formation of teaching skills. We recommend:

- (a) For experimental purposes the preparation of plan books or syllabi for both leader and members of the class which will emphasize, as far as possible first hand experience in learning. Ideally these should be prepared for each unit of the curriculum.
- (b) The establishment of training centers in which instructors will be trained in laboratory techniques which provide first hand experience, so that they in turn may assist in establishing similar training centers in their local communities and churches.
- (c) The addition of an elective unit in supervised practice work to be given at selected leadership training centers by accredited instructors. This unit in practical experience should be coupled with the courses in Materials and Methods and Organization and Administration. A minimum of twenty hours should be spent on the work of the laboratory school, exclusive of preparation for the unit or units with which it is coupled. Selected city councils should be encouraged to establish laboratory centers in cooperation with the International Council.
- (d) A final examination in certain units where conditions permit should include provision for the student's making a practical plan for actual improvement in his teaching or supervisory work, trying out his plan and reporting upon its use to the instructor before credit is given for the unit.

Voted—that item 4 be approved.

5. That a new unit be added to the Standard Leadership Training Curriculum, to be numbered 307, and entitled "Supervised Practice Work," covering the following scope:

At selected leadership training centers students may be given opportunity for practice work for which an additional unit of credit may be granted. Such practice work should be undertaken only in direct connection with a course in Materials and Methods or with a course in Organization and Administration, or with the two courses combined, and should be integrally related to the course or courses. A minimum of twenty hours should be spent in the laboratory work, exclusive of preparation for the other unit or units with which it is coupled. All such practice work must be under the supervision of the instructor accredited to teach the related unit or units.

Voted—that item 5 be approved.

6. That where conditions make it possible and desirable the privilege be granted to expand each of the general required courses of the Standard Leadership Training Curriculum into two-unit courses, a second credit to be given as an elective credit.

Voted—that item 6 be approved.

7. That a study be made of the problem of relationship between the International Council and city and county councils in the matter of administration of leadership training, and that there be worked out a method whereby such administrative contacts may be made more direct. (See page 117.)

Voted—that item 7 be approved.

8. That with regard to the specialization courses in the field of adolescence, it is recommended:

(a) The scope of courses offered and the grouping of leaders in training should take account of the groupings of the pupils, with which these leaders are working in the local church; the ideal grouping being made where possible.

(b) In classes composed of leaders in training who in their local situations are working in a variety of student groupings, each should be guided to make his own study center particularly in the age group and range with which he is working.

(c) Units of varying scope may be combined as satisfying the specialization requirements for the diploma.

(d) That a course in adolescent worship be substituted for the three present courses, 301, 302 and 303, this unit to be known as 301, and that the educational bulletins carry a notation that, where conditions warrant, the unit may be offered dealing definitely with a single department.

Voted—that item 8 be approved.

9. That unit 116 "Tests and Measurements in Religious Education" be transferred from the Standard Leadership Training Curriculum to the Advanced Leadership Curriculum in view of the fact that the nature of the content of this unit is such as to place it in the field of advanced work.

Voted—that item 9 be approved.

10. That the proposed seal be approved for use on leadership training materials of the International Council, and such cooperating denominations as desire to use it, it being understood that for denominational use the name of the national denominational body shall appear in the place of the name "International Council of Religious Education."

Voted—that item 10 be approved.

11. That the Director of Leadership Training be authorized, in consultation with the Special Committee on Leadership Training, to prepare and issue administrative standards for correspondence work in leadership training in harmony with leadership training standards already adopted by the International Council of Religious Education.

Voted—that item 11 be approved.

12. That there be added to the Standard Leadership Training Curriculum a new unit, to be numbered 206, and entitled "Administration of Elementary Work," which course may be offered as a substitute for the present departmental administration courses in the Children's Division, where conditions make this desirable; credit to be given for this course as a required specialization unit in the Children's Division field.

Voted—that item 12 be approved.

13. That the Director of Leadership Training be authorized to make the necessary editorial changes in the educational bulletins of the International Council to make them conform to the actions taken.

Voted—that item 13 be approved.

14. That the Director of Leadership Training be authorized to experiment with courses in new fields of leadership training, and to

grant credit for the completion of such courses where they have been carefully supervised by the Director of Leadership Training.

Voted—that item 14 be approved.

15. That “The Advanced Leadership Curriculum” be approved for experimental use, and that the Director of Leadership Training be authorized to provide recognition for courses offered in thorough accord with the tentative standards set forth in this document.

Voted—that item 15 be approved, and that the Advanced Leadership Curriculum be approved for experimental use.

16. That “The High School Leadership Curriculum” be approved for experimental use in accordance with the principles and standards set forth therein, and that the Director of Leadership Training be authorized to provide recognition for selected courses offered under his supervision.

Voted—that item 16 be approved, and that the High School Leadership Curriculum be approved for experimental use.

Voted—that all the items contained in recommendation 13 be approved.

Recommendation 14—From the report of the Special Committee on Standards, the following items are recommended for approval:

1. That the period of experimentation for the following standards be extended for one year:

- (a) The Proposed International Standard for the Church School.
- (b) The Proposed International Standard for the Vacation Church School.
- (c) The Proposed International Standard for the Weekday Church School.
- (d) The Proposed International Standard for the Beginners' Department.
- (e) The Proposed International Standard for the Primary Department.
- (f) The Proposed International Standard for the Junior Department.
- (g) The Proposed International Standard for the Intermediate Department.

Voted—that item 1 be approved and the period of experimentation for the standards listed be extended for one year.

2. That approval be given for experimental use of the Proposed International Standard for the Intermediate Department in senior departments and young people's departments, with the understanding that such experimentation be under the supervision of the Department of Research and Service. To aid in their use the Committee suggests that if a reprint of the Standard for the Intermediate Department shall be required, a statement be printed on a cover page suggesting its use in senior and young people's departments as a guide to experimentation.

Voted—that item 2 be approved.

3. That during the period of experimentation with the Proposed International Standard for the Church School and the corresponding departmental standards, denominations and state councils which feel impelled to experiment with simpler forms or instruments of their own creation, be urged to use the descriptive term “goals” or “objectives” rather than the term “standard.” It is believed by the

Committee that the terms suggested may be fittingly applied to some of the instruments in use and planned to be used, and that by the use of these terms some degree of confusion and misunderstanding may be avoided.

Voted—that item 3 be approved.

Voted—that all the items in recommendation 14 be approved.

Recommendation 15—From the report of the Special Committee on Motion Pictures, the following items are recommended for approval:

1. That in view of the existence of a large number of agencies, religious, social, and educational, having committees dealing with the motion picture, the International Council of Religious Education seek to bring about the cooperation of all of these agencies in making the motion picture industry an asset in the development of character.

Voted—that item 1 be approved.

2. That an investigation be made of the films being manufactured for export, and that the attention of other agencies interested in the improvement of the moral tone of the films to be exported be called to the situation now existing.

Voted—that item 2 be approved.

3. That the Department of Research and Service of the International Council initiate the development of instruments and techniques for evaluating the contribution of motion pictures to the development of right attitudes; and that such instruments and techniques should also reveal fields in which new films should be produced.

Voted—that item 3 be approved.

4. That in view of the power of organized publicity, a policy should be established throughout the publications of the organizations cooperating in the International Council which will develop public opinion, calling for a better type of motion picture, and that this policy should also include the regular continuous broadcasting of authorized information about those films which influence character in right ways.

Voted—that item 4 be approved.

5. That the International Council in all its curriculum processes utilize the motion picture both as to method and material in developing Christian attitudes.

Voted—that item 5 be approved.

Voted—that all the items contained in recommendation 15 be approved.

Recommendation 16—From the Joint Conference of all the Professional Advisory Sections, that the Committee on Education be requested to give careful consideration to the present situation with respect to temperance, prohibition and law enforcement and to formulate an educational policy and program adequate to meet this emergency. In response to this request, the following items are submitted

by the Committee on Education to the International Council for approval:

1. That the International Council of Religious Education instruct its committees and sub-committees dealing with curriculum formulation, including the Sub-committee on Group Graded Lessons, the Sub-committee on Improved Uniform Lessons, and the Sub-committee on International Curriculum, to make provision for the integration, within the entire curriculum of religious education, of teaching materials and learning and teaching procedures on temperance, prohibition, law observance, world peace, social hygiene and kindred problems of immediate urgency.

Voted—that item 1 be approved.

2. That in view of the present emergency situation, through the proper channels, the Sub-committee on Improved Uniform Lessons largely increase the current emphasis upon temperance, prohibition, and law observance by making the earliest possible provision in lesson courses for groups of consecutive lessons, and also make provision as early as practicable for the inclusion of emphasis upon world peace and social hygiene, and that the other curriculum committees take similar action.

Voted—that item 2 be approved.

3. That editors and publishers of the denominations cooperating in the International Council of Religious Education be requested to plan for the earliest possible issuance of an increased number of articles in periodicals and books which will call the attention of teachers of religion to the moral and spiritual implications of prohibition and law observance, the urgent need of making use in Christian education of actual life situations within areas affected by the prevailing conditions, and also supplementary materials upon these subjects, and the further extension of this policy to other urgent and emergent problems.

Voted—that item 3 be approved.

4. That the International Council of Religious Education promote through its constituent denominations and auxiliary councils the consideration of these themes in the programs of conventions, institutes, and similar meetings as well as in promotional contacts with local communities, churches and church schools.

Voted—that item 4 be approved.

Voted—that all the items in recommendation 16 be approved.

Recommendation 17 The approval of a resolution from the Young People's Work Advisory Section as follows:

Resolved that the Young People's Work Advisory Section of the International Council of Religious Education, including representatives of thirty-nine Protestant denominations, the Y. M. C. A., the Y. W. C. A., the International Society of Christian Endeavor, the Baptist Young People's Union, and the Epworth League, heartily approves the joint resolution for the outlawry of war introduced in the United States Senate by Senator Capper.

Voted—that the resolution be approved by the Council and that the General Secretary be authorized to transmit the same to Senator Arthur Capper.

Recommendation 18—The Committee on Education recommends to the International Council the adoption of the proposed amendment to the By-Laws of the Council providing for the merging of the International Lesson Committee and the Committee on Education as approved by the Special Committee of Five representing the International Lesson Committee and by the Executive Committee of the Committee on Education.

Dr. Robinson gave a detailed explanation of the suggested plan for merging the International Lesson Committee and the Committee on Education as set forth in a tentative draft of a proposed amendment to Article V of the By-Laws of the Council, which had been mimeographed and distributed, and also by a black-board diagram.

After thorough consideration and the acceptance of several amendments, it was unanimously

Voted—to approve the merger of the International Lesson Committee and the Committee on Education as embodied in the proposed amendment to Article V of the By-Laws of the International Council in the following form:

ARTICLE V. COMMITTEES

Sec. 1. Educational Commission. There shall be an Educational Commission which shall represent the International Council of Religious Education in investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training, and which shall make recommendations thereon to the International Council.

The Commission shall allocate its membership to two sections through which it shall function. These sections shall be:

- A. The International Lesson Committee.
- B. The Committee on Program and Policies.

The Commission shall provide for the integration and efficient carrying forward of the work of the two sections and of their respective special committees.

Sec. 2. Membership. Each denomination eligible to membership in the International Council, and having a Lesson or Curriculum Committee, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of Departments on the International Council Staff shall be ex officio members of the Commission.

Each of the Professional Advisory Sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the sections and special committees of the Commission to which they may be allocated.

The Commission and sections of the Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several special committees. Co-opted members so appointed shall have all the privileges of membership in such special committees, including the right to vote.

Sec. 3. Functions. The functions of the two sections of the Educational Commission shall be:

A. The International Lesson Committee

The International Lesson Committee shall function through special committees such as (a) Special Committee on Improved Uniform Lessons; (b) Special

Committee on Group Graded Lessons; and (c) Special Committee on Home Daily Bible Readings.

B. The Committee on Program and Policies

The Committee on Program and Policies shall function through special committees such as (a) Special Committee on Curriculum; (b) Special Committee on Religious Education of Children; (c) Special Committee on Religious Education of Youth; (d) Special Committee on Religious Education of Adults; (e) Special Committee on Leadership Training; (f) Special Committee on Standards; and (g) Special Committee on Records and Reports.

Sec. 4. Relationships. The International Lesson Committee and the Committee on Program and Policies shall report their actions and recommendations to the Educational Commission for approval. The special committees shall report all recommendations to their respective sections of the Commission. The Professional Advisory Sections shall report all recommendations to the Commission in such manner as the Commission may direct. The Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

Sec. 5. Finances. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission, its sections, and of special committees held in connection with meetings of the Commission and its sections, shall be borne by the respective appointing bodies. The expenses of members of the Commission incurred in attending meetings of special committees held at times other than those of the regular meetings of the Commission and its sections shall be borne by the International Council.

The expenses of members of special committees who are not members of the Commission, and of the consulting members of the Commission appointed by the Professional Advisory Sections, and general expenses including printing and other necessary items, shall be borne by the International Council.

The Educational Commission shall submit annually to the International Council an itemized budget of expense which shall be approved by the Council before becoming effective.

Sec. 6. Rules of Procedure. The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with this or other articles of the By-laws of the International Council.

Voted to adopt the report of the Committee on Education as a whole as amended.

Notice of Amendment to By-Laws Notice was given that the proposed amendment to Article V of the By-Laws in the form approved by the Council would be submitted for adoption at a later session of the Executive Committee of the Council, and this notice was favored by more than the necessary twenty-one members (page 119).

The following are the Special Committees of the Committee on Education as appointed at its meeting on February 13 and 14, 1928:

Special Committee on Religious Education of Children

	Hazel A. Lewis, Chairman	
W. C. Bower	Mary Alice Jones	Mary E. Skinner
Blanche Carrier	J. Quinter Miller	Paul H. Vieth
Mary Eadie	Mildred O. Moody	Nan F. Weeks
Elizabeth M. Harris	Florence E. Norton	
Frances M. Hedden	Elizabeth McE. Shields	

Special Committee on Religious Education of Youth

	J. M. Artman, Chairman	
Mary Allison	A. J. Gregg	Edwin Phelps
Edward H. Bonsall	P. R. Hayward	Warren T. Powell
Arlo A. Brown	Zelah Heinbaugh	Fred A. Replogle
E. P. Gates	Lawrence W. Johnson	Morris C. Robinson
O. S. Gates	Blaine Kirkpatrick	H. Shelton Smith
Frank D. Getty	Cynthia Pearl Maus	Paul H. Vieth

Special Committee on Religious Education of Adults

Herbert W. Blashfield	John W. Elliott	Paul H. Vieth
C. W. Brewbaker	Ivan S. Nowlan	George T. Webb
Robert Davids	J. Calloway Robertson	B. S. Winchester
Charles Darsie	Mrs. E. H. Silverthorn	

Special Committee on Leadership Training

J. S. Armentrout	C. A. Hauser, Chairman	
Charles F. Boss	Mary Alice Jones	Roy G. Ross
C. W. Brewbaker	Mildred O. Moody	Erwin L. Shaver
Harrison S. Elliott	Harry C. Munro	John Q. Schisler
P. R. Hayward	C. A. Myers	H. Shelton Smith
	Seldon L. Roberts	George W. Wellburn

Special Committee on Standards

Wade Crawford Barclay	Chairman	
Edward R. Bartlett	Forrest Knapp	Frank G. Richard
William E. Chalmers	W. L. Hanson	Paul H. Vieth
Herbert W. Gates	J. Quinter Miller	
Frank D. Getty	Florence E. Norton	

Special Committee on Church School Records and Reports

H. W. Becker	Paul H. Vieth, Chairman	
Walter D. Howell	Ralph N. McEntire	L. F. Sensabaugh

Special Committee on Motion Pictures

J. W. F. Davies	Edward R. Bartlett, Chairman	
Harold I. Donnelly	Mary Alice Jones	Warren T. Powell

Report of the International Lesson Committee

The report of the International Lesson Committee was presented by the Secretary, Dr. Ira M. Price (pages 86-87).

Voted—that the report of the International Lesson Committee be received and filed, and that the budget request contained therein be referred to the Board of Trustees.

By special request, the Committee on Nominations reported, recommending Dr. Harold McAfee Robinson as Chairman of the Advisory Committee on Near East Relief.

Voted—that this report of the Committee on Nominations be approved and that Dr. Robinson be elected Chairman of the Advisory Committee on Near East Relief.

After prayer by Mr. William Hamilton, the Council recessed at 5:15 to reconvene at 7:30 P. M.

Evening Session, Wednesday, February 15

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. George N. Burnie.

The Chairman suggested that unanimous consent be given to hear the reports from the remaining members of the International Council Staff which had been deferred from the afternoon session in order to give time for the report of the Committee on Education. Unanimous consent was granted, and the Chairman called upon the General Secretary to present the remaining members of the Staff.

Report of the Director of Young People's Work

The General Secretary called attention to the fact that Dr. H. Shelton Smith, Director of Leadership Training, had reported at the morning session, and that the report next in order was that of the

Director of Young People's Work. He expressed regret that Dr. P. R. Hayward was not able to be present on account of illness and introduced Mr. Roy A. Burkhart, Associate Director of Young People's Work, who presented the report of Dr. Hayward calling attention to its most important features (pages 33-44). The report was received with expressions of appreciation.

Voted—that the report be received and filed.

Report of the Director of Research and Service

The General Secretary introduced Mr. Paul H. Vieth, Director of the Department of Research and Service, who called attention to his printed report (pages 45-55), and made a brief statement regarding its salient features.

Voted—that the report be received and filed.

Report of the Chairman of the Board of Editors

Mr. Vieth also presented his report as Chairman of the Board of Editors of the International Journal of Religious Education (pages 63-69). Members of the Council were generous in their commendation of the Department of Research and Service and also of the International Journal under the leadership of Mr. Vieth.

Voted—that the report of the Chairman of the Board of Editors of the International Journal be received and filed with appreciation.

Report of the Publication Committee of the International Journal

Dr. Charles D. Bulla, holding a proxy for Dr. E. B. Chappell, reported for the Publication Committee of the International Journal on behalf of Dr. Sidney A. Weston, Chairman, who was unable to remain for the meetings of the Council (pages 91-92).

Voted—that the report of the Publication Committee be received and filed and the recommendation contained therein be approved.

Report of the Director of Vacation and Weekday Church Schools

The General Secretary introduced Mr. Thomas S. Evans, Director of the Department of Vacation and Weekday Church Schools, who called attention to his report (pages 55-60). Mr. Evans set forth the problems and needs in the field of vacation and weekday church school work and his suggestions were received with serious consideration by the members of the Council.

Voted—that the report be received and filed.

Report of the Special Committee on Vacation and Weekday Church Schools

The report of the Special Committee of the Council on Vacation and Weekday Church Schools was given orally by the Chairman, Mr. Russell Colgate. Mr. Colgate spoke at some length regarding the work which had been carried on by the Committee composed largely of Christian business men in New York City. He called attention to a folder on weekday church schools prepared by the Committee and signed by all the members. His remarks stimulated the Council to a higher appreciation of the need for special promotion of the work of this department, followed by expressions from members of the Council to the effect that the personnel of this department should be enlarged in order to meet more adequately the needs.

Voted—that the report be received as a report of progress.

The statement in the folder signed by the members of the Committee, to which Mr. Colgate referred in his report, is as follows:

It is becoming increasingly evident in our American civilization that education is incomplete without religion. The widespread movement for weekday church schools is a systematic effort by the church to supply this essential element in education. Such religious instruction provided by the churches is given either outside of public school hours, or, preferably, at a time when children on request of their parents, are excused from attending school sessions. We feel very strongly that sound moral principles inspired by religious ideals are essential elements in the education of our future citizens. Therefore, we urge church leaders in every community to consider some method of meeting this imperative need.

Committee on Vacation and Weekday Church Schools of the International Council of Religious Education

Russell Colgate, Chairman

O. H. Cheney	John P. Munn	James H. Post
Hugh R. Monro	Samuel H. Gillespie	George W. Schurman
George F. Allison	William Albert Harbison	Joseph M. Steele
George Gordon Battle	Walter M. Howlett	A. W. Watson
Otto L. Dommerick	Charles H. Tuttle	Frank M. McKibben
C. C. Goodrich	Alfred P. W. Seaman	Pliny W. Williamson
Jose A. Machado	J. Quinter Miller	Walter C. Wyckoff

Report of the Director of Field Administration

The General Secretary introduced Mr. Robert Davids who was Director of the Department of Field Administration for the past two years but who resigned his position at the beginning of the year. Mr. Davids spoke briefly, calling attention to his printed report (pages 60-63). He spoke encouragingly of the future of state councils and announced that he was beginning his work as General Secretary of the Maryland-Delaware Council of Religious Education, and of the Baltimore City Council of Religious Education on that date, February 15.

Voted—that the report be received and filed.

Introduction of the Director of Children's Work

The General Secretary stated that for several years the Department of Children's Work had been without a full time director, and that during all that time he had been in search of one especially qualified in experience and training for this position. He introduced Miss Mary Alice Jones as the new Director of the Department of Children's Work, who was enthusiastically received by the Council. Miss Jones made a brief statement expressing her realization of the very great responsibilities of the position and her satisfaction in feeling that she would have the loyal cooperation and support of all the workers in this field.

Report of the Advisory Committee on Foreign Language Publications

The Chairman called for the report of the Advisory Committee on Foreign Language Publications. The General Secretary announced that he had received a communication from the Chairman of this Committee, Dr. John H. Race, stating that the Committee had held no meetings and that in the opinion of the Chairman it might be discontinued.

Voted—that the Advisory Committee on Foreign Language Publications be discontinued and that the functions of the Committee be referred to the Educational Commission when formed.

Mrs. Maud Junkin Baldwin—The Chairman of the Council announced that Mrs. Maud Junkin Baldwin, who was formerly Superintendent of the Children's Division on the International Council Staff and is now Editor and Director of the Department of Children's Work of the United Lutheran Publication House, was in Chicago at the Palmer House, but unable to attend the meetings of the Council on account of illness.

Voted—that the General Secretary be instructed to send flowers to Mrs. Baldwin with the expression of love and sympathy from the International Council and the hope that she may soon be restored to health.

Voted—that the first order of business at the session Thursday morning, following the devotional period, be consideration of the report of the Committee of Five on State and Provincial Councils.

After prayer by Mr. A. F. Sittloh, the Council recessed at 9:30 P. M. to reconvene at 9:30 A. M., Thursday, February 16.

Morning Session, Thursday, February 16

The Council was called to order at 9:30 A. M., Thursday, February 16, by the Chairman, Dr. Hopkins. Devotions were conducted by Dr. W. C. Pearce.

Report of the Special Committee of Five on State and Provincial Councils

The Chairman announced that the first order of the day would be the report of the Committee of Five on State and Provincial Councils. The report was presented by Mr. Samuel L. Hamilton, Chairman of the Committee. It had been mimeographed and copies were distributed to all members of the Council. It was considered seriatim, careful attention being given to every item, and several slight amendments made. The report was approved in the following form:

BASIS FOR ACCREDITING STATE COUNCILS OF RELIGIOUS EDUCATION AS AUXILIARIES OF THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

- I. A state council should have a satisfactory relationship with the International Council and with the denominations and their recognized boards and agencies in the state and nation.
 - A. In general, relationship to the International Council of Religious Education shall be considered satisfactory if the following conditions are met:
 1. Participation in the determination of the International Council's administrative and educational policies and program through representation at the regular meetings of the International Council.
 2. Participation in International Council projects, such as International Leadership Schools, International Young People's Camp Conferences, the International Convention, etc.
 3. Acceptance of advisory supervision by the International Council, as a corollary of auxiliary relationship.
 4. Financial support of the International Council on a basis determined by mutual agreement.
 - B. Relationship to denominations and their recognized boards and agencies shall be deemed satisfactory:
 1. When provision is made for denominational representation on the state council as provided in the terms of the merger interpreted by the International Council in 1927.

2. When the program and promotion are in harmony with the program and polity of the respective denominations in all contacts with the local churches.
3. When the state council in its financial operations complies with the principles of the 1927 Report of the Committee of Nine, adopted by the International Council.

II. A state council should be a satisfactory federation of the denominational and territorial forces within the state for carrying forward the cooperative inter-denominational program of religious education developed by these forces through the International Council.

In determining whether a state council is a satisfactory federation of denominational and territorial forces, the following factors shall be given chief consideration:

1. The general use of the council by the denominations in cooperative enterprises.
2. Active participation of state and regional employed denominational workers in the activities of the state council.
3. The proportion of the total constituency which is comprised in the smaller organized units, if any, which function as auxiliaries of the state council.

III. A state council should have a satisfactory system for carrying effectively to the local churches and communities the cooperative program.

In determining whether a state council has a satisfactory system for carrying effectively to the local churches and communities the cooperative program, the following factors should be given chief consideration:

1. An actively functioning state executive body representing all sections of the state, with a full complement of division and department leaders.
2. A committee on educational policies and program, including specialists in children's, young people's, and adult work; in school administration and the various departments, which prepares a program of Christian education.
3. Such divisional and departmental committees, representing various sections of the state, as may be required by the state's program and policies.
4. A state convention which is in reality the Protestant Christian community coming into conscious fellowship around its common problem of church-centered religious education.
5. Adequate contacts with the communities and the local churches or church schools, either directly or through county, district or other council organizations.
6. A definite, forward-looking and effective program of leadership training in harmony with International Council standards.

IV. A state council should have a competent leadership personnel.

In determining whether a state council has a competent leadership personnel, the following factors shall be given chief consideration:

1. Competency in executive leadership.
2. Competency in educational leadership.
3. Staff adequate in numbers for the program.
4. Cooperative spirit.

V. A state council should have a satisfactory financial plan.

A state council shall be deemed to have a satisfactory financial plan when it has:

1. An adequate and properly distributed budget.
2. Solvency, and progressive reduction of indebtedness if any.
3. A system of bookkeeping and accounting approved by competent auditors with regular audits by Certified Public Accountants.
4. An annual certified and classified statement to the constituency of receipts and expenditures.

Voted—that the report be adopted subject to such editorial changes as may be necessary to make more clear its meaning.

Voted—that a committee of three be appointed by the International Council to accredit state councils in accordance with the basis of accrediting as approved, the committee to report its actions from time to time to the International Council or Board of Trustees for approval.

Voted—that state councils when accredited be encouraged to carry on their letterheads and printed matter the following statement: “The accredited state auxiliary of the International Council of Religious Education in”

(Name of state)

Voted—that when a state council has been accredited as a state auxiliary of the International Council, the cooperating denominations through their recognized agencies or boards shall in the most thorough possible way inform all their constituency in that territory of this fact.

Relationships Between State Councils and County, City and Local Councils of Religious Education

The Committee of Five submitted the following report through Mr. Samuel L. Hamilton, Chairman, on the relationships between state councils and county, city and local councils of religious education:

The committee recommends the approval of the following principles of co-operation between state councils and county, city and local councils. This report was considered in the City Executives' Professional Advisory Section and also in the State and Regional Executives' Section and after full discussion was approved by both Sections.

General Relations

In general a county, city or district council of religious education shall be considered to have a satisfactory relationship with the state council if the following conditions are met:

1. Participation in the determination of the state's educational and administrative policies and programs through full representation at the regular meetings of the state council.
2. Participation in state projects, such as the state convention, efficiency conferences, summer schools, children's division institutes, young people's conferences, etc.
3. Taking advantage of the advisory service of the state council.
4. Financial support of the state council in an amount and on terms of payment mutually agreed upon.

Financial Cooperation

The committee recommends the approval of the following principles with respect to financial cooperation between state councils and county, city, or district councils of religious education:

1. The solicitation of state funds within areas supervised by county, city or district councils of religious education, should be undertaken only after counsel with the employed secretary and the local boards of finance.
2. The county, city or district council being the organized body in closest touch with the local church, should have right of way in seeking financial support from churches and church schools, and state councils should not resort to this source of support except by agreement with the county, city or district council.
3. When a county, city or district council accepts a quota for financial support of the state council, determined by mutual agreement, gifts not specially designated made directly to the state council by churches and church schools in that area should be credited to the county, city or district council toward its quota for the current year.
4. The state council is at liberty to seek financial support from individuals by personal visit or letter within the areas of county, city and district councils,

but should do so after counsel with the local employed secretary and the local boards of finance.

5. State, county, city, district and other councils of religious education appealing to the public for funds should issue an annual certified and classified statement of receipts and expenditures.

Voted—to approve the report and recommendations of the Special Committee of Five on State and Provincial Councils regarding general relations and financial cooperation between state councils and county, city and local councils of religious education.

Community Leadership Schools

The Committee recommends the approval of the following principles with respect to community leadership schools:

That the principle enunciated by the International Council in 1927, namely, that the administration of International Leadership Schools should be through the state council when the state organization is equipped to care for it be re-affirmed, but the committee recommends that in states having city councils which have organization and leadership adequate to assume the responsibility, arrangements may be made by common agreement whereby the city councils in matters of record and administration may deal directly with the International Council.

Voted—to approve the report and recommendations of the Special Committee of Five on State and Provincial Councils with respect to Community Leadership Schools.

Report of the Special Committee on Executive Reports

The report of the Special Committee on Executive Reports was presented by Mr. Hugh R. Monro, Chairman. After some discussion and slight amendments, the report was approved in the following form:

The Committee on Executive Reports has given careful consideration to the annual messages of the Chairman of the Council, Dr. Robert M. Hopkins, and the General Secretary, Dr. Hugh S. Magill.

Regarding the report of the Chairman, we note with much satisfaction the clarified understanding and improved basis of cooperation between the different national units composing the World's Sunday School Association, as a result of the meeting of the Executive Committee held at Heyst-sur-Mere, Belgium, in June, 1927. The members of the Council who were present, and especially the Chairman and General Secretary, are to be congratulated upon the improved understanding and the clearer definition of relationships reached, and the more representative status of the World's Sunday School Association as a world-embracing movement for religious education.

This gathering also measurably advanced the plans for the forthcoming World's Convention at Los Angeles, placing upon the Council, as the North American Unit, added responsibility. With the retirement of Dr. W. G. Landes, Secretary of the World's Sunday School Association, to become General Secretary of the New York State Sunday School Association, there arose many new problems of administration, especially in connection with the Los Angeles Convention, and we learn with much gratification that in this emergency Dr. Hopkins, with the generous consent of his Board, was prevailed upon to accept the post of Executive Vice-Chairman until the close of the convention period. We are impressed with the marked success which has attended Dr. Hopkins' efforts in carrying forward the convention arrangements, which already assure a large registered attendance and a program of unusual interest and constructive value.

The proposed By-laws for the World's Sunday School Association adopted by the representatives of fourteen nations at Heyst for presentation at the Los Angeles convention, and which are appended to the Chairman's report, are of great significance and far-reaching importance. The closer co-ordination of the various units, the more representative character of the leading committees and

wider distribution of administrative responsibility, all augur a greater future for this important instrument of Christian cooperation on behalf of the childhood of the world.

The report of the General Secretary presents in brief, forceful statement the truly remarkable development of the International Council in the five years since its organization. Only a few of many significant items can be mentioned within the necessary limits of this report.

The emphasis upon the importance of relating the state and local councils of religious education more closely to the International Council, and to the cooperating denominations, has the hearty approval of the Committee. We believe this to be essential to the further development both of the International Council and the state councils. Neither can work with the largest effectiveness without the full cooperation of the other. Every possible effort should be made to develop a more intimate, sympathetic and mutually helpful relationship.

The closer and more effective integration of the work of the several departments of the Council is especially to be commended. The effect of this practical cooperation is, we believe, reflected in an increasingly effective program, the strength and popularity of which was evidenced by the large attendance at the recent sessions of the Professional Advisory Sections.

The Committee supplements the commendation by the General Secretary of the work of Dr. W. Edward Raffety as Editor of the International Journal. To Dr. Raffety was intrusted the difficult task of launching a new periodical while the Council was in its beginnings. He brought to his task a high degree of enthusiasm, intense earnestness, unusual diligence and an intimate acquaintance both of field conditions and of editorial detail. When he left the editorship at the end of four years the International Journal had won an established place in the field of religious educational journalism.

The Committee endorses the statement of the General Secretary that under the present plan the work of editing the Journal has been carried forward with marked success. The Journal is not only now self-supporting, but is a stronger and better periodical than ever before. With increasing effectiveness it reflects the educational and religious principles and ideals for which the International Council stands. The Committee expresses its conviction that the heavy responsibility of editing a periodical of the character and potential influence of the International Journal requires the full time service of the best qualified person who can be found as editor. It is a responsibility that should not be permanently borne on marginal time by staff members, with already heavy burdens in their respective departmental positions. The Committee believes that with a full time editor-in-chief the essential values of a cooperative staff council may be, and should be, preserved.

The growth and achievements of the various departments of the Council afford reason for congratulation both to the heads of the respective departments and to the General Secretary for the wisdom shown in the selection of his associates. With such uniform progress, no one department may be selected for special mention. An example of the outstanding achievements of the entire Council is seen in the development of leadership training. The remarkable increase in agencies of training and in number of those who are being reached, the broadening of the scope of the program and the improvement in quality of the work, affords a striking testimonial to the validity of the principles represented in the plan of organization of the Council. The other departments of the Council are equally worthy of commendation.

With the appointment of Miss Mary Alice Jones, a thoroughly trained and experienced specialist in Children's Work, we believe a very satisfactory leadership has been provided for this department. The Committee urges that the staff organization shall be still further strengthened by the addition of a Director of Adult Work, at the earliest possible date.

The suggestion of the General Secretary that a Commission be constituted to study the relation of religious education to public education, is most important and timely. We believe a report by such a Commission will have great value at the present juncture when the inadequacy of intellectual training without the moral and spiritual element is so widely recognized. We recommend that such a Commission be appointed by the Board of Trustees to be made up of representative leaders in the field of religious education and general education, of which Commission the General Secretary shall be Chairman.

The orderly and exact financial methods of the Council and the achievement of closing another year without financial deficit is worthy of special men-

tion. The financial needs of this rapidly expanding work place a heavy burden of responsibility upon our General Secretary. Both his energetic efforts in increasing income, and his firm resistance of expansion of the Council's activities beyond available financial resources, elicit our strong commendation. The report of the General Secretary in its entirety reflects a year of solid and substantial progress and achievement, marked by wise measures of administration and the most united and intelligent cooperation by the entire staff.

Voted—that the report of the Special Committee on Executive Reports be approved and the recommendations contained therein be adopted.

Board of Trustees Empowered to Act for Council at Los Angeles Convention

Voted—that the International Council authorize and empower the Board of Trustees to assume full responsibility on behalf of the Council and take such action in connection with the reorganization of the World's Sunday School Association as may seem wise, after action shall have been taken by the Executive Committee of the World's Association at the Los Angeles Convention.

Amendment to Article V of the By-Laws

In accordance with the notice given at a previous session of the Council (page 110), the Chairman called up for consideration the proposed amendment to Article V of the By-Laws. The following actions proposed by the General Secretary were taken by unanimous vote:

1. **Voted**—that the proposed amendment to Article V of the By-Laws of the International Council of Religious Education be adopted to take effect if and when it shall be approved by the International Lesson Committee; that when it takes effect it shall take the place of Articles V and VI of the present By-Laws of the International Council of Religious Education dealing with the Lesson Committee and the Committee on Education; and that Article VII shall then become Article VI, Article VIII shall then become Article VII, and Article IX shall then become Article VIII (page 109).

2. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective the General Secretary shall notify each of the denominations of the change in the By-Laws, and of the number of representatives on the new Educational Commission to which each denomination is entitled. The General Secretary shall request each of the denominations to elect or appoint its representative or representatives on the Educational Commission as soon thereafter as possible, and to certify their names to the International Council.

3. **Voted**—that the Board of Trustees be authorized and empowered for and on behalf of the International Council, as soon as the proposed amendment becomes effective, to appoint the twenty members on the Educational Commission from the International Council to serve until the next meeting of the Council when the entire twenty members shall be elected by the Council.

4. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, a committee composed of the Chairman of the Council, the Chairman of the International Lesson Committee, the Chairman of the Com-

mittee on Education, and the General Secretary, shall arrange a time and place for the first meeting of the new Educational Commission, of which full notice shall be given at least thirty days in advance of the time set. The said Committee is authorized and empowered to make all necessary arrangements for the meeting of the Commission, which shall organize by the election of a chairman, vice-chairman and secretary, and shall adopt such by-laws or rules of procedure as the Commission may determine not in conflict with the amended By-Laws of the International Council.

5. **Voted**—that after the proposed amendment to Article V of the By-Laws of the International Council becomes effective, sub-committees and special committees of the International Lesson Committee and Committee on Education shall continue to function until the Educational Commission shall have met and organized.

6. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, the representatives of the Professional Advisory Sections on the Committee on Education shall become consulting members of the Educational Commission as provided in Section 2 of the proposed amendment.

7. **Voted**—that if and when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, the un-expended balances of the combined allowances in the budget of the Council to the International Lesson Committee and Committee on Education shall become available for the use of the Educational Commission, to be allocated by the Board of Trustees on recommendation of the Educational Commission.

Amendment to Article VII of the By-Laws

In accordance with the notice given at a previous session of the Council (page 100), the Chairman called up for consideration the proposed amendment to Article VII of the By Laws establishing certain professional advisory sections. The following actions as proposed by the General Secretary were taken by unanimous vote:

Voted—that Article VII, Section 2, of the By-Laws of the Council be amended by adding thereto the following: "(16) Missionary Education Professional Advisory Section; (17) Research Professional Advisory Section."

Voted—that Article VII, Section 4, be amended by substituting for the words "Committee on Education" the words "Educational Commission," this amendment to take effect if and when the proposed amendment to Article V shall become effective.

Advisory Committee on Research

The General Secretary recommended, at the suggestion of the members of the former Committee on Research, that an Advisory Committee on Research be appointed by the Council, the functions of which should be to advise the Department of Research and Service of the International Council with respect to the research undertakings submitted to it on such points as (a) the desirability of undertaking a projected piece of research in the light of the time and funds available; (b) the techniques whereby accepted projects in research may

best be carried out; and (c) the evaluation of the results of research undertakings which have been completed.

Voted—that the recommendation of the General Secretary be approved and that an Advisory Committee on Research be established with the functions as enumerated.

Memorial to President Coolidge

Dr. W. O. Thompson, Chairman of the Special Committee to which was referred the Memorial to the President proposed by the Young People's Work Professional Advisory Section, reported the following resolution as a substitute for the Memorial referred, and recommended its adoption:

Resolved: That the following memorial be adopted and that copies properly attested by the Chairman of the International Council and the General Secretary be forwarded to the President of the United States and to the Chairman of the Committee on Naval Affairs of the United States Senate and the House of Representatives:

The Young People's Work Advisory Section of the International Council of Religious Education, assembled from thirty-nine Protestant denominations in cooperation with other similar groups, including the Y. M. C. A., the Y. W. C. A., the International Society of Christian Endeavor, the Baptist Young People's Union and the Epworth League, speaking for the membership of the Council who are citizens of the United States, respectfully petition that the proposed ten year naval program calling for the expenditure of seven hundred fifty million dollars, be reduced to the lowest possible minimum.

We deeply deplore any tendency toward a policy of a competitive naval program.

We urge upon you and upon the Congress of the United States of America that the promotion of friendship and good-will among the nations of the earth, which all good citizens desire, shall be encouraged by the strict limitation of any naval program which may be justly interpreted as unfriendly or as a preparation for war.

We believe that to a great majority of the citizenship of any country, our own included, an increasing naval program will be interpreted as indicating an unwillingness on the part of the United States to participate actively in measures looking toward a realization of peace among the nations of the world.

We express the belief that a great majority of the Christian young people of the United States desire that our government, to which we affirm our loyal allegiance, shall take a definite and positive position for peace under your leadership.

Voted—that the resolution be adopted (page 98).

After prayer by Dr. John T. Faris, the Council recessed at 12:30, to reconvene at 1:30 P. M.

Afternoon Session, Thursday, February 16

The Council was called to order at 1:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. James W. Eichelberger.

Supplementary Report of the Board of Trustees

The supplementary report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms. All of the actions stated in the items submitted had been adopted by the Board of Trustees and were submitted to the Council for approval.

Item 1. The report on the John Milton Foundation for the Blind presented to the Board of Trustees by Dr. L. B. Chamberlain was approved by the Board, and recommended to the Council for adoption as follows:

In accordance with the action of the Board of Trustees at its meeting in September, 1927, the Committee appointed by the International Council united with the similar committee appointed by the Council of Home Missions and formed a Joint Committee.

During the past twelve months this Joint Committee has worked out, and set up, the organization contemplated in the action of the International Council of Religious Education in February, 1927. Papers are in legal form for the incorporation of the organization under the name John Milton Foundation, to provide evangelical religious literature for the blind. A Board of twenty-seven directors has been selected and temporary officers have been elected. On the Board are three leading workers for the blind, themselves blind, and six who are directly working for the blind in important positions. The Board membership comes from thirteen denominations.

Two modifications were found necessary in the plans approved by the International Council in February, 1927:

(1) The American Bible Society, which was invited to appoint six of the twenty-seven proposed directors, while avowedly sympathetic with the purpose, found that the nature of its own organization did not allow such action. The Joint Committee, therefore, arranged that these six should be co-opted along with the three to be co-opted under the original plan.

(2) It was found that the laws governing incorporation required that directors of an incorporated body shall be elected by the members of that body. The Joint Committee, therefore, modified the proposed provision so that the International Council of Religious Education and the Council of Home Missions shall each nominate instead of appoint directors.

There will be some necessary expenses in connection with the incorporation. It is hoped that the International Council of Religious Education and the Council of Home Missions will share the expense up to a total of \$50.00.

The following recommendations are submitted:

(1) That the modification of the original proposal be approved whereby nine directors have been co-opted by the directors appointed by the International Council of Religious Education and the Council of Home Missions.

(2) That the modification of the original proposal be approved whereby in future the International Council shall nominate instead of appoint directors.

(3) That a sum not to exceed \$25.00 be sanctioned toward the expense of incorporating the John Milton Foundation.

By action of the International Council in February, 1927, the following five were appointed on the Board of Directors of the John Milton Foundation: Henry H. Meyer, B. S. Winchester, John T. Faris, R. E. Magill, Hugh S. Magill.

Under authority given the Chairman of the International Council and the General Secretary at the same meeting in February, 1927, the following four have been appointed to make up the quota of nine directors, representing the International Council of Religious Education: Hugh R. Monro, D. W. Patterson, I. J. Van Ness, William A. Hadley. These four appointments require the approval of the Board of Trustees.

Voted—that the report on the John Milton Foundation be approved and the recommendations contained therein be adopted.

Item 2. That the Treasurer's report, together with the report of the Certified Public Accountants on the audit of the books of the Council, be approved and presented to the International Council.

Voted—that the action reported in item 2 be approved.

Item 3. That at the close of each year after the books of the Council have been closed and audited by a certified public accountant, the General Surplus Account be transferred to the Capital Surplus Account at the beginning of the ensuing year.

Voted—that the action reported in item 3 be approved.

Item 4. That the Committee composed of J. L. Kraft, L. W. Simms, and Hugh R. Monro, be constituted to consider the invest-

ment of the \$30,000.00 bequest to be received from the David C. Cook Estate, this Committee to report its recommendations for approval to the Board of Trustees.

Voted—that the action reported in item 4 be approved.

Item 5. That the expenditure of \$5,000.00, or so much thereof as may be found necessary, be authorized for repairs and improvements upon the Winnipesaukee camp property.

Voted—that the action reported in item 5 be approved.

Item 6. That the report of the Committee on the Winnipesaukee Property be referred to the new Board of Trustees with the suggestion that a Committee of Three be appointed with power to manage the Winnipesaukee camp property for the ensuing year.

Voted—that the action reported in item 6 be approved.

Item 7. That item 29 in the original report of the Board of Trustees (page 81), with the exception of the last sentence, be rescinded, effective March 1, 1928.

Voted—that the action reported in item 7 be approved.

Item 8. That the following request submitted by the Colorado Council of Religious Education be referred to the International Council for action: "That the International Council consider the advisability of establishing a regional office with headquarters in Denver, to include such territory as it may determine, to be in charge of a person to be appointed by the International Council to supervise the work of the states within the region in cooperation with the state councils of the states within the region."

In connection with the consideration of this item, Mr. Roy A. Roadruck, representing the Inland Empire Council of Christian Education, requested the Council to consider establishing a regional office in the Pacific Northwest to include the states of Oregon, Washington, Idaho and possibly Western Montana. Mr. Roadruck set forth forcefully the reasons for this request. After extended discussion, it was

Voted—that the International Council is not now prepared to assume sole responsibility for the administration of the cooperative program of religious education within the area of a single state or a group of states, but the Council assures the states in the Rocky Mountain region and the Pacific Northwest, whose requests have been received, of its willingness to furnish leadership in securing for them a basis of cooperation and an executive able to serve their interests.

Item 9. That the following persons be nominated for a term of one year as members of the Executive Committee of the International Council in accordance with Article III, Section 1, paragraph (d) of the By-Laws:

Samuel McCrea Cavert	S. B. Chapin	Harry A. Wheeler
E. P. Gates	Hugh R. Monro	C. J. Howel
A. J. Gregg	O. H. Cheney	Alice Reynolds
James McConaughy	Samuel H. Gillespie	

Voted—that item 9 be approved, and that the persons nominated be elected to membership on the Executive Committee of the International Council of Religious Education for one year.

Item 10. That item 12 in the original report of the Board of Trustees (page 78) be amended to provide that the place of meeting of the International Convention in 1930 as set forth in paragraph (c) be left for future determination after further conference with the local committee in Toronto.

Voted—that the action reported in item 10 be approved.

Item 11. That a satisfactory cash guarantee of \$5,000.00 having been furnished the Board of Trustees, and positive assurance having been given that the other conditions set forth in item 12 of the original report of the Board of Trustees (page 78) would be fully met, that the International Council Convention be held in Toronto, Ontario, in 1930 during the week of June 22-29.

Voted—that the recommendation contained in item 11 be approved, and that in accordance with the conditions stated in item 12 of the original report of the Board of Trustees, the Quadrennial Convention of the International Council of Religious Education be held in Toronto, Canada, June 22-29, 1930.

Item 12. That the following budget of the International Council for the year 1928 as recommended by the Board of Trustees be approved by the Council.

**THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
BUDGET FOR 1928**

As Recommended by the Board of Trustees and Adopted by the International Council

General Administration

Salaries

General Secretary.....	\$ 8,000
Secretary to General Secretary.....	3,600
Business Assistant.....	2,700
Shipping Clerk.....	1,800
Mimeograph Operator.....	1,700
Switchboard Operator.....	1,300
Stenographic Assistance.....	1,000
Cashier and Bookkeeper.....	2,000
Travel of General Secretary.....	1,000
	\$ 23,100

International Journal of Religious Education

Board of Editors—Paul H. Vieth, Chairman

Salaries

Editorial Assistant.....	\$ 2,100
Stenographer	1,560
Circulation Manager.....	2,700
Stenographer	1,300
Supervisor of Accounts.....	1,760
Publication of Journal.....	22,000
Promotion of Journal.....	2,000
Manuscripts for Journal.....	2,000
Stenographic Assistance.....	500
Travel	500

36,420

Department of Leadership Training

Salaries

Director	\$ 5,500
Secretary to Director.....	2,000
Educational Assistant.....	2,100
Departmental Assistant.....	1,860
Departmental Assistant.....	1,860
Registrar of Credits.....	1,500
Stenographer and File Clerk.....	1,400
Stenographer	1,300
Typist	1,300
Stenographic Assistance.....	300
Travel	500
International Leadership Schools.....	5,500
Experimental Leadership School for Negroes.....	1,000

Department of Young People's Work

Salaries

Director	\$ 5,500
Associate Director.....	4,000
Secretary to Director	2,000
Secretary to Associate Director.....	2,000
Stenographer	1,560
Stenographic Assistance.....	300
Travel	1,600
Publishing Conference Pointers.....	500
Camp Conferences.....	7,500
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Special Instructors for Camp Conferences (Provided funds are available).....	24,760
Special Student Work (Provided funds are available).....	1,500
	1,500
	2,500
	2,500

Department of Research and Service

Salaries

Director	\$ 5,500
Research Associate.....	3,600
Secretary to Director.....	2,000
Stenographic Assistance.....	1,600
Travel	600
Survey of Negro Education.....	500
Contingent and Miscellaneous Expenses.....	500
	14,300
Additional Departmental Assistants (Provided funds are available).....	\$10,000
	10,000

Department of Children's Work

Salaries

Director	\$ 4,000
Secretary to Director.....	1,800
Travel	500
	<hr/>
	6,300

Department of Vacation and Weekday Church Schools

Salaries

Director	\$ 5,000
Assistant	2,500
Stenographer	1,500
Clerical Assistance.....	1,500
Travel	2,000
Printing and Supplies.....	1,700
Postage	750
Telegraph and Telephone.....	250
Rent	1,320
Miscellaneous	375
Cost of special appeals.....	1,000
	17,895

(The expenses of the Department of Vacation and Weekday Church Schools, including the New York Office, are handled through the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget of this Department, but it is guaranteed by the Council.)

General Overhead Expenses (To be apportioned)

Stationery, Printing and Office Supplies.....	\$ 5,000
Postage	3,000
Telephone and Telegraph.....	1,000
Rent	9,200
Interest and Exchange.....	1,800
Contingent and Miscellaneous.....	2,800
	23,000

Merchandise

Purchase of merchandise.....	\$ 8,000
Parcel Post and Express.....	2,000
	10,000

International Executive Committee, Board of Trustees and other Committees of the Council.....\$ 1,500

1,500

International Lesson Committee

Meetings of Committee	\$ 1,200
Meetings of Sub-committees	700
Printing	800
Honorarium for Secretary	500
Office Secretary (part time).....	900
Miscellaneous Expenses.....	50
	4,150

Committee on Education

Meetings of Committees	\$ 2,000
Meetings of Special Committees.....	1,800
Miscellaneous Expenses.....	200

Winnipesaukee Property Operation.....	\$15,000
	4,000

15,000

\$220,545

Note: The International Council authorized the Board of Trustees to make such changes in items of the budget as it might deem necessary without increasing the total amount of the budget.

Voted—that the recommendation contained in item 12 be approved, and that the budget as set forth be adopted for the year 1928, with the understanding that the Council shall continue to operate under this budget until the next regular meeting of the Council.

Voted—that the supplementary report of the Board of Trustees be approved.

Voted—that the original report of the Board of Trustees be approved as amended by the supplementary report of the Board.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council.

Report of the Advisory Committee on Near East Relief

In the absence of the Chairman, Mr. W. Edward Raffety, the General Secretary presented the report of the Advisory Committee on Near East Relief (pages 89-90).

Voted—that the report be received and filed.

Supplementary Report on Near East Relief

The General Secretary also presented the following supplementary report of the Advisory Committee on Near East Relief on behalf of Dr. Harold McAfee Robinson, Chairman of the new committee, who was unable to be present:

The International Council of Religious Education heartily endorses the overseas work of Near East Relief and its present campaign to raise \$6,000,-000.00 for its remaining obligations as quickly as possible, and we urge enlarged cooperation by Sunday schools so that active campaigning may close on or before June 30, 1929.

We commend the religious nurture of the orphans and appreciate the services of Dr. Henry H. Meyer and the Committee that has directed it. We trust that religious education will continue to receive proportionate attention in any plans for aid to the Bible Lands beyond the period of Near East Relief's service. We recognize the significant development of lesson material for the Near East countries and the work of Dr. B. S. Winchester and cooperating writers and their collaborators overseas, including Doctors Partridge, Scherer and Bridgeman in Syria-Palestine, and Doctors Alivasotos and Levonian in Greece.

We approve continued cooperation in the International Observance of Golden Rule Sunday and express our pleasure in being associated with the Sunday Schools of other nations in this project.

The Committee records its deep appreciation of the service and leadership of its former Chairman, Dr. W. Edward Raffety, a long time friend of the orphans in Bible Lands whose efforts to save and train them have been most effective.

As a part of this report we add and approve the findings of Sunday school and church representatives who met with the trustees of Near East Relief at the annual meeting this year and helped determine its plans for work both overseas and in America.

Voted—that the report be received and the recommendations contained therein be approved.

Report of International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by Mr. R. M. Weaver (pages 88-89).

Voted—that the report be adopted with an expression of appreciation of the successful management of the property.

At the request of Mr. Weaver, it was

Voted—that the Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

Mr. Weaver, Chairman of the Board of Trustees, presided.

Voted—that Mr. William Hamilton, Dr. Hugh S. Magill and Mr. Donald Nichols be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years.

The Secretary of the Board of Trustees, Dr. Hugh S. Magill; reported the resignation of Mr. W. N. Francis as a member of the Board of Trustees, whose term would expire in 1929.

Voted—that the resignation of Mr. Francis be accepted.

Voted—That Mr. Charles E. Hauck be elected a member of the Board of Trustees to fill the unexpired term of Mr. Francis, resigned.

Mr. Weaver, Chairman of the Board of Trustees, and Dr. Magill, Secretary of the Board, both spoke in the highest terms of the invaluable service which Mr. Charles E. Hauck had rendered as Manager of the Conference Point property for over twenty years.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Report of the Committee on Reference and Counsel

The General Secretary gave an oral report for this Committee stating that the two principal items considered during the past year were (1) a conference with representatives of the Federal Council of Churches regarding the relationship between the International Council of Religious Education and the Federal Council of Churches, which had resulted in a more complete understanding of the functions of the two organizations and plans for more effective cooperation between them; and (2) a conference with officials of the Missionary Education Movement which has resulted in the establishment of the Missionary Education Professional Advisory Section in the International Council.

Voted—that this report of the Committee on Reference and Counsel be received as a report of progress.

Report of the Special Committee on Negro Work

The report of the Special Committee on Negro Work was presented by Dr. J. T. Brown as follows:

The Special Committee on Negro Work appointed by the Council considered the report and recommendations of the Negro Work Advisory Section and heartily approved the same as follows: That it is the judgment of the Negro Work Advisory Section that the most fruitful ways in which the International Council of Religious Education may serve its Negro constituents are (1) to conduct a survey of religious education among Negroes; and (2) to employ a worker or workers to promote religious education among Negroes on an experimental basis pursuant to the needs and recommendations expressed in the sur-

vey, and that in each, the principle of indigenous leadership be adhered to. The Committee asked that the report be submitted to the Committee on Education for its advice and counsel, and the Committee on Education gave its approval. The Committee, therefore, recommends to the Council that these suggestions be approved and the plans referred to the General Secretary and his staff for execution.

Voted—that the report of the Special Committee on Negro Work be approved and the recommendations contained therein be adopted.

Report of the Committee on Nominations

The report of the Committee on Nominations was presented by Dr. Frank Langford at the request of the Chairman, Dr. W. G. Clippinger, as follows:

Board of Trustees

Jay B. Allen	Paul S. Leinbach	A. F. Sittloh
William S. Bovard	Hugh S. Magill	W. O. Thompson
S. B. Chapin	R. E. Magill	Charles H. Tuttle
O. H. Cheney	W. H. Main	R. M. Weaver
Russell Colgate	Hugh R. Monro	Sidney A. Weston
Samuel H. Gillespie	J. C. Penney	Harry A. Wheeler
John H. Hauberg	H. McAfee Robinson	B. A. Whitmore
Robert M. Hopkins	Horace Reed	
J. L. Kraft	L. W. Simms	

Committee on Reference and Counsel

Chairman of the Council.....	Robert M. Hopkins
Chairman Board of Trustees.....	L. W. Simms
Chairman Committee on Education.....	H. McAfee Robinson
Secretary Lesson Committee.....	Ira M. Price
General Secretary.....	Hugh S. Magill
Members at large.....	{ John W. Shackford A. T. Arnold

Committee on Membership of Executive Committee

William E. Chalmers, Chairman
E. W. Halpenny George T. Webb

Committee on Education

To serve for three years, or until the Educational Commission shall have been established

Wade Crawford Barclay C. A. Hauser John W. Suter, Jr.
W. P. Behan Frank G. Richard George W. Wellburn
Arlo A. Brown Norman E. Richardson
Herbert W. Gates E. P. St. John

Representatives on the Executive Committee of the World's Sunday School Association

To serve until the close of the Los Angeles Convention July 18, 1928

Jay B. Allen	S. B. Chapin	Hugh S. Magill
C. C. Anderson	E. B. Chappell	R. E. Magill
W. B. Anderson	Russell Colgate	Hugh R. Monroe
Wade Crawford Barclay	John T. Faris	Wallace H. Noyes
W. S. Bovard	Charles Francis	F. E. Parkhurst
Charles E. Burling	C. A. Hauser	H. McA. Robinson
C. M. Campbell	Herbert L. Hill	A. F. Sittlöh
Samuel McCrea Cavert	Robert M. Hopkins	Fred P. Stafford
A. P. Cobb	W. E. Jordan	R. M. Weaver
William E. Chalmers	Frank H. Langford	Luther A. Weigle

Publication Committee of the International Journal

To serve for one year, or until the Educational Commission shall have been established

Established

Sidney A. Weston, Chairman	
F. M. Braselman	E. B. Chappell
O. C. Brown	Frank G. Richard

Advisory Committee on Near East Relief

Harold McA. Robinson, Chairman

J. M. Artman	Mary Alice Jones	John W. Suter, Jr.
A. T. Arnold	W. G. Landes	George T. Webb
William S. Bovard	Hugh S. Magill	Luther A. Weigle
C. W. Brewbaker	R. E. Magill	Sidney A. Weston
O. C. Brown	Henry H. Meyer	B. S. Winchester
E. B. Chappell	Samuel D. Price	
Robert M. Hopkins	Frank G. Richard	

Committee of Three on Accrediting State Councils

Samuel L. Hamilton Walter E. Myers Walter D. Howell

Advisory Committee on Research

W. W. Charters, Chairman

J. M. Artman	W. C. Bower	Hugh Hartshorne
George H. Betts	Harold I. Donnelly	Luther A. Weigle

Joint Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries and Graduate Schools

Members Elected by the International Council

W. W. Charters	John W. Shackford	Luther A. Weigle
H. McAfee Robinson	H. Shelton Smith	

Voted—that the report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions.

Nomination of Members of International Council Staff

The General Secretary submitted a report nominating members of the International Council Staff, and making certain recommendations as follows:

In accordance with the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council Staff for the year ending March 1, 1929, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Director Department of Leadership Training.....	H. Shelton Smith
Director Department of Young People's Work.....	Percy R. Hayward
Director Department of Research and Service.....	Paul H. Vieth
Director Department of Children's Work.....	Mary Alice Jones
Director Department of Vacation and Weekday Church Schools.....	Thomas S. Evans
Associate Director Department of Young People's Work.....	Roy A. Burkhart

It is recommended that the General Secretary, with the approval of the Chairman of the International Council, be authorized to fill vacancies on the Staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Miss Edith P. Rea, as Secretary to the General Secretary; Mrs. Agnes B. Lane, as Business Assistant; and Mrs. Rose G. Klippelt, as Cashier and Book-keeper, have certain responsibilities with respect to the handling of funds and are under bond. It is recommended that the appointment of Miss Rea, Mrs. Lane and Mrs. Klippelt in the respective positions named be approved by the Council.

Voted—that the report of the General Secretary be approved, that the recommendations contained therein be adopted, and that the persons nominated be elected members of the International Council Staff.

Reports of Professional Advisory Sections

The reports of the several Professional Advisory Sections that had been handed in were presented informally to the Council by the General Secretary.

Voted—that these reports be received and filed.

The General Secretary called attention to the fact that these reports contained the names of the officers of the respective sections for the ensuing year, together with matters of information, and in some cases recommendations.

Voted—that the officers of the several Professional Advisory Sections be published in the minutes of the annual meeting of the Council, and that recommendations be referred to the Board of Trustees for consideration and action.

OFFICERS PROFESSIONAL ADVISORY SECTIONS 1928-29

Children's Work Section

Chairman.....	Elizabeth Harris
Vice-chairman.....	Jeanette Perkins
Secretary-Treasurer.....	Mrs. F. W. Tomlinson
Additional Members of Executive Committee.....	{ Ne Tannis Semmens Hazel A. Lewis
Representative on Committee on Education.....	Florence E. Norton

Young People's Work Section

Chairman.....	O. G. Herbrecht
Vice-chairman.....	C. H. Shamberger
Secretary.....	Adella Sterrett
Treasurer.....	Mrs. Elizabeth Finn
Additional Members of Executive Committee.....	{ Charles F. Plewman William Ralph Hall O. S. Gates
Representative on Committee on Education.....	{ Blaine E. Kirkpatrick P. R. Hayward Cynthia Pearl Maus

Adult Work Section

Chairman.....	Charles Darsie
Vice-chairman.....	Mrs. E. H. Silverthorn
Secretary-Treasurer.....	Bernard Coggan
Additional Members of Executive Committee.....	{ C. W. Brewbaker John W. Elliott
Representative on Committee on Education.....	{ Herbert W. Gates Charles Darsie

Directors of Religious Education Section

Chairman.....	Hayden L. Stright
Vice-chairman.....	Linden S. Dodson
Secretary-Treasurer.....	Miriam Chalmers
Additional Members of Executive Committee.....	{ Lawrence W. Johnson L. W. Almy
Representative on Committee on Education.....	Lawrence W. Johnson

Editors' Section

Chairman.....	Charles P. Wiles
Vice-chairman.....	Charles D. Bulla
Secretary-Treasurer.....	Park Hays Miller
Additional Members of Executive Committee.....	{ Alfred D. Moore J. W. Owen
Representative on Committee on Education.....	Henry H. Meyer

Publishers' Section

Chairman.....	S. W. Fallis
Vice-chairman.....	Charles L. Major
Secretary.....	F. C. Finley
Treasurer.....	C. Hauser
Additional Members of Executive Committee.....	{ Arthur F. Stevens Allan Sutherland F. M. Braselman
Representative on Committee on Education.....	S. W. Fallis

International and National Executives' Section

Chairman.....	Harold McAfee Robinson
Vice-chairman.....	Lawrence Little
Secretary.....	Hugh S. Magill
Additional Members of Executive Committee.....	{ Frank H. Langford John Q. Schisler
Representative on Committee on Education.....	E. H. Stranahan

State and Regional Executives' Section

Chairman.....	E. P. Westphal
Vice-chairman.....	Ezra Duncan
Secretary-Treasurer.....	Frank G. Richard
Additional Member of Executive Committee.....	E. W. Halpenny
Representative on Committee on Education.....	Samuel L. Hamilton

City Executives' Section

Chairman.....	Walter M. Howlett
Vice-chairman.....	Mrs. Hazel D. Leonard
Secretary-Treasurer.....	J. L. Rogers
Additional Members of Executive Committee.....	{ Mrs. E. E. McClintock Frank F. Madden
Representative on Committee on Education.....	J. H. Carpenter

Professors of Religious Education Section

Chairman.....	Harrison S. Elliott
Vice-chairman.....	W. L. Hanson
Secretary.....	Jessie Dell Crawford
Representative on Committee on Education.....	Harrison S. Elliott

Weekday Church School Section

Chairman.....	Frank M. McKibben
Vice-chairman.....	W. A. Squires
Secretary-Treasurer.....	Blanche Carrier
Additional Members of Executive Committee.....	{ N. F. Forsyth Mary E. Abernethy
Representative on Committee on Education.....	Frank M. McKibben

Vacation Church School Section

Chairman.....	Walter D. Howell
Vice-chairman.....	Charles Peters
Secretary.....	Ethel Baader
Additional Members of Executive Committee.....	{ Emerson O. Bradshaw Homer L. Grice Mrs. S. E. Cobb J. C. Robertson
Representative on Committee on Education.....	J. Quinter Miller

Leadership Training Section

Chairman.....	Harry C. Munro
Secretary-Treasurer.....	George W. Wellburn
Additional Members of Executive Committee.....	{ J. S. Armentrout M. Hadwin Fischer
Representative on Committee on Education.....	{ Seldon L. Roberts John Q. Schisler

Negro Work Section

Chairman.....	J. A. Martin
Vice-chairman.....	J. T. Brown
2nd Vice-chairman.....	Aaron Brown
Recording Secretary.....	F. H. Butler
Assistant Secretary.....	J. C. Caldwell
Corresponding Secretary.....	Byrd Prillerman
Treasurer.....	Mrs. Jennie E. Lewis
Representative on Committee on Education.....	S. N. Vass

Missionary Education Section

Chairman.....	Franklin D. Cogswell
Vice-Chairman.....	Mrs. J. M. Stearns
Secretary-Treasurer.....	Corliss P. Hargraves F. C. Stephenson
Additional Members of Executive Committee.....	May Huston H. Spencer Minnich
Representative on Committee on Education.....	John L. Lobingier

Research Section

Chairman.....	Harold I. Donnelly
Secretary.....	Otto Mayer { Charles F. Boss
Additional Members of Executive Committee.....	Paul H. Vieth
Representative on Committee on Education.....	Harold I. Donnelly

Membership in Professional Advisory Sections

The General Secretary reported that, on recommendation of the Children's Work Professional Advisory Section, he would recommend that the word "active" before the word "membership" in line 5 of Paragraph IV be deleted from the Report of the Committee on Membership in the Professional Advisory Sections as adopted by the International Council at its meeting in February, 1927. (Minutes of International Council meeting, February, 1927, Appendix 3, page 75.)

Voted—that the recommendation of the General Secretary be approved and that the report of the Committee on Membership in the Professional Advisory Sections be amended by deleting the word "active," to read as follows:

Membership in the Professional Advisory Sections

I. Whenever a special committee dealing with program materials and standards is created by the Committee on Education, the Committee on Education shall specify through what professional advisory section or sections the material must be cleared before its presentation to the Committee on Education for consideration.

II. Whenever the Committee on Education creates a special committee dealing with program materials and standards it may receive nominations for membership on such a committee from the appropriate professional advisory section or sections, and shall be free to co-opt members from the Committee on International Curriculum.

III. The active membership of the professional advisory sections shall consist of those professionally engaged in denominational or interdenominational work in the respective fields, or of those officially designated as responsible for such work.

IV. An active member of any professional advisory section which is concerned primarily with administration, such as the Directors of Religious Education, Professors of Religious Education, Editors', Publishers', International and National Executives', State and Regional Executives', City Executives', and the Negro Work Sections, shall also be eligible for membership in any professional advisory section primarily concerned with educational programs and standards such as Children's Work, Young People's Work, Adult Work, Weekday Church Schools, Vacation Church Schools and Leadership Training Sections, provided his major interest lies in that field.

V. The professional advisory sections shall be encouraged to build up an associate membership for general educational purposes which shall be eligible to participate in the discussion at the forum or open sessions of the respective sections, it being understood that the active members only shall be eligible to participate in the executive or determining sessions of the sections.

VI. Associate members may be either professionally employed persons in the field of the respective professional advisory sections, or those interested and engaged in work in those respective fields.

VII. Workers in the field of missionary education professionally employed by denominational or interdenominational organizations, or officially designated by such organizations as being responsible for such work, shall be eligible for membership in the professional advisory sections having to do with educational programs and standards where their major interest lies.

VIII. Each professional advisory section shall be free to organize itself by the election of officers and the constitution of an executive committee with such powers as the section may determine.

IX. All changes in the by-laws of the professional advisory sections must be reported to and approved by the International Council before becoming effective.

Report of the Committee on Courtesies

The report of the Committee on Courtesies was presented by the Chairman, Mr. R. N. McEntire, as follows:

Your Committee on Courtesies offers the following report:

That our thanks be extended to the management of the Hotel Sherman for its service and courtesies.

That we thank the Chicago Press for their handling of the reports of the meetings.

That we express with gratitude our indebtedness to our Chairman and presiding officer, Dr. Robert M. Hopkins, not only for the skillful ability and unfailing fairness which has so expedited the transaction of the business of the Council but for his unstinted giving of service throughout the year. We express through him to his communion our appreciation for their generous sharing of his time.

That again this year we renew our sincere expression of appreciation of the outstanding ability and generous contribution of time and strength and talent which continue to mark Dr. Magill's service of leadership in all the multiplied phases of his responsibilities. We renew to him our pledge of loyal support and cooperation.

That we express to every member of the International Council Staff and through them to the entire force, our appreciation of their services, their loyalty to our common cause, and the exceptional degree of "team work" which has made possible the noteworthy progress manifested at this annual meeting of the Council.

That we thank our Board of Trustees, our Treasurer, our various committees, our advisory sections, and all other groups and individuals who have so ably served the great cooperative enterprise in Christian education in which we are engaged.

That we express to every organization and individual whose financial support has made possible the carrying on of the work our sincere appreciation and assure them of our efforts to administer the funds thus entrusted to us economically and efficiently.

Voted—that the report of the Committee on Courtesies be approved.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and General Secretary be authorized to approve the minutes of this meeting of the International Council for publication.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council in all matters pertaining to the management of the affairs of the Council in accordance with the By-Laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the Chairman and General Secretary be empowered to determine the time and place of the next annual meeting of the International Council, after consultation with the executives of the denominational boards which hold meetings during the months of January and February.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by the Chairman, Mr. E. W. Halpenny, in the following form:

Morton B. Cassell of Hope, North Dakota, Born October 5, 1861, and deceased March 11, 1927, always evidenced a deep and abiding interest in the cause of Christian education. He served as Treasurer of the North Dakota Council for fourteen years, during which time he repeatedly assumed heavy personal financial responsibility on its behalf. For more than ten years he was an honored member of the Executive Committee of the International Sunday School Association and International Council of Religious Education, and his whole-hearted and untiring support of its program was an inspiration and challenge to the entire membership of the Council.

In the death of Mr. Cassell the North Dakota Council has lost a staunch and loyal supporter, the International Council has lost a wise and interested member, and the entire cause of religious education a faithful friend. As fellow members of the Executive Committee, we extend to the bereaved members of his family and to his associates on the North Dakota Council our deepest sympathy.

John D. Haskell, Wakefield, Nebraska, was called to his eternal home May 12, 1927, after suffering many months from cancer. Graduating from the law school of Boston University in 1880, he followed his chosen profession for several years, then became identified with banking and business interests in Wakefield where he continued these relationships for nearly fifty years.

His spirit was of the choicest sort. His hand was liberal in Kingdom enterprises. State Sunday-school workers frequently enjoyed the hospitality of his fine Christian home. For many years, he was superintendent of the Presbyterian Sunday school in Wakefield, was active for a time in county Sunday school work, and at the time of his death was serving in his twentieth year as a director of the State Council. He was also an official of the World's Association and of the International Executive Committee, representing Nebraska.

David C. Cook of Elgin, Illinois, passed to his heavenly reward on July 30, 1927, after having been closely associated with the task of religious education for more than fifty years.

Mr. Cook's work as a publisher began with a small leaflet for his own Sunday school class. At his death his publications were read by millions in America. Throughout his life he was a loyal friend and generous supporter of the International Council and the World's Sunday School Association. He was regarded by those who knew him intimately as one of the outstanding publishers in the field of religious education.

He was not only a teacher of Christianity, but he knew the Christ. For more than a generation he was an active member of the official board of his own church, superintendent of the Sunday school, and a benefactor of the program of the church. His long life was devoted to the promotion of religious education and the welfare of his fellowmen. We record our sense of loss in his going from us, and extend our sympathy to his widow and loved ones who survive him.

Rev. Christian Staebler "was not, for God had taken him" on the morning of June 13, 1927. The years of his pilgrimage lacked but three months of seventy-five. The promise of "long life" was fulfilled unto him. He was active in official duties until within a year of his departing. He was born on the north shore of Lake Erie and died in his Cleveland home on the south shore. Release came suddenly after an active and happy Sabbath.

Born of godly pioneer parents, he early committed his life to the cause of the Kingdom and as soon as possible, sought education. He was a member of the Evangelical Church. His early life and ministry were in Canada. His later work was in the United States. He graduated with the first class from his seminary in 1878 and, as the only surviving member of his class, shortly before he died, addressed his Alumni.

In 1903 he was appointed by the General Conference of his church to the position of Editor of their German publications. This position he retained until he resigned in 1926. From 1912-1926 he was President of the Sunday School Board of his denomination. He was a member of the Executive Committee of the International Sunday School Association, active in the Sunday School Council of Evangelical Denominations, and a vital factor in the subsequent merging of the two. He wrote several books in both English and German in his church field.

Goodness and mercy followed him, and he dwells in the house of the Lord forever.

Mrs. Harriet Bridges Lucas, London, Ontario, Canada, after an illness of only two days, died at noon on February 6, 1928. She was the widow of the Reverend Aquila Lucas who was for thirteen years General Secretary of the New Brunswick Sunday School Association and for seven years a representative of the International Sunday School Association in the West Indies and Central America. One year ago your Committee on Memorials recorded the going of Mr. Lucas.

Like all the life partners of superintendents in the field of religious education, Mrs. Lucas made the sacrifice of loneliness and added responsibility for home cares. She was a woman of remarkable gifts and strong mind. Eleven sons and daughters and twenty-four grandchildren mourn her going. In August, 1925, the family, unbroken, celebrated the golden wedding of the parents. Mrs. Lucas still lives in her children.

A. M. Locker, just a little way past his sixtieth milestone, passed away at the hospital in Caldwell, Idaho, on Saturday afternoon, November 12, 1927. His death was occasioned by an accident. He was on his way to church Sunday evening, October 30. Passing behind one car, he failed to notice a car coming in the opposite direction and was struck to the pavement, sustaining severe injury. The best of care and a skillful operation were unavailing. His sudden call was as he desired it to be when it must come. It is interesting to note that when he was removed from the scene of the accident to an adjacent filling station, it was a child in the gathering group who led to his immediate identification by saying, "O, that's the man who spoke to our Sunday school this morning."

Mr. Locker began his professional life in the field of general education in Minnesota. He reached the position of high school principal. He left this sure foothold to assume the opportunity offered by the general secretaryship of the Minnesota Sunday School Association about 1905. In September, 1918, he was called to the International Sunday School Association, serving in the capacity of Field Superintendent. During the trying transition days, for more than a year, he acted as Business Superintendent, and later under the re-organized International Council, again assumed the duties of Field Superintendent. In the autumn of 1925, he became General Secretary of the Inland Empire Council of Christian Education.

Mr. Locker was a diligent student, a loyal companion, and a good friend. His relations to fellow secretaries were most constructive. His style on the platform was that of a teacher. Mrs. Locker, three daughters and two sons remain. To them we extend our sympathy.

Servant of God, well done!
Your glorious warfare's past,
Your battle's fought, the victory's won
And you are crowned at last.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer and benediction by Dr. W. O. Thompson, the Council adjourned at 4:20 P. M.

ROBERT M. HOPKINS,
Chairman

HUGH S. MAGILL,
Secretary

MEMBERS INTERNATIONAL EXECUTIVE COMMITTEE

Registered at 1928 Meeting

E. T. Albertson	W. E. J. Gratz	Homer M. Noble
Jay B. Allen	C. H. Greer	David E. Over
J. S. Armentrout	William Ralph Hall	W. C. Pearce
Wade Crawford Barclay	E. W. Halpenny	Warren T. Powell
*Warren P. Behan	William Hamilton	E. W. Praetorius
Charles F. Boss, Jr.	John H. Hauberg	†Frank G. Richard
C. A. Bowen	*C. A. Hauser	Roy K. Roadruck
Henry A. Boyd	Robert M. Hopkins	G. Ernest Robbins
*F. E. Brininstool	Walter D. Howell	Harold McAfee Robinson
Aaron Brown	†Walter M. Howlett	John W. Shackford
J. T. Brown	D. J. Hull	W. P. Shelton
*Charles D. Bulla	S. W. Hutton	L. W. Simms
E. R. Carter	I. C. Jenkins	Albert F. Sittlloh
W. G. Clippinger	Blaine E. Kirkpatrick	Guy E. Snavely
Russell Colgate	Frank Langford	*Marion Stevenson
J. Brad Craig	*J. Francis Lee	E. H. Stranahan
H. E. Cressman	J. F. Lehman	Erlo E. Sutton
†Charles Darsie	Lawrence Little	A. B. Sweezy
Jas. W. Eichelberger, Jr.	Hugh S. Magill	W. O. Thompson
*Hermon Eldredge	W. H. Main	S. N. Vass
John T. Faris	*O. G. Markham	R. N. Voorhis
E. A. Finn	Earl L. Martin	R. M. Weaver
Ezra Flory	George Nesbitt McClusky	George W. Wellburn
N. F. Forsyth	Ralph N. McEntire	*E. P. Westphal
Theron Gibson	Henry H. Meyer	John H. Whiteman
Gilbert Glass	Hugh R. Monro	S. A. Wilson
Isaac W. Gowen	Walter E. Myers	

Registered Visitors

Clyde F. Armitage	Mrs. Thomas S. Evans	Ira M. Price
Herbert W. Blashfield	Samuel L. Hamilton	Samuel D. Price
Freda Bose	P. R. Hayward	Edith P. Rea
Emerson O. Bradshaw	Grace L. Heesch	Morris J. Rogen
Roy A. Burkhardt	Mrs. D. T. Isaac	Lois Rogers
George N. Burnie	Mrs. Pauline H. Jackson	T. L. Rynder
Mrs. S. E. Cobb	Mary Alice Jones	C. G. Shull
Mrs. C. B. Cowan	Lena C. Knapp	H. Shelton Smith
J. Kirkwood Craig	Cleland B. McAfee	D. W. Staffeld
Robert Davids	Mrs. E. E. McClintock	C. V. Vickrey
P. M. DeKalb	Elizabeth C. Montgomery	Paul H. Vieth
Arthur Delamarter	Mildred O. Moody	John R. Voris
Gloria Diener	P. H. Moss	Paul C. White
Mrs. Mary B. Douglas	Marion L. Norris	B. S. Winchester
Florence K. Durkee	Ivan S. Nowlan	J. K. Worrell
Edwin R. Errett	George Ossentjuk	Galen Young
Thomas S. Evans	D. R. Price	

*Alternates and Proxies.

†Consulting Members.

MEMBERS OF INTERNATIONAL STAFF AND OFFICE FORCE

General Administration

General Secretary.....	Hugh S. Magill
Secretary to the General Secretary.....	Miss Edith P. Rea
Business Assistant.....	Mrs. Agnes B. Lane
Shipping Clerk.....	G. L. Barnett
Mimeograph Operator.....	Miss Birdie Schey
Switchboard Operator.....	Miss Louise Bill
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PART THREE

YEAR BOOK AND DIRECTORY

1928

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DENOMINATIONS COOPERATING IN THE INTERNATIONAL COUNCIL

The following denominations cooperate in the International Council of Religious Education. They elect their own representatives on its governing body. They recognize it as their accredited agency for carrying forward the cooperative program in religious education, and they contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Application must be made to the Council and membership becomes effective when approved by the Council. Thirty-nine denominations are now represented. Representation is based on church school enrolment. Every cooperating denomination is entitled to at least one representative on the Council, and to one additional representative for each two hundred fifty thousand church school enrolment or major fraction thereof.

In this Directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editor-in-chief, the field representatives, and the publishing houses.

ADVENT CHRISTIAN

Board of Religious Education of the Advent Christian General Conference
Chairman—H. E. Thompson, Ph. D., 835 Adams Street, Boston 24, Massachusetts.

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Pacific Coast Member—Mrs. Ella B. Patten, Covina, California.

Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Avenue, Aurora, Illinois.

Southern Member—Rev. C. L. Kirby, 309 East Francis Avenue, Tampa, Florida.

Publishing Houses

Advent Christian Publication Society, 160 Warren Street, Boston, Massachusetts.

The Western Advent Christian Publication Society, Mendota, Illinois.

The Pacific Advent Christian Publication and Mission Society, 716 Seventh Street, Oakland, California.

The Advent Press, Live Oak, Florida.

AFRICAN METHODIST EPISCOPAL CHURCH

A. M. E. Sunday School Union
Corner Eighth and Lea Avenues
Nashville, Tennessee

President Board of Managers—Bishop J. S. Flipper, D. D.

Secretary-Treasurer—Prof. Ira T. Bryant, LL.D.

Editor Sunday School Literature—Dr. J. C. Caldwell.

Publishing House

A. M. E. Sunday School Union, Corner Eighth and Lea Avenues, Nashville, Tennessee.

AFRICAN METHODIST EPISCOPAL ZION CHURCH

Religious Education Department

Director Education Section—James W. Eichelberger, Jr., 438 East Forty-sixth Street, Chicago, Illinois.
Director Promotion Section—Aaron Brown, Box 859, Pensacola, Florida.
Superintendent of Leadership Training—Jacob W. Powell, 218 Broadway, Malden, Massachusetts.
Editor—J. Francis Lee, S. T. D., Cor. Second and Brevard Streets, Charlotte, North Carolina.

Publishing House

A. M. E. Zion Publication House, Cor. Second and Brevard Streets, Charlotte, North Carolina.

BAPTIST CONVENTION OF ONTARIO AND QUEBEC

Board of Religious Education
99 Dundas Street East, Toronto 2

General Secretary—George T. Webb, D. D.
Girls' Work Secretary—Miss Helen F. Perry.

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church Street, Toronto 2.

BAPTISTS, NATIONAL CONVENTION U. S. A.

Department of Religious Education
Fourth Avenue and Cedar Street, Nashville, Tennessee

Secretary—S. N. Vass, D. D.
General Secretary—A. M. Townsend, D. D.

Publishing House

Sunday School Publishing Board, Fourth Avenue and Cedar Street, Nashville, Tennessee.

Secretary—A. M. Townsend, D. D.
Editor-in-Chief—J. T. Brown, D. D.

BAPTIST, NORTHERN CONVENTION

The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

Executive Secretary—William H. Main, D. D.

Department of Religious Education

Secretary—William E. Chalmers, D. D.
Vacation and Week-Day Church Schools—Thomas S. Young, D. D.
Leadership Training—Seldon L. Roberts, D. D.
Assistant to Director—Miss Myrtle M. Love.
Children's Work—Miss Meme Brockway.
Young People's Work—Mrs. Elizabeth M. Finn.
Social Education and Adult Work—John W. Elliott, B. D.
Field Representatives—Rev. John C. Killian, Rev. J. D. Springston, Ph. D., 313 West Third St., Los Angeles, California.
Special Field Worker for Negro Churches—T. C. Walker, Box 1, Gloucester, Virginia.

Department of Sunday School Publications

Editor-in-Chief—Owen C. Brown, D. D.

Publishing House

The American Baptist Publication Society, 1701-1703 Chestnut Street, Philadelphia, Pennsylvania; Branches, 16 Ashburton Place, Boston, Massachusetts; 2328 South Michigan Avenue, Chicago, Illinois; 1107 McGee Street, Kansas City, Missouri; 439 Burke Bldg., Seattle, Washington; 313 West Third Street, Los Angeles, California; 223 Church Street, Toronto, Canada.

State Directors of Religious Education

California (Northern)—Rev. M. L. Thomas, D. D., 228 McAllister Street, Room 201, San Francisco.

California (Southern)—Rev. Oliver deW. Cummings, 313 West Third Street, Los Angeles.
Colorado—Rev. W. F. Ripley, 206 Patterson Bldg., Denver.
Connecticut—Rev. O. P. Campbell, 455 Main Street, Hartford.
Idaho—Rev. Stanley A. Gillet, 602 Empire Bldg., Boise.
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Maine—Rev. F. H. Knollin, Savings Bank Bldg., Waterville.
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New Jersey—Rev. Otto F. Laegeler, 158 Washington Street, Newark.
Ohio—Mr. Wilson Holmes, Granville.
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Pennsylvania—Rev. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
Rhode Island—Rev. George Sturtevant, 304 Lauderdale Bldg., Providence.
South Dakota—Rev. W. H. Bayles, Huron.
Vermont—Rev. Paul J. Morris, 4 Masonic Temple, Burlington.
Washington (West)—Rev. Thomas H. Hagen, 431 Burke Bldg., Seattle.
West Virginia—Rev. A. B. Withers, Box 732, Parkersburg.
Wisconsin—Rev. C. Clayton Browne, 1717 Wells Street, Milwaukee.

City Directors of Religious Education

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Pittsburgh—Rev. A. J. R. Schumaker, 832 Bigelow Boulevard, Pittsburgh, Pennsylvania.

State Directors of Children's Work

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Indiana—Miss Myrtie Huckleberry, 159 East King Street, Franklin.
Kansas—Miss Ruth Baird, Route 6, Topeka.
Montana—Mrs. Harold High, 424 Eddy Avenue, Missoula.
Ohio—Miss Nellie Dunham, Granville.
Oregon—Miss Louise K. Hunderup, 505 Odd Fellows Bldg., Portland.
Pennsylvania—Mrs. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
Utah—Miss Frieda Dressel, 1328 Indiana Avenue, Salt Lake City.
Washington (East)—Mrs. W. A. Kemp, 3701 North Normandie, Spokane.
West Virginia—Miss Erna Wells, 936 Tenth Avenue, Huntington.
Wisconsin—Mrs. O. B. Winne, Honey Creek.

BAPTISTS, SEVENTH DAY

Sabbath School Board of the Seventh Day Baptist General Conference, Milton Junction, Wisconsin

Director of Religious Education—Rev. Erlo E. Sutton.
Editor of Sabbath School Publications—Rev. Erlo E. Sutton.

Publishing House

American Sabbath Tract Society, 510 Watchung Avenue, Plainfield, New Jersey.

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General Secretary—Rev. O. C. Starn, Gratis, Ohio.
Field Secretary—Prof. M. A. Stuckey, Ashland, Ohio.
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Superintendent of Administration—Rev. S. M. Whetstone, Nappanee, Indiana.

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Superintendent of Citizenship Department—Prof. R. R. Haun, Ashland, Ohio.
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Indiana.
Sunday School Editor—Mr. Quinter Stuckey, Ashland, Ohio.
Associate Editor—Mr. M. A. Stuckey, Ashland, Ohio.

Publishing House

The Brethren Publishing Company of Ashland, Ohio.

BRETHREN, CHURCH OF THE General Sunday School Board Elgin, Illinois

General Secretary—Ezra Flory, M. A., B. D.
Director of Children's Work—Miss Ruth Shriner.
Director of Young People's Department—C. H. Shamberger.

Publishing House

Brethren Publishing House, Elgin, Illinois.

Field Directors

Ohio (Southern)—Rev. J. A. Robinson, Pleasant Hill.
Pennsylvania (Middle and West)—W. J. Hamilton, Rockwood.
Virginia (Southern)—Rev. W. W. Kahle, Daleville.

CHRISTIAN CHURCH

Christian Education Department

Christian Publishing Association Bldg., Dayton, Ohio

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Administration Secretary and Managing Editor—Hermon Eldredge.
Secretary and Editor Children's Division—Mrs. F. E. Bullock.
Secretary of Young People's Division—Miss Lucy M. Eldredge.
Secretary of Adult Division—Rev. W. P. Fletcher, D. D., 162 Westmount
Avenue, Toronto, Ontario, Canada.
Editor of Adult Division—Rev. S. Q. Helfenstein, D. D.

Publishing House

The Christian Publishing Association, Cor. Fifth and Ludlow Streets, Dayton,
Ohio.

Field Director

South of Mason and Dixon Line—Miss Pattie Coghill, Henderson, North
Carolina.

CHRISTIAN REFORMED CHURCH

737 Madison Avenue, S. E., Grand Rapids, Michigan

Stated Clerk of Synod—Rev. Henry L. Beets, LL. D.
Editor-in-Chief of the Banner—Rev. Henry L. Beets, LL. D.

Publishing House

Christian Reformed Publishing House, 52 Market Avenue, N. W., Grand Rapids,
Michigan.

CHURCH OF GOD

Secretary—W. S. Haldeman, Fifth and Chestnut Streets, Anderson, Indiana.

Publishing House

Gospel Trumpet Company, Anderson, Indiana.

Branches: 2541 Sac Boulevard, Sacramento, California; 804 Edgewood Avenue,
Atlanta, Georgia; 2616 East 15th Street, Kansas City, Missouri.

CHURCH OF THE NAZARENE

General Sunday School Secretary and Editor—Rev. Edgar P. Ellyson, D. D.,
2923 Troost Avenue, Kansas City, Missouri.

Publishing House

Nazarene Publishing House, 2923 Troost Avenue, Kansas City, Missouri.
Nazarene Print Shop, Guatemala, Central America.

CONGREGATIONAL CHURCHES
Congregational Education Society
14 Beacon Street, Boston, Massachusetts

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Associate Secretary—Robert W. Gammon, D. D., 19 South La Salle Street, Chicago, Illinois.

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Field Secretary—Miss Stella M. Jordan.

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Publishing Houses

The Pilgrim Press, 14 Beacon Street, Boston, Massachusetts, and 19 South La Salle Street, Chicago, Illinois.

Field Secretaries

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*Miss Mary E. Stearns, 6 Pine Street, Concord, New Hampshire.

*Henry J. Condit, 310 North Geneva Street, Ithaca, New York.

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Young People's Superintendent—Miss Cynthia Pearl Maus.

Young People's Superintendent—Roy G. Ross, B. D.

Adult Superintendent—Charles Darsie, M. A.

Leadership Training Superintendent—Harry C. Munro, M. A., M. R. E.

Advisory Architect—A. F. Wickes.

Publishing House

Christian Board of Publication, W. P. Shelton, General Manager, 2712 Pine Street, St. Louis, Missouri.

Editor-in-Chief—Mr. Marion Stevenson, D. D.

Elementary Editor—Miss Hazel A. Lewis.

Branch: 269 College Street, Toronto 2, Ontario, Canada.

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Miss Eva Callarman—Children's Worker, Northern District (Iowa, Minnesota, North and South Dakota, Nebraska). Headquarters, 528 Insurance Exchange Building, Des Moines, Iowa.

*Secretaries employed by state conferences cooperating with the national society.

- (To be supplied)—Children's Worker, Central District (Illinois, Indiana, Michigan, Wisconsin). Headquarters, 821 Occidental Building, Indianapolis, Indiana.
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- Mrs. Clara G. Esson—Superintendent, Oregon. Headquarters, 609 Panama Building, Portland, Oregon.
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- Miss Adeline Goddard—Superintendent, Oklahoma. Headquarters, University Station, Enid, Oklahoma.
- Miss Genevieve Harris—Young People's Worker for Central District (Illinois, Indiana, Michigan, Wisconsin). Headquarters, 821 Occidental Building, Indianapolis, Indiana.
- Miss Ethel F. Johnson—Children's Worker for Oklahoma and Southwest District (Oklahoma, Arkansas, Louisiana, Texas). Headquarters, Box 29, Texas Christian University, Fort Worth, Texas.
- O. T. Mattox, M. A., B. D.—Superintendent, Illinois. Headquarters, 504 People's Bank Building, Bloomington, Illinois.
- Glenn McRae, M. A.—Superintendent, Northern District (Iowa, Minnesota, North and South Dakota, Nebraska). Headquarters, 6942 Francis Street, Lincoln, Nebraska.
- W. G. Moseley, M. A.—Superintendent, Northwestern District (Idaho, Montana, Oregon, Washington). Headquarters, 710 Realty Building, Spokane, Washington.
- P. H. Moss—Superintendent, Negro Bible Schools. Headquarters, 2045 North Fifth Avenue, Kansas City, Kansas.
- Wayne A. Neal—Young People's Worker, South Pacific District (California, Arizona, Nevada, Hawaii). Headquarters, 302 Trinity Building, Los Angeles, California.
- E. B. Quick, B. D.—Superintendent, Southeastern District (Florida, Georgia, North and South Carolina, Tennessee). Headquarters, 1419 Belmont, S. W., Atlanta, Georgia.
- Miss Marion V. Royce—Children's Worker for all Canada. Headquarters, 269 College Street, Toronto 2, Ontario, Canada.
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- Edgar Lloyd Smith, M. A.—Superintendent, South Pacific District (California, Arizona, Nevada, Hawaii). Headquarters, 302 Trinity Building, Los Angeles, California.
- Vance G. Smith—Young People's Worker for Negro Bible Schools. Headquarters, 425 De Baliviere Avenue, St. Louis, Missouri.
- Percy Thomas, B. D.—Superintendent, Chesapeake Area (Virginia, Delaware, Maryland, District of Columbia). Headquarters, 509 Atlantic Life Building, Richmond, Virginia.
- Miss Josephine Walker—Children's Worker and Vacation Church School Director. Headquarters, 425 De Baliviere Avenue, St. Louis, Missouri.
- Miss Mary A. White, B. S. B. M.—Superintendent, Alabama and Mississippi. Headquarters, P. O. Box 536, West Jackson, Mississippi.
- Miss De Yoho—Children's Worker for Ohio and West Virginia. Headquarters, 1154 Madison Avenue, Huntington, West Virginia.
- (To be supplied)—Superintendent, Ohio. Headquarters, 987 The Arcade, Cleveland, Ohio.

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The Board of Religious Education of the Evangelical Church
1903 Woodland Avenue, Cleveland, Ohio

General Secretary—E. W. Praetorius.

Editors—W. E. Peffley, J. E. Klein, Raymond Veh, G. L. Schaller.

Publishing Houses

Evangelical Publishing House, 1903 Woodland Avenue, Cleveland, Ohio.

Evangelical Publishing House, Third and Reily Streets, Harrisburg, Pennsylvania.

EVANGELICAL SYNOD OF NORTH AMERICA

**Board of Religious Education
2013 St. Louis Avenue, St. Louis, Missouri**

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Adult Department Superintendent—H. L. Streich.
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Publishing Houses

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Branch: Republic Bldg., 209 South State Street, Chicago, Illinois.

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Adult Department—Arthur M. Charles, Richmond, Indiana.
Teacher Training—E. T. Albertson, Indianapolis, Indiana.
Editor-in-Chief—William J. Sayers, 416 West Adams, Muncie, Indiana.

Publishing House

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Goshen, Indiana

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Secretary—Rev. A. B. Yoder.
Sunday School Editor—Rev. J. A. Huffman, D. D.

Publishing House

Bethel Publishing House, 1819 South Main Street, Elkhart, Indiana.

METHODIST EPISCOPAL CHURCH

**Methodist Episcopal Church Board of Education
740 Rush Street, Chicago, Illinois**

William S. Bovard—Corresponding Secretary

DEPARTMENT OF CHURCH SCHOOLS

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Superintendent of Leadership Training—
Superintendent of Foreign Service—Wade Crawford Barclay.
Superintendent of Division of Church School Administration—Charles F. Boss, Jr.
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Director of Young Peoples' Work—Warren T. Powell.
Director of Standard Training Schools—Clarence A. Wagner.
Director of Elementary Work—Miss Mildred O. Moody.
Assistant Director Elementary Work—Miss Hazel V. Orton.
Editor-in-Chief of Sunday School Publications—Henry H. Meyer, 420 Plum
Street, Cincinnati, Ohio.

Publishing Houses

The Methodist Book Concern, 150 Fifth Avenue, New York, New York.
The Methodist Book Concern, 420 Plum Street, Cincinnati, Ohio.
The Methodist Book Concern, 740 Rush Street, Chicago, Illinois.

Field Administration

California Conference—Oliver H. Langdon, 3 City Hall Avenue, San Francisco.
Central Alabama Conference—William Jones, 306 Tuttle Avenue, Montgomery.
Central Pennsylvania Conference—E. C. Keboch, 211 Dauphin Bldg., Harrisburg.
Colorado Conference—H. M. Pingree, 2287 South Columbine Street, Denver.

Holston Conference—H. G. Williamson, 1612 Read Avenue, Chattanooga, Tennessee.
Maine Conference—Miss Alice L. Brown, 17 Chestnut Street, Portland.
Northern New York Conference—W. A. Godslove, 352 South Indiana Avenue, Watertown.
Oregon Conference and Kimball School of Theology—C. I. Andrews, 1030 Hood Street, Salem.
Pacific-Japanese Mission—C. J. Tagashira, 2119 Channing Way, Berkeley, California.
Philadelphia Conference—E. H. Brewster, 416 Wesley Bldg., 1701 Arch Street, Philadelphia, Pennsylvania.
Puget Sound Conference—J. Edgar Purdy, South Fifth and K Streets, Tacoma, Washington.
Southern California Conference—J. L. Corley, 446 Chamber of Commerce Bldg., Los Angeles.
Wilmington Conference—Frank A. Lindhorst, 9 Teat Bldg., Dover, Delaware.
Wisconsin Conference—Charles J. Lotz, 199 Tenth Street, Fond du Lac.
Nebraska Conference and Nebraska Wesleyan University—Earle E. Emme, 5226 Leighton Avenue, Lincoln.
Indiana Conference and Evansville College—W. G. Parker; Care of Evansville College, Evansville, Indiana.
Saint John's River Conference—Perry B. James, Jr., 603 South Palmetto Avenue, Daytona Beach, Florida.

METHODIST EPISCOPAL CHURCH, SOUTH

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810 Broadway, Nashville, Tennessee

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Secretary of Home Extension—A. W. Martin.
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Publishing House of the M. E. Church, South, Lamar & Whitmore, Agents:
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California.

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Alabama—C. M. Dannelly 301 Shepherd Bldg., Montgomery.
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Baltimore—Rev. R. K. Nevitt, 1311 G. Street, N. W., Washington, D. C.
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Denver—Rev. H. C. Henderson, Colorado Springs, Colorado.
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Florida—F. M. Williamson, Lakeland.
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Little Rock—Rev. Clem Baker, 406 Exchange Bank Bldg., Little Rock, Arkansas.
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Louisville—Rev. H. P. Short, 1895 Richmond Drive, Louisville, Kentucky.
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Missouri—Rev. C. S. Reunison, Fayette.
New Mexico—Rev. Fred B. Faust, Station A, Box 8, El Paso, Texas.
North Alabama—Rev. S. T. Slaton, 516 North 22nd Street, Birmingham.
North Arkansas—Rev. G. G. Davidson, Conway.
North Carolina—L. L. Gobbel, Duke University, Durham.

North Georgia—Rev. Homer Thompson, 407 Wesley Memorial Bldg., Atlanta.
North Mississippi—Rev. R. H. B. Gladney, Grenada.
North Texas—Rev. George M. Gibson, 1308 Commerce Street, Dallas.
Northwest—Rev. J. A. McKee, 836 Newel Street, Walla Walla, Washington.
Northwest Texas—Rev. B. L. Nance, 418 Palm Street, Abilene.
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South Carolina—Rev. Albert D. Betts, Orangeburg.
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Tennessee—Rev. Cullen T. Carter, 810 Broadway, Nashville.
Texas—Rev. F. D. Dawson, Jacksonville.
Upper South Carolina—Rev. L. D. Gillespie, American National Bank Bldg., Spartanburg.
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West Texas—Rev. J. Fisher Simpson, University Methodist Church, Austin.
Western Virginia—F. M. Thornburg, 1706 Third Avenue, Huntington, West Virginia.
Western North Carolina—O. V. Woosley, Lexington.

Conference Elementary Superintendents

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Florida—Mrs. A. C. Grose, Star Telegram Bldg., Lakeland.
Holston—Mrs. J. H. Parham, Lookout Mountain, Tennessee.
Little Rock—Miss Fay McRae, 406 Exchange Bank Bldg., Little Rock, Arkansas.
Memphis—Mrs. H. J. Conrad, 332 North Evergreen, Memphis, Tennessee.
Mississippi—Miss Maggie May Jones, 401 Millsaps Bldg., Jackson.
North Alabama—Miss Marie Parham, 516 North 22nd Street, Birmingham.
North Carolina—Miss Georgia Keene, Durham.
North Georgia—Miss Mary Lemmon, Wesley Memorial Bldg., Atlanta.
South Carolina—Miss Alleene Spivey, Orangeburg.
South Georgia—Miss Julia Butler, Americus.
Upper South Carolina—Miss Freddie Henry, American National Bank Bldg., Spartanburg.
West Texas—Mrs. G. R. McDonald, 610 East Cincinnati, San Antonio.
Western North Carolina—Miss Corinne Little, Lexington.
Western Virginia—Mrs. H. M. Wade, Clarksburg, West Virginia.

Conference Extension Secretaries

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STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

February, 1928

The statistics presented herewith are for such denominations only as are represented in the International Council. The totals should not be taken as representing the figures for the continent, since there are many church schools which are not included in the reports of these denominations. If an accurate statistical report could be secured from each of the territorial organizations it would give the situation for the continent as a whole. It was not possible to secure such a report because a number of states do not at present have organizations and many of the others have been unable to supply statistical information.

As will be shown by the chart an attempt was made to secure a variety of information regarding the religious education work carried on in the churches of these denominations. In only a few cases, however, could all the desired information be supplied. If some standardized form of report could be agreed upon and worked toward in the securing of statistics from the field it would help greatly in securing complete information from each denomination.

Many of the denominations in submitting their statistics stated that it had been utterly impossible to get accurate figures from the churches and that the figures submitted are estimates. The problem of securing accurate information seems to be more or less general with every denominational and council group.

In the main these figures are for the year 1926. In a few cases the church year does not correspond with the calendar year, and the period for which report is made extends into 1927.

In one case the figures submitted are for the year 1927.

The Department of Research and Service is loath to present a report which is as manifestly incomplete and inaccurate as that submitted herewith. The demand for some statistical information is so great, however, that it has been decided to present the best information which could be secured, for whatever it may be worth. Undoubtedly certain items can be used for specific purposes regardless of the incompleteness of the whole report. Let us state clearly, however, that we make no claim whatsoever for the accuracy with which these figures may represent conditions as they are. Those who use them should do so in the full knowledge of this situation.

STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

Denominations	Number of Sunday Schools	S. S. Enrol- ment Exclu- sive of Officers & Teachers	Average Attend- ance	Officer & Teacher Enrolment
Advent Christian	306	20,680	67	1,734
African M. E. Church\$	6,250	.....	.....	.....
African M. E. Zion\$	2,544	.....	.....	.....
Baptists, Ont. and Quebec	497	56,004	44,112	7,727
Baptists, National Con.	15,200	800,000	600,000	20,000
Baptists, Northern	7,387	1,150,014	.....	.....
Baptists, 7th Day‡	57	4,033	.....	691
Brethren Church‡	160	22,917	.....	2,445
Brethren Church of	1,180	101,342	97	12,505
Christian Church	1,012	96,121	100	11,012
Christian Reformed	248	28,746	.....	3,194
Church of God	666	57,438*	.....	.....
Church of the Nazarene	1,419	104,125	73,500	15,100
Congregational Churches	5,600	769,372	.....	.....
Cumberland Presbyterian .....	.....	.....	.....	.....
Disciples of Christ	8,198	1,116,519	.....	.....
Evangelical Church	2,721	300,103	54,524	31,544
Evang'l Synod of N. A.	1,320	172,632	.....	15,958
Friends in America	688	54,269	36,234	6,628
Menonite Brethren	153	12,940	10,043	1,978
Meth. Epis. Church..	34,955	3,617,408	2,254,783	414,900
M. E. Church, South	16,477	1,697,411	.....	173,766
M. E. Church, colored .....	.....	.....	.....	.....
Methodist, Free	1,288	72,322	.....	10,358
Methodist Protestant	1,988	180,075	.....	17,495
Presby. (Canada)	944	96,968	.....	11,102
Presby. Ch. in Mexico .....	.....	.....	.....	.....
Presby. United States	3,480	393,942	.....	36,343
Presby. U. S. A.	9,609	1,210,516	780,340	133,388
Protestant Episcopal .....	.....	494,413	.....	57,290
Reformed Ch. in America	763	109,493	.....	11,800
Reformed Ch. in U. S.	1,708	304,496	189,377	34,549
United Baptist, Mar. Prov.	580	32,856	22,663	4,083
United Brethren	2,989	353,622	221,413	40,356
United Brethren (Old Con.)	370	23,500*	.....	.....
United Church of Canada	5,511	493,301	.....	62,675
United Lutheran Church	4,595	637,913	.....	64,605
United Presbyterian	937	141,703	.....	15,328
Wesleyan Methodist	603	27,821	22,321	6,156

*Includes officers, teachers, cradle roll, and home departments enrolment.

†Includes both weekday and vacation church school enrolment.

‡Figures taken from the Report of the Census of Religious Bodies.

\$Figures taken from The Hand Book of the Churches.

STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

Cradle Roll Enrolment	Home Dept. Enrolment	Weekday School Enrolment	Vacation School Enrolment	Standard Leadership Training Credits Awarded	Non-Standard Leadership Training Credits Awarded	Expenditure of Board for Religious Education
.....	.....	.....	.....	81	30	\$ 72.34
.....
5,676	4,473	.....	.....	.....	.....	7,978.11
1,500	7,000	.....	.....	1,450	250	3,000.00
68,474	.....	.....	.....	12,204	.....	104,758.00
.....
11,921	5,875	252	205	1,909	.....	15,000.00
.....	.....	.....	.....	1,255	37	15,000.00
.....	.....	13,243	.....	.....	.....	.....
20,000	4,475	.....	.....	.....	.....	2,000.00
.....	.....	.....	.....	1,807	50	165,423.00
.....
28,367	12,403	3,989	13,024	8,724	.....	.....
26,610	14,588	3,434	5,490	3,498	230	12,140.00
3,886	2,860	.....	5,438	998	526	23,716.00
.....	2,380	.....	.....	546	.....	800.00
387,255	240,417	.....	.....	20,244	120	101,286.78
129,245	80,324	.....	.....	44,577	7,074	212,901.00
.....	.....	.....	.....	.....	.....	216,528.14
15,034	7,549	.....	.....	.....	.....	.....
.....	.....	.....	1,540	145	1,675	9,000.00
13,728	2,719	.....	.....	743	.....	14,000.00
.....
26,422	23,451	.....	21,911	8,896	.....	.....
109,663	87,820	75,000	189,552	6,739	387	254,245.00
.....	.....	.....	.....	7,665	.....	71,363.00
9,500	10,500	4,996	3,957	290	.....	6,300.00
29,656	18,523	8,431	19,193	1,059	60	42,000.00
3,072	941	.....	.....	62	.....	2,968.08
43,456	9,968	5,405	10,442	1,068	460	13,466.20
.....
65,442	17,905	6,925	12,000	5,412	.....	80,000.00
65,885	27,064	80,047†	.....	3,665	338	.....
8,060	12,470	.....	.....	.....	.....	10,598.90
4,944	1,576	.....	.....	.....	.....	.....

A LIST OF PROFESSORS OF RELIGIOUS EDUCATION

This list includes the teachers of religious education in universities, seminaries, and colleges of America. The names of professors of religious education in seminaries were secured by direct approach from the International Council office. The names of professors in universities and colleges were secured through the courtesy of the Council of Church Boards of Education.

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. Undoubtedly there are some omissions which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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A LIST OF DIRECTORS OF RELIGIOUS EDUCATION

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. The list was corrected in the latter part of 1927. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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Reed, Miss Jennie M., 32 Willow St., Waterbury, Conn.
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Richardson, Mrs. Ira F., 7503 Santa Monica Blvd., Los Angeles, Calif.
Richmond, Miss Bernice J., 275 High St., Fall River, Mass.
Ritner, Miss Pauline F., 214 N. County St., Waukegan, Ill.
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Sater, Miss Emma C., Washington Ave. and Fairchild, Madison, Wis.
Saunders, Miss Mary Louise, 2314 Bancroft Way, Berkeley, Calif.
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Schneider, Mr. William G., 17720 Franklin Ave., Lakewood, Ohio.
Schnell, Mr. Fred J., 4611 Ellis Ave., Chicago, Ill.
Schoedinger, Miss Helen, 347 Kendall Place, Columbus, Ohio.
Schoenberger, Miss Alma, Presbytery of Cincinnati, Lane Seminary, Cincinnati, Ohio.
Sears, Mr. Walter H., 200 Crofts St., Newtonville, Mass.
Seeders, Mr. Edwin R., 21 Newhall St., Springfield, Mass.
Settle, Rev. Myron C., 203 Summer St., Newton Centre, Mass.
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Sharp, Mr. Waitstill, 25 Beacon St., Boston, Mass.
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Sherwood, Miss Anna A., 76 Pleasant St., Newburyport, Mass.
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Simonetti, Rev. Leon S., Main-Kiser Sts., Stamford, Conn.
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Skinner, Miss Julia Lake, Peace Memorial Presbyterian Church, Clearwater, Fla.
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Sloane, Mr. Bentley, 8th and Center Sts., Little Rock, Ark.
Small, Miss Gladys O., 15 Bathgate Pl., Newark, N. J.
Smith, Mr. Claude A., 5th and Pacific, Long Beach, Calif.
Smith, Rev. J. Lavell, 58 Roxborough St., W., Toronto, Ontario, Can.
Smith, Dr. R. A., Centenary-West End Church, W. Fourth St., Winston-Salem, N. C.
Smith, Miss Thelma, 305 Baptist Temple Bldg., Rochester, N. Y.
Smyer, Miss Mary, Highlands Methodist Church, Birmingham, Ala.
Snell, Miss Eloise W., Cor. 36th and J Sts., Sacramento, Calif.
Snyder, Mr. Ross, Walnut Ave. and Dale St., Boston, Mass.
Spalding, Miss Helen, Beneficent Congregational Church, Providence, R. I.
Speare, Miss Margaret, 2 North Grove St., E. Orange, N. J.
Spillman, Mr. W. K., 1906 Main St., Little Rock, Ark.
Spreen, Mr. William J., c/o Texas Christian University, Fort Worth, Texas.
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Stokes, Miss Mabel, Tuscaloosa, Ala.
Stoltz, Mrs. Gertrude, c/o City Park Baptist Church, Colfax and Garfield Sts., Denver, Colo.
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Streeter, Miss Evelyn O., Church of Our Father, Portland, Ore.
Straight, Mr. H. L., Methodist Episcopal Church, Newtonville, Mass.
Swan, Rev. Harry J., 181 N. Pearl St., Albany, N. Y.
Sweet, Mr. Herman J., c/o Westminster Presbyterian Church, Minneapolis, Minn.

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Taft, Miss Gertrude, First Unitarian, Euclid and E. 82nd Sts., Cleveland, Ohio.
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Taylor, Mrs. Grover, 212 W. Grace St., Richmond, Va.

Thomas, Miss Elizabeth, 63 E. Hancock, Detroit, Mich.
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Thompson, Mrs. Porter W., 13 Randolph St., South Weymouth, Mass.
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Torrance, Rev. J. Clifford, Bloor and Robert Sts., Toronto 4, Ontario, Can.
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Townsend, Miss Lorna G., South Congregational Church, South and Main Sts., Brockton, Campello Sta., Mass.
Tresham, Miss A. Blanche, 177 Chestnut St., Holyoke, Mass.
Tucker, Rev. H. D., Austin Ave. Methodist Church, Waco, Texas.
Turner, Mr. Oran E., First Baptist Church, Knoxville, Tenn.

Uebel, Miss Miriam A., First Congregational Church, Eau Claire, Wis.
Urie, Mr. James H., 5 Magaw Place, New York, N. Y.

Van Patten, Mr. W. E., 1228 College Ave., Topeka, Kan.
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Voorhis, Miss Therese, Second Presbyterian Church, Paterson, N. J.

Wachob, Miss Blanche E., 585 E. Colorado, Pasadena, Calif.
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Wadsworth, Miss Florence, 1st Congregational Church, Nashua, N. H.
Waite, Mr. L. E., 2232 North St., Beaumont, Texas.
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Walton, Mr. O. M., Detroit and Summit Aves., Lakewood, Cleveland, Ohio.
Wares, Miss Vera L., 4 Meigs St., Rochester, N. Y.
Washington, Rev. W. M., Trumbull and Grand River, Detroit, Mich.
Weaver, Mr. Herbert, Bell Ave. Baptist Church, Knoxville, Tenn.
Welbon, Mr. Walter, 4010 N. 26th St., Tacoma, Wash.
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Wertman, Miss A. Irene, Trinity Reformed Church, Canton, Ohio.
Wheeler, Mr. Francis J. W., 191 Park Ave., Worcester, Mass.
Whitaker, Rev. Howard W., Centre M. E. Church, Malden, Mass.
White, Mr. C. C., 1129 Eleventh St., Beloit, Wis.
White, Miss Jennie, 142 E. 4th St., Cincinnati, Ohio.
White, Miss Virginia, 12 W. 12th St., New York, N. Y.
Whitney, Mr. H. C., 72 Louise, Detroit, Mich.
Wickizer, Mr. Willard M., University Church of Christ, Des Moines, Iowa.
Wilbur, Miss Anna M., 14 S. Sixth St., New Bedford, Mass.
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Wiley, Mr. Howard G., 709 S. Boston Ave., Tulsa, Okla.
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Williams, Miss Viola Gertrude, Box 46, Jewett, Ohio.
Wilkins, Miss Edna A., College Place M. E. Church, S., Greensboro, N. C.
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Wilson, Mr. R. E., 800 Scott St., Little Rock, Ark.
Wilson, Rev. Harold L., First Presbyterian Church, Laurel, Miss.
Winchester, Miss Margaret, 11 Walnut St., Manchester, N. H.
Winston, Miss Reba, 615 Marshall St., Houston, Texas.
Wise, Mr. B. Fred, 5527 University Ave., Chicago, Ill.
Witte, Rev. D. W., 518 Pleasant St., Malden, Mass.
Wolf, Rev. John S., Woodward at Philadelphia, Detroit, Mich.
Wonder, Rev. James Ray, 330 N. Lawrence Ave., Wichita, Kan.
Wood, Miss Frances W., Woodward Ave. and Edmund Pl., Detroit, Mich.
Wood, Mrs. Olive C., 145 Euclid Ave., Stockton, Calif.
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Wright, Mr. Clarence N., 8625 E. Jefferson Ave., Detroit, Mich.
Wright, Mrs. Grace Gowans, 319 E. Sola St., Santa Barbara, Calif.
Wright, Miss Helen A., 19th and Michigan, Chicago, Ill.

Young, Mr. D. E., 2105 Colcord, Waco, Texas.
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CHARTER AND BY-LAWS

CHARTER

Articles of Incorporation of the International Sunday School Association.

(ACT OF CONGRESS)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn, of Boston, Massachusetts; Honorable J. J. MacLaren, of Toronto, Canada; Marion Lawrence, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of The International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice-Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

BY-LAWS

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for co-operative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such co-operative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the co-operating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress, "To promote organized Sunday School work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the Professional Advisory Sections of the Council.
 - e. The members of standing committees of the Council such as the International Lesson Committee and the Committee on Education.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The officers of the Convention shall consist of a President, and three Vice-Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:
 - a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.
 - b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrollment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.

c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee to equal the number of representatives provided for in paragraphs "a" and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian	Mennonite Brethren in Christ
American Baptist Publication Society, (Baptists, Northern)	Methodist Episcopal
Baptist, National Convention (Inc.)	Methodist Episcopal (African)
Baptist, National Convention, (Un- inc.)	Methodist Episcopal Zion (African)
Baptists, Maritime Provinces	Methodist Episcopal (Colored)
Baptists of Ontario and Quebec	Methodist Episcopal, Free
Baptists, Seventh Day	Methodist Episcopal, South
Baptists, Southern	Methodist Protestant
Brethren Church	Presbyterian Church (Canada)
Brethren, Church of the	Presbyterian, Cumberland
Christian	Presbyterian Church in Mexico
Christian Reformed Church	Presbyterian, U. S. A.
Church of England in Canada	Presbyterian, U. S.
Church of God	Presbyterian, United
Church of the Nazarene	Protestant Episcopal
Congregational	Reformed Church in America
Disciples of Christ	Reformed Church in U. S.
Evangelical Church	United Brethren
Evangelical Synod of N. A.	United Brethren (Old Constitution)
Friends	United Church of Canada
	United Lutheran
	Wesleyan Methodist

and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice-Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice-Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine, or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

*Article V. Lesson Committee

1. **Membership.** The International Lesson Committee shall consist of sixteen members to be appointed by the Executive Committee of the International Council of Religious Education, and one member elected by each denomination having a Lesson Committee, and eligible to membership in the International Council of Religious Education. The members appointed by the Executive Committee shall be in two groups of eight each, one for four years and the other for eight years, and thereafter the term of service shall be for eight years; vacancies occurring ad interim shall be filled by the Executive Committee.

2. **Functions.** The functions of the International Lesson Committee shall be:

a. The construction of curricula for the various age groups in the educational program of the local church, including the Sunday School, and various forms of weekday and vacation Religious Education.

b. Investigation and research in the above field.

c. No course shall be promulgated or discontinued by the Lesson Committee unless the action is approved by a majority of the members of each of the two sections of the Committee: (1) those appointed by the International Council, and (2) those appointed by the respective denominations.

3. **Relationship.** The International Council of Religious Education recognizes the International Lesson Committee as its authorized Committee in the field of curricula making in keeping with the above functions. As such, the International Lesson Committee shall make an annual report to the International Council of Religious Education.

4. Finances.

- a. The expenses of the members of the International Lesson Committee incurred in attendance at regular meetings of the Committee shall be borne by the body appointing or electing them.
- b. The general budget of the International Lesson Committee, including expenses of lesson making, printing, investigation, and other necessary work of the committee, shall be submitted for approval to the Executive Committee of the International Council of Religious Education, and the International Council of Religious Education shall assume responsibility for the payment of this budget as approved, as its service in the field of curricula making to its co-operating denominations. Denominations not co-operating in the International Council of Religious Education shall pay their part of such expense into the treasury of the International Council of Religious Education.

***Article VI. Committee on Education**

1. The Executive Committee shall appoint a Committee on Education which shall represent the entire International Council of Religious Education in investigation, research, and the formulation of educational policies and program.

2. The Committee on Education shall consist of thirty members elected by the International Council. Ten of these members shall serve for a term of one year, ten for a term of two years, and ten for a term of three years. Their successors shall be chosen for a term of three years. The members of the International staff shall be members, ex officio, of the Committee on Education. Each Professional Advisory Section shall elect a representative to serve as a member of the Committee on Education for a term of three years.

***Article VII. Professional Advisory Sections**

1. The Executive Committee may, from time to time, appoint Professional Advisory Sections. The Chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a member of the Committee on Education for a term of three years.

2. These sections shall be (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Week-day Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Committee on Education.

Article VIII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article IX. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

*See pages 109, 110, 119, 120 for proposed amendments.

FORM OF BEQUEST

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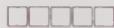


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Foreword

This volume contains much detailed information about the organization, personnel, and workings of the International Council of Religious Education which is the recognized agency of the Protestant Christian forces of North America for interdenominational work in religious education.

The following action taken by the General Conference of the Methodist Episcopal Church, which is similar to the action taken by the General Assembly of the Presbyterian Church, U. S. A., is an example of the official accredited relationship of the International Council to the cooperating denominations:

"The International Council of Religious Education is recognized as the accredited agency through which the Methodist Episcopal Church cooperates with other evangelical churches in the field of religious education."

There are now forty-one denominations that cooperate in the International Council. Two additional ones, the Southern Baptists and the Church of England in Canada, cooperate in the Educational Commission, which represents the International Council "in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research."

The sixteen professional advisory sections of the Council are developing into strong, effective groups for discussion and recommendation with respect to the different phases of the work. More than seven hundred professional workers attended these sectional meetings this year.

Part I of this volume contains a roster of members of the Council and of its committees, together with the official reports of officers, committees, and members of the Staff. Part II contains the official minutes of the annual meeting with a detailed statement of all actions taken by the Council. Part III contains a comprehensive directory of cooperating denominations, of auxiliary state and local councils of religious education, of related agencies, and a list of professors and directors of religious education, together with a carefully prepared index.

This volume represents a vast amount of thought and work. We believe it contains a wealth of valuable information concerning an organization whose varied influences extend to millions of homes bearing the Christian message.

HUGH S. MAGILL.

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1929

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Toronto, Canada, June 23-29, 1930

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Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The year 1928 has witnessed decided progress in the cause of religious education. Early in the year the International Missionary Council held an enlarged meeting at Jerusalem in which Christian leaders of some fifty countries participated. Representatives of the younger churches of Asia, Africa, and Latin America worked in co-operation with approximately equal numbers from the older churches of Europe, North America, and Australia. It is significant that in such a meeting religious education assumed new proportions in the thinking of the executives of foreign mission boards. The volume on religious education which has developed from the discussions had in this meeting should be in the hands of every religious education executive in North America. It is gratifying that our own Dr. Luther A. Weigle in cooperation with Mr. J. H. Oldham of London made a significant contribution to this meeting.

The World's Tenth Sunday School Convention in Los Angeles in the mid-summer of 1928 proved another most significant event. Fifty countries were represented by nearly eight thousand delegates. Thirteen hundred and forty-one came from countries other than the United States and Canada. These Christian nationals made an outstanding contribution to the thinking of this convention. Seven seminars dealt with vital phases of religious education in the field, whose findings are serving as the basis for program building in many parts of the world. "Thy Kingdom Come" which gives the record of the convention should also be in the hands of every religious education leader.

During the convention, the World's Sunday School Association was reorganized making it a federation on a world basis of national and international units of religious education, governed by an executive committee composed of representatives elected by these units. There are approximately thirty-five nations now federated in this World's Association. The International Council of Religious Education has been recognized as the North American unit to include the United States and Canada. Thus the questions that have long vexed the International Council as to the relationship between the International Council and the World's Association have now been happily answered.

Both to the convention and to the reorganization of the World's Association, the General Secretary and staff of the International Council made significant contributions. One of the most helpful features was the issuance of six daily numbers of the *International Journal of Religious Education*.

The deepening conviction of the world scope of religious education on the part of both foreign mission executives and religious education leaders is bringing these two groups to a new realization of the possibilities of cooperation.

In this connection it should be noted that commendable progress has been made during the year in the closer alignment of missionary education forces with religious education forces. The Missionary Education Movement in its recent annual report refers with appreciation to the formation of the Missionary Education Professional Advisory Section of the International Council of Religious Education, and the Secretary of the Movement urges all missionary education secretaries of the denominational boards to become members of this section. There should be on the part of all the constituent forces of the International Council an eagerness to promote the programs and materials of missionary education which the Missionary Education Movement so splendidly prepares. Thus may further steps be taken in the closer integration of missionary education and religious education.

Within the structure of the Council itself, there was consummated late in the year the complete merger of the International Sunday School Lesson Committee and the Committee on Education of the Council. In the field of investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training there is now effected a united approach that was never before possible. The Educational Commission is the finest body of its sort that has come to the service of the cooperating churches. Not since the formation of the International Council itself has there been a merger of more far reaching importance. In its successful accomplishment we owe much to the leadership of our General Secretary as well as to Dr. Luther A. Weigle, Dr. R. A. Hiltz, and Dr. Sidney A. Weston representing the International Lesson Committee, and to Dr. Harold McAfee Robinson and others representing the Committee on Education.

Our Chief Unsolved Problem

The proper articulation and strengthening of the state councils of religious education continues to be the greatest unsolved problem in our cooperative endeavor. Your Chairman in his annual message to the Council at Birmingham in 1926 called attention to the necessity of giving major attention to this problem during the quadrennium from 1926 to 1930. The Council approved the recommendation made at that time and authorized the appointment of a special committee which gave diligent study to it. In the meeting of the Council in 1927 and also in the meeting a year ago, the consideration of the welfare of state councils was given prominent place. However, during the past year progress has been slowed down by the failure of this special committee to function.

Your Chairman holds strongly to the opinion expressed at Birmingham that "the International Council of Religious Education cannot go forward without auxiliaries as the point of contact in smaller areas." Believing that the situation has reached a critical stage endangering the welfare of the cooperative program, he addressed an inquiry to ten denominational executives and seven state executives asking:

"Do we need the state council of religious education?"
"If so, what should be its function?"

The replies of these leaders are significant and extracts from them will be of interest. Of ten denominational executives addressed, seven responded, four representing our very largest denominational constituencies, all being prominent in the leadership of the Council program, and six of them having long been in the service. These replies are quoted without signatures in order that the whole situation may be considered impersonally.

1. "You ask me a difficult question which I shall answer as frankly as I can. We need some organization in the states to make our interdenominational cooperation in religious education effective. In the present stage of the game the functions of such an organization, in my mind, would be primarily the promotion of leadership training on International standards with secondly, functions in the field of promoting the use of International standards in the church school, the promotion of vacation and weekday church schools.

"In other words, I think we can discover by actually working together what elements of our cooperative program require interdenominational agencies in the states for their effective promotion. Part of our present difficulty, I believe, is due to the persistence of the states in promoting the type of program which has been outmoded by the growth of denominational consciousness and organization in the field of religious education."

2. "I believe that the state council of religious education should play a big part in the total program of religious education on this continent. It seems to me that its function is to share with the denominations in building the program and in its promotion, but it is not to take the place of the denominations. I believe it has an important place because many of the smaller denominations are limited in both their ability and leadership to project the program in the different states in which they are located. The state council provides, through its city, township, and county organizations, a fine agency to carry on the work.

"I find that the county and state workers have done great good in our own denomination and really have stimulated many schools to put on, to a certain extent, the modern program of religious education, which includes not only the Sunday school work, but week day schools of religion, vacation church schools, et cetera."

3. "In certain states like Pennsylvania, New York and a few others where state work is being promoted with a fair measure of efficiency, I think we are duty bound to continue and put back of these states all the facilities at the disposal of the International Council.

"In X——, where I know the work most intimately it would help us just at this moment if we had the benefit of the International Council's experience regarding standards for counties, districts, and cities. It would also help us to have the wisdom of the International Council to guide us in the work of cooperative promotion as between the state association and the denominations.

"In addition, we must also reckon with the fact that not only in X——, but in all the states there is a large constituency not now taken care of by the state association or the International or the denominations."

4. "We need the state councils of religious education to do for us in the state what the International is doing at large. I wish that there could be a closer hook-up between the International and the state.

"I would prefer to see the International have control of the state councils and man the field territorially, either by states or by districts or areas, which may be larger than the states.

"There is a splendid service in general inspiration, information, promotion, and leadership training that the state can do—interdenominationally—that the denominations cannot do alone."

5. "I have no hesitancy in saying that I think there ought to be in every state a council of religious education, auxiliary to our International Council; that in so far as it is possible it should be in its major composition an interdenominational organization, and should be set up through the cooperative activities of the

several denominations involved; that its program of activities should be determined in the closest cooperation with the denominational activities carried on within the particular state. All religious education service which can be done interdenominationally as well or better than denominationally should be within the scope of this state council. Its staff should be kept at the minimum, having in mind the utilization of the denominational workers within the state. Its budget, therefore, should not include items of duplication, but be confined so clearly to the cooperative enterprises that the several denominations might well afford to make contributions to the budget in lieu of the enlargement of their own denominational budgets.

"It seems to me that the time is overdue when all these possible cooperative interdenominational forms of work should be entered into with the frankest sincerity and the greatest moral passion."

Turning now to the southern field where confessedly the problem is much more difficult, two further statements are forthcoming.

6. "You have asked a hard question in reference to state councils and their functions. The conditions vary widely in different sections of the country and I can only speak from general knowledge of conditions in the southern area. I know the status of most of the state organizations in this area through reports from our own field workers and through personal acquaintance with the state directors. These men in all the southern states have my profound sympathy. The conditions are probably peculiar to this area, but the fact remains that the denominations are so strongly organized in each of the southern states that it is extremely difficult to get effective cooperation from denominational men in the program of a state council. Unfortunately there is a lack of understanding on the part of many denominational men of the real objectives of the state council. Again, these denominational men feel that their program is adequate and they have little time and *less inclination* to enter into cooperative plans. The state organizations are fighting for their very existence and in most cases the major part of the time of the directors is given to trying to finance their organization. To a limited degree under direct cooperation between some of the denominations in the southern states and at large centers it is possible to set up a cooperative training school which is manned by teachers from the denominations interested. I am sorry to say this type of cooperation is becoming increasingly difficult because of the various tests of acceptability which the communions apply to teachers. The ultra-conservative bodies find it difficult to approve fine men in other communions who are suspected of holding *rather liberal views*. To illustrate, cooperative schools operated by the A_____, B_____ and C_____ were quite common a few years ago. The A_____ friends established a very rigid standard for accrediting their own workers and these rules apply to teachers offered by other communions. They are within their rights in establishing their new standards, but our ministers and former teachers will not take the time or trouble to prepare the elaborate outlines required by the A_____ friends. The net result is we are holding very few cooperative schools at present. This difficulty does not apply to the B_____ church, as we find their requirements are similar to ours. This does not mean that our educational standards are lower than those of the International Council, nor that they are under those of the A_____ friends.

"With this difficulty of securing effective cooperation between the communions you will readily understand that the state director faces an impossible situation when he attempts to bring all the forces into cooperation with his plan for cooperative schools. I am sorry to say I see no prospect in the near future of changed conditions which would make the situation of the state directors more tolerable. If the state organizations function in the southern area they are limited to efforts to promote joint vacation Bible schools in rural communities and to the holding of county institutes.

"The situation has been so badly muddled that in the majority of the southern states the state organization has not made a serious attempt to put over the program of the International Council. This is notably true in Texas, Louisiana, Mississippi, Alabama, Kentucky and Georgia. Florida has no state organization. West Virginia and Virginia have made a serious effort to set up the program of

the International Council, but the men have had very little encouragement from denominational sources."

7. "I have yours asking two questions, as follows:

"1. Do we need the state council of religious education?

"2. If so, what should be its function?

"I cannot answer the first question categorically because:

"a. Much will depend upon whether you mean the state council as is or a state council with modified functions.

"b. Conditions vary widely in different parts of this country and what may be a need in one state may not necessarily be a need in another.

"Instead of answering these two questions, I wonder if it would be possible to approach the whole matter in a somewhat broader way and to raise this question on its merits: (1) What cooperation in religious education in local areas, beyond that supplied by the International Council, is needed? and (2) how can such cooperation best be provided? This would enable us to face the whole question of cooperation in promotion, both from the point of view of needs, desirable objectives, and methods of procedure.

"My own conviction is that there are large areas in which cooperation must be approached with open mind and must be determined as far as possible in the light of all the facts that enter into the varied and complex situations which will be found to exist.

"This reply may seem vague, but is about as definite as I can make it in brief compass."

It is evident that all seven of these answers indicate a sympathetic attitude toward the work of state councils. Indeed with the possible exception of the last, all of them affirm the necessity for cooperation in the local area and urge the importance of further careful study.

The seven state secretaries to whom our query was addressed are also quite representative. Canada was not included because the situation is so different, and because this problem is well on its way there to a satisfactory solution.

Only three of the six replies that were received offer any constructive suggestions. One seemed a bit resentful that the inquiry should be made. "Has it come to the time in our cooperative effort when the state council must be defended? A 'merger' ought to have knit our hearts together in the bonds of love and service. It might be well to go to the bottom of the question, why the state councils are having difficulties?" It is precisely this which your chairman would like to see the Council do, and it is to this end that these questions were asked.

1. "As I understand the purpose and spirit of the merger, the functions of the state council are:

"a. To administer the program of the International Council—which is the common program of the denominations in the Council—in the state.

"b. To serve as an agency through which the denominations may cooperate more effectively in carrying out their programs of religious education in the state.

- "c. To foster and promote interdenominational projects in religious education among the churches of the state.
- "d. To create and stimulate interest in religious education in the state, by such means as conventions, conferences, literature, and general publicity.
- "e. To serve as a clearing house in religious education for the churches of the state."

2. "Spiritual unity is essential to the life and stability of a nation, of a state, and of a community. As it is impracticable for all Protestant Christians to unite in one denomination or Sunday school movement, the only chance of developing this spiritual unity is to have the teachers and leaders meet by communities, counties, or states.

"The state council is the place where actual promotional work can be done. This gives opportunity for the strong to help the weak and for all Protestants unitedly working to create a public atmosphere and secure public support in favor of religious education.

"There is a state loyalty as well as a denominational loyalty. The state council offers opportunity to unite both loyalties in behalf of religious education.

"The entire interdenominational movement—national and world—began with a state council. The first International Convention held in 1859 had been preceded by a number of state conventions, and out of these state conventions grew the national, later the International, which was the parent of the International Lesson System. If the state councils are broken down, it is only a question of time until the International will also be broken down, except as a possible mere clearing-house for standardization.

"The state council with its auxiliary community councils, whether county or local, is the natural sales agency of whatever cooperative program the International Council develops. If the International becomes merely a manufacturing concern with no sales agencies, it will not be long until the wonderful unity built up in the last half century will begin to weaken and will finally fall.

"The state council is 'Merger B' and as much a part of the contract between the old International Sunday School Association and the Sunday School Council of Evangelical Denominations as was 'Merger A.' 'Merger A' has been carried out very effectively, but 'Merger B' has not been carried out effectively. This is due to the fact that many were more interested in 'Merger A' than in 'Merger B.' If 'Merger B' is neglected and the state councils fail, it will provide a very vital reason why the laymen of the country shall rise and reorganize something to take the place of the state council. We just cannot do without them."

3. "The church has not yet attained. I mean by this that the present system has not demonstrated itself to be effective. To be perfectly clear, I mean that denominational effort alone has not given religious education to the masses of our people. Our state agricultural college is just announcing the result of a survey in which they estimate that only one teacher or officer in three in the church schools of this state has ever had any training at all for his work. The same survey shows that only five counties in the state have as much as 56 per cent of the people enrolled in Sunday schools. Other items are correspondingly low. The present system has not proved effective.

"Religious education must be made a community problem or rather a community interest. We will still stress denominational effort but people of all denominations in a given area must come to have a conscience on the subject of religious nurture. They must be *stirred up* with regard to religious education as they are becoming *stirred up* with regard to public education. They *think together* about public education and every other subject but when it comes to religion they think apart or in many groups. This prevents a forward-looking, economical, or efficient program.

"State councils are needed to stimulate interest in and develop this community consciousness in every section of the state. If we disband our state councils of religious education, what agency will stimulate interest in community religious education?

"State councils can not only stimulate interest but they can give practical help toward training a leadership and along other lines in hundreds of communities. This type of work can be efficiently carried on and it is a means of saving lots of the Lord's money.

"The International Council from a central office cannot possibly perform this task for North America. The idea is contrary to basic principles of educational administration. Even the state council cannot do it without the development of strong county and city councils, and it may be said that the development of such county and city councils constitutes a part of the state council's task.

"I regret exceedingly that for a number of years so many state councils are apparently dying out. Many more will die if they do not speedily get some help and guidance. I am hopeful that this help and guidance will be soon forthcoming.

"The above is very hastily written and without the thought I would like to give to it. I think it constitutes the biggest problem the International Council has."

This little investigation which has been made for the purpose of presenting the issue to this meeting of the Council should be but the beginning of a very careful and widespread survey that will cover the whole field. The survey should be made broadly approaching the problem from the point of view perhaps raised by the southern denominational executive quoted above in an endeavor to ascertain what cooperation in religious education is needed in North America in addition to that which is supplied by the International Council. However, we cannot hope to solve this problem except as we keep in mind the fact which has also been pointed out that the International Council has inherited the state councils of religious education. Indeed they sustain a dual relationship to the Council serving not only as constituent members of the forces originally effecting the merger, but also in an auxiliary relationship they carry the cooperative program to the communities that the Council seeks to serve. Many people appraise the whole program of cooperation in religious education for which the International Council stands in terms of the state councils.

Your Chairman therefore recommends that the Department of Research and Service of the Council be asked to make, under the direction of the General Secretary, a comprehensive survey of cooperation in the work of religious education in local areas, and that the Board of Trustees be empowered to make such expenditures in experimentation based upon the results of this survey as the General Secretary and the Department of Research and Service recommend, in the hope that this will afford the Council a constructive basis for action looking toward the strengthening and articulating of the work of religious education in states or other local areas.

Toronto Convention Committee

As we approach 1930 we recall that the quadrennial convention of the International Council is to be held in Toronto in June of that year. In accordance with the action taken by the Council in 1927 a general convention committee on program and arrangements has been appointed composed of the following members:

Arthur T. Arnold	J. Brad Craig	W. C. Pearce
Arlo A. Brown	Theron Gibson	H. C. Priest
Owen C. Brown	E. W. Halpenny	E. W. Praetorius
E. B. Chappell	P. R. Hayward	J. C. Robertson
W. G. Clippinger	R. A. Hiltz	Allan Sutherland
Russell Colgate	R. E. Magill	Sidney A. Weston

MEMBERS EX OFFICIO

Hugh S. Magill

Robert M. Hopkins

This committee will make its first report to the Council at this meeting. There is every reason to believe that the Toronto Convention will make a significant contribution to the continental program of religious education.

Purpose of It All

We are conscious of the fact that this message has presented primarily development in the organizational side of religious education. Much is being said today about the purpose of the whole program. Does *religious* education have a vital contribution to make in our day and generation? Is the movement for character education which is becoming so prominent in the United States sufficient to meet the entire need?

Your Chairman believes that he voices the deep conviction of the constituency within the International Council of Religious Education when he affirms that the supreme purpose of religious education is to enthrone Jesus Christ in the heart of every individual, and to make him dominant in the united life which those individuals create. Christian education must undergird civilization. The World's Sunday School Convention at Los Angeles made a significant pronouncement when it said, "We claim for Christ the full powers and the whole personality of man. We believe that education and religion belong together. Each at its best involves the other. Only by the undergirding of religious faith can education most surely establish devotion to moral principle. Only through education can religion bear its full and permanent fruit in the enrichment of life."

The Jerusalem meeting of the International Missionary Council approaching the matter from a somewhat different point of view announced: "A false antithesis has often been drawn between evangelism and religious education. The truth is that they belong together. Evangelism denotes the Christian purpose; religious education describes the normal method of its fulfillment. A scheme of religious education that is not evangelistic is not Christian."

We face the degenerating influence of the materialistic age in which we live. Chief Justice William Howard Taft of the United States Supreme Court was asked recently what he considered the worst element in our national life, to which he replied, "It is difficult to describe precisely, but it may be understood when I characterize it as the materialistic philosophy which places wealth and worldly success ahead of every other consideration in life."

The poet has characterized it thus:

Your Dollar is your only word,
The wrath of it your only fear.
You build its altars tall enough
To make you see, but you are blind;
You cannot leave it long enough
To look before you or behind.
Are you to pay for what you have
With all you are?

It is to meet this dire need through cooperative endeavor that the International Council of Religious Education has been brought into being. It is because the organizational achievements of 1928 both within and without the International Council have vital bearing upon the reaching of our ultimate goal that the year has been a notable one. The need was never more urgent for religious education to make its contribution to kingdom achievement.

Obituary Statement

May I call to your attention a few of the leaders in our work who have passed away since last we met.

W. E. Chalmers, Philadelphia, Pennsylvania.
J. C. Garrison, St. Paul, Minnesota.
Albert K. LaHuis, Zeeland, Michigan.
E. Y. Mullins, Louisville, Kentucky.
Thomas S. Young, Philadelphia, Pennsylvania.

We commend to the committee on memorials these names for a suitable statement of regard in behalf of the Council.

Respectfully submitted,

ROBERT M. HOPKINS,
Chairman.

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This is my seventh annual report as your General Secretary. The development of the Council during these years is an important chapter in the history of religious education. Founded by the merger of two quite different organizations, one of them inter-church, and the other extra-church, the Council has become thoroughly established as the accredited agency of the Protestant Christian forces of America for carrying forward cooperatively a developing program of religious education.

FUNCTIONS OF THE COUNCIL

It seems to us, after six years of intensive experience, that the Council has two primary functions. *First*, the Council is the accredited agency of the cooperating denominations through which they may combine their educational resources for the accomplishment of certain desired results in the development of their denominational programs. And, *second*, the Council is the accredited agency through which the educational forces of the cooperating denominations may work out the technique of interdenominational and interchurch cooperation in religious education. We conceive this to be its most important function, for certainly there is no higher privilege than to contribute to the realization of that unity among his followers for which the Master so earnestly prayed.

THE INTERNATIONAL COUNCIL STAFF

The executive functions of the Council are administered by the General Secretary and the Directors of the several departments who constitute the administrative staff. It is the duty and responsibility of the staff to put into effect the legislation enacted by the Council and to perform such duties as the Council may direct. Every member of the staff is selected because of his or her special qualifications to render efficient service through expert leadership in a particular field. In addition to the directors of the departments the office force is composed of a corps of trained workers who have been selected for their respective positions because of special fitness, and who are devoted to the work of the Council. The personnel of the International Council office force now numbers thirty-five.

During the past year there have been a number of changes in the staff. Miss Mary Alice Jones, who was elected Director of Children's Work at the annual meeting of the Council a year ago, took up her duties last summer after completing her graduate work. At about the same time that Miss Jones began her work, Mr. Thomas S. Evans, Director of Vacation and Weekday Church Schools, resigned his position to become director of cooperative religious activities in the Southern Branch of the University of California at Los Angeles. Mr. Myron C. Settle was selected to take Mr. Evans' place as Director of Vacation and Weekday Church Schools and commenced his work on October

15. Dr. H. Shelton Smith, who for the past five years has been Director of Leadership Training, resigned his position in September to become Professor of Religious Education in Teachers College Columbia University in January, 1929. Dr. Forrest L. Knapp was appointed to fill this vacancy and assumed his duties at the beginning of the new year. These new members have already demonstrated their ability to administer efficiently the work of their respective departments.

Mr. Evans had rendered valuable service as Secretary of the International Association of Daily Vacation Bible Schools for many years and helped to bring about the merging of that organization with the International Council of Religious Education. When this was accomplished he was elected Director of Vacation and Weekday Church Schools of the Council. Dr. Smith's distinctive service to the International Council and the cause of religious education during his five years as Director of Leadership Training is well recognized. His selection as Professor of Religious Education by a great university is evidence of the position of leadership which he has earned for himself. The fact that he was offered this position, and that other members of the International Council staff have been tendered similar positions by other great universities, indicates the high regard in which the members of the staff are held by the highest educational authorities.

BOARD OF EDUCATIONAL ADMINISTRATION

In administering the work of the Council, two principles are continually kept in mind, specialization in the different departments, and the integration of the work of all departments into a unified program. To accomplish this purpose, the directors of the different departments are organized into a Board of Educational Administration to consider the major educational problems affecting the entire Council, and also the particular problems and policies that affect the work of the different departments. Each staff member has a primary responsibility for the successful carrying forward of the work of his own department, and each shares with every other member the responsibility for unifying the work of all the departments and the effective administration of the whole program. Dr. Paul H. Vieth was the unanimous choice of the staff for Chairman of the Board of Educational Administration.

BOARD OF EDITORS

One of the best examples of the sharing of responsibility in the successful carrying forward of a great enterprise is the publication of the *International Journal of Religious Education* by the Board of Editors made up of the directors of the different departments together with certain assistants to whom are assigned special responsibilities. If the testimony of the subscribers to the *Journal* is to be credited, this publication is growing more helpful and valuable. Notwithstanding the heavy schedule of work of the members of the Board, there has been no disposition to slight the *Journal*, and every effort is being made by all to make it more practical and more helpful, better adapted to the needs of its nearly twenty thousand subscribers.

The Board of Editors would like to have advice and help on how this publication can be made to render the largest possible service to the cooperative, interdenominational enterprise which the International Council represents; how it may best promote the total program of religious education of the Protestant Christian forces of North America as they function cooperatively; how its functions may be so integrated with the functions of denominational publications as to eliminate competition and overlapping; whether in the process of correlation the entire adjustment should be made by the *International Journal*, or whether certain adjustments might be made on the part of the publications of the cooperating denominations; and in the matter of adjustment and adaptation, what consideration should be given to the denominations which do not have publications of their own in the field of religious education. We suggest that these are important questions of policy that should receive the thoughtful consideration of the Educational Commission for recommendation to the Council.

CURRICULUM

The trend toward larger cooperation in the Council is also illustrated by the gradual change of policy with respect to the development of curriculum. This important work was first undertaken by the Sub-Committee on International Curriculum of the Lesson Committee, with which the Department of Research of the Council cooperated. Curriculum development has now become the function of the several committees of the Educational Commission and of the different executive departments of the Council. The efforts of these committees and departments are unified and integrated through the Central Committee of the Educational Commission, and through the Board of Educational Administration of the International Council staff. It is a significant fact that the Chairman of this Board, Dr. Vieth, is also Executive Secretary of the Central Committee of the Commission. The educational forces of the Council are now better organized for effective work in curriculum development than ever before and we confidently hope for gratifying results.

BUREAU OF RESEARCH

It is planned that the research work of the Council shall be carried on in the future by a Bureau of Research, closely related to all the different departments and serving all under the general direction of the Board of Educational Administration and the immediate supervision of the Chairman of the Board. It is felt by the staff that the work of research and investigation is of the highest importance to the successful development of a comprehensive educational program and that it should be so organized and administered as to render the largest possible service to all the different phases of the work. Mr. Otto Mayer, who has rendered excellent service during the past year as Research Associate with Dr. Vieth, will continue in this position with somewhat larger responsibilities.

THE EDUCATIONAL COMMISSION

Undoubtedly one of the most important developments of the past year was the effective and harmonious merging of the International

Lesson Committee and the Committee on Education of the Council into the Educational Commission. This was authorized and plans for its consummation approved by the International Council at its annual meeting in February, 1928, subject to the ratification of the International Lesson Committee, which was given at its annual meeting on April 27, 1928. Under the plans agreed upon each denomination eligible to membership in the International Council, and having a lesson or curriculum committee, is entitled to elect one representative on the Educational Commission; a denomination having one million members or major fraction thereof is entitled to elect two members; and denominations having two million members or major fraction of the second million are each entitled to elect three members of the Commission. Thirty-two denominations have qualified for membership and have elected a total of fifty members on the Commission. In addition, the International Council has elected twenty members at large chosen because of special fitness, and the members of the International Council staff are members ex officio. Each professional advisory section is entitled to elect one consulting member of the Commission.

The Educational Commission is authorized to represent the International Council in investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training, and to make recommendations thereon to the Council. The functions of the committees of the Lesson Committee and the Committee on Education have all been carefully conserved and will be performed by committees of the Commission. The Commission will report its actions to the International Council for confirmation, but the Council may vest in the Commission the power of final determination in certain matters. A complete report of its first meeting will be made to the Council by the officers of the Commission.

INTERNATIONAL LEADERSHIP SCHOOLS AND CAMP CONFERENCES

One of the responsibilities of the International Council staff is to organize and conduct International Leadership Schools and Camp Conferences during the summer season. These are held on the camp properties belonging to the Council, located at Conference Point on Lake Geneva, Wisconsin; Geneva Point on Lake Winnipesaukee, New Hampshire; and also at Geneva Glen near Denver, Colorado, on camp grounds belonging to the Colorado Council of Religious Education. It has been the purpose of the International Council staff to make these schools and camp conferences render a special service in the total educational and training program of the Protestant forces that cooperate in the Council. These schools and camp conferences are not regarded as in any sense separate or apart from the other denominational and interdenominational schools and camps, but as an integral part of a total program for the training of teachers and leaders.

In order that there might be better understanding and closer co-operation on the part of those responsible for the different training enterprises, three regional conferences were held last fall, one at Denver on November 26 and 27; one at New York City on November 27 and 28; and one at Chicago on December 6 and 7. All the denomina-

tional and interdenominational workers within the respective areas were invited to be present at these conferences, and there was a gratifying response. The results of these conferences were very helpful. There was a general consensus of opinion that there should be such an integration of interdenominational training schools and camp conferences with denominational summer schools and camps as will eliminate competition and overlapping. It was also felt that the denominational forces should recognize these interdenominational enterprises as their own cooperative agencies and promote and support them as such.

WORLD'S SUNDAY SCHOOL CONVENTION

A report of the World's Sunday School Convention held at Los Angeles in July, 1928, will be made to the Council by the officers of the North American Section of the World's Association. The International Council staff and office force gave a great deal of time and thought to this Convention and cooperated heartily in its promotion. Every member of the staff was present throughout the Convention and took an active part in the program, particularly in the educational work that was carried on through seminar and group conferences. The *World's Convention Daily* was published by the Board of Editors of the *International Journal* with the assistance of Mr. Harry C. Munro. From eight thousand to fifteen thousand copies of this publication were distributed daily without charge. This Convention was a source of inspiration and help to those representing religious education on this continent, and tended strongly to bring into closer relationship of Christian unity the religious education forces of the nations of the world. In our efforts to help those of other lands, we ourselves are richly blessed.

TORONTO CONVENTION, 1930

The experiences of the Los Angeles Convention should be of assistance in planning for the International Council Convention to be held at Toronto, Canada, June 22-29, 1930. The members of the International Council staff feel that this Convention offers an unusual opportunity for demonstrating to the world the meaning and influence of the total educational program of the Protestant Christian forces of North America acting unitedly. We believe it should not be merely another convention, but that it should be so planned and carried forward as to make a tremendous impact on the public mind with respect to the vitality and power of Christian education supported by the combined forces of Protestantism.

It has been suggested that the theme of the Toronto Convention might be "Building Together a Christian Community"; that surveys and studies might be made of a number of cities and communities with a view to discovering their needs, and with the definite purpose of mobilizing the forces of Christianity, both denominational and interdenominational, for the meeting of these needs; that in this way preparation for the Convention would become a vital project in the application of the principles of Christian education in cities and communities through special denominational and interdenominational effort, chal-

lenging and engaging the entire forces of Protestantism. The Council should give very careful thought to the utilization of the splendid opportunities which this Convention offers.

THE FIELD SITUATION

Preparation for the Toronto Convention, with the suggested theme "Building Together a Christian Community," is closely related to the field situation. We must have efficient state and local councils of religious education as interdenominational agencies to make effective the cooperative program. However, we must recognize that, taken generally, the state councils are not in a healthy and prosperous condition. Many are without secretaries and more or less disorganized, while others are struggling under heavy financial difficulties. No more serious problem confronts the International Council, and this problem cannot be solved without frankly facing the whole situation and the underlying principles involved.

The International Sunday School Association and its auxiliary state and local Sunday school associations were extra-church organizations. The officers and constituencies of these associations were members of the different churches, but there was no organic relationship to the church. Since a great majority of the Sunday schools had come under denominational supervision, the need of a closer relationship was recognized and this was brought about by the merging of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. It was agreed that the governing body of the International Council should be made up of representatives chosen by the cooperating denominations and an equal number of representatives chosen by the so-called territorial units. In accordance with this provision, the state and provincial councils became constituent bodies of the International Council the same as the denominations. This recognition of the state associations or councils as territorial organizations with a large degree of independence and autonomy has tended to prevent their being regarded as interdenominational organizations, entitled to the full support of the denominational forces. By the merger these state organizations lost some of their prestige and sources of support as independent extra-church organizations, without gaining wholehearted denominational support as accredited interdenominational organizations.

As the International Council has developed it has become more and more an interdenominational organization, and it has become apparent that state and local councils of religious education must themselves become interdenominational or interchurch organizations, auxiliaries of the International Council, in order to enjoy the wholehearted support of the denominational forces within their respective areas, and carry forward effectively the interdenominational program. The ultimate purpose of state and local councils should be to provide agencies through which the forces of the Protestant Christian churches may cooperate most effectively in realizing the objectives of Christian religious education.

We believe the time has come when state councils should be accredited by the International Council on recommendation of the cooperating denominational forces within the respective states in order to be recognized as accredited interdenominational agencies; that in such accredited relationship the secretary of a state council should be approved by the International Council staff and that he should then be recognized as the accredited representative of the International Council in that area; and that such an accredited state council and accredited state secretary should enjoy the wholehearted endorsement, cooperation, and support of the forces of all the cooperating denominations.

FINANCES

The reports of the Treasurer and of the Board of Trustees furnish full information regarding the financial condition of the Council. On September 1, 1928, the David C. Cook bequest of \$30,000.00 was turned over to the Treasurer of the International Council. Under the conditions of the will leaving this bequest it was stipulated that it might be used in whatever way the Board of Trustees thought best. As shown by the report of the Board of Trustees, this fund was entered in the books of the Council as the David C. Cook Fund, to be held in perpetuity as such, from which loans may be made for specific purposes. Half of the fund was borrowed to pay off the \$12,000.00 mortgage on the Winnipesaukee property, and \$3,000.00 invested in permanent improvements. The other half was borrowed as a Revolving Fund to be used as working capital represented by assets in the form of salable material.

For three years previous to 1928 we were very happy to be able to close the fiscal year of the Council on December 31 with a balanced budget. We regret exceedingly that this could not be accomplished at the close of the fiscal year on December 31, 1928, but that we were obliged to close with a deficit of approximately \$7,000.00. At the close of the year we owed the David C. Cook Fund the \$15,000.00 that had been borrowed as a Revolving Fund, and in addition a note in the bank for \$5,000.00, or a total current liability of \$20,000.00. Against this we had current assets in the form of cash on hand, bills receivable, and salable materials amounting to approximately \$13,000.00. We closed the fiscal year with all bills and obligations paid in full with the exception of the loan of \$5,000.00 at the bank and the loan of \$15,000.00 from the David C. Cook Fund.

As a matter of fact, the Council was never in better financial condition. The Conference Point property on Lake Geneva is free of encumbrance and is conservatively estimated to be worth over \$200,000.00. The Winnipesaukee property is also free of indebtedness and should be worth \$50,000.00. In addition the Council has assets in the form of trust funds and other property worth at least \$100,000.00. But, notwithstanding these facts, the Council must secure additional sources of income in order to carry on its work even without any enlargement of its program.

BUDGET FOR 1929

The budget recommended for 1929 is considerably less than for 1928, but this is because many extra items which were unexpended have been omitted. A careful estimate shows that the actual expenses for 1929 will exceed the total net expenses for 1928 by approximately \$7,500.00. The budget expenses for the Department of Children's Work must be provided for the entire year as compared with less than a half year in 1928. Additional stenographic and clerical help in other existing departments, rent for the New York office, and other necessary items will make up the added amount. To meet this additional expense and the deficit at the close of 1928 will require an increased income of at least \$15,000.00 without any further expansion of the work. The By-laws of the Council provide that "The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council." It is, of course, highly important that the Council shall as fully recognize its obligation to "make provision for the necessary funds," as to "determine the extent of the work of the Council."

At every meeting of the Council recommendations are offered for the expansion of its work. The Educational Commission will recommend at this meeting that some provision shall be made with respect to adult education. We keenly appreciate this need and the reasonableness of this request. But because of our intimate relationship to the financial affairs of the Council and our determination to maintain its sound financial standing, we believe it is unwise to assume financial obligations beyond reasonable expectations of income. The Council endorsed our position at the annual meeting a year ago by the adoption of the report of the Committee on Executive Reports, which contained this statement: "The financial needs of this rapidly expanding work place a heavy burden of responsibility upon our General Secretary. Both his energetic efforts in increasing income, and his firm resistance of expansion of the Council's activities beyond available financial resources, elicit our strong commendation."

RELIGIOUS EDUCATION FOUNDATION

The Religious Education Foundation, chartered by special Act of the New York Legislature a year ago, organized on April 25, 1928, by the adoption of a constitution and by-laws and the election of officers. Mr. O. H. Cheney was elected President; Mr. Harry A. Wheeler, Vice-President; Mr. Russell Colgate, Treasurer, and your General Secretary, Secretary. An office has been opened at 805 Pershing Square Building, New York City, Park Avenue at 42nd Street, which is also the office of the International Association of Daily Vacation Bible Schools, and the New York office of the International Council. The Foundation is developing plans for the carrying out of its purposes, but it will probably be several years before it will be able to contribute financial aid "for the purpose of forwarding and fostering Christianity through religious education" for which it was founded.

THE AMERICAN STANDARD EDITION OF THE REVISED BIBLE

We would call particular attention to the proposal that the International Council of Religious Education take over the copyright of the American Standard Edition of the Revised Bible now held by Thomas Nelson & Sons, and arrange for the immediate renewal of this copyright for a period of twenty-eight years. A copy of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible" was sent to all members of the Executive Committee for advance consideration. The proposal is recommended by the Educational Commission to the favorable consideration of the International Council. We commend this proposal as worthy of your serious consideration.

DEPARTMENTAL REPORTS

The reports of the directors of the different departments are submitted for your careful consideration. They contain a large amount of valuable information with respect to the work accomplished during the past year. I cannot commend too highly the splendid service that has been rendered by the members of the staff and the entire office force. Animated by a spirit of deep consecration to the cause of Christian education, they have given a full measure of service and devotion to the great work in which we are engaged.

A SPIRITUAL AUDIT

It is highly important that our controlling purpose shall be spiritual attainments. We must keep constantly before us the goals and objectives for which all our time and effort are expended, and frequently check up on ourselves with respect to results accomplished. There is danger in our organizational efficiency. We may become so engrossed in the development and efficient workings of our complex and highly specialized organization that we fail for the moment to realize the supreme importance of those great spiritual concepts revealed by the Master Teacher. Unless our highest quest is to know God's will, and our supreme purpose to do his will, we will fail, however great our intellectual and material resources. "Not by might, nor by power, but by my spirit, saith the Lord of hosts."

RECOMMENDATIONS

We would submit the following recommendations:

1. That the Educational Commission give consideration to the *International Journal of Religious Education* as an important feature of the total program of the Council, and that the Central Committee of the Educational Commission be authorized to serve as an advisory committee to the Board of Editors.
2. That in the setting up and administration of the International Training Schools and Camp Conferences during the summer months, the International Council staff confer with the denominational boards and with denominational and interdenominational workers in the respective areas for counsel and advice

with respect to the integration of the work of these schools and camps with the total training program of the Protestant forces represented in the Council.

3. That the Council take action on the suggestions made in this report with respect to the Toronto Convention and authorize the Convention Committee to take such action as may be necessary to utilize fully the opportunities which the Convention offers.
4. That such action be taken with respect to the accrediting of state councils of religious education as auxiliaries of the International Council as will make them the accredited agencies of the cooperating denominations within their respective areas, entitled as such to full recognition and support.

Respectfully submitted,

HUGH S. MAGILL,
General Secretary.

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I have the honor of submitting herewith my fifth annual report on leadership training. Inasmuch as many of the leadership training activities are initiated in the fall of one year, and run through the winter and spring of the next, the statistical data are given for the year September 1, 1927, to August 31, 1928.

I. Curricula and Awards

During the school year 1927-28 the International Council awarded 52,375 credits, 1,479 certificates, and 396 diplomas, for the completion of curricula as set forth in Table I.

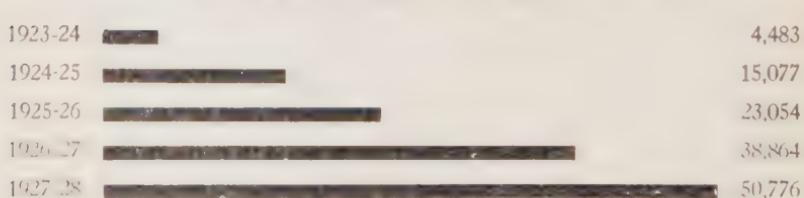
TABLE I
DISTRIBUTION OF INTERNATIONAL AWARDS BY CURRICULA
FOR THE SCHOOL YEAR 1927-28

Curricula	Credits	Certificates	Diplomas
Standard Leadership Curriculum...	50,776	....	396
Special Units (Standard Grade)...	26	....	...
High School Leadership Curriculum	1,539	....	...
Advanced Leadership Curriculum...	34	....	...
One-Year Leadership Curricula....	.....	1,479	...
Total	52,375	1,479	396

1. THE STANDARD LEADERSHIP CURRICULUM

Of the total number of credits issued, 50,776 were in the Standard Leadership Curriculum. The growth in credits in this curriculum for the past five years is presented in Chart I.

CHART I
A FIVE-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM



It will be seen that the Council has awarded in the five-year period, 132,254 credits, averaging 26,451 annually.

The Standard Leadership Curriculum is constantly undergoing revision with respect both to content and to method. Further types

of revision that are concerned with a larger provision for missionary education, and for certain new fields recently developed, will be recommended at this meeting of the Council. A recent survey of leadership training among the thirty-nine denominations of the Council shows that this curriculum is being rapidly introduced into churches and communities of all types throughout the United States and Canada.

2. THE HIGH SCHOOL LEADERSHIP CURRICULUM

It will be seen from Table I that during the past year 1,539 credits were awarded in the High School Leadership Curriculum. This represents a growth over the previous year of more than 100 per cent. The High School Leadership Curriculum has been in process of controlled experimentation for the past three years. There is a general demand that units of this curriculum should be released as rapidly as possible consistent with the principles under which the curriculum is being developed.

3. THE ADVANCED LEADERSHIP CURRICULUM

Further experimentation in the Advanced Leadership Curriculum carried on last summer resulted in the issuance of 34 credits. All of these units were awarded through the International Leadership Schools. Although this curriculum is in its initial stages it becomes increasingly evident that there is a growing constituency that should be enrolled in this type of work. Its primary objective is intended to be that of giving further training to persons who have completed types of education equivalent to at least two years of work in a standard college, including the completion of the Standard Leadership Curriculum or its equivalent. Among the groups for whom this curriculum should be of value are pastors, directors of education in the local church, weekday and vacation school workers, state and city council secretaries, denominational field administrators, deans and instructors of standard leadership schools, and teachers of religion in the local church and in the community.

4. ONE-YEAR LEADERSHIP CURRICULA

During the past year 1,479 certificates have been awarded for the completion of a variety of one-year leadership curricula such as those prepared by Moninger, Oliver, and Hurlbut. While these courses are still being made available they cannot be regarded as adequately meeting the needs in the field. On several different occasions the Committee on Leadership Training has given the matter of the advisability of issuing an elementary course extensive consideration. The discussions have revealed a wide difference of opinion, both as to whether or not a course of this character should be released, and granting that it should be released, as to the character and standards of the curriculum itself.

Everyone recognizes the complexity of this problem. Feeling that it did not have adequate data on which to make an intelligent recommendation to the Council, the Committee has requested that the

Department of Research and Service of the Council make a special study of the extent to which there is need for a type of elementary training which is not already being adequately taken care of by the Standard Leadership Curriculum.

TABLE II
DISTRIBUTION OF 50,776 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Intl. Ldshp. Schools</i>	<i>Intl. Camp Confs.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>
Advent Christian.....	46	6	...	1	14	45
African Meth. Episc. .	194	7	...	...	...	57
African M. E. Zion....	150	12	...	...	...	70
Baptists, Maritime Prov.	....	....	...	...	...	....
Bapt. of Ont. and Que.	....	....	...	...	...	...
Bapt., N. (A. B. P. S.)	4,301	267	28	66	161	562
Bapt., N. C., Inc. (Col.)	558	...	...	...	50	30
Bapt., N. C., Uninc. (C.)	5	....	...	...	...	...
Baptist, Seventh Day...	10	3	...	...	...	33
Brethren Church.....	178	40	3	9	...	65
Brethren, Church of the	709	40	...	20	119	78
Christian Church	240	80	...	...	3	55
Christian Reformed Ch..	44	2	...	...	...	1
Church of God	324	11	2	12	...	31
Church of the Nazarene	83	....	...	...	...	8
Congregational	2,484	190	41	73	18	113
Cumberland Presbyterian	14	....	...	...	...	2
Disciples of Christ....	3,960	100	22	78	126	370
Evangelical Church....	1,258	59	3	30	182	60
Evang. Synod of N. A.	280	16	1	...	28	...
Friends	361	6	1	2	7	141
Men. Breth. in Christ..	30	7	5	4	...	232
Methodist Episc. (N.)	10,347	575	111	209	666	1,108
Methodist Episc. (S.) ..	765	15	4	2	67	72
Methodist, Free.....	72	1	...	...	...	30
Methodist Protestant...	294	9	4	...	...	27
Methodist, Wesleyan...	17	....	...	...	...	2
Methodist Episc. (Col.)	63	2	...	...	...	12
Presby., U. S. A. (N.)	5,963	215	106	172	67	1,074
Presbyterian, U. S. (S.)	136	8	2	7	29	31
Presbyterian, United ...	686	....	6	10	21	63
Presbyterian Ch. (Can.)	....	35	...	...	...	...
Prot. Episc. (N. C.)...	564	46	...	5	11	26
Reformed Ch. in Am. .	345	25	12	12	...	70
Ref. Ch. in the U. S. ..	1,255	35	3	55	7	46
United Brethren	995	29	5	58	79	102
United Brethren, O. C. .	8	....	...	...	...	...
United Church of Can. .	....	....	2	6	...	1
United Lutheran Church	1,675	154	11	42	30	972
Unaffiliated	1,462	134	17	16	7	212

II. Agencies of Leadership Training

The educational activities of the year may be further analyzed in terms of agencies of administration, including (1) Standard Leadership Schools, (2) Standard Leadership Classes, (3) International Summer Leadership Schools, (4) International Camp Conferences, (5) Denominational Agencies, and (6) Miscellaneous Agencies.

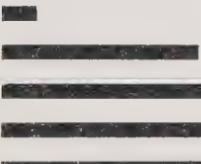
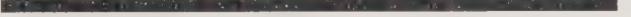
The agencies through which the credits of the Standard Leadership Curriculum were awarded, together with their distribution by denominations, are set forth in Table II.

1. STANDARD LEADERSHIP SCHOOLS

During the school year 612 standard leadership schools, in 37 states, were held under the supervision of the International Council. Analytical data for these schools are recorded in Table III. The growth in the comparative standard school movement over the past five years may be visualized in Chart II.

CHART II

A FIVE-YEAR PERIOD OF GROWTH IN COOPERATIVE STANDARD LEADERSHIP SCHOOLS

1923-24		41
1924-25		200
1925-26		308
1926-27		452
1927-28		612

It will be seen that during the five-year period 1,613 standard leadership schools were held, with an average of 322 per year. During the past year 39,876 credits were awarded through standard schools, representing a gain of 9,566 credits over the previous year. Of the 612 standard schools, 218 were of the 5-6 day type, 56 were of the 10-12 day type, 156 were of the 10-12 week type, and 182 were of other types. Four hundred and ninety-one (491) schools extended through one term and 121 through two terms. The total cost of standard schools for the year was \$133,389.47. The average cost per credit in standard schools was \$3.35 for 1927-28 as over against \$3.92 for the previous year, or a deduction of \$.57 per credit. It may be observed that every year has witnessed a progressive reduction in cost per credit. Standard schools were introduced into five new states during the past year: namely, Arizona, Florida, New Hampshire, New Mexico, and Utah.

TABLE III
DISTRIBUTION BY STATES OF 39,876 CREDITS
COMPLETED IN 612 STANDARD LEADERSHIP SCHOOLS, 1927-28

State	Number of Schools	Types of Standard Leadership Schools			Other Types			Institutes or More			Courses Offered*			Enrollment			Credits Issued			Cost			
		1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	
Ala.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	\$ 50.00	
Vt.	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	\$ 375.00	
Calif.	54	15	15	15	14	14	14	10	25	42	8	4	12	16	350	358	359	3215	3215	3215	3215	9,272.21	
Colo.	12	12	12	12	11	11	11	11	7	7	18	1	1	1	66	68	1,191	605	1,173.71	605	1,173.71	605	8,028.10
Conn.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	5,287.79	
Del.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	4,416.24	
Id.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1,73.40	
Ia.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1,359.50	
Fla.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1,475.00	
Hawaii	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	29.60	
Hil.	12	12	12	12	12	12	12	12	23	38	4	4	10	10	191	188	3,911	1,995	8,028.10	1,995	8,028.10	1,995	8,028.10
Ind.	41	17	17	17	15	15	15	12	31	12	13	5	5	10	252	253	3,756	2,935	5,287.79	2,935	5,287.79	2,935	5,287.79
Iowa	18	10	10	10	1	1	1	6	1	1	13	5	129	139	2,524	2,524	1,905	1,905	4,058.80	1,905	4,058.80	1,905	4,058.80
Kan.	41	41	41	41	5	5	5	12	2	18	3	157	165	1,956	1,956	1,456	1,456	1,536.45	1,456	1,536.45	1,456	1,536.45	
La.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4	4	4	48.54	
Maine	6	6	6	6	2	2	2	2	2	2	2	2	2	2	2	27	27	30	30	30	30	626.29	
Md.	25	25	25	25	8	8	8	4	11	11	1	1	1	1	1	34	32	419	419	419	419	4,774.16	
Mass.	19	19	19	19	2	2	2	12	4	17	2	2	2	2	2	127	140	2,671	2,671	2,671	2,671	2,671	
Mich.	32	32	32	32	16	16	16	11	2	23	9	158	158	169	169	121	121	2,280	2,280	2,280	2,280	2,280	
Minn.	3	3	3	3	1	1	1	11	1	1	1	1	1	1	1	1	1	1	1	1	1	4,085.10	
Mo.	12	12	12	12	6	6	6	4	1	1	1	1	1	1	1	6	6	121	121	121	121	121	
Neb.	13	10	10	10	1	1	1	2	1	1	1	1	1	1	1	130	130	1,708	1,708	1,708	1,708	1,708	
N. H.	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	65	65	1,659	1,659	1,659	1,659	1,659	
N. J.	28	28	28	28	2	2	2	4	8	14	8	26	26	2	2	152	152	2,901	2,901	2,901	2,901	2,901	
N. M.	1	1	1	1	1	1	1	6	25	20	1	1	1	1	1	5	5	80	80	80	80	80	
N. Y.	70	19	19	19	2	2	2	3	10	11	3	3	3	3	3	58	12	406	476	7,028	7,028	7,028	
N. D.	3	3	3	3	23	23	23	3	10	11	40	10	10	10	10	7	7	273	298	3,265	3,265	3,265	
Ohio	47	23	23	23	11	11	11	1	1	1	10	10	10	10	10	74	74	75	1,623	1,623	1,623	1,623	
Oklahoma	12	11	11	11	1	1	1	1	1	1	1	1	1	1	1	30	30	33	33	33	33	3,048	
Ore.	6	6	6	6	1	1	1	1	2	2	4	4	4	4	4	39	39	430	553	6,827	6,827	6,827	
Pa.	70	17	17	17	12	12	12	16	16	16	25	25	25	25	25	1	1	1	20	22	22	22	
R. I.	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	315	
Texas	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1,374.27	
Utah	1	1	1	1	9	9	9	1	1	1	1	1	1	1	1	1	1	1	1	1	1	315.00	
Va.	11	9	9	9	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	68.00	
Wash.	3	2	2	2	10	10	10	10	10	10	3	3	3	3	3	10	10	10	55	55	55	55	
W. Va.	10	10	10	10	7	7	7	1	1	1	4	4	4	4	4	14	14	14	68	68	68	68	
Wis.	14	7	7	7	1	1	1	1	1	1	2	2	2	2	2	1	1	1	1	1	1	1,185.78	
	37	612	218	56	156	182	491	121	3,600	3,926	3,926	3,926	3,926	3,926	3,926	3,926	3,926	3,926	3,926	3,926	3,926	39,876	

*The items of instructors, courses, and enrollment were calculated by terms and therefore divide to be avoided.

TABLE IV
DISTRIBUTION BY STATES OF 2,129 CREDITS
COMPLETED IN 131 STANDARD LEADERSHIP CLASSES, 1927-28

States	Number Classes	Types of Class Terms			Terms		Courses Offered*	No. Instruc- tors*	Credits Issued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1				
Calif.	2	..	..	..	2	2	2	2	32	\$ 35.00
Colo.	5	3	..	1	1	4	1	10	174	125.00
Conn.	8	..	..	1	1	8	..	14	273	82
D. C.	1	..	..	..	1	..	..	2	20	904.79
Idaho	4	3	..	..	1	4	..	5	102	11
Illi.	9	3	..	2	4	..	1	21	20	35.65
Ind.	3	..	..	..	3	3	..	4	604	280
Iowa	2	..	..	..	1	2	..	3	118	47
Kan.	3	..	..	..	2	..	..	3	45	176.00
Maine	2	1	..	1	2	..	..	4	121	25
Md.	1	1	..	..	1	..	..	5	56	160.50
Mass.	6	2	..	..	..	2	..	5	60	22.90
Mich.	20	5	..	12	3	18	2	26	29	115.00
Minn.	1	..	..	..	1	1	..	1	16	31.05
N. J.	9	..	1	2	6	7	2	..	8	12
N. Y.	18	..	..	6	12	15	3	33	135	49
N. D.	2	1	..	..	..	1	2	2	450	279
Ohio	10	2	..	..	2	6	..	23	23	396.00
Ore.	1	..	..	..	1	1	..	1	1	2
Pa.	13	1	2	2	8	11	2	19	11	3.00
Texas	1	..	..	..	1	..	1	2	11	199
Utah	1	..	..	..	..	..	..	..	30	620.50
Va.	1	1	..	..	..	..	..	1	17	19
Wash.	7	..	..	1	1	5	7	..	1	45.00
W. Va.	1	..	..	..	1	..	..	8	133	9
	25	131	25	4	34	68	112	19	211	4,357
										2,129
										\$5,855.25

*The items of *instructors*, *courses* and *enrollment* were calculated by terms and therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school, they have been counted more than once.

2. STANDARD LEADERSHIP CLASSES

Table IV analyzes the credits that were awarded through 131 standard leadership classes. It will be seen that these classes enrolled an average of more than 33 students, awarded an average of 16 credits, with an average cost per credit of \$2.75.

3. INTERNATIONAL LEADERSHIP SCHOOLS

As usual, the International Council conducted three summer leadership schools at Geneva Glen, Colorado; Lake Geneva, Wisconsin; and Lake Winnipesaukee, New Hampshire. A statistical report of the results of last summer's schools will be found in Table V.

TABLE V
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1928

	Geneva	Glen	Lake	Geneva	Lake	Winnipesaukee	Total
Enrolment	36		83		125		244
States Represented...	9		16		14		29*
Denominations Rep. .	10		15		18		27*
Standard Courses....	11		17		16		44
Special Courses.....	..		1		3		4
Advanced Courses...	..		1		2		3
Instructors	7		12		13		32
Standard Credits.....	66		151		172		389
Special Credits.....	..		5		21		26
Advanced Credits....	..		12		22		34

*Less duplicates.

Of the credits issued, 389 were in the Standard Leadership Curriculum, 34 were in the Advanced Leadership Curriculum, and 26 were in the field of Special courses. Nine states and 10 denominations were represented at Geneva Glen, 16 states and 15 denominations at Lake Geneva, and 14 states and 18 denominations at Lake Winnipesaukee. There were 29 different states and 27 denominations represented in all three schools.

The laboratory practice school at Lake Geneva continues to prove its value as an integral part of the leadership training enterprise. The two churches at Williams Bay have cordially cooperated, both in making available their churches and in securing pupils from their constituencies. For the past two years we have been able to offer practice work only in the primary and junior departments. The demands indicate that we must in the near future also offer laboratory practice in at least the kindergarten and junior high departments.

Last fall there were held three important two-day regional conferences which gave major consideration to the objectives, relationships, programs and promotional features of the International Leadership Schools and Camp Conferences. There were sixteen leaders at the Geneva Glen conference, thirty three at the Lake Geneva confer-

ence, and forty-five at the Winnipesaukee conference. Practically all of the representatives were employed leaders in religious education. It was the concensus of opinion at the close of each conference that highly important results, both with respect to understanding and to cooperation, had been achieved.

4. INTERNATIONAL CAMP CONFERENCES

In Table VI will be found a summary of the awards in leadership training that were made through the International Camp Conferences in 1928. For the first time the International Camps organized their curricula on the basis of the High School and Standard Leadership Curricula. Of the 1,777 credits awarded in all six Camps, 888 were in the High School Leadership Curriculum and 889 in the Standard Leadership Curriculum. The general principle under which the two curricula were made available was that students who were fifteen to seventeen years of age should enrol in the High School Curriculum and those eighteen and above should enrol in the Standard Leadership Curriculum. This principle was interpreted in such fashion, however, as to recognize individual differences in the requirements of students.

TABLE VI
INTERNATIONAL CAMP CONFERENCES
1928

	Geneva		Glen		Lake		Geneva		L. Winnipesaukee		Total
	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Girls	
Enrolment ..	52	78	98	196	104	118					646
Std. Credits.	36	103	163	354	104	129					889
H. S. Credits	106	130	119	222	96	215					888

5. DENOMINATIONAL AGENCIES

Table II lists the denominations through which credits have been certified to the International Council, together with the number of credits from each. It will be seen that 20 denominations certified a total of 1,692 credits.

6. MISCELLANEOUS AGENCIES

By reference to Table II it will be seen that 5,801 credits of the Standard Leadership Curriculum were awarded through a variety of agencies such as classes, normal schools, and colleges.

III. Leadership Training in Canada

Leadership Training in Canada has enjoyed remarkable growth as will be seen by reference to Charts III and IV. During the past five years 37,711 credits were awarded in the Standard Leadership Curriculum.

CHART III

A FIVE-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP TRAINING CREDITS

1924	[Bar]	2,437
1925	[Bar]	5,620
1926	[Bar]	7,602
1927	[Bar]	10,667
1928	[Bar]	11,385

Standard schools were first introduced into Canada in 1925, with nine schools held that year. In 1926 there were 40 schools, in 1927, 94 schools, and in 1928, 85 schools.

In the 85 schools conducted last year 5,740 students were enrolled and 2,256 standard credits were issued. Two hundred and twenty standard classes were held, in which 2,402 students were enrolled and 1,191 credits awarded.

CHART IV

A FOUR-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP SCHOOLS

1925	[Bar]	9 Schools, 233 Credits
1926	[Bar]	40 Schools, 1,063 Credits
1927	[Bar]	94 Schools, 3,080 Credits
1928	[Bar]	85 Schools, 2,256 Credits

In Table VII is summarized interesting facts with respect to the distribution of credits by provinces and by denominations.

TABLE VII

DISTRIBUTION OF 11,385 CREDITS BY PROVINCES AND DENOMINATIONS IN CANADA FOR THE YEAR 1928

Province	Anglican	Bapt.	Presby.	Un. Ch.	Others	Total
Maritime and Newfoundland	29	148	14	717	5	913
Quebec	387	3	125	662	...	1,177
Ontario	927	189	345	5,930	54	7,450
Manitoba	14	30	...	375	1	420
Saskatchewan	37	92	16	611	33	789
Alberta	34	72	3	327	3	439
British Columbia....	38	59	...	90	10	197
Total	1,466	593	503	8,712	111	11,385

SEPTEMBER 1, 1927-AUGUST 31, 1928
(Statistics for denominations of Canadian churches are shown in Table VII)

Denomination	Stand. Trg. Schools (inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded— Other Agencies	No. Standard Diplomas Awarded
	No. Schools	No. Students	No. Credits	No. Classes	No. Students	No. Credits		
Advent Christian ¹.....	....	....	....	....	....	....	....	....
African Meth. Episc. ².....	....	....	....	....	....	....	....	....
African M. E. Zion ².....	....	....	....	....	....	....	....	....
Bapt., N. (A. B. P. S.) ³	118	....	8,327	413	....	....	....	203
Bapt., N. C., Inc. (Col.) ⁴	7	975	125	292	1,050	460	....	....
Bapt., N. C., Uninc. (C.) ².....	....	....	....	....	....	....	....	....
Bapt., Seventh Day ².....	....	....	....	....	....	....	....	....
Brethren Church ².....	....	....	....	....	....	....	....	39
Brethren, Church of the.....	....	....	....	....	....	....	....	....
Christian Church ².....	....	....	....	....	....	....	....	....
Christian Reformed Ch. ¹.....	....	....	....	....	....	....	....	....
Church of God ².....	....	....	....	....	....	....	....	....
Church of the Nazarene.....	6	....	....	....	....	....	....	....
Congregational.....	1	28	64	59	437	459	54	3
Cumberland Presbyterian.....	2	112	164	....	....	....	....	....
Disciples of Christ ⁴	80	....	2,530	....	....	....	....	29
Evangelical Church.....	10	412	412	76	650	1,345	1,264	64
Evangl. Synod of N. A. ....	....	....	....	59	592	895	....	61
Friends ⁵.....	....	....	....	....	29	36	....	12
Men. Breth. in Christ ¹.....	....	....	....	....	....	....	....	....
Methodist Episc. (N.) ⁶	147	10,308	6,203	836	6,778	3,176	836	60
Methodist Episc. (S.) ⁶	400	35,889	27,842	....	....	....	30,413	....
Methodist, Free.....	....	....	....	501	....	....	....	....
Methodist Protestant.....	16	334	332	....	....	....	....	....
Methodist, Wesleyan ².....	....	....	....	....	....	....	....	....
Methodist Episc. (Col.) ².....	....	....	....	....	....	....	....	....
Presby., U. S. A. (N.) ²	42	1,996	1,357	42	530	2,018	1,254	53
Presby., U. S. (S.) ²	105	6,161	3,835	....	....	368	4,775	104
Presbyterian, United.....	....	....	....	....	....	....	....	....
Prot. Episc. (N. C.) ²	57	....	2,520	....	....	....	....	268
Reformed Ch. in Am. ¹.....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.	4	169	310	56	569	840	22	20
United Brethren	4	166	306	24	111	656	....	34
United Brethren, O. C. ⁷.....	....	....	....	....	....	....	....	....
United Lutheran Church.....	9	....	648	82	....	814	....	....
Total	1,008	56,550	55,690	1,939	10,746	15,999	41,585	950

¹No denominational standard training work done.

²For the year Oct. 1, 1927-Sept. 30, 1928.

³For the calendar year 1927.

⁴For the year May 1, 1927-April 30, 1928.

⁵For the year Oct. 1, 1927-Sept. 30, 1928.

⁶For the period from Jan. 1, 1928-Nov. 20, 1928.

The Director of Leadership Training for the Canada Council, Rev. C. A. Myers, deserves large credit for what is being accomplished in Canada. He has consistently raised the standards, on the one hand, and brought the curriculum into increasingly wide use, on the other. Mr. Myers has also proved himself an invaluable member of the Committee on Leadership Training. Your Director is confident that it is of the highest importance that the leadership training programs of Canada and the United States should be developed through the closest of cooperation between the two national groups.

IV. Leadership Training through the Cooperating Denominations

During the past few months the Director has made special effort to procure statistical data on leadership training as carried on by the thirty-nine denominations that are cooperating through the International Council. Data were sought on the basis of a suggested fiscal year, extending from September 1, 1927, to August 31, 1928. Wherever the statistics could not be provided for this period we are listing the data according to the fiscal year of each denomination. Table VIII presents the most complete and accurate statistics that could be received.

It will be observed that during the past year 1,008 schools were held, with an enrolment of 56,550 students, and in which 55,690 standard credits were awarded. In the 1,939 classes held, 10,746 students were enrolled and 15,999 credits were granted. There were awarded through other agencies a total of 41,585 credits. Summarizing the data it will be found that 67,296 students were enrolled in the Standard Leadership Curriculum, and that 113,274 credits and 950 diplomas were awarded.

V. Leadership Training in North America

In Table IX is summarized statistical data for the Standard Leadership Curriculum as provided by the cooperating denominations of the International Council, the Canada Council, and the International Council. It will be seen that 175,435 standard credits and 1,386 diplomas were awarded during the past year.

TABLE IX
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
FOR NORTH AMERICA

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States.....	113,274	950
Canada Council.....	11,385	40
International Council.....	50,776	396
Total	175,435	1,386

The survey of denominational activities in leadership training made no attempt to gather statistical data for any course except the Standard Leadership Curriculum. It should be said, however, that there is a vast amount of training work being done through many other

types of courses. Several of the denominations which could not report any activities in the Standard Leadership Curriculum reported that they were engaged in rather extensive training work of some character or other. When we take into account the many institutes, summer camps, and conferences (local, state, and national), together with the tens of thousands of conferences in local churches, it is evident that there is now going on throughout North America a remarkable movement whose objective is to provide the church with better equipped leadership.

VI. Deans and Instructors of Standard Schools

The records of the Department of Leadership Training show that 985 deans and 5,640 instructors now hold credentials for service in cooperative standard leadership schools. These workers include some of the finest leadership in local churches, normal schools, colleges, theological seminaries, and universities. Outstanding pastors, directors of religious education, field administrators, and educational supervisors increasingly are offering themselves for this important type of service.

There is a vast amount of work entailed in the discovery and accrediting of deans and instructors. Over the past five years the work has steadily grown, with the standards constantly being raised. One of the immediate undertakings of the Department of Leadership Training should be a re-study of deans and instructors who are now on the accredited lists. Many who were accredited in the early stages of the movement have withdrawn from active service in standard schools. There are also many on the lists who were accredited two or three years ago whose credentials should be re-evaluated to determine whether they should remain on the list as fully accredited instructors.

VII.—Administrative Materials

1. EDUCATIONAL BULLETINS

To meet the growing needs in the field the following educational bulletins have been prepared and issued during the past year:

Educational Bulletin No. 3, 64 p. This bulletin outlines the courses of the Standard Leadership Curriculum, and contains a comprehensive bibliography for each course.

Educational Bulletin No. 4, 52 p. This bulletin sets forth the principles, policies, and standards for the administration of cooperative standard schools, classes, and correspondence work.

Educational Bulletin No. 6, 19 p. This bulletin outlines the High School Leadership Curriculum and sets forth principles, policies, and standards for its administration.

Educational Bulletin No. 8, 52 p. This bulletin describes the Advanced Leadership Curriculum and sets forth principles, policies, and standards for its administration.

2. PUBLICITY MATERIALS

Although leadership training is making progress, it is still felt that the work has as yet barely touched the needs of the field at large. The Committee on Leadership Training feels that much wider publicity needs to be made available through the printed page. Accordingly, the Committee now has under way the preparation of a series of promotional leaflets of many different types. The first leaflet, entitled "A Quarter of a Century of Leadership Training in a Single Church," was issued only a few months ago but already more than 25,000 copies have been distributed through the cooperating denominations of the Council. Others are being written and will be released at such times as the Committee may consider opportune for rendering the largest usefulness.

3. OFFICE MATERIALS

The International Council, as a means of encouraging leadership training, not only provides a director and an office staff of eight, but also issues free of charge most of the materials involved in the organization and administration of cooperative leadership schools. Among these materials are included form blanks for the discovery and accrediting of deans and instructors, credit certificates, course-plan forms, class record and report forms for use in schools and classes, office cards for keeping records of pupil credit, of standard schools, and of deans and instructors. The printing alone of these materials for the year 1927-28 has cost \$1,581.63.

VIII. Preparation of Leadership Training Texts

We have a rather unusual demonstration of the possibilities of co-operation through the work of the Teacher Training Publishing Association, which was created at Cleveland, Ohio, June 3, 1928, through the participation of eleven denominations.

The Teacher Training Publishing Association was intended originally to prepare only texts in specialization units. It soon became necessary, however, to expand its scope to give consideration to all matters connected with the publication of textbooks in which syncretism should be found desirable. Although this body is not organically connected with the Council, it is thoroughly interdenominational in membership and in control. Your Director has always had the closest of working relationships with the Association. For the past two years he has been requested to read all manuscripts prior to their publication.

The influence of the Teacher Training Publishing Association may be seen in the fact that it has published to date twenty-seven volumes for use in the Standard Leadership Training Curriculum. Seven of the older texts are now in process of reconstruction in terms of standards that have recently been adopted by the Council. Within the last few months several entirely new texts have been produced. Seven manuscripts are now either on the press or ready to go to press. Ten texts are in the early stages of preparation.

The amount of labor involved in the preparation of textbooks on so large a scale is evident. Nevertheless, everyone interested in religious education recognizes that much of our hoped-for progress must come

through the development of more adequate source materials, and particularly in the field of leadership training. Every denomination is sharing in this process through the cooperation of its editors, its publishing house, and its directors of leadership training.

At the last meeting of the Teacher Training Publishing Association a vote was taken to consider favorably the publication of leadership training materials not only for the Standard Leadership Curriculum, but also for the new High School Leadership Curriculum and the Advanced Leadership Curriculum. These new curricula open up vast possibilities for the Teacher Training Publishing Association. It becomes more and more evident that if we are to meet the needs of the expanding program of leadership training the only way to do so, in so far as publication is concerned, is to federate the resources of the cooperating denominations.

IX. Field Administration

1. FIELD CONFERENCES

In addition to the many conferences that have dealt with leadership training in a general way, three were held during the past year that were of particular significance—one in New York, one in Ohio, and one in Pennsylvania. These conferences were composed of deans, instructors, and state and denominational leaders. In them problems of method in teaching, ways and means for financing schools, together with technics of administration, were given detailed consideration. Many viewpoints that should be taken into account in the building of national programs were ascertained in this manner. This is but the beginning of a process that should become continent-wide. If denominational and interdenominational leaders can meet together in regional conferences it has already been made evident that a coordinated program can be developed with the largest of possibilities.

2. FIELD ADMINISTRATION

The Department of Leadership Training has sought to make effective the principle that successful community enterprises must rest upon local initiative. In the final analysis, standard leadership schools will prove effective or ineffective to the extent to which they grow out of the interests and needs of the local community. State and national units of supervision have as their basic purpose that of so stimulating the local region that leadership training will become an integral and indispensable element of the community's provision for a comprehensive program of religious education. Your Director is pleased to report that the past year has witnessed a growing spirit of cooperation in these respects. As never before, denominational field workers are planning their activities of leadership training in coordinated fashion, and in such a way as to put upon local constituencies the primary responsibility for financial support, for the enrolment of students, and for the conservation of the training movement.

Respectfully submitted,

H. SHELTON SMITH,
Director of Leadership Training.

Annual Report Director of Young People's Work

To THE GENERAL SECRETARY:

This report for the year 1928 will cover briefly the following matters:

- I. Office Work and Supervision
- II. The International Camp Conferences
- III. The Committee on Religious Education of Youth
- IV. Looking into the Future

This report will cover the work of Mr. Burkhart, the Associate Director, and of myself as Director of the Department.

I. Office Work and Supervision

The following matters might logically be thought of as coming under this general heading:

1. THE ORGANIZATION WITHIN THE OFFICE ITSELF

The Young People's Department deals with many activities that reach out into its constituency. The work in the office is organized in an attempt to serve these many interests most effectively with the force that we have at hand.

As Director of the Department, I am primarily responsible for the initiating of policies and carrying forward of plans in the following matters:

General responsibility for the work of the department.

Relationships with agencies outside the International Council.

The work of the Committee on Religious Education of Youth.

The relationship of the Young People's Work Professional Advisory Section to the Council.

Father and Son and Mother and Daughter observances.

General integration of the work of the department with the whole Council program.

Order of Geneva in connection with the camps.

Considerable responsibility for the general policies of the *International Journal*.

Mr. Burkhart, as Associate Director, takes the major responsibility and initiative in the following matters:

The International Camp Conferences for Older Boys and Girls.

The possibilities in the total Camp enterprise.

Cooperative young people's work through state, provincial, and community organizations.

Committees of the Young People's Work Professional Advisory
Section on Camps, Cooperative Work and Colleges.

Reports and statistics from the field.

Young People's Work pages and materials in the *International Journal*.

During the year the department cooperated with state councils at certain points of need. In Illinois and Wisconsin Mr. Burkhardt set up and directed the state young people's conferences so as to conserve work already under way while employed young people's leadership is lacking. In Connecticut he helped to develop a new approach to a method of building a young people's work section of a state convention program by making a state-wide study of the needs of young people's work in the local churches. In a number of other states he set up the young people's section of the state convention. Also, Mr. Burkhardt now serves as young people's superintendent for the DuPage County Council of Religious Education where he lives so as to develop there through experience a close contact with those phases of cooperative work which he is promoting through the country as a whole. Last year he spent 260 days on the field.

The general plan of delegated and specific responsibility outlined above is carried out with complete consultation and conference so that all the plans of the department are shared in and receive contributions from both the Director and Associate Director.

2. MOTHER AND DAUGHTER AND FATHER AND SON

Mother and Daughter Week was observed in May, 1928, and materials were printed and issued for the use of the various agencies by the International Council. These materials were revisions and adaptations of those that had been used the preceding year. The quantities distributed were as follows:

Song Sheets	60,000
Worship Service for Mother's Day.....	30,000
Worship Service for Daughter's Day.....	15,000
Banquet Suggestions	15,000
General Leaflets	6,500

Father and Son Week was observed in November, 1928, at the regular dates. For several years these materials have been prepared in cooperation with the National Council of the Y. M. C. A., but for 1928 the Association felt unable to cooperate because of the pressure of many responsibilities, and the Young People's Department became responsible for preparing the materials by itself, although they were promoted and used in a large number of Association centers as well as in the churches. The materials were built around the idea of the Christian Quest and were circulated in the following quantities:

Song Sheets	40,000
Worship Services	23,000
General Leaflet	16,000

A wise procedure seems to be to observe these two events at the regular dates in 1929, looking forward to such serious consideration at some time during the year as will develop a carefully considered policy in this whole field.

3. THE FIELD

Both Mr. Burkhardt and myself have spent considerable time during the year in filling field engagements both at state conventions and in young people's conferences. We have together touched a total of 20 states and provinces, and have attended over 100 meetings and conventions of various kinds. In such contacts we have sought increasingly to make our contribution along constructive lines rather than merely filling in niches in a program.

There was during the year a net gain of three in the number of young people's workers employed in the various agencies that are units in the Council. Several changes have taken place. Mr. George N. McClusky has replaced Mr. Paul Landis as Director of Intermediate and Senior Work for the Presbyterian Board, and Miss Janet Stone has become his associate. Miss Hilda Allen replaced Miss Marjorie Trotter as Girls' Work Secretary for the Maritime Provinces when Miss Trotter began her work in the Province of Quebec. Mr. Allan Fidler has become Boys' Work Secretary for the Province of British Columbia. Mr. Earl Lautenslager replaced Mr. James Finlay as Associate Boys' Work Secretary for Ontario when Mr. Finlay became General Secretary for the Saskatchewan Religious Education Council. Miss Ione Alverson moved during the year from the Georgia Sunday School Association to the Kentucky Council. Mr. Fred Repleglo resigned his work with the Michigan Council in order to resume his studies and his successor has not yet been appointed. Mr. Ferron Troxel took up his work during the year with the Missouri Council.

II. The International Older Boys' and Girls' Camp Conferences

The year 1928 marked another successful season for these Camps. The attendance was quite encouraging, the faculties were strong, and the program proved to be effective and satisfactory. A larger degree of election in the choice of courses and an extension of project work in the classes themselves produced a more hearty participation in class work. The Order of Geneva as the system of recognition for camp achievement has been going forward with much encouragement and many of the campers are already at work during the year on their Home Programs for the higher degrees. The number of those who have been admitted to the various degrees is as follows:

First degree	148
Second degree	44
Third degree	35
Fourth degree	18
Total	245

An unusually large group of graduates finished their four year course at the International Camps.

The experiment begun in 1927 in organizing the camp group life around six great quests as parts of the Christian Quest was carried out during the last year and strengthened at many points. The plan has already justified itself in its appeal to the campers and in the way in which it carries camp ideals into every day life. It is significant to know that in a considerable number of denominational and other camps last summer the plan begun in our camps in 1927 was used with good results.

In 1928 a further piece of experimental work was carried forward in having the camp administration largely placed in the hands of camp committees made up from the various class groups. This proved to be very successful and will be carried out in a modified form this coming year.

Plans for the Camps of 1929 are now being made. Directors and associate directors are nearly all finally secured and faculty members are being chosen. As a result of the area conferences held by the International Council to consider the camps and training schools, a fine degree of cooperation has been secured from the field workers of the various denominations and states and other leaders. It is felt that in this way the Camps will be able to serve their constituency even in a more constructive way than in the past. At these conferences there was general agreement upon the following as the particular characteristics for the International Camps:

The International Camps should for the present provide camp experience for those state and denominations which are not able to provide their own.

International Camps should give special training in Council Leadership.

These Camps should be of an experimental and pioneer character in which all agencies may mobilize their most experienced leadership for testing out new methods, developing new procedures, and so lift the level of the whole camp movement.

That special training be given those young people who could be deans and leaders in denominational and state camps and conferences.

A seminar on social and religious problems should be provided for a group of specially delegated young people from denominations, states, and colleges.

The statistics for the Camps of 1928 are as follows:

CAMP STATISTICS FOR 1928

<i>Camps</i>	<i>Campers</i>	<i>Group Counsellors</i>	<i>Faculty and Administration</i>
Geneva Glen Boys' Camp.....	53	10	11
Geneva Glen Girls' Camp.....	78	13	12
Lake Geneva Boys' Camp.....	99	15	12
Lake Geneva Girls' Camp.....	196	30	21
Winnipesaukee Boys' Camp....	104	19	11
Winnipesaukee Girls' Camp....	118	13	13
Total	648	100	80

The dates for the Camps of 1929 are as follows:

Geneva Glen, Colorado

Girls' Camp—July 9-22 Boys' Camp—August 20-Sept. 2

Lake Geneva, Wisconsin

Girls' Camp—August 6-19 Boys' Camp—August 20-Sept. 2

Lake Winnipesaukee, New Hampshire

Girls' Camp—July 23-August 5 Boys' Camp—August 20-Sept. 2

III. The Work of the Committee on Religious Education of Youth

Because such a large share of my time is given to the work of this committee it might be well to review here the first three years in the Committee's work.

1. WE MAY THINK OF THE WORK THAT HAS BEEN DONE

a. *Establishment of confidence and a cooperative spirit.* The representatives of the various agencies concerned in the work of the Committee had never worked together in a creative enterprise before. A very significant piece of work has been done in the development of this spirit of confidence, good will, and cooperation.

b. *Relationships within the Council.* The Committee very early in its work saw that its activities would possibly overlap with those of the Committee on International Curriculum and the work of leadership training. It has, therefore, cooperated at every possible point with these committees. As to the former, it adopted very early in its work the documents entitled, "A Theory of the Curriculum," "Christian Character Traits," and "Areas of Human Experience" as working documents for its own enterprises. As to the latter, it has had conference in regard to the integration of its materials with the leadership training materials and statements to be included in the materials covering these relationships.

c. *Symbolic Names.* The Committee agreed as to the necessity and value of the use of symbolic names as a challenge and as a vital element in a youth program. Through the cooperation of the Department of Research, it conducted a vote among more than seven hundred leaders of youth and approximately 3,300 young people as the basis for the choice of such names. As a result of

that vote they adopted and had approved by the Council a general covering name—The Christian Quest, with the subtitle "Youth and Jesus' Way of Life."

The Committee has not yet agreed as to age group symbolic names to be recommended for use under the general name, The Christian Quest. Further investigations along this line are in process.

d. *Basic Materials.* The Committee prepared basic materials dealing with the fundamental processes of character building and of the procedure of a leader and group. These materials are as follows:

What to Do in Using the Christian Quest Materials (an Introductory Pamphlet)

- No. 1. *Qualities of an Effective Leader.*
- No. 2. *How a Leader Proceeds with a Group.*
- No. 3. *How to Study Individual Growth.*
- No. 4. *How a Leader Uses Organization.*
- No. 5. *Program Suggestions for Group Leaders.*

e. *Resource Materials.* The Committee found a very pressing need from the constituency as to materials for leaders of youth and has pooled the resources of the various agencies in the production of the following resource pamphlets, which have been finally revised and put through the press during the past year.

- No. 6. *Youth at Worship*, prepared by Sherwood Gates, Superintendent of Intermediate, Senior, and Young People's Work, Methodist Episcopal Church, South.
- No. 7. *Youth and Recreation*, prepared by Warren T. Powell, Director of Young People's Work, Department of Church Schools, Methodist Episcopal Church.
- No. 8. *Youth and Dramatics*, prepared by Grace Sloan Overton, author and lecturer.
- No. 9. *Youth in Camp*, prepared by J. W. F. Davies, Minister of Religious Education and Director of Community House, Winnetka, Ill.
- No. 10. *Youth and Story Telling*, prepared by Cynthia Pearl Maus, Young People's Superintendent, of the Disciples of Christ.
- No. 11. *Book Friends of Youth*, prepared by the Committee.
- No. 12. *Youth and Debating*, prepared by Prof. C. D. Hardy, of Northwestern University.
- No. 13. *Youth in Cooperation*, prepared by Roy A. Burkhart, Associate Director of Young People's Work of the International Council.

The names of the authors will show the wide range of cooperation secured in the work of the Committee.

f. *Publication and Distribution of Materials.* As soon as the Committee had materials ready for issue, it secured the cooperation of the Publishers' Advisory Section as to a plan of publication. The Section appointed a committee which worked out a plan for joint printing so as to avoid the excessive cost of duplicate compo-

sition. Under this plan the materials were all printed under one denominational publishing house and the orders were placed either for International imprint editions or their own imprint editions. The quantities of the materials issued including those issued in 1927 and 1928 are as follows:

Cover Binder.....	6,250
No. 1. <i>Qualities of an Effective Leader</i>	15,312
No. 2. <i>How a Leader Proceeds with a Group</i>	14,962
No. 3. <i>How to Study Individual Growth</i>	14,562
No. 4. <i>How a Leader Uses Organization</i>	11,900
No. 5. <i>Program Suggestions for Group Leaders</i>	15,162
No. 6. <i>Youth at Worship</i>	8,556
No. 7. <i>Youth and Recreation</i>	7,317
No. 8. <i>Youth and Dramatics</i>	7,308
No. 9. <i>Youth in Camp</i>	7,000
No. 10. <i>Youth and Story Telling</i>	7,098
No. 11. <i>Book Friends of Youth</i>	7,670
No. 12. <i>Youth and Debating</i>	7,000
No. 13. <i>Youth in Cooperation</i>	7,000
<i>What to Do in Using the Christian Quest Materials (Introductory Pamphlet)</i>	5,000
Chart of Individual Growth.....	35,542
"My Task" Cards.....	12,802

These materials have been issued for experimental use under a broad plan of experimentation rather than supervised and restricted experimentation. The results of this experience have been collected to a considerable degree and will be utilized in the further revision of the materials.

2. WORK IN PROCESS AND CONTEMPLATED FOR THE FUTURE.

a. *Further study in regard to possibility of symbolic names.*
 b. *Further resource materials along the line of discussion outlines, materials on prayer, sex education, the use of art in religious education, and worship materials built around the Christian Quest.*

c. *Books for boys and girls and young people as follows:*
Book of Discovery for Younger Boys.
Book of Discovery for Younger Girls.
Book of Adventure for Older Boys.
Book of Adventure for Older Girls.
Book of Achievement for Young People.

The general outline for these has been approved by the International Council and their issue has been authorized. The Books of Discovery for Intermediates have been prepared in tentative form and are now in process of revision by the Committee.

d. *The revision of the basic pamphlets—so as to gear them in more adequately with,*

- (1) The newly developed standards.
- (2) The curriculum guide of the Committee on Curriculum.
- (3) The leadership training materials.

e. *The issue of further resource pamphlets*—from a list of more than forty subjects which the Committee agreed upon early in its work were needed for the various aspects of a youth program, these topics ranging all the way from athletics to worship.

f. At its meeting in Cleveland the committee voted that the words "Christian Quest" might be thought of as a covering name to include creative enterprises in the field of young people's programs rather than being restricted to those specific pieces of material initiated and created by the Committee itself. It set up certain suggested steps by which these creative enterprises might be shared.

g. There is now being considered, although it has not been finally approved by the committee, a proposal to hold in April a conference of employed young people's workers of about a week preceding the April committee meetings to do creative work on the above projects.

h. As a result of this it is hoped that during the next year there may be a very definite enterprise of *controlled and guided experimental work* in laboratory centers both on a local church and community basis. In these experiments it would be possible to collect much needed data for the guidance of future policy along such lines as:

- Age-group interests, needs and problems.
- Age-group classifications.
- Types of organization.
- Curricular materials.
- Best basis for community effort.
- Age-group names.

IV. Looking into the Future

As one thinks of adolescent religious education he has to choose between two vistas to which to adjust the lenses of the mind and the soul. In one vista he looks at it in a small way; he sees it in terms of its present grooves; he visions a little better program or curriculum here or there; or he sees an organizational adjustment at one point or another. On the other hand, there is a vista which compels him to adjust his lenses to the larger and the ampler view; he sees the enterprise in the large; he thinks of those powerful forces in society and in industry that operate in the life of youth; he tries to reach below the surface and judge youth and the world of human life itself, not by the froth that circles in a tiny eddy at the shore, but by the deep under-currents that really shape its course and express its power; he must gauge his vision to the sweep of history and particularly to those moral and spiritual forces that have slowly emerged; he must set his sails by significant trends and not by passing whims or fads; he will think not in terms of a program for a year, but for a larger period like a quadrennium and as a part of a working life-time.

As this report is being written, some of these larger issues are being developed in a statement that will come from the Committee on Religious Education of Youth to the Young People's Work Professional Advisory Section. In that statement some of these vital and fundamental issues are gathered up and stated, and then they are followed by an attempt to express in some practical steps a possible procedure for the next five years.

It cannot be said at the time of writing just what reception these proposals will meet, but whether these statements or some others express the purpose of young people's workers, I am certain that they are ready to go forward in a constructive advance. They all hope that the Toronto Convention in 1930 will be conceived by the Council in such large terms that it can register a new impetus to the life, the work, and the spiritual power of the church. That this new impetus can come through education, that it can come through no other channel, and that it will come if our minds and souls be big enough, I am certain. Of one thing only I am uncertain—that is, the size of our own souls in the face of our great opportunity. Have we allowed ourselves so to be tied by the organized littleness of our day that our potential greatness is hampered? Or will we rise to the call of the hour and claim the vast untouched reaches of human nature in the name of God and in the spirit of the Christ?

Respectfully submitted,

P. R. HAYWARD,
Director of Young People's Work.

Annual Report Director of Research and Service

TO THE GENERAL SECRETARY:

The past year has witnessed a closer integration of our work in research with the entire educational program of the Council. We have had a growing conviction that the right relationship between a research agency and the various departments is not indicated by designating it as a *department*. It would be more appropriate to speak of the research agency as a *bureau*. In other words, every member of the staff of the Council should think of himself as directly related to this bureau, and learn to look to it for such technical advice and for the performance of such research activities as may be needed in his department of work. Moreover, when research projects are undertaken which deal specifically with the work of a given department, the head of that department should sustain a relationship to the enterprise either as supervisor or as associated with the one who supervises it.

The International Council should maintain a research agency not only for service in the program which may be its own, narrowly conceived, but also for service to the various constituent units of the Council. A few of the denominations have established bureaus of research of their own. Without question there are certain research undertakings which are peculiar to a single denomination. It should be recognized, however, that any research bureau which is to do its work effectively must be financed in a large way. It is to be questioned whether any large number of the denominations can maintain their own research activities. If the research agency of the International Council is not prepared to meet their needs, may not a more economical move be to undergird that agency in such a way as to make it reasonably competent to meet the needs of all. Only thus can proper integration of research activities be effected.

In recounting our activities of the past year, it would be an unfair demand on your time to describe each in detail. Nor is this necessary. A brief description of the major enterprises will indicate the trend of our activities and show whether we have been good stewards in the responsibility assigned to us. It is not unfair to add that if the service of this department has not been evident throughout the months of the year, it is utterly impossible to establish its value in a brief annual report.

RESEARCH SERVICE BULLETINS

During the past year two new research bulletins, No. 5 and No. 6, have been issued, carrying findings of our research activities, in accordance with the instructions of the Council. The first of these deals with the general problem of the construction of a curriculum of religious education. Its content has grown out of our work in the

curriculum field during the past three years. The second covers the problem of the objective observation of experience as a method of curriculum research.

OBJECTIVES OF RELIGIOUS EDUCATION

During the early part of the year we completed a comprehensive study in the field of objectives of religious education. Publication of this study has been delayed because we were awaiting the action of the group responsible for curriculum under the new Educational Commission concerning the usability of these objectives for the curriculum. Such publication should be made at an early date.

CONFERENCE ON CURRICULUM INTEGRATION

The merger of the International Lesson Committee and the Committee on Education has now become history. Just as soon as it was clear that the merger would be consummated, your Director as the executive officer for the Committee on International Curriculum proposed a conference on curriculum integration to which should be invited representatives of the various committees dealing with curricula. This conference was held in Chicago, June 15, 1928, and did much toward developing an understanding among these various committees and pointing the way toward a new program of curriculum work. At the request of this conference the paper, "The Curriculum Work of the International Council," was prepared for presentation to the Educational Commission. On the basis of this statement the Central Committee is now proceeding to work out a new program for the curriculum work of the Council.

CURRICULUM RESEARCH

During the course of the year we have proceeded with curriculum research through the use of various techniques, in the main along the following lines:

(1) *The Objective Observation of Unit Experiences.* It is this technique which is covered in Research Service Bulletin No. 5 which was described above. Through cooperation with the Committee on Religious Education of Children and with a group of individual observers, over five hundred new situation reports were added to our curriculum files. Recognizing that the recording of such situations is but a first step in making them usable for curriculum work, we have proceeded to work out instruments for the analysis and evaluation of experience records and a technique for their classification and indexing. We are now prepared to treat and file for maximum availability all objective observation reports which may be referred to our office. We await the action of the Central Committee concerning further research along this line.

(2) *Situation Reports from Young People.* As a corollary to the objective observation of unit experiences it has seemed to us that much valuable research data might be secured directly from young people through reports filled out by themselves. Consequently, we

have worked out an instrument for experimental use in securing such self-reports. The instrument was actually used at a considerable number of summer camps. A report on this experimentation with this instrument has been prepared on the basis of 334 returns. The evaluation of this technique and the authorization of its further use rests with the Central Committee of the Educational Commission.

(3) *The Personal Interview Technique.* After an exhaustive study of personnel methods now in use for various purposes, an interview technique was developed and was used in a few summer camps as a means to personnel guidance. The use was not extensive enough to indicate fully the value of this approach. It may be added, however, that this bit of experimentation has opened the way for any improved technique of personnel guidance in summer camps. This but illustrates further the interrelation of the work of research with various other phases of the program of religious education.

(4) *Curriculum Experimentation.* Throughout the work of the Committee on International Curriculum it was assumed that the material which it might prepare would be tested through processes of experimentation. During the past year a unit of the material prepared in the curriculum construction conference held in the spring of 1927, was carried to the point of experimental use. This unit is entitled "How Big Is Your World?" and is intended for pupils of early high school age. Seven groups are now experimenting with this material. This has raised the whole problem of an experimental technique. Little has been done in this field to serve as guidance. A tentative guide for curriculum experimentation has been prepared, subject to revision as experience may make necessary. As a part of the experimental approach to the unit "How Big Is Your World?" an attitudes test on world relations has been worked out in cooperation with Prof. E. J. Chave. While this test grew out of this particular curriculum unit, it is altogether possible that it will be found available for general use in testing attitudes of world friendship.

ORGANIZATIONS WORKING WITH AND FOR CHILDREN

The Committee on Religious Education of Children has decided that an undertaking of major importance for their work is a study of the various organizations in America working with and for children. This study has been undertaken by a member of that Committee. Cooperation has been sought with the Department of Research and Service, and the study is now being carried forward under the general direction of Miss Mildred O. Moody of the Committee on the Religious Education of Children, with our cooperation.

STANDARDS

During the past year there has been issued under the guidance of the Special Committee on Standards a simplified form of the Proposed International Standard, entitled *A Proposed Goal of the Church School*. This was put into experimental use late in the summer and by the middle of January sufficient data on experimentation had been

received to indicate very clearly that many features of this new instrument have been such as to make it very successful.

By vote of the Special Committee experimentation with the standards has been terminated and the Department of Research and Service instructed to proceed with such revisions of these instruments as were indicated by the experimental data to be necessary. The department sought the aid of specialists in each of the various fields covered by these standards in making these revisions. A conference for this purpose was held in the Council office January 11-15, 1929. Six workers from outside the International staff and five staff members participated in this conference. Through this means it has become possible to present to the Educational Commission in February, 1929, a final draft of the standard for the church school and a simplified form of this instrument, and standards for each of the departments of the children's division. Also, standards for the adult division and the young people's division will be ready for presentation to the Educational Commission with a view to having them issued for experimental use. The revision of the standards for vacation and weekday church schools will be ready just as soon as adequate attention can be given to them by groups of vacation and weekday church school workers. This work with and for the Special Committee on Standards has occupied a great deal of time from our department during the past three years and, in making possible the issuance of standards on the basis of extensive experimentation, we feel that effort put into this enterprise has been well expended.

RECORDS AND REPORTS

Under the instruction of the Committee on Education and under the guidance of the Special Committee on Records and Reports, of which your Director has been chairman, we have prepared two systems of records for the church school. These will be presented to the Educational Commission in its meeting this year for approval for experimental use. One of these is intended for the smaller school or for less completely organized schools, and the other for the larger or for the more advanced type of schools. Certain items have been designated as minimum essentials. Outside of these items it is intended that such adaptations and variations shall be possible as will make these records of maximum usefulness in any given situation. These records have been prepared on the basis of an exhaustive study of existing systems of records. According to the action of the Committee on Education, it is intended that these systems may serve the purpose of the several denominations and that they may be issued by them in such a way as they see fit. Good records are a basis for good educational work as well as a means to securing accurate reports. The preparation of a common system of reports is the next task which awaits this special committee, which has now been merged with the Committee on Church School Administration.

ATTITUDES OF YOUNG PEOPLE ON WAR AND PEACE

At the request of a committee on the education of young people for peace, representing the Federal Council of Churches, the Department of Research and Service undertook a study of war and peace attitudes of young people. This study involved an exhaustive survey of a number of doctors' dissertations which have been written in this field, and yielded a report which will serve as a background for the work of the Federal Council's committee. Incidentally, the findings of this study would be of general interest to workers with young people. It would be well if some simple statement of these findings could be published.

RELIGIOUS EDUCATION AMONG NEGROES

We reported last year a proposed study of religious education among Negroes. This is to be carried on in cooperation with Northwestern University and with Mr. James W. Eichelberger, Jr., Director of Education Section, African Methodist Episcopal Zion Church. This study has lain dormant during most of the year but is now again actively in process.

RELIGIOUS EDUCATION IN HIGHER INSTITUTIONS

We reported last year that the Committee of Fifteen, representing the Council of Church Boards of Education, the Conference of Theological Seminaries, and the International Council of Religious Education had requested that the International Council make a study of religious education in higher institutions. It was intended that this study should on the one hand reveal the kind of training needed by persons who are working in religious education, and, on the other hand, give guidance to higher institutions in building their curricula of religious education. As a first step toward the making of this study, an exhaustive survey was made of previous studies of this type. A report on this investigation, together with certain recommendations, was submitted to the Committee of Fifteen. This preliminary study was carried out by our department under the supervision of H. Shelton Smith, Director of Leadership Training. The Committee of Fifteen did not agree as to future procedure and the matter was referred to a sub-committee for further consideration. Until the Committee of Fifteen takes further action, this particular study will be held in abeyance. This, however, does not relieve the International Council of bearing in mind constantly the investigation of the kind and amount of training needed by workers in the field, and more effective methods of giving such training.

INTERNATIONAL COUNCIL YEAR BOOK

As in former years the Department of Research and Service is again taking responsibility for providing the various directories in the International Council Year Book.

A considerable number of the undertakings here described are but continuations of items previously reported. Some of these older items, as, for instance, that concerning International standards, are nearing

completion, while new ones have been initiated during the past year. Looking into the new year, we anticipate a continuous process of closer integration with the various activities of the International Council. This will, on the one hand, make necessary the undertaking of many new activities, but on the other hand, it will make a practical outcome of our research work much more certain.

Respectfully submitted,

PAUL H. VIETH,
Director of Research and Service.

Annual Report Director of Children's Work

To THE GENERAL SECRETARY:

The report of the Director of Children's Work covers the period from September 15, 1928, when the duties of the office were assumed, until the present meeting of the Council. It is, therefore, of necessity brief, and the accomplishments which it records, meager.

The Director was most cordially received by the General Secretary, and the other members of the staff, and at every point has been graciously assisted in her efforts to find her place in the program of the Council. The denominational and state children's workers, with whom there have been happy personal relationships for several years, have made her welcome in her present position, and have cooperated wholeheartedly in the work of the International Council. There is a fine spirit of comradeship and mutual respect among the several leaders of children's work which adds joy to the work of the Director and assures the usefulness in the field of the cooperatively planned program of religious education for children.

I. Fall Activities

During the fall, time was divided between the office and the field since there was necessity of becoming oriented in both aspects of work. The contact with the field through participating in the program of state conventions and children's division conferences, has been fruitful in giving a view of the task in the large, and revealing many interesting problems.

In the office, cooperation with the other members of the staff in the common work of the Council has made clear many avenues of service. There has been cooperation with the Department of Leadership Training in the planning of the leadership curriculum for teachers of children, in the approval of text books for the units in the children's division, in the revision of outlines for teachers seeking approval as instructors in units for teachers of children in Standard Training Schools, and in setting up the International summer schools.

II. Standards for Children's Departments

The Department of Research and Service having been instructed by the Educational Commission to revise the International Standards for official issuance, delegated to the Department of Children's Work the work on the standards for the beginner, primary, and junior departments. Miss Florence E. Norton of the Board of Christian Education of the Presbyterian Church, U. S. A., and Miss Jeanette E. Perkins of the Congregational Publishing Society, gave generously of their time in a conference on revision, and other children's workers sent valuable suggestions by mail. As a result of these efforts, the three standards have been completely re-written, and are being submitted through the regular channels.

III. Leaflets on Children's Departments

A recommendation to the Committee on Children's Work of the Educational Commission regarding the need for leaflets in the field of children's work was accepted, and the Director of Children's Work was commissioned to prepare drafts of the proposed leaflets. The manuscripts dealing respectively with beginner work, primary work, and junior work in the local school are now ready for consideration. Since we wish the children's workers to have full opportunity to study them and offer suggestions for making them more useful before they are released, the manuscripts are being submitted to the members of the Children's Work Professional Advisory Section for review.

IV. Work in Process

Through personal conferences and correspondence with state directors of children's work it has become evident that these workers desire larger opportunity for conference with one another and with the Director of Children's Work for the working out of programs, policies, and literature which will make their services more effective. Such a conference has been planned in connection with the annual meeting of the Children's Work Professional Advisory Section. Some tentative plans have been worked out as the basis of the discussion.

V. Cooperation with Committee on Religious Education of Children

Following the instruction given to it the Committee on Religious Education of Children of the Educational Commission, under the chairmanship of Miss Hazel A. Lewis, is working on a complete program of religious education for children. The Director of Children's Work is working with this Committee in its efforts to find the fundamental ground upon which such a program can be built. There is a great deal which must be done before a satisfactory program can be developed; but several important preliminary investigations are under way, and it is our expectation that they will eventuate in useful findings which will make possible steady progress in the field of religious education of children.

The plan of procedure upon which the Committee is going forward proposes a discovery of the needs of children, and a survey of the educational organizations—something over two hundred and fifty in number—which are working with or for children, to find out which of these needs of children are being adequately cared for by programs already in operation. The neglected areas will then be made evident. Preliminary studies of organization and programs have already revealed many areas in which there is large duplication of effort, and an abundance of high grade educational material. The program of religious education can, therefore, with confidence refer to these programs and these materials without creating additional materials in the same field. This will make possible concentration upon those needs of children and those areas of experience which other programs have omitted or dealt with inadequately. Miss Mildred O. Moody and Miss Blanche Carrier are making especially valuable contributions through pieces of individual research, and the Department of Research and Service is giving generous technical advice and supervision to the work of the committees.

VI. Concerning the Future

There are many aspects of work challenging the Department of Children's work. The program of religious education of children must be built upon a sound philosophy—a philosophy that gives indispensable place both to God and to the child; that strikes a balance between social values and individual development; that recognizes the contribution of science without becoming its slave; that makes a place for honest endeavor, hopeful striving, unselfish devotion, and joyous living. To find such a philosophy amid the bewildering array of differing schools of thought and the conflict of opinion regarding the nature of the child is no easy task. But it is our conviction that it is the *sine qua non* of an adequate program of religious education for children.

It is also necessary that careful attention be given to the results of many current experiments in the field of elementary education. To glean from them all that which is good and useful, and yet not take with it the transient and superficial, is difficult but essential. For religious education to make costly experiments to discover facts regarding the laws of learning which experience in general education has already demonstrated is a useless expenditure. There are areas of child life, however, concerning which no data are available from these sources. Religious education must discover these areas and develop methods of testing the results of the teaching which seek specifically to minister to the religious needs of children.

The laboratory school at Lake Geneva has been invaluable, and laboratory schools at other summer training centers of denominational and state bodies have yielded useful results. But the International Council through its departments of Children's Work and Research and Service should, during the coming year, secure the cooperation of several local churches of various types in working out experimentally

some of the aspects of a program of religious education for children. Then instruments must be devised as rapidly as possible actually to test the results in the lives of children of such a program as it operates in local churches. .

In the field of organized cooperative work, the number of state supervisors of children's work is decreasing. The Director of Children's Work feels it one of her major responsibilities to assist in working out a plan which conserves the values of the former method of organization and gives opportunity for experimentation looking toward the development of more far-reaching and effective cooperative work in the interest of the religious education of children.

For the opportunities for personal fellowship and for service that have come through connection with the International Council, the Director of Children's Work wishes to express her deep gratitude.

Respectfully submitted,

MARY ALICE JONES,
Director of Children's Work.

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

The report of this Department is for the period beginning October 15, 1928, and ending with December 31, 1928, about two and one-half months, the length of time the present Director served the Department during the past year.

Mr. Evans and Miss Guenther severed their connection with this Department and began their new work on the Pacific Coast in June. The newcomer found in the International Association of Daily Vacation Bible Schools, with its headquarters office in New York City and its splendid Board of Directors made up of prominent business and professional men of the vicinity of New York, a going concern with a record of achievement of which it may very justifiably be proud. Between this organization and its New York office and the International Council, with its principal office in Chicago, the Director divides his time.

I. Office Work and Supervision

1. NEW YORK OFFICE

The office staff is responsible for securing contributions from the constituency and securing and tabulating vacation church school reports, mailing literature, and keeping the records of the Association. The Director has attended two meetings of the Board of Directors of the International Association of Daily Vacation Bible Schools held in New York City. At the annual meeting of this Board a brief report and summary was made. Time has been spent in becoming familiar with office routine, personnel of Board, contributors' list, finances, records, literature, and library of the Association. Attention has been paid to the problem of adequate reports from vacation schools, including co-operative system of gathering these and the form of report blank. The problem of suitable literature, problems of promotion and methods of supervision have been considered.

2. CHICAGO OFFICE

The Director reported at the office of the International Council on October 15, 1928. The cordial reception by Dr. Magill and members of the staff is held in grateful remembrance. In cooperation with the Chairman of the Vacation Church School Professional Advisory Section, Walter D. Howell, and the Chairman of the Weekday Church School Professional Advisory Section, Frank M. McKibben, and others, continuous attention has been given to the programs of the annual meetings of these sections and the Conference for vacation and Weekday Workers. Attempts have been made without much success to obtain information as to the probable total number of weekday schools in all the states and provinces. The effort has shown up our exceedingly faulty and inadequate methods of gathering important statistics.

II. Cooperative Agencies and Promotion

There is much satisfaction in the consciousness that there are many professional, full-time workers giving time and thought to the development of vacation and weekday schools.

1. DENOMINATIONAL OFFICERS

These number about two hundred sixty-six. Some of the denominations are making rather generous provision for the special oversight of this work. Practically every general secretary of denominational boards of religious education is interested in and engaged in promotion of the program. The same is true of field secretaries, children's work superintendents, and young people's work superintendents.

2. STATE AND LOCAL COUNCIL OFFICERS

The Council leadership in city, county, state, and province numbers one hundred thirty-six men and women who are directing the various phases of religious education, are alert to the importance of vacation and weekday schools, and are promoting them as best they can. One Canadian province, Ontario, has a vacation school officer. In addition, numerous city and county council secretaries give much time to these schools and a few are majoring on same. All constitute a sizable army of workers who are our allies and who constitute the forces upon which we shall rely in the months and years to come, to bring about a great advance in the number and quality of such schools.

3. THE STANDING COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS OF THE INTERNATIONAL COUNCIL

This is a group of business men long identified with the daily vacation Bible school and deeply interested in the promotion of weekday church schools throughout the country. They earnestly seek to direct the attention of laymen to the opportunity for constructive Christian service and the extension of the Kingdom of God afforded by the vacation and weekday church school enterprise. The Committee is composed of the following:

Russell Colgate, *Chairman*

O. H. Cheney	John P. Munn	James H. Post
Hugh R. Monroe	Samuel H. Gillespie	George W. Schurman
George F. Allison	William Albert Harbison	Joseph M. Steele
George Gordon Battle	Walter M. Howlett	A. W. Watson
Otto L. Dommerich	Charles H. Tuttle	Frank M. McKibben
C. C. Goodrich	Alfred P. W. Seaman	Pliny W. Williamson
Jose A. Machado	J. Quinter Miller	Walter C. Wyckoff

4. THE PROFESSIONAL ADVISORY SECTIONS

These are also our allies in the promotion of vacation and weekday schools. The children's workers are interested in these schools. They want to see their number increase. They want more time for

religious education for boys and girls. They are devoted to the improvement of curriculum, of correlation, of technique. With the tendency of the vacation school to include more and more boys and girls of the junior high school or intermediate age, and the growing prospect of weekday classes for the same age-group in cooperation with the public schools, young people's workers are vitally concerned. When it comes to the proper equipment and training of the thousands of teachers and supervisors that are now in service in the vacation and weekday schools and that will be needed in the years ahead, the leadership training workers are involved. The counsel and cooperation of all these workers, as well as the corresponding members of the International Council staff, are essential if a proper integration of our programs and policies is effected.

5. WORLD'S SUNDAY SCHOOL ASSOCIATION

This is regarded as the foreign outreach of the Council and the International Association of Daily Vacation Bible Schools as well. Through it we extend missionary assistance to a number of foreign countries in the form of appropriations for the maintenance of vacation Bible schools in these countries. The appropriations of the Foreign Extension Committee of the International Association of Daily Vacation Bible Schools for the current year are:

Greece	\$300.00	Chile	\$200.00
Burma	300.00	Japan	250.00
Mexico	200.00	Korea	500.00
Brazil	500.00	Philippines	500.00
Syria and Palestine.....	500.00	Egypt and Sudan.....	250.00

These sums will be expended under the general oversight of Dr. Robert M. Hopkins, General Secretary of the World's Association.

III. Leadership Training

There is a growing consciousness of need of trained leadership in vacation schools. The specialized character of the work, demanding a special technique and the emphasis on training for Christian living, makes *trained* workers a necessity, and the churches generally realize this fact. The constituency is, however, seemingly reluctant to give up the old two- or three day conference or institute as the main reliance for training workers. But there is some encouragement in the fact that the number of standard training schools for the preparation of vacation school teachers is on the increase. Their number needs to be greatly multiplied. Some exceptionally strong standard schools were held last spring.

In the weekday schools it has been most gratifying to see the emphasis that is being laid upon a trained leadership. If these schools are to merit the respect of the public school forces, upon whose support and cooperation they are very largely dependent, they must have a leadership at least the equal of public school leadership. In many places the leadership is skillful and competent, but in all too many places the

teachers and others reflect no great glory on the church's effort to provide weekday religious instruction. Incompetent and inadequate leadership will be found to be at the bottom of many failures that are registered in weekday work. Increasingly the colleges and universities will be drawn upon for trained leaders. It is gratifying to see the willing but somewhat cautious way in which they respond.

IV. Literature and Curriculum

Most all the larger denominations and many state and city councils have gotten out very commendable printed matter in the form of leaflets and pamphlets, describing vacation and weekday schools and offering direction and assistance in setting up and maintaining them.

The International Association of Daily Vacation Bible Schools gets out annually a "Handbook" of texts and manuals for the use of vacation school workers. This is being revised. Requests are coming for other leaflets and handbooks. The Association should prepare for distribution one or two pamphlets or leaflets on practical subjects for the coming season.

This Department proposes soon to begin sending out in the form of an occasional News Bulletin items of interest to workers in this field which will serve to keep their information abreast the developments in vacation and weekday work. Such a bulletin would tell of significant books and pamphlets, of any recent legal developments, of conferences to be held, of legislative enactments, of research and experimentation, et cetera.

The new textbook for the Standard Leadership Training Curriculum Elective Course No. 118 is *Administering the Vacation Church School*, by J. S. Armentrout, which came out during the past year and has met with marked success.

The new or revised Graded Lessons, appearing for the first time during the past fall in some denominations, together with "three-session" materials published by other denominations, and a host of other weekday texts, provide a rich and varied body of curriculum material. The curriculum work of the International Council will still further enrich these materials.

V. Standards

With the revision of the *Proposed International Standard for the Church School* about to be concluded, it becomes necessary to revise the vacation and weekday church school standards and bring them into harmony with the former standard. This revision is under way, with the aid of experts in this field.

It is essential that we have standards for these schools. Their chief value will be found to lie in their guidance function. It is possible with the new Sunday church school standards to proceed sci-

tically with the organization and administration of the Sunday school and place it on a sound educational basis. There is the same need in the case of the vacation and weekday schools.

VI. Statistics

1. VACATION CHURCH SCHOOLS

It is practically impossible to report an accurate total for the vacation church schools held in 1928. The best that can be done is to record the totals reported by the several denominations (some of whom had not been heard from at the time this report was written), and to attempt an estimate on the basis of such reports.

<i>Denomination</i>	<i>No. of Schools</i>	<i>Denomination</i>	<i>No. of Schools</i>
Advent Christian.....	3	Methodist Episcopal Church	812
African M. E.	9	Methodist Episcopal, South	200*
African M. E. Zion.....	no report	Methodist Episcopal, Col-	ored
Baptist, Convention of Ontario and Quebec....	no report	ored	no report
Baptist, Natl. Convention, U. S. A.	no report	Methodist, Free.....	11
Baptist, Northern Conven- tion	1,559	Methodist Protestant.....	10
Baptist, Southern Conven- tion	320	Presbyterian Church in Canada	no report
Baptist, Seventh Day.....	no report	Presbyterian, U. S.	450
Baptist, United, of Mari- time Provinces.....	no report	Presbyterian, U. S. A.	2,229
Brethren Church.....	16	Protestant Episcopal Church	37
Church of the Brethren..	193	Reformed Church in America	35
Christian	71	Reformed Ch. in United States	144
Christian Reformed.....	no report	United Brethren in Christ.	107
Church of God	10	United Brethren (Old Constn.)	no report
Church of the Nazarene...	11	United Lutheran Church..	480*
Congregational	292	United Church of Canada	164
Disciples of Christ.....	93	United Presbyterian	24
Evangelical Church	39	Wesleyan Methodist.....	no report
Evangelical Synod of N. A.	35	Total	7,467
Friends in America.....	105		
Mennonite Brethren in Christ	8		

All the figures above are quotations from reports actually made to the Council by denominations, except those items marked with an (*), which are estimates. On the basis of figures in hand and certain information we have respecting the season of 1928, we may confidently believe that there was a decided growth in 1928 over 1927, although it is impossible to report the extent of growth.

2. WEEKDAY CHURCH SCHOOLS

It is more difficult to get statistics for weekday schools than for vacation schools. Fewer denominations are actually aware of what is going on within their families in weekday work. The totals given here are furnished largely by state councils, and in some instances are esti-

mates, although conservative. There is reason to believe that there are many more schools than are here indicated.

	<i>Schools</i>	<i>Pupils</i>		<i>Schools</i>	<i>Pupils</i>
California, N.	10	1,234	New York	354	37,903
California, S.	15	1,500*	North Dakota.....	1	21
Connecticut	5	2,000*	Ohio	370	67,738
Idaho	23	1,835	Oklahoma	17	9,200
Illinois	48	6,104	Oregon	25	3,000*
Indiana	8	7,000	Pennsylvania	20	3,000*
Iowa	16	2,950	South Dakota.....	100	5,000*
Kansas	264	28,316	Virginia	1	?
Massachusetts	2	1,000*	Vermont	10	?
Michigan	143	17,989	West Virginia.....	235	18,884
Minnesota	383	17,000	Wisconsin	330	5,200
Missouri	8	1,500*	TOTALS	2,407	241,671
Nebraska	?	627			
New Jersey	19	2,670			

*Estimated.

States which at other times have been reported as having weekday schools but from which no late figures have been obtained are: Alabama, Arkansas, Arizona, Kentucky, Maine, Maryland, Montana, New Hampshire, New Mexico, Rhode Island, Texas, Tennessee, Utah, Wyoming, Washington.

Dr. P. H. Lotz in 1925 estimated there were about one thousand schools with about one hundred thousand pupils. Other estimates have ranged as high as twenty-five hundred schools and three hundred thousand pupils. The total is difficult to ascertain.

Satisfactory data are not at hand for reports on many more interesting and instructive features of weekday schools, such as cost per capita, number of teachers employed, average salary paid, et cetera.

VII. The Legal Situation

This subject revolves principally around two main questions: the use of public school buildings and the release of pupils on public school time. The following is an attempt to set down the gist of court decisions in the last three or four years bearing on these and other problems:

1. It is recognized that ours is a religious nation.
2. It is the "inalienable right of the parent to guide the destiny and to culture the mind of his child." The State does not take precedence in this over the parent. It is not a "super-parent."
3. It is within the law and not a violation of the principle of the separation of Church and State for the public school to recognize the importance of religious education and to make a place for it in the school day, if churches and parents request it.
4. It is probable that courts would construe the use of public school buildings for religious education purposes as an unwarranted violation of the principle of the separation of Church and State, unless the State law expressly makes provision.

5. It is probable that courts would construe the granting of public school credit for courses in religious education given on public school time as a violation of the principle of the separation of Church and State, unless the law makes provision for such credit.

The question of "released time" is very much to the front in some of the states. The following table shows the present situation clearly:

PUBLIC SCHOOL TIME USED FOR RELIGIOUS EDUCATION					
	<i>Specifically Permitted by Statute</i>				
Iowa	Minnesota	Oregon	South Dakota		
<i>Permitted by State Department of Education</i>					
Maine		New Jersey			
<i>Permitted by Attorney-General's Opinion</i>					
	Nevada				
<i>Permitted by Usage without Specific Statute, Decision, or Opinion</i>					
Alabama	Kentucky	New York	Texas		
Arkansas	Maryland	North Carolina	Utah		
Colorado	Michigan	Ohio	Vermont		
Connecticut	Montana	Rhode Island	Virginia		
Illinois	Nebraska	South Carolina	Wisconsin		
Indiana	New Hampshire	Tennessee			
<i>Usage Though Attorney-General's Opinion Adverse</i>					
Kansas	North Dakota	Pennsylvania	West Virginia		
From: <i>Religious Education and the State</i> . Jackson and Malmberg (p. 17).					

NOTE.—Since the publication of above a statement by the Department of Justice of the State of Pennsylvania removes some of the disability imposed by the Attorney-General's opinion.

VIII. Needs and Trends—Current and Future

1. THE VACATION CHURCH SCHOOL

This enterprise was never so popular as now, so much so that there is urgent need of guidance to prevent churches and communities from undertaking it, in some instances, without sufficient preparation and ideals.

There is no present indication that the rise and growth of the weekday school has retarded the vacation school movement to any considerable extent. Rather has the weekday school movement served to accelerate, to some degree, the development of the vacation school.

The vacation church school is gradually being accorded a place in the total program of the church school, although progress in this respect is much slower than we could wish. The vacation church school is less and less frequently thought of as exclusively a ministry to under-privileged street children.

Notwithstanding great progress has been made numerically, only a beginning has been made toward placing a school within reach of every child. Only about ten per cent of the churches throughout the country carry on vacation schools. Rural churches have not taken hold of it to this extent. It is still a city enterprise preponderantly.

There is urgent need of more promotion accompanied by intelligent preparation of forces. More denominations should adopt the vacation school as a regular feature of their year's promotion program. Not more than a round dozen denominations are actually promoting it to any extent. Some of these are reporting a very small number of schools each year. Many of the less numerically strong denominations have not yet undertaken promotion. This is particularly true of county and city councils.

The vacation church school must not be permitted to descend to the level of a mere perfunctory performance of only one or two weeks' duration. It was not in the mind of the founders of this movement that vacation schools should become eventually short-term schools. Although the movement has progressed beyond the "ragged school" stage and is ministering to the children of the church more largely, it is still necessary that it be regarded as worthy of at least four, if not five, weeks of time, especially since religious education has been so loudly calling for "more time."

A study of 1,272 denominational and 503 interdenominational vacation church schools of the Baptist, Congregational, Disciple, Methodist Episcopal, Reformed Church in the U. S., and United Brethren denominations reveals the following astonishing facts:

- 40 per cent of the schools were one- and two-week schools.
- 31 per cent of the schools were three week schools.
- 24 per cent of the schools were four week schools.
- 5 per cent of the schools were five- and six-week schools.

It is a distinctly disappointing revelation to learn that 71 per cent of the total number of schools held were of three weeks duration or less. Only 1 per cent of the total were six week schools. That the tendency is toward the shorter term is borne out by an independent study made of 112 schools reported by one of the most active state councils in the country.

- 45 per cent of the schools were of two weeks duration.
- 24 per cent of the schools were of three weeks duration.
- 30 per cent of the schools were of four weeks duration.
- 1 per cent of the schools were of five weeks duration.
- None of the schools was of six weeks duration.

In view of the *Proposed International Standard for the Vacation Church School* and its requirement of sixty hours for the season, present-day vacation schools are not measuring up as they should. It is a condition that calls for prompt remedy.

The vacation church school needs to be improved educationally. This goes back to a better trained local leadership and this in turn to a thoroughgoing leadership training program cooperatively carried out

by the denominations and the state and local councils. Here again we are confronted with the necessity of strengthening our councils. It is more than a suspicion that prompts us to suggest that an altogether too large proportion of vacation schools are probably mere time-occupiers rather than educational enterprises. The unintelligent use of hand-work and play periods points out this fact. Vacation church school leaders and workers must not let down and allow their schools to become an appearance rather than a reality. They must be so conceived and carried on as worthily to become a unit in an adequate and continuous program of religious education in the local church or community.

2. THE WEEKDAY CHURCH SCHOOL

This is in what we may call the third stage of its development. Approximately fifteen years ago the movement in its more modern phases began at Gary, Indiana. During the *first* stage of five years Gary attracted much attention to itself and visitors from all over the country called to see the much talked-about "religious day schools." The idea met with a cordial reception. Earnest Christian people, seeking some constructive solution of the problem of "more time" for religious education, saw what to them seemed the answer.

During the *second* stage of five years, from about 1918 to 1923, there was witnessed an astonishingly widespread introduction of the Gary plan in some one of its varied phases, especially in the Middle West. This was a period of great popularity.

During the past five years, the *third* stage, the growth continued with even greater acceleration at the forepart of the period, but with some diminution of the rate in later years. This rapid growth was accompanied by wholesome criticism. There have been some casualties as a result. People are not talking quite so much about the enterprise as an "experiment." Some of the novelty has worn off. The church and community are endeavoring to "dig in," trying to consolidate advantages and conserve gains. Symptoms of weariness are showing in some quarters. Other communities are preparing for wider use of the plan. Striking successes are registered in some larger cities. The beginning of a more critical attitude is observable. It is a time of evaluation.

The decade or more of wide experiment has served to lift to the forefront certain grave problems which the community faces when it would undertake a wider program of religious education. The following are noted:

- a. Financial Support. It comes with great difficulty in most places.
- b. Parental Indifference. Most parents want their children to be in contact with elevating influences, but many are loathe to go to the necessary trouble to provide the influences.
- c. Educational Respectability. Securing for religious education something of the same standing in the minds of parents and churchmen as now attaches to general education.

- d. Differences of Opinion on Curriculum Matters. Widespread insistence that weekday curricula shall be Bible-centered instead of life-centered or child-centered.
- e. Cooperation with Public School. Complications involving time schedules. Indifference and, in some cases, hostility on part of misinformed public school teachers.
- f. Cooperation between Protestant, Jew, and Catholic. In some centers quite a grave problem; in others very satisfactorily adjusted.
- g. Centralization. Extreme individualism and sectarian consciousness constitute real barriers to cooperative efforts in the best interest of the children and make the enterprise cost more than it should.
- h. Supervision. Lack of funds and trained, capable people.
- i. Trained Leadership. There is need of enforced standards of qualifications for teachers and supervisors. A paid, trained leadership is imperative.
- j. Released Time. Many religious educators are saying that weekday religious education will not become firmly established until "released time" is granted.

All these problems, and many more that might be named, are but the visible "growing pains" of a movement that, because it is necessary to the welfare of our nation and the building of a Christian citizenship, is destined to become nation-wide. Out of the travail of soul and body the church has become awakened to a greater consciousness of her educational responsibility. She is gradually making up her mind to meet the demands made upon her. She means to retrieve a situation forced upon her partly through her own shortsightedness and divided state and partly by the fact of being situated in a country of greatly diversified racial strains and religious beliefs. Religious education is today held in greater respect than at any time in the last century or more. This respect extends to public school men. The report of a committee of the Department of Superintendence of the National Education Association reads like a statement of the objectives of religious education set forth by the Educational Commission of the International Council. Educational forces and religious forces have adopted each others' ideals. The denominations are learning more and more how to work together in the interest of the unchurched masses of children. There is a growing conviction that the weekday school must ultimately be co-extensive with the public school. Some cities and towns have actually realized this ideal.

The onrush of the character education movement in the public schools during the last decade has raised questions in the minds of some as to the future of religious education, especially as it relates to weekday schools. The present character education emphasis is the logical outgrowth of a number of causes, among others the demand of parents for something more than an intellectual approach to the curriculum; an appreciation of the deterioration of juvenile morals and the mount-

ing crime rate; the fact that public school forces are themselves seeking for a more satisfactory social outcome of the educational process; and the hitherto poor quality of much church school work. It marks the beginning of what is hoped to be a swing away from the material emphasis of past decades in education to the spiritual emphasis.

What shall be our attitude toward this movement for character education? Shall we regard it as a reinforcement of our own? Shall we welcome it as one that promises something for the Kingdom of God? Moral character is clearly one objective of religious education. To be sure, moral education is not the whole of religious education, but religious education includes moral education. What then shall be our attitude toward the proposal to teach morals in the public school? Shall we oppose it as not designed to help much, if any, in the solution of our problem, or shall we approve it as holding something of religious education value, especially for the masses whom we are not now reaching and may not expect to reach for some years to come, either through the Sunday church school, the weekday or the vacation church schools?

These are questions upon which no sane man wishes to dogmatize. No one is wise enough to say just what the future holds in store for the weekday school. But the Protestant forces of this country have assumed, together with the home, the responsibility for religious education. They have undertaken to discharge at least a part of this responsibility by erecting weekday and vacation church schools. Denominations have set up special departments and called specialists in this field in order better to promote the movement. Shall they turn back now? The times call for advance, not retreat. They clamor loudly for solutions of the problems of irreligion and materialism. It is no time for the church to falter. Better progress with mistakes than no progress. The church cannot escape responsibility for the task of religious education. The Sunday church school, the weekday church school and the vacation church school, properly related and working together in fine adjustment and balance, and in cooperation with the public schools, make the best means known to date, so far as the church is concerned, by which it may accomplish its task.

As for character education in the public schools we should welcome the movement as one that helps. It has the prospect of doing what the church may be a long time in doing, reaching the multitudes. But it is to be regarded as no substitute for religious education. In order to become an agency of religious education the public school must progress to the point where it can put behind character education certain religious sanctions and utilize certain high spiritual motivations. The best the public school can do at the present time is to give a humanistic interpretation to its formal instruction and aid the church school in giving to religion and conduct that importance in the sight of the young of which it stands so much in need today. The times demand a thoroughgoing *Christian* education. Such education must emphasize the ethics of Jesus above theories about his life and ministry. It must emphasize life-values above creed and dogma. It must exalt the funda-

mentals rather than the incidentals. It must be life-centered and not material-centered.

The church may bid "Godspeed" to the character education movement and redouble its energies to provide the agency that will give character education the Christian content. The public school cannot do this within the meaning that Protestantism has in mind. It cannot exalt the personality and character of Jesus to its constituency as the Protestant church believes should be done. The public school must look to the church to furnish the real dynamic of character education. It is probable that the public school would be the first to admit this.

We believe that the Sunday church school, weekday church school, and vacation church school are destined to develop and become indispensable agencies of the church for Kingdom building just in proportion as the church throws itself and its resources into the movement in the spirit of pure Christian service and with deep Christian devotion. Our Department desires to be of the greatest possible service to the Protestant forces of the continent as they cooperate to build a social order that is Christian.

Respectfully submitted,

MYRON CURTIS SETTLE,
Director of Vacation and Weekday Church Schools.

Annual Report

Board of Editors, International Journal of Religious Education

TO THE GENERAL SECRETARY:

Very little need be said in an annual report of the Board of Editors because this Board makes its report every month through the monthly issuance of the *Journal*. Any estimate of the value of our work must rest on the issues of the magazine which we have published in the course of the year.

We have utilized more and more fully the specialized interests and abilities of the members of the Board of Editors. With the coming of a Director of Children's Work and a Director of Weekday and Vacation Church Schools, the range of specialization within our Board has been very much increased. A corresponding strengthening of these interests in the *Journal* will be noted in the months that are ahead. This does not mean, however, that we propose to departmentalize the *Journal*. It is our conviction that a more useful purpose can be served by treating the varied interests of the different departments in our regular magazine pages than by assigning to each a specified number of pages.

It has been our constant endeavor throughout the past year to build a *Journal* which will at one and the same time be prophetic, practical, problematic and promotional. It must be *prophetic*, because we conceive it to be our task to lead out into new ventures the forces of religious education in this country, and to challenge them to new achievements. It must be *practical*, because only in so far as our efforts in behalf of religious education become effective in actual use do they serve their intended purpose. The approach must be from the standpoint of *felt problems*, so that its general impact will be educational in nature and that it may make contacts with the actual needs of those who are its readers. It must be *promotional* in the sense that it seeks to enlist people in the support of the new ideals for which it stands. As the official organ of cooperative religious education in America, we have sought to make the *Journal* follow the trends of the cooperative program, so that we might educate our readers to its needs, and assist them in doing better the task in which they may be engaged.

We have freely sought cooperation from denominations in the making and circulation of the *Journal*. It has been freely given. We covet for the *Journal* a larger recognition as the joint enterprise of all the forces for religious education cooperating through the Council. We are happy to note that this attitude is growing.

During the past year the printing of the *Journal* has been placed with one of the largest and best printing firms in America. Since this establishment is located in Chicago, this move has made possible a closer cooperation between editors and printers. Discerning readers will have noticed an improvement in general quality and artistic make-up beginning with the September issue.

The most extraordinary venture of the *Journal* during the past year was its journey to Los Angeles for the World's Sunday School Convention, where it appeared as *The World's Convention Daily*. By means of this daily issue of the *Journal*, it was not only possible to give the delegates of the convention a more comprehensive view of the gathering which they were attending than they could possibly get for themselves, but it was also possible to give them an intimate acquaintance with the *Journal*. Through this daily issue and through the industrious work of the members of the Board of Editors at the International booth, many new friends were made for the *Journal* at Los Angeles.

One may never fully know the results of one's work in education. The *International Journal* is no exception to this rule. If we may judge by the glorious comments of many readers, the *Journal* has been a great success in the past year. This is borne out by the steady increase in the number of subscribers. The members of the Board of Editors feel, however, that they are just beginning to learn the intricacies of editing and publishing an educational magazine, and, therefore, feel confidently that "the best is yet to be." The cooperation and help of every member of the Council is solicited in this endeavor to build a better *Journal*.

Respectfully submitted,

PAUL H. VIETH,
Chairman Board of Editors.

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

We are submitting herewith a statement of the Assets, together with a statement of the Liabilities and Capital, of the International Council, taken from the report of Jonathan B. Cook & Company, Certified Public Accountants, who audited the books of the Council for the year ended December 31, 1928 (pages 78 and 79).

We are including in our report a detailed statement of the budget of the Council for 1928 together with the expenditures made in accordance therewith. The total budget approved by the International Council for 1928 amounted to \$220,545.00. Of this amount \$17,895.00 was the budget of the International Association of Daily Vacation Bible Schools, which was guaranteed by the Council as the budget of the Department of Vacation and Weekday Church Schools; and \$15,000.00 was for Winnipesaukee Camp Property Operation. Deducting these two special items leaves a net budget of \$187,650.00.

The International Council expended only \$159.55 directly from its treasury on traveling expenses for the new Director, on account of vacation and weekday church schools. The Winnipesaukee Camp Property was handled by a Committee which has made a detailed report to the Council through the Board of Trustees with respect to expenditures. The excess of expenditures over receipts on account of the Winnipesaukee Camp Property Operations for 1928 amounted to \$1,754.48, which does not include the interest on the Winnipesaukee mortgage which is reported in the expenditures on the budget of the Council under the item "Interest and Exchange."

We are including in our report a Comparative Statement of the Net Income of the Council for the past three years, 1928, 1927, and 1926, not including receipts from the Winnipesaukee Camp operations, all of which were expended in the management and upkeep of that property. It will be noted that the net cash receipts of the Council have not materially changed during the three year period. However, we were able to close the fiscal year of the Council in 1926, and again in 1927, with a balanced budget, whereas we lacked about \$7,000.00 of balancing the budget for 1928, which is accounted for by the fact that the expenditures of the Council for the past year were approximately \$6,000.00 more than they were for 1927, while the net cash income was slightly less.

For the information of the Council we are including in our report a detailed statement of Receipts from Cooperating Denominations and Receipts from State Councils. It will be noted that the contributions from denominational sources have been steadily increasing and that receipts from state councils have been decreasing.

It is apparent that if the splendid work which the Council is doing is to be maintained careful attention must be given to ways and means of increasing its income.

Respectfully submitted,
J. L. KRAFT, *Treasurer.*

ASSETS

International Council of Religious Education
December 31, 1928

Current Assets

Cash in Bank (Schedule "1-A").....	\$1,302.46
Petty Cash	60.00
Accounts Receivable	5,078.24
Inventory of Merchandise.....	6,547.02
	\$ 12,987.72
Cash in International Council Trust Fund....	2,559.65

Investment of Trust Funds (Schedule "1-B")

Heinz Bequest Bond Investment.....	\$73,047.00
Camp Conference Scholarships Bond In- vestment	900.00
Camp Conference Class Memorial Bond Investment	4,160.00
Training School Scholarships Bond In- vestment	1,455.00
	79,562.00

Prepaid Expenses

Stationery and Supplies.....	2,678.43
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Fixed Assets

Winnipesaukee Property	\$39,723.62
Winnipesaukee Equipment (Less Depre- ciation)	4,611.80
Furniture and Fixtures (Less Deprecia- tion)	6,822.12
	51,157.54
Total Fixed Assets.....	
Total Assets	\$148,945.34

LIABILITIES AND CAPITAL

International Council of Religious Education

December 31, 1928

Current Liabilities

Notes Payable—Bank	\$ 5,000.00
David C. Cook Fund.....	30,000.00
Building and Endowment Fund.....	5,824.77

Trust Fund Balances (Schedule "1-C")

Class Memorial Conference Point Training School	\$ 70.39
Winnipesaukee Chapel Trust Fund.....	100.00
Camp Conference Class Memorials.....	3,554.83
Camp Conference Class Scholarships.....	1,694.27
Training School Scholarships.....	2,507.85
Class 1924 Lake Geneva Training School..	207.65
Special Negro Fund.....	175.00
Student Loan Fund.....	500.00
Special Journal Offer Fund.....	2.74
Special Recreation Chair Fund.....	122.24
Camp Conference Scholarships—Special Fund for Geneva Glen Girls' Camp....	100.00
Vacation School Promotion.....	41.05

Total Fund Balances..... 9,076.02

Capital Surplus (Schedule "1-D") 99,044.55

Total Liabilities and Capital..... \$148,945.34

Budget and Expenditures, Fiscal Year 1928

	Budget Jan. 1, 1928 to Dec. 31, 1928	Expended Jan. 1, 1928 to Dec. 31, 1928
General Administration		
Salaries—		
General Secretary.....	\$ 8,000.00	\$ 7,999.99
Secretary to General Secretary.....	3,600.00	3,500.00
Business Assistant.....	2,700.00	2,666.66
Shipping Clerk.....	1,800.00	1,805.00
Mimeograph Operator.....	1,700.00	1,680.08
Switchboard Operator.....	1,300.00	1,300.00
Stenographic Assistance.....	1,000.00	546.15
Cashier and Bookkeeper.....	2,000.00	1,940.00
Travel of General Secretary.....	1,000.00	802.33
International Journal of Religious Education		
Salaries—		
Editorial Assistant.....	2,100.00	2,100.00
Stenographer	1,560.00	1,390.00
Circulation Manager.....	2,700.00	2,700.00
Stenographer	1,300.00	1,266.68
Supervisor of Accounts.....	1,760.00	920.00
Publication of Journal.....	22,000.00	20,146.44
Promotion of Journal.....	2,000.00	2,696.28
Manuscripts for Journal.....	2,000.00	1,730.75
Stenographic Assistance.....	500.00	238.00
Travel	500.00	.....
Department of Leadership Training		
Salaries—		
Director	5,500.00	5,416.65
Secretary to Director.....	2,000.00	1,999.99
Educational Assistant.....	2,100.00	2,052.89
Departmental Assistant.....	1,860.00	1,832.12
Departmental Assistant.....	1,860.00	1,850.00
Registrar of Credits.....	1,500.00	1,280.56
Stenographer	1,400.00	1,300.00
Typist	1,300.00	1,162.51
Typist	1,300.00	1,179.16
Stenographic Assistance.....	300.00	75.00
Travel	500.00	778.70
International Leadership Schools.....	5,500.00	5,259.29
Experimental Leadership Schools for Negroes.....	1,000.00	.....
Department of Young People's Work		
Salaries—		
Director	5,500.00	5,416.65
Associate Director.....	4,000.00	3,933.33
Secretary to Director	2,000.00	1,999.99
Secretary to Associate Director.....	2,000.00	1,549.99
Stenographer	1,560.00	1,085.00
Stenographic Assistance.....	300.00	.....
Travel	1,600.00	*1,878.92
Camp Conferences.....	7,500.00	8,585.37
Publishing Conference Pointers.....	500.00	441.61
Special Instructors for Camp Conferences (Provided funds are available).....	1,500.00	.....
Special Student Work.....	2,500.00	.....

*Receipts from travel and honoraria amounted to \$1,645.83.

	Budget	Expended
	Jan. 1, 1928	Jan. 1, 1928
	to	to
	Dec. 31, 1928	Dec. 31, 1928

Department of Research and Service

Salaries—

Director	5,500.00	5,416.65
Research Associate.....	3,600.00	3,380.03
Secretary to Director.....	2,000.00	1,950.00
Stenographic Assistance.....	1,600.00	1,499.52
Travel	600.00	381.92
Survey of Negro Education.....	500.00	.....
Contingent and Miscellaneous Expense.....	500.00	208.61
Additional Departmental Assistants (Provided funds are available).....	10,000.00	.....

Department of Children's Work

Salaries—

Director	4,000.00	1,166.66
Secretary to Director.....	1,800.00	1,582.08
Travel	500.00	520.77

General Overhead Expenses

Stationery, Printing and Office Supplies.....	5,000.00	3,940.96
Postage	3,000.00	3,058.33
Telephone and Telegraph.....	1,000.00	936.90
Rent	9,200.00	9,200.00
Interest and Exchange.....	1,800.00	1,772.89
Contingent and Miscellaneous.....	2,800.00	2,573.65

Merchandise

Purchase of Merchandise.....	8,000.00	10,636.09
Parcel Post and Express.....	2,000.00	1,863.69

International Executive Committee

Board of Trustees, and other committees of the Council.....	1,500.00	1,517.76
Lesson Committee.....	4,150.00	2,056.89
Committee on Education	4,000.00	1,547.77
Educational Commission		1,960.98
Director of Field Administration—Salary.....		624.99
	\$187,650.00	\$162,303.23

Department of Vacation and Weekday Church

Schools	17,895.00	159.55
Winnipesaukee Camp Property Operation.....	15,000.00	1,754.48
	\$220,545.00	\$164,217.26

Comparative Statement of Net Cash Income

(Not Including Income from Winnipesaukee Camp Operation)

	1928	1927	1926
Contributions:			
Individual—General, Research and Special..	\$47,950.76	\$54,796.55	\$57,743.52
Denominational—General, Research and Special ..	29,525.00	26,254.17	23,725.00
State Councils.....	6,917.44	9,098.58	10,663.70
Sustaining Memberships.....	3,155.00	3,449.50	3,848.50
Travel and Honoraria.....	2,927.61	2,531.48	1,170.64
Merchandise Sales.....	14,586.94	9,988.33	8,020.88
Income and Profit from Trust Funds.....	5,478.38	5,397.28	5,297.66
International Journal Subscriptions	24,545.35	25,322.09	23,816.80
International Journal Advertising	14,348.06	13,342.53	16,006.87
Year Book Advertising.....	583.15	45.00	574.75
Training School Registrations	1,285.00	2,055.00	1,486.50
Training School Contributions		10.00	5.00
Camp Conference Registrations	3,335.82	1,846.10	1,949.00
Camp Conference Contributions		1,218.55	1,254.11
Conference Pointers Subscriptions.....	1.50	18.00	36.50
Lesson Committee Income.....	850.00	950.00	952.00
Home Visitation Income.....			1,254.05
Exchange	19.03	20.77	32.29
Interest	6.08	19.07	5.64
Joint Campaign.....	805.95	2.20	54.35
Standard Training Schools.....	382.19	245.90	
Furniture and Fixtures sold.....		560.00	
	\$156,703.26	\$157,171.10	\$157,897.76

Contributions from Denominations for 1928

(Including Special Contributions to the Department of Research and Service)

Methodist Episcopal Church	\$ 5,500.00
Methodist Episcopal Church, South.....	3,750.00
Baptists, Northern Convention (American Bapt. Pub. Society).....	3,500.00
Presbyterian Church, U. S. A.	3,500.00
Congregational	2,500.00
Disciples	2,000.00
Presbyterian Church, U. S.	1,200.00
Reformed Church in the U. S.	1,000.00
Baptists, Southern Convention (Special).....	750.00
United Lutheran Church.....	700.00
Evangelical Church.....	600.00
Protestant Episcopal.....	600.00
Evangelical Synod of N. A.	550.00
United Church of Canada.....	500.00
United Brethren	500.00
Reformed Church in America.....	350.00
Church of the Brethren.....	300.00
United Presbyterian Church.....	300.00

Christian Church.....	250.00
Methodist Protestant.....	250.00
Free Methodist.....	200.00
African M. E. Zion Church.....	200.00
Baptists, National Convention, Inc.	200.00
Baptists, National Convention, Uninc.	200.00
Friends—Five Years Meeting.....	100.00
Brethren Church.....	100.00
Church of the Nazarene.....	50.00
Seventh Day Baptists.....	50.00
United Baptists of the Maritime Provinces.....	50.00
United Brethren (Old Constitution).....	50.00
Wesleyan Methodist.....	50.00
Church of God.....	50.00
Cumberland Presbyterian.....	25.00

Total contributed by 33 denominations.....\$29,925.00

The following cooperating denominations did not make any contribution to the Council in 1928:

Advent Christian Church
 African Methodist Episcopal Church
 Baptists of Ontario and Quebec
 Christian Reformed Church
 Colored Methodist Episcopal Church
 Mennonite Brethren in Christ
 Presbyterian Church (Canada)

Contributions from State Councils for 1928

Pennsylvania	\$1,500.00
Illinois	1,000.00
Iowa	934.05
South Dakota.....	477.40
Indiana	300.00
Massachusetts	300.00
Connecticut	275.00
Maryland	266.66
Kansas	250.00
Michigan	250.00
Inland Empire.....	200.00
New Hampshire.....	200.00
North Carolina.....	200.00
Oklahoma	200.00
Rhode Island.....	200.00
Vermont	145.33
Minnesota	100.00
West Virginia.....	62.07
Hawaii	50.00
Wisconsin	6.93

\$6,917.44

Annual Report Board of Trustees

To THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The following is a summary of the actions taken by the Board of Trustees since the last Annual Meeting of the International Council:

Meeting, February 16, 1928

The Board of Trustees, elected by the International Council of Religious Education on February 16, 1928, met at the Hotel Sherman, Chicago, Illinois, immediately following the adjournment of the Executive Committee, and organized by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice-Chairman; Hugh S. Magill, Secretary.

ITEM 1. Acting in accordance with the instruction of the Executive Committee of the Council, the Board of Trustees appointed the following Committee of Three with power to manage the Geneva Point Camp on Lake Winnipesaukee, New Hampshire, belonging to the Council; Hugh R. Monro, Chairman; Sidney A. Weston, Hugh S. Magill.

ITEM 2. Acting under authority granted by the Executive Committee of the Council to change any items in the budget without increasing the total amount, the Board voted to increase the salary of the Associate Director of Young People's Work from \$3,800.00 to \$4,000.00 per year, the additional \$200.00 to be taken from the item "Contingent and Miscellaneous," reducing that appropriation from \$3,000.00 to \$2,800.00.

ITEM 3. It was agreed that a meeting of the Board of Trustees would be held in Los Angeles at the time of the World's Sunday School Convention in July, 1928, and that the next meeting of the Board be held at the call of the Chairman.

Meeting July 13, 1928 Los Angeles, California

The Board of Trustees met at the Hotel Biltmore, Los Angeles, California, on Friday, July 13, 1928, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:

ITEM 4. The minutes of the meetings of the Board held in Chicago on February 14, 15, and 16, 1928, were approved.

ITEM 5. The General Secretary presented a statement of the expenditures of the Council for the first half of the fiscal year, January 1 to June 30, 1928, together with a statement of income and expenses. He reported the finances of the Council in good condition, but that because the budget of the Council had been balanced at the close of each

fiscal year for the past three years it was more difficult to secure contributions from certain sources and that there was more of an inclination to charge up expenses to the Council, feeling it was well able to meet them. It was the opinion of the Board that, notwithstanding these conditions as stated by the General Secretary, every effort should be made to balance the budget of the Council at the close of the fiscal year on December 31, 1928.

ITEM 6. The following resolution was adopted by the Board with respect to the handling of funds:

Resolved, That the Treasurer and Cashier of the International Council of Religious Education, or either of them, shall have authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Old Dearborn State Bank, Chicago, Illinois, standing to the credit of this Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances and other instruments for deposit or discount at said Old Dearborn State Bank for the credit of this Corporation. That all checks shall be countersigned by the General Secretary, or by some person authorized in writing by him to sign his name in his stead, for which he shall be responsible.

ITEM 7. The General Secretary reported the resignation of Mrs. Rose G. Klippelt as cashier and bookkeeper, to take effect June 30, 1928, and announced the appointment of Mrs. Agnes B. Lane as cashier and business assistant, with authority to sign checks, drafts and other instruments as provided by resolution of the Board. The appointment of Mrs. Lane as cashier was approved by the Board.

ITEM 8. The General Secretary reported to the Board that Jonathan B. Cook & Company, Certified Public Accountants, had examined the books of the Council kept by Mrs. Klippelt and had reported that "The books and records have been kept in good order and have been brought up to date as of June 27, 1928." The report of the Certified Public Accountants was received and ordered placed on record.

ITEM 9. It was reported to the Board that a safe deposit box had been rented from the Lake State Safe Deposit Company in the building occupied by the Old Dearborn State Bank, in which the accounts of the Council are carried. On recommendation of the Treasurer and General Secretary, the following resolution was adopted by the Board:

Resolved, That access to the safe deposit box in which are kept bonds and valuable papers belonging to the International Council of Religious Education shall be granted only on the signature of two persons as follows: (1) Either the Treasurer of the Council, Mr. J. L. Kraft; or the Cashier of the Council, Mrs. Agnes B. Lane. (2) Either the General Secretary of the Council, Hugh S. Magill, or someone authorized by him to appear and sign his name in his stead, for which he shall be responsible.

ITEM 10. The Board authorized and empowered the Treasurer to borrow money at the Old Dearborn State Bank to meet salaries and other necessary expenses of the Council during the summer months when the income of the Council is lowest, up to a maximum loan of \$25,000.00.

ITEM 11. The Committee of Three, composed of J. L. Kraft, L. W. Simms and Hugh R. Monro, appointed by the Board to consider what disposition should be made of the David C. Cook bequest when received, reported the following recommendations, which were approved by the Board:

1. That the entire bequest of \$30,000.00 be entered on the books and records of the Council as a special fund to be known as the David C. Cook Fund.
2. That the Treasurer of the Council be authorized to borrow from the David C. Cook Fund \$12,000.00 to take up the \$12,000.00 mortgage on the Geneva Point Camp property on Lake Winnipesaukee, New Hampshire, belonging to the International Council, with the express understanding that if this property is ever sold by the International Council the \$12,000.00 so borrowed shall be returned to the David C. Cook Fund.
3. That the Treasurer be authorized to borrow from the David C. Cook Fund up to a maximum of \$3,000.00 to pay for the special improvements being made on the Geneva Point Camp property on Lake Winnipesaukee, in accordance with the action of the Board of Trustees at its meeting in February, 1928, with the express understanding that if the property is ever sold this amount shall be returned to this Fund.
4. That the remaining \$15,000.00 of the David C. Cook Fund shall be used as a revolving Fund for the purchase of merchandise and other material sold by the Council, with the express understanding that all money used from the David Cook Fund shall represent invested capital of the Council, which may be reconverted into cash; and that no part of this Fund shall be consumed in the payment of current expenses without a special authorization of the Executive Committee of the International Council.

ITEM 12. Mr. Monro, Chairman of the Committee on the Winnipesaukee property, reported to the Board regarding somewhat extensive improvements that had been made on the property in accordance with action of the Board at its meeting in February, 1928, including the erection of the Malden Cottage; the placing of electric lights in all rooms in all the buildings; the installation of a new modern water system; and the painting and repairing of the buildings and cottages on the grounds. The report was received and approved, with appreciation of the services rendered by the Committee.

ITEM 13. Acting under the authorization and instruction of the Executive Committee of the Council, the Board elected the following thirty persons to serve until the next meeting of the Council as members of the Executive Committee of the World's Sunday School Association,

representing the International Council of Religious Education as the North American Section of the World's Sunday School Association:

W. C. Barclay	Arthur M. Harris	F. E. Parkhurst
Charles E. Burling	Robert M. Hopkins	L. W. Simms
S. B. Chapin	James W. Kinnear	*Elmer A. Sperry
Russell Colgate	Hugh S. Magill	Fred P. Stafford
David C. Cook, Jr.	R. E. Magill	Luther A. Weigle
John T. Faris	W. H. Main	Sidney A. Weston
Wm. Albert Harbison	Hugh R. Monro	

*Mr. Elmer A. Sperry later resigned and Dr. Harold McAfee Robinson was appointed to fill the vacancy.

ON NOMINATION FOREIGN MISSIONS CONFERENCE

W. B. Anderson	R. E. Diffendorfer	Mrs. E. H. Silverthorn
A. E. Armstrong	Mabel Emerson	A. L. Warnshuis
Fletcher Brockman	R. L. Howard	

ON NOMINATION RELIGIOUS EDUCATION COUNCIL OF CANADA

J. C. Robertson	D. R. Poole
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ITEM 14. In accordance with the authorization and instruction of the Executive Committee of the Council, the Board elected the following twenty persons to serve until the next meeting of the Council as members of the Educational Commission:

J. S. Armentrout	J. M. Duncan	Erwin L. Shaver
Harriet Edna Beard	F. C. Eiselen	Elizabeth McE. Shields
Henry Reed Bowen	Walter M. Howlett	Frank A. Shults
W. C. Bower	Hazel A. Lewis	Edmund D. Soper
Arlo A. Brown	Minor C. Miller	Luther A. Weigle
Blanche Carrier	John R. Sampey	B. S. Winchester
W. W. Charters	John Q. Schisler	

ITEM 15. The General Secretary reported that Mr. Thomas S. Evans, Director of the Department of Vacation and Weekday Church Schools of the Council and Secretary of the International Association of Daily Vacation Bible Schools, had resigned. The Board authorized the General Secretary and Chairman of the Executive Committee, with the advice of Mr. Russell Colgate, President of the International Association of Daily Vacation Bible Schools, to fill this position.

ITEM 16. The General Secretary reported that the *International Journal of Religious Education* was progressing satisfactorily under the Board of Editors and that the printing of the *Journal* had been transferred to R. R. Donnelley & Sons Company of Chicago, who had submitted the lowest bid. The report of the General Secretary was approved by the Board.

ITEM 17. The General Secretary reported that, acting under instruction of the Executive Committee of the Council, and with the advice and cooperation of the Committee on Standards, Dr. Paul H. Vieth, Director of the Department of Research and Service, had pre-

pared a simplified standard for the church school to be called *A Proposed Goal for the Church School*. The printing of this document for experimental use was recommended by the General Secretary and approved by the Board.

ITEM 18. The General Secretary reported the establishment and organization of the Religious Education Foundation, chartered by a Special Act of the New York Legislature, with the following Board of Trustees, seven of whom are members of the Board of Trustees of the International Council: Simeon B. Chapin, Orion H. Cheney, James C. Penney, Charles H. Tuttle, Russell Colgate, Robert Garrett, Newton D. Baker, James L. Kraft and Harry A. Wheeler. The Foundation organized on April 25, 1928, by the election of the following officers: Orion H. Cheney, President; Harry A. Wheeler, Vice-President; Russell Colgate, Treasurer; Hugh S. Magill, Secretary. This report was received by the Board with an expression of appreciation.

ITEM 19. The General Secretary reported that the Religious Education Foundation had taken steps to establish headquarters in the Pershing Square Building on the southeast corner of Park Avenue and 42nd Street, New York City, and that the International Association of Daily Vacation Bible Schools would probably be located in the same office when secured. It was recommended that the New York office of the International Council be located at the same place, the rent to be equitably adjusted among the different organizations. The Board approved the recommendation and referred the matter to the General Secretary with power.

NOTE—The office of these three organizations—the Religious Education Foundation, the New York office of the International Council, and the International Association of Daily Vacation Bible Schools—has been located at 805 Pershing Square Building, Park Avenue at 42nd Street, at a rental of \$30,000 per year, each of the three organizations to pay one-third of the rental.

ITEM 20. Mr. Horace Reed, who had been a member of the Board of Trustees for several years, tendered his resignation as a member of the Board on account of the condition of his health and the press of other duties. The Board accepted Mr. Reed's resignation with regret and with an expression of appreciation and high regard for his valuable services.

ITEM 21. The General Secretary submitted the minutes of the meeting of the Board of Managers of the North American Section of the World's Sunday School Association, which he had kept as Secretary pro tem and suggested that they be ratified and approved. The Board ratified and approved these minutes as presented.

Respectfully submitted,

L. W. SIMMS, *Chairman.*

HUGH S. MAGILL, *Secretary.*

Report

Committee in Charge of the Winnipesaukee Property

TO THE BOARD OF TRUSTEES:

Your Committee, appointed by authorization of the Executive Committee of the International Council to manage the Geneva Point Camp property on Lake Winnipesaukee, New Hampshire, belonging to the Council, submits the following report:

At the meeting of the Board of Trustees, held in Chicago, Illinois, on February 14, 1928, it was voted "That the expenditure of \$5,000, or as much thereof as may be found necessary, be authorized for repairs and improvements upon the Winnipesaukee property."

At the meeting of the Board of Trustees, held in Los Angeles, California, on July 13, 1928, the Treasurer of the Council was authorized to borrow not to exceed \$3,000 from the David C. Cook Fund to pay for special improvements on the Geneva Point Camp property. This amount was placed at the disposal of your Committee by the Treasurer of the Council. In addition, \$2,000 was contributed for the improvement of this property by three members of the Board of Trustees—S. B. Chapin, \$1,000; J. L. Kraft, \$500; Hugh R. Monroe, \$500. A special fund of \$754.58 raised for the erection of a Malden Cottage on the grounds was also placed at the disposal of the Committee.

By the use of these funds, improvements and repairs very much needed were made, including the erection of the Malden Cottage, an eight-room structure with modern equipment, which will accommodate sixteen persons, erected and furnished at a cost of approximately \$2,200; the placing of electric lights in all the rooms of all the buildings; the installation of a new modern water system; the improvement and repair of the buildings and extensive outside and inside painting, and the improvement of the roads and grounds and of the dock where the boats land.

These improvements have put the property in better condition than it has been since it was purchased by the International Council, but further improvement should be made when the necessary funds are available. The most urgent need is a new assembly hall which could be used as a chapel, and recitation rooms for the accommodation of classes. Mr. S. B. Chapin has contributed \$2,000 to be used for the erection of the proposed assembly hall, provided a total of \$10,000 is secured for this purpose.

Mr. J. H. Carpenter, who has acted as Camp Manager of this property for a number of years, had charge during the past year and rendered faithful, conscientious service. We are including Mr. Carpenter's report on the camp management for 1928, showing income and expenses and net income from the camp management of \$3,246.74.

We also include a report of the property account for 1928, showing the total income together with sources of receipt and a detailed

statement of expenditures. This report was completed after the close of the camp season early in September, and many of the items in this property account would have been charged to the management of the camp had the books for the season not been closed. Careful accounts and records have been kept both of the property account, covering improvements, equipment and repairs, and also of all receipts and expenditures in connection with the management and conduct of the schools, camp conferences and other meetings held on the grounds. The books containing these records and accounts were sent to the International Council office at the close of the season and have been carefully checked and found to be correct.

By authorization of the Board of Trustees, the mortgage of \$12,000 on this property has been paid in full from money borrowed from the David C. Cook Fund belonging to the Council, with the understanding that if the property is ever sold this amount, and the \$3,000 used for improvements, will be returned to this special fund. This beautiful property of approximately 240 acres, with more than a mile of frontage on Lake Winnipesaukee, is now owned by the International Council of Religious Education, free of all indebtedness.

Mr. R. V. Gibson of Newark, New Jersey, who owns property adjoining Geneva Point Camp on the south, has for several years wished to purchase a strip extending along the lake front 300 feet and back from the lake 650 feet, together with a small triangular strip of wooded land running back to the road. After negotiations with Mr. Gibson, the Committee offered to recommend to the Board of Trustees the sale to him of this property containing about four and one-half acres at \$5.00 per foot of lake frontage, or a total of \$1,500. Mr. Gibson has agreed to purchase the strip of land at this price and your Committee recommends that it be sold to him at the price mentioned and that the Council authorize the Treasurer and the General Secretary of the International Council to sign a deed transferring this strip of property to Mr. Gibson.

Your Committee recommends that since the indebtedness on the property has been paid off by the International Council and it is now in good repair and condition, it should be so managed from now on that it will not be necessary to draw on the treasury of the International Council to meet any excess of expenditure over receipts, and that in the future expenditures for improvements, equipment and repairs should be paid for out of profits from the camp management during the summer seasons, and from specified gifts for the improvement, equipment, and repair of the property.

Respectfully submitted,

HUGH R. MONRO, *Chairman.*
SIDNEY A. WESTON.
HUGH S. MAGILL.

Camp Management Account—1928

Geneva Point Camp

Winnipesaukee, New Hampshire

INCOME

Board and Room—Schools and Conferences.....	\$11,200.46
Board and Room—Special	778.87
Sales:	
Milk	39.71
Store	1,251.92
Profit on pigs.....	37.45
Cash Variation.....	6.98
Total Income	\$13,315.39

EXPENSES

Telephone and Telegrams.....	\$ 89.04
Freight and Express.....	294.25
Office Expense.....	86.93
Purchases—Groceries	1,761.78
Purchases—Meat and Fish.....	1,138.61
Purchases—Store	1,159.31
Salaries	2,979.23
Travel	579.52
Garden	445.38
Auto expense.....	347.93
Laundry	210.57
General expense.....	198.37
Purchases—Milk	40.50
Cows	299.25
Interest on loans.....	16.25
Ice	26.11
Nurse's supplies.....	32.90
Fuel	161.11
Power and Light.....	135.10
Total Expenses	10,002.14
	\$ 3,313.25
Less Accounts Receivable.....	66.51
Net Income	\$ 3,246.74

J. H. CARPENTER, *Camp Manager.*

Property Account—1928

Geneva Point Camp Winnipesaukee, New Hampshire

INCOME—INTERNATIONAL COUNCIL

Contributions:

David C. Cook Fund.....	\$5,000.00
S. B. Chapin.....	1,000.00
J. L. Kraft.....	500.00
Hugh R. Monro.....	500.00
Malden Cottage Special Fund.....	754.58

Net Earnings of Geneva Point Camp.....	\$ 5,574.58
Cash Balance from Camp Operations.....	3,246.74

Total Income	\$ 9,021.79

EXPENSES PAID BY INTERNATIONAL COUNCIL

Taxes	\$ 256.08
Insurance	504.72
Interest on Mortgage.....	720.00

Improvements:

Malden Cottage—New Building.....	\$1,723.62
Improvements on Cottage D.....	167.38
Improvements on other cottages.....	264.18
Electric wiring of cottages.....	875.00

Water System:

Elec. Motor, \$85.00; express, \$3.05...	88.05
Tank, including express and installation complete.....	866.81
Improvements on roads.....	84.68

	4,069.72

Equipment:

General Equipment (Lougee-Robinson), including cots, springs, mattresses, blankets, folding chairs, linens, dishes and glassware.....	\$1,529.53
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Other equipment, including Malden Cottage	449.67

1,979.20

7,529.72

Carried Forward \$7,529.72

Repairs:

Paint (Benjamin Moore Co.).....	\$ 250.91
Painting—inside and outside.....	457.09
Labor (to reimburse Mr. Monro for wages advanced).....	607.18
Repairs as reported by Mr. Carpenter, including materials and labor....	2,222.27

	3,537.45

Miscellaneous Expenses:

Salary—Mrs. C. J. Abbott, bookkeeper\$	100.00
Cows	200.00
Telephone and Electric Light.....	37.11
Stationery	27.25
Telegraph	1.74
Recording release of mortgage.....	1.52
Central New Hampshire Tel. Co.	36.03
Central New Hampshire Tel. Co.	10.68
Nelson Studio.....	22.00
Lake City Laundry.....	25.62

461.95

Total Expenditures \$11,529.12

Recapitulation

TOTAL INCOME.....	\$ 9,021.79
EXCESS OF EXPENDITURES OVER INCOME PAID BY INTERNATIONAL COUNCIL	2,507.33

TOTAL EXPENDITURES..... \$11,529.12

HUGH R. MONRO, *Chairman,*
SIDNEY A. WESTON,
HUGH S. MAGILL,
Committee in Charge.

Annual Report Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The first meeting of the Educational Commission of the International Council of Religious Education, formed by the merging of the International Lesson Committee and the Committee on Education, was held at the Hotel Cleveland, Cleveland, Ohio, on Thursday, December 13, 1928, beginning at 9:30 A. M. and continuing until noon of December 14.

At the beginning of the first session an impressive service of worship, which had been prepared especially for the occasion by Dr. R. A. Hiltz of Toronto and conducted by him, was participated in by all present. This beautiful service created a spiritual atmosphere of Christian fellowship and unity which continued throughout the entire meeting.

All the preliminary arrangements for the meeting had been carefully made by the Committee of Four appointed by the International Council for this purpose, composed of the Chairman of the Council, Dr. Robert M. Hopkins; the Chairman of the former Lesson Committee, Dr. Sidney A. Weston; the Chairman of the former Committee on Education, Dr. Harold McAfee Robinson; and the General Secretary, Dr. Hugh S. Magill. Dr. Robert M. Hopkins was elected temporary chairman and Miss Edith P. Rea temporary secretary.

After a review of the actions that had been taken leading to the establishment of the Commission and the appointment of its membership in accordance with the actions of the International Council, the General Secretary presented the credentials of the fifty members appointed by the cooperating denominations; of the twenty members appointed by the International Council; the members of the International Council Staff, members ex officio, and of the sixteen consulting members appointed by the professional advisory sections.

The following is the official list of members of the Educational Commission whose credentials were approved and who were seated by the Commission:

Membership

MEMBERS APPOINTED BY DENOMINATIONS

Advent Christian Church.....	Chester M. Kearney
African M. E. Zion Church.....	J. Francis Lee J. W. Eichelberger, Jr.
Baptist, Northern Convention.....	W. H. Main Owen C. Brown
Baptist, Southern Convention.....	I. J. Van Ness Hight C. Moore Homer L. Grice
Baptist, National Convention, Inc.	A. M. Townsend S. N. Vass J. T. Brown

Baptist, National Convention, Uninc.	Henry A. Boyd D. J. Hull
Baptist, Seventh Day	Erlo E. Sutton
Brethren, Church of the	H. K. Ober
Christian Church	W. A. Harper
Church of England in Canada	R. A. Hiltz
Church of God	W. S. Haldeman
Church of the Nazarene	E. P. Ellyson
Colored M. E. Church	J. A. Martin
Congregational	Sidney A. Weston Herbert W. Gates
Disciples of Christ	Marion Stevenson Roy G. Ross
Evangelical Church	W. E. Peffley
Evangelical Synod of N. A.	C. J. Keppel
Friends	William J. Sayres
Methodist Episcopal Church	W. C. Barclay Henry H. Meyer M. N. English
Methodist Episcopal Church, South	E. B. Chappell J. W. Shackford Mary Skinner
Free Methodist Church	B. J. Vincent
Methodist Protestant Church	Crates S. Johnson
Presbyterian Church (Canada)	W. M. Kannawin
Presbyterian Church, U. S. A.	H. McAfee Robinson John T. Faris Harold I. Donnelly
Presbyterian Church, U. S.	Gilbert Glass
Protestant Episcopal	John W. Suter Frances R. Edwards
Reformed Church in America	Abram Duryee
Reformed Church in the U. S.	C. A. Hauser
United Brethren in Christ	J. W. Owen
United Church of Canada	Frank Langford George A. Little
United Lutheran	W. L. Hunton C. P. Wiles
United Presbyterian	R. L. Lanning

MEMBERS APPOINTED BY THE INTERNATIONAL COUNCIL

J. S. Armentrout	J. M. Duncan	Erwin L. Shaver
Harriet Edna Beard	F. C. Eiselen	Elizabeth McE. Shields
Henry Reed Bowen	Walter M. Howlett	Frank A. Shults
W. C. Bower	Hazel A. Lewis	Edmund D. Soper
Arlo A. Brown	Minor C. Miller	Luther A. Weigle
Blanche Carrier	John R. Sampey	B. S. Winchester
W. W. Charters	John Q. Schisler	

MEMBERS EX OFFICIO

Robert M. Hopkins	Forrest L. Knapp	Mary Alice Jones
P. R. Hayward	Hugh S. Magill	Paul H. Vieth
	Myron C. Settle	

CONSULTING MEMBERS APPOINTED BY THE
PROFESSIONAL ADVISORY SECTIONS

J. H. Carpenter	Lawrence W. Johnson	Florence E. Norton
Charles Darsie	John L. Lobingier	*John Q. Schisler
*Harold I. Donnelly	Cynthia Pearl Maus	E. H. Stranahan
Harrison Elliott	Frank M. McKibben	*S. N. Vass
S. W. Fallis	*Henry H. Meyer	
Samuel L. Hamilton	J. Quinter Miller	

*Also regularly appointed members.

Organization

The following Committee on Permanent Organization was appointed: Dr. Sidney A. Weston, Chairman; Dr. F. C. Eiselen, Dr. C. A. Hauser, Dr. R. A. Hiltz, Rev. Frank Langford, Dr. W. H. Main, Dr. John W. Shackford, and the General Secretary. On nomination of the Committee on Permanent Organization, the following were elected officers of the Commission: Dr. Harold McAfee Robinson, Chairman; Dr. R. A. Hiltz, Vice-Chairman; Miss Edith P. Rea, Secretary.

The Commission considered two plans of organization, which were presented in mimeographed form by the Committee on Arrangements. "Plan A" provided for the organization of the Commission with two sections in strict accordance with the By-Laws approved by the International Council. "Plan B" provided for the organization of the Commission without sections, the reorganized committees of the International Lesson Committee and of the Committee on Education being committees of the Educational Commission and reporting directly to it. After careful consideration of these two plans, the Commission voted unanimously to approve "Plan B," and to recommend to the International Council that the By-Laws of the Council be amended to conform to this plan.

The plan of organization, as approved by the Commission, provides that the functions of the Committee on International Curriculum of the Lesson Committee shall be taken over by a Central Committee of which the chairmen of the other committees of the Commission shall be members, and which shall work in close cooperation with the several committees for the purpose of integrating their work. Action was taken combining the Committee on Standards and the Committee on Records and Reports to form a Committee on Church School Administration; and the Committee on Home Daily Bible Readings was combined with the Committee on Improved Uniform Lessons.

COMMITTEES

The committees of the Commission are as follows: (1) Central Committee; (2) Committee on Improved Uniform Lessons; (3) Committee on Group Graded Lessons; (4) Committee on Religious Education of Children; (5) Committee on Religious Education of Youth; (6) Committee on Religious Education of Adults; (7) Committee on Leadership Training; (8) Committee on Church School Administration.

A committee of three, composed of Dr. Harold McAfee Robinson, Dr. Luther A. Weigle and Dr. Hugh S. Magill was appointed to formulate rules of procedure for the Commission, to be reported to the Commission at its next meeting.

A committee of three, composed of Dr. J. W. Shackford, Chairman, Dr. Robert M. Hopkins and Rev. Frank Langford, was appointed to consider what should constitute eligibility to membership on the Commission and to report to the Commission at a future meeting.

Reports of Committees

The Committee on Improved Uniform Lessons, of which Dr. John R. Sampey is Chairman, presented a report giving the outlines for the Improved Uniform Lessons for 1931. The Commission voted that the report of the Committee be approved, and that the outlines be printed and released after having been edited by Dr. Sampey, pending action by the International Council vesting in the Educational Commission final authority for the adoption and release of lesson courses.

The report of the Committee on Home Daily Bible Readings for 1931 was presented by the Chairman, Dr. R. L. Lanning. The Commission voted that the outlines as presented be approved, and that they be printed and released for criticism after having been edited by the Chairman of the Committee, pending action by the International Council.

The Committee on Group Graded Lessons, of which Dr. Luther A. Weigle is Chairman, presented its report giving the outlines for the Primary, Junior, Intermediate and Senior Group Graded Lessons for 1931. The Commission voted that the report be approved and that the outlines be printed and released after having been edited by the Chairman of the Committee, pending action by the International Council.

The other committees of the Commission submitted reports which were received and referred to the Central Committee of the Commission for consideration, with instructions that the Central Committee report back to the Commission recommendations concerning the same.

Recommendations

The Commission adopted the following recommendations to be submitted to the International Council of Religious Education for consideration at its Annual Meeting in February:

1. That the Educational Commission shall have authority to approve and release outlines for Improved Uniform Lesson Courses and Home Daily Bible Readings on recommendation of the Committee on Improved Uniform Lessons; and it shall have authority to approve and release outlines for Primary, Junior, Intermediate and Senior Group Graded Lesson Courses on recommendation of the Committee on Group Graded Lessons.

2. That the Educational Commission shall have authority to approve and release for experimental use materials prepared by its several committees and recommended for such approval and release by its Central Committee, the authority for final adoption of such materials remaining in the International Council.
3. That the Executive Committee of the International Council consider favorably the approval of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible," providing that Thomas Nelson & Sons shall turn over to the International Council of Religious Education copyright on the American Standard Edition of the Revised Bible under conditions stipulated in the proposal.
4. That the Executive Committee of the International Council approve the following schedule of meetings for the Educational Commission, its committees, and the professional advisory sections, with the understanding that the General Secretary and the International Council Staff work out the necessary details:
 - a. During the last week in April a meeting of the Central Committee and of the several committees of the Commission.
 - b. During the second week in December the regular Annual Meeting of the Commission, together with meetings of the committees of the Commission and professional advisory sections of the Council.
 - c. In February, in connection with the Annual Meeting of the Council, a meeting of the Central Committee of the Commission, and possibly meetings of the Editors' and Publishers' Sections of the Council.
5. That the Executive Committee of the International Council approve the following recommendation from the report of the Committee on Standards, which was approved by the Educational Commission:

That the chief values in the creation of standards for the church school and its related agencies will be realized through their use by individual church schools for the purpose of self-examination and stimulus to better work, rather than as a basis for comparison between schools. Therefore, it is recommended that the standards be used in this manner and that, wherever they are used as a basis for comparison, classification, or awards, the scoring of the individual schools be done by duly appointed, competent examiners in order that there may be a common and adequate basis for impartial interpretation and judgment.

6. That the Executive Committee of the International Council consider favorably the following resolution regarding religious education of adults:

Resolved, That in view of the need for immediate progress in the development of an adequate program of religious education for

- adults, and because of the necessity for intensive and continuous study in this field, the Educational Commission urgently request the Executive Committee of the International Council to provide at the earliest possible date an added member of the staff of the Department of Research, whose major responsibility for the present shall be in this field.
7. That the Executive Committee of the International Council take appropriate recognition of the services of Professor Ira M. Price, who for more than twenty years served faithfully and efficiently as the Secretary of the International Lesson Committee.
 8. That the Executive Committee of the International Council consider favorably the eligibility of the Churches of Christ for membership in the International Council of Religious Education.
 9. That the Executive Committee of the International Council adopt amendments to Article V of the By-Laws of the Council with respect to the Educational Commission in accordance with the plan of organization approved by the Commission, which will be presented to the Council by the officers of the Commission for adoption in accordance with the provisions for amendment of the By-Laws.

HAROLD McAFFEE ROBINSON,
Chairman.

EDITH P. REA,
Secretary.

Message from the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Council of Canada is entering its twelfth year. It consists of about 150 professional and lay members representing officially seven Provincial, eight Denominational and three Associated Units, which are the Y. M. C. A., Y. W. C. A. and the Student Christian Movement. The Annual Meeting of the Council is held early in April, and, preceding this, the National School and Staff Conference of the employed secretarial staff from all the units. This is followed by the annual meetings of the four departmental boards and the eight standing committees of the Council. During the year two changes have been made in the secretarial staffs in two provinces, Rev. J. M. Finlay now being General Secretary for Saskatchewan and Miss Marjorie Trotter, General Secretary for Quebec.

Field Work

Because of my relationship as Secretary of the National Boys' Work Board it has been possible to maintain a closer touch with the general field, since I have made three trips across Canada, visiting each provincial organization and making worth-while observations and contacts in the general as well as boys' work.

Standing Committees

The eight Standing Committees on Home Religion and Adult work, on Statistics and Surveys, Week-Day Religious Education, Church Vacation Schools, Lesson Material, Religious Education in Colleges, Policy and Finance and on Leadership Training have been functioning.

POLICY AND FINANCE

The Committee on Policy and Finance has made an extensive study of the fundamental character and function of the Council, and as a consequence, the following important questions of policy will be recommended by the Executive for favorable consideration at the Annual Meeting of the Council—(a) Policy regarding the general leadership of the Council, requesting a full-time General Secretary under cooperative leadership rather than unit leadership, (b) An increased budget of approximately \$5,000.00 more than previous year, (c) The need of a Business Manager for the literature supply depot with oversight of literature production, sale of material and financial administration of the depot.

LEADERSHIP TRAINING

Leadership Training work has steadily advanced in standard and summer schools, local church classes, instructors' schools and work among students in normal schools, colleges, and universities, the number of certificates granted on the various units of the Standard Course being 11,385. This compares with previous years as follows: 1925, 5,620; 1926, 7,602; 1927, 10,667.

CHURCH VACATION SCHOOLS

Vacation Schools number 163, with 21,776 children enrolled, an increase of eighteen schools over last year. Plans for extension of the work throughout Canada are being made.

Departmental Boards

The four Departmental Boards—Children's, Boys', Girls', and Young People's Work have been functioning effectively during the year.

CHILDREN'S WORK

The most serious lack in the Children's Work Board is still the need of more full-time secretaries throughout Canada. As a part of a plan for more intensive temperance education in the Sunday schools a series of Ten Worship and Study Programs has been prepared by the

Children's Work Board for use with junior boys and girls, the material being based upon the following agreed upon definition:

Temperance Education in general for children under twelve is that part of their Christian education which aims to produce in girls and boys self-control, health habits, the right use of God's gifts, courage to do right, the development of a spirit of helpfulness and sympathy for others, a willingness to deny oneself for another's good, and the total abstinence from all things harmful. In particular we would aim to produce in boys and girls such an attitude toward total abstinence from the use of intoxicating liquor, that they will view such abstinence as a valued and welcome opportunity for efficient service, not only because of their example to others, but also because of the better contribution which they can make to the world's work if their bodies are healthier, their brains clearer, and their judgment more sound, as science tells us they are when we take no alcohol.

The series of three general program books for through-the-week meetings of juniors has been completed, the titles of these texts being *Explorations in God's World Round About Us*, *Explorations in the Land Where Jesus Lived*, and *Explorations in Other Parts of God's World*.

Boys' WORK

Twenty-seven thousand two hundred and sixty-four Canadian boys are linked up with 2,245 organized Trail Rangers' and Tuxis' groups, and Training Institutes are growing rapidly, providing training for mentors of these groups. One hundred and twenty-six boys' and leaders' camps and conferences have been held during the year, with 7,175 enrolled, demonstrating a real forward step in boy training. The system of Boys' Parliaments of Canada held annually in eight provinces provides a medium of conference for the Sunday school boys. British legislature procedure is used in the election of representatives and in crystallizing the findings of the gatherings. International friendship, use of tobacco and alcohol, summer camps and conferences and finance of the cooperative Sunday school movements in Canada are subjects which have occupied a prominent place on the "Orders of the Day." The Parliaments are now eight years old, and the fact that four out of seven Provincial Boys' Work Secretaries were ex-cabinet members of Boys' Parliaments speaks well for their value. *Songs for Young and Old* is the new book issued recently by the Boys' Work Board, of which 16,000 copies have been printed and already over half of these have been sold.

GIRLS' WORK

Keen interest has been aroused through promoting certain activities jointly with the Boys' Work Board, and as a result of both the Ontario Boys' Parliament and the Ontario Camp Council for Girls a joint Conference of Boys' and Girls' Work Leaders is being planned for the near future. Organized Canadian Girls in Training number 3,079 groups, with a membership of 35,523 girls, and for these girls and their leaders 89 camps and many conferences were held. Growing out of the celebration of John Bunyan's Tercentenary the theme of these camps, "To Be a Pilgrim," caught the imagination of thousands of girls. In November 10,000 copies of the new *The Girls' Own Book* were printed, 5,600 of which have already been sold by the Girls' Work

Board. The Board has become affiliated with the National Council of Women, and through this affiliation related to the International Council of Women.

YOUNG PEOPLE'S WORK

Canada, from the outside, and judged from political action, shows a great slump in temperance public opinion. To those who look more closely, the following movements indicate a sound temperance sentiment of tremendous value: (a) A nation-wide registration of young people in an Abstainers' Fellowship, amounting to more than 12,000, in a little more than three months and still going on. (b) A proposed educational campaign in schools, high schools and colleges of the very soundest scientific type, being planned by the Young People's Board. (c) A nation-wide campaign of instruction under the auspices of the Northern Messenger and the Woman's Christian Temperance Union for more intensive instruction in the case against alcohol through the Sunday schools and young people's societies. Those interested in the temperance cause may count on Canada in the near future to line up strongly against the traffic and reassert courageously and effectively her dislike of the liquor traffic.

World's Convention

The Canadian Council wishes to express its sincere appreciation that a man possessing such outstanding leadership qualities and Christian character as are found in Dr. Robert M. Hopkins has been chosen as General Secretary of the World's Association, to give leadership in this vast field of Sunday school enterprise. It was the privilege of the General Secretary of our Council to attend the World's Convention at Los Angeles, and, with certain denominational secretaries from Canada, to give some leadership in the convention. It was a joy to have this contact.

International Convention, 1930

Much interest throughout Canada is being manifested in the International Convention to be held in Toronto in 1930. A general committee on arrangements is being formed, representative of the various religious educational forces of the Dominion, and from the Canadian end everything promises a most successful gathering. Canada is looking forward to a great fellowship gathering in the Young People's Conference of this convention. Young people from every communion in Canada, representing Sunday school classes of the middle and later adolescent period, and representing also young people's weekday organizations, hope to meet young people of every area in the United States. It should be a time of unprecedented interest, and bonds of loyal friendship, never to be broken, will undoubtedly be formed.

Respectfully submitted,

D. R. POOLE,
General Secretary.

**Annual Report, Board of Managers,
North American Section of the World's Sunday School
Association**

To THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

I. Reorganization

According to the plan of reorganization for the World's Sunday School Association approved by the Association at its quadrennial meeting in Los Angeles, California, in July, 1928, "the Executive Committee shall consist of representatives selected by the several constituent national and international associations or councils of this federation."

The International Council of Religious Education has been recognized as the North American unit of this federation, so that it becomes the duty of the International Council to name the representatives from North America to serve under this provision.

The by-laws of the World's Association further provide "the Board of Managers of the North American section shall consist of the members of the Executive Committee of the Association elected by the International Council of Religious Education, including such persons as may be appointed by the International Council or accepted by it from cooperating bodies."

The International Council by previous action has provided that the Foreign Missions Conference of North America shall name eight of these members from North America, and that the Religious Education Council of Canada shall name two members. Inasmuch as the by-laws of the World's Association further provide "that no association or council shall have more than one-third of the total membership of the Executive Committee, including the members at large," there is opportunity to elect at present only thirty members, including these ten provided for above to represent North America in the federation of the World's Sunday School Association.

The International Council at its last annual meeting authorized and empowered our Board of Trustees "to assume full responsibility on behalf of the Council, and to take such steps in connection with the reorganization of the World's Sunday School Association as may seem wise after action shall have been taken by the Executive Committee of the World's Sunday School Association at the Los Angeles Convention." Acting in harmony with these instructions, the Board of Trustees named provisionally, until the annual meeting of the Council, the following persons to represent the International Council in the World's Sunday School Association:

Wade C. Barclay	Arthur M. Harris	Frank E. Parkhurst
Charles E. Burling	Robert M. Hopkins	*H. McA. Robinson
S. B. Chapin	James W. Kinnear	L. W. Simms
Russell Colgate	Hugh S. Magill	*Elmer A. Sperry (res.)
David C. Cook, Jr.	R. E. Magill	Fred P. Stafford
John T. Faris	W. H. Main	Luther A. Weigle
Wm. Albert Harbison	Hugh R. Monroe	Sidney A. Weston
*H. McAfee Robinson appointed to fill vacancy caused by resignation of Elmer A. Speery.		

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

W. B. Anderson	Ralph E. Diffendorfer	Mrs. E. H. Silverthorn
A. E. Armstrong	Mabel Emerson	A. L. Warnshuis
Fletcher Brockman	R. L. Howard	

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

D. R. Poole	J. C. Robertson
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MEMBERS-AT-LARGE

Paul Sturtevant	Theron Gibson
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The by-laws of the World's Sunday School Association also provide that coordinate general secretaries of the Association shall be elected upon the nomination of its respective sections. The Board of Trustees in behalf of the International Council therefore took action in this regard and nominated for the quadrennium Dr. Robert M. Hopkins as General Secretary of the World's Sunday School Association, and this nomination was unanimously confirmed. The British section placed in nomination Mr. James Kelly as General Secretary, and this nomination was unanimously confirmed. The Board of Trustees of the Council further named Dr. Hugh S. Magill as the representative of the Council upon the Committee on Reference and Counsel of the Association, which serves as the ad-interim committee during the quadrennium for the Executive Committee of the World's Sunday School Association.

The Board of Managers of the North American section as thus constituted held two meetings during the time of the World's Convention at Los Angeles, and a further meeting was held in New York City on November 27. The spirit of all these meetings was very fine, and there is every indication that the important work of the World's Sunday School Association as thus reorganized will go forward in a way to realize the purpose of this organization to make it in reality a league of the religious education forces of the nations of the world.

II. Officers and Committees

The North American section was organized with the following officers and committees:

CHAIRMAN, Hugh R. Monroe.

VICE-CHAIRMEN: Fred P. Stafford, S. F. Areson, A. P. Cobb, S. G. Inman,
Harry E. Paisley, Fred J. Riebel.

RECORDING SECRETARY and GENERAL SECRETARY, Robert M. Hopkins.

TREASURER, Paul Sturtevant.

BUSINESS SECRETARY, Samuel D. Price.

BUSINESS COMMITTEE

Hugh R. Monroe, Chairman
S. B. Chapin
Samuel D. Price
R. E. Diffendorfer
Arthur M. Harris

W. H. Main
Fred P. Stafford
Paul Sturtevant
Robt. M. Hopkins, ex officio

COMMITTEE ON FIELD WORK

Dr. W. B. Anderson
R. L. Howard
Dr. A. L. Warnshuis
Dr. W. C. Barclay

Dr. Luther A. Weigle
Miss Irene Sheppard
Hugh R. Monro, ex officio
Robt. M. Hopkins, ex officio

III. Plan of Organization

The several sections of the World's Sunday School Association are left to organize themselves in any fashion consistent with the by-laws of the Association. The North American section in its meeting on November 27 adopted the following plan of organization, which is brought to the International Council at this time for ratification.

1. That the International Council of Religious Education including its cooperating bodies, the Foreign Missions Conference and Religious Education Council of Canada, make their appointments in two groups to the Board of Managers of the North American section of the World's Association, appointments ordinarily to be for a two year period, one group comprising one-half the number to be appointed at the next meeting for one year only so that hereafter there may not be the sheer break in all appointees which is now possible.
2. That the officers of the Board of Managers shall be a chairman, one or more vice-chairmen as hereinafter provided, a general secretary who shall also serve as recording secretary, a business secretary, and a treasurer who shall if possible be the treasurer of the Association. The general secretary and treasurer shall be elected for the same length of time as that for which they are chosen by the Association, all other officers to be elected annually in the first meeting of the Board of Managers held following the annual meeting of the International Council.
3. That the Board of Managers be empowered to elect annually one or more vice-chairmen not exceeding ten in number either from within or from without the membership of the Section as they may see fit, such officers when not appointed members of the International Council to enjoy all the privileges of membership in the Board of Managers except the right of membership in the Executive Committee of the World's Sunday School Association.
4. That the standing committees of the section be, a Business Committee of seven members, of whom the chairman of the Board shall be ex officio chairman; and a Committee on Field Policy composed of six members, three of whom shall be from the appointees from the Foreign Missions conference. The chairman and General Secretary shall be ex officio members of all committees of the Board.
5. That the Board of Managers hold two meetings each year, preferably the last Tuesday in November and the last Tuesday in April unless otherwise ordered by the Business Committee.
6. That the Business Committee meet monthly unless otherwise arranged by its own vote. It shall serve as an ad-interim committee for the section, its acts being subject to review by the Board of Managers.
7. That the Committee on Field Policy meet at least twice a year upon the call of the General Secretary. This committee shall study and make recommendation upon policies related to the foreign field work of the section.
8. That the Board of Managers through its chairman and General Secretary report annually to the International Council of Religious Education and cooperating bodies, and that it also report fully to the Executive Committee of the World's Association as the by-laws of the Association may require.

IV. Financial Policy

The Board of Managers gave much consideration to the question of a financial policy for the support of the work in the world field which this section will be called upon to provide. On the one hand, since the International Council of Religious Education is now the constituent member for North America in the World's Sunday School Association, the Board faced the proposal of asking the International Council to take over the financial responsibility of this work, underwriting the entire budget of this section and directing the efforts to solicit funds for its support. On the other hand, the section faced the proposal of assuming the responsibility for raising the necessary funds to care for its budget in a way that, while keeping the section in full accord with the International Council, would, however, leave each organization upon its own financial base, maintaining its own integrity, each with due regard for the other seeking to develop the financial resources of North America for conducting the cooperative program of religious education, the Council in the field at home, and the section as a part of the World's Association in the field abroad.

The section finally approved a statement of financial policy, which is presented herewith to the International Council for ratification.

The unity of the cause which is represented by the International Council of Religious Education and the World's Sunday School Association was never more apparent than now. It is equally apparent that the present support of these organizations is wholly inadequate for the work both at home and abroad.

This section favors and the International Council will undoubtedly approve any plan for the raising of finances that will bring the largest income from the common constituency of the two organizations for the cause as a whole.

The alignment of the forces in aim, purpose, and personnel is most closely integrated. Under such a condition, it would be possible for the International Council to guarantee the combined budgets of both organizations, but the section doubts that such a combination will conserve the support of those to whom the principle of designation makes specific appeal. All efforts in financing the work of the two organizations should be made, however, with the closest possible coordination, and as experience indicates the possibility of closer coordination, advancement should be made in that direction. The cordial relations existing in the present leadership guarantees that that will be done.

The North American section of the World's Sunday School Association therefore recommends that the budget of this section for the present be kept distinct from the budget of the International Council of Religious Education, that the promotional work of the two organizations be conducted in closest possible cooperation, and that the chief source of income for the support of the foreign work include individuals, foundations, state and provincial councils of religious education, and the boards of religious education and of foreign missions of the cooperating churches.

In harmony with the inter-relationship existing between this body and the International Council of Religious Education, and the policy of integration herein set forth, the section recommends that the budget of the section be submitted annually to the International Council for ratification.

The section favors the principle of the development of an indigenous support for the work upon the field, both from national resources and through mission grants, and recommends that the Committee on Field Policy give careful study to this policy, and recommend measures that will assist in its general adoption.

V. Spending Budget

The spending budget of the North American section for 1929 was very carefully reviewed and finally approved in principle by the Board of Managers, and later in detail by the section's Business Committee, for a total sum not to exceed \$70,000. In harmony with the financial policy of the section, this budget is submitted herewith to the International Council for ratification.

Spending Budget for 1929

FIELD APPROPRIATIONS

Brazil

Salary of Secretary.....	\$3,500.00*
Special for care of invalid daughter.....	500.00
General office expenses and travel.....	1,000.00
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\$ 5,000.00

*Rent of Secretary paid by Brazil S. S. Union \$900.00 additional.

Burma

General promotion and literature expense.....	300.00
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Ceylon

Salary of Secretary.....	\$1,200.00
Additional	100.00
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1,300.00

China

Salary of Secretary and rent of house.....	\$2,750.00
General office expenses and travel.....	1,250.00
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4,000.00

(Stewart Fund contribution to field in previous years \$5,000 additional toward balance of budget.)

Egypt

Salaries: General Secretary.....	\$1,900.00
Half-time Field Secretary.....	810.00
Rent of house and office in Maadi and storeroom in Cairo.....	1,080.00
General office expenses.....	710.00
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4,500.00

Japan

Salary of Secretary.....	\$2,650.00
Rent of Secretary.....	900.00
*Aozora—Salary	\$450.00
*Aozora—Expenses	50.00
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500.00

4,050.00

\$19,150.00

*See budget of Foreign S. S. Assn.

	Carried Forward	\$19,150.00
<i>Korea</i>		
Salaries of assistants.....	\$2,450.00	
Office expenses.....	882.50	
Literature	725.00	
Leadership Training.....	925.00	
Vacation Schools.....	500.00	
Miscellaneous	17.50	
	<hr/>	
	\$5,500.00	
Less \$500 from Int. D. V. B. S.	500.00	
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		5,000.00
(Full time salary of Secretary for Korea contribution of Presbyterian Board paid direct.)		
<i>Philippine Islands</i>		
Half-Salary of Secretary plus special allowances.....	\$1,000.00	
Rent of Secretary.....	900.00	
General Office Expenses.....	675.00	
	<hr/>	
		3,375.00
(One-half salary of Secretary \$1,250 contribu- tion of Methodist Board of Sunday Schools paid direct.)		
<i>Syria and Palestine</i>		
Arabic Editor.....	\$ 200.00	
Office	250.00	
Literature	250.00	
Leadership Training.....	50.00	
Library	25.00	
Pioneer Schools.....	25.00	
Unassigned	200.00	
	<hr/>	
		1,000.00
(Full time salary of Secretary contribution of Presbyterian Board paid direct.)		
<i>Foreign Sunday School Association</i>		
(Dept. B of Field Work)		
Japan—Aozora (See budget for Japan)....	\$ 500.00	
Europe—(Italy, Portugal and Spain—these items included in General Fund of Brit- ish Section Budget)	700.00	
	<hr/>	
		1,200.00
<i>British Section</i>		
General Fund.....	\$2,100.00	
Austria	1,000.00	
France	150.00	
Hungary	1,000.00	
	<hr/>	
		4,250.00
<i>Surplus Material.....</i>	250.00	
<i>Related Organizations.....</i>	720.00	
	<hr/>	
		\$33,745.00

Carried Forward	\$33,745.00
<i>Executive Staff</i>	
Robert M. Hopkins.....	\$7,000.00
Samuel D. Price.....	5,000.00
Office Assistants (four).....	7,000.00
Travel of Secretaries.....	4,000.00
	<hr/>
	23,000.00
<i>Headquarters Office</i>	
Rent	\$2,000.00
General Expenses (printing, postage, telephone, telegrams, etc.).....	4,000.00
Miscellaneous	2,300.00
	<hr/>
	8,300.00
	<hr/>
Extra—to be expended if raised as special funds.....	\$65,045.00
	<hr/>
Grand Total	\$70,000.00

The International Association of Daily Vacation Bible Schools has appropriated through the World's Sunday School Association the following amounts over and above the budget for the promotion of Daily Vacation Bible Schools:

SPENDING BUDGET FOR 1929	
Bible Lands (Palestine and Syria).....	\$ 500.00
Brazil	500.00
Burma	300.00
Chile and Peru.....	200.00
Greece	300.00
Japan	250.00
Korea	500.00
Mexico	200.00
Moslem Lands (Egypt and Sudan).....	500.00
Philippine Islands.....	500.00
	<hr/>
	\$3,750.00

VI. Appeal of Mexico

The first appeal to reach the North American section for the opening of new work came from Mexico. This appeal was presented in behalf of the National Council of Evangelical Churches of Mexico by Sr. Epigmenio Velasco and is to the effect that financial aid be given to the National Council of Mexico for the support of a general secretary whose major time shall be devoted to the field of religious education. The Board of Managers felt that in such assistance the International Council would have a peculiarly sympathetic interest in view of the fact that Mexico is a sister country with the United States and Canada upon the North American continent.

After some correspondence an invitation came from leaders in Mexico that General Secretary Hopkins visit them for conference, and he did so in company with Dr. Marion Stevenson of St. Louis and Dr.

J. Kirkwood Craig of Pittsburgh. An excellent conference was held lasting four days and resulting in the recommendation of a program with a budget of \$5,000 for its support. The Mexican friends took upon themselves the raising of \$1,000 of this amount. This program has been carefully reviewed both by officers of the World's Sunday School Association and by officers of the Committee on Cooperation in Latin America, and it has been presented to the foreign mission boards which cooperate in the work in Mexico for their ratification. It is hoped that the boards of foreign missions and the boards of religious education in the United States and Canada may provide at once a sum of at least \$4,000 annually to make possible the inauguration of this program including the calling of the worker proposed and so sorely needed. Mexico is facing at this time the greatest opportunity that evangelical Christianity has ever had in this republic. Moreover, the eyes of all Latin America are upon her in the hope that if she is successful in meeting this opportunity, other countries in the Latin American field may follow her course. It would seem that the agencies which constitute the International Council of Religious Education, as well as those which represent the foreign missionary interests of the cooperating churches in the United States and Canada should be eager to do their utmost to enable Mexico to take full advantage of her opportunity.

VII. Deputations to the Fields

In line with the general recommendation of the World's Executive Committee, it is planned that the General Secretary shall arrange to visit the fields and assist in every possible way the development of the work within the several national units. To make the World's Association effective as a federation of national and international organizations, the indigenous forces must be strengthened upon the field. This trip to Mexico is the beginning of what is hoped will be a thorough consultation with the forces in all the fields where we seek to cooperate in the work.

A deputation is being organized that will spend March and April in the Near East. This group will contain representatives of the several denominations working in this area as well as representatives of Near East Relief and some others. Attendance will be had upon the first Sunday school convention of the indigenous forces of Bible Lands, which has been called to meet at Baalbek, April 8 to 14. Contacts will be made with leaders of the Armenian Apostolic Church, among whom will be located Levon Zenian, a trained Armenian young man, who as the representative of the World's Sunday School Association will do special religious education work among the one hundred thousand members of these ancient Christian peoples now scattered through Syria and Palestine. Thus arrangements will be made to carry forward the work of religious education which has been an out-growth of the philanthropic work American Sunday schools have been doing since the war through Near East Relief.

This section of the World's Sunday School Association looks to North American leaders to assist through these various deputations in translating to the religious education leaders of many nations something of the program of work being carried forward in North America. It is not the translation of materials that is needed most, but a vivid translation of personalities and programs, that the work of religious education thus caught in spirit and purpose may be made thoroughly indigenous the world around.

VIII. Support of North American Agencies

The North American section of the World's Sunday School Association has not yet underwritten fully the budget of \$70,000 approved by the World's Executive Committee as necessary for the support of the work of this section. It will be noted that the financial policy proposed looks to state and provincial councils of religious education and to boards of religious education of the cooperating churches as among the chief sources of income for such support. A number of state councils have long been supporting this work. During 1928 the following contributions were received from state councils of religious education :

Maine	\$ 27.00
Maryland-Delaware	400.00*
Nebraska	100.00
North Dakota.....	50.00
Ohio	50.00
Oklahoma	50.00
Pennsylvania	250.00**
Rhode Island.....	50.00
Southern California.....	360.77
 Total	 \$1,337.77

*Maryland-Delaware pledge for \$1,000 supports Sheikh Dewairy in Egypt.

**Pennsylvania gives \$500 annually; difference here accounted for by different fiscal year.

A number of the boards of religious education of the cooperating churches have also long been supporting the work of the World's Sunday School Association. The contributions during 1928 from these boards were as follows:

Methodist Episcopal Church—Board of Education.....	\$500.00*
United Church of Canada—Board of Religious Education..	100.00
Presbyterian Church, U. S., Committee of Publication.....	50.00
American Baptist Publication Society.....	500.00
Department of Religious Education—United Christian Missionary Society	200.00**
 Total	 \$1,350.00

*Methodist Episcopal Church Board of Education also contributed one-half of Dr. Ryan's salary of \$1,250.00.

**\$100.00 of this came January 4, applying on 1928.
This list does not include contributions from foreign mission boards.

It will be noted however that in both instances only a small proportion of state councils and boards of religious education are contributing to this work. If the North American section of the World's Sunday School Association is to become truly representative of the forces which constitute the International Council in their endeavor to cooperate with similar forces from other countries in such a federation as the World's Sunday School Association now makes possible, it would seem that every board of religious education and every state and provincial council of religious education in North America should, to the extent of its financial ability, give cordial support to the maintenance of this program of world work. Such support should in no way interfere with the financial cooperation of these agencies in the support of the work in the home land through the International Council of Religious Education.

In behalf of the Board of Managers of the North American section of the World's Sunday School Association this report is respectfully submitted, and the action of the International Council of Religious Education is requested upon the following recommendations which are enumerated herewith:

IX.—Summary of Recommendations

1. That the plan of organization for the North American section be approved, and the nominating committee of the Council be instructed to nominate for election by the Council in two groups as requested, the representatives on the Executive Committee of the World's Sunday School Association.
2. That the financial policy proposed be approved for the support of the work of the North American section of the World's Sunday School Association.
3. That the spending budget of \$70,000 for 1929 be ratified.
4. That the state and provincial councils of religious education and the religious education boards of the churches cooperating in the International Council of Religious Education be urged to make as generous financial contributions as possible to the North American section of the World's Sunday School Association.

ROBERT M. HOPKINS,
Secretary.

HUGH R. MONRO,
Chairman

Annual Report Committee on Near East Relief

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

With the close of the present campaign of Near East Relief to raise \$6,000,000 by June 30th next, the emergency organization called into being thirteen years ago will be discontinued. Through thirteen years of worthwhile service to suffering humanity—largely young, orphaned, dependent children—the Sunday schools of America have had a large part and a prominent place.

The local schools have cooperated in a big way because they have been led to see a real need. While this small committee appointed by the Council to advise and cooperate with Near East Relief has been glad to fulfill its obligations, it wishes at this time to pay tribute to each of you individually and to the great number outside of this group—national, state and local leaders—who have caught the vision of this work and have willingly cooperated both through personal commendation and endorsement and in concrete ways such as the signing of letters and statements and the publishing of articles, stories, and pictures.

A year ago we reported that lesson courses had been started for the children in the orphanages and in Bible classes outside the orphanages. It is gratifying to relate that Dr. Sidney A. Weston's book, *Jesus and the Problems of Life*, is being used in Greek and Armenian with Bible classes and in discussion groups with older boys and girls. An intermediate course by Miss Mary Jenness, a junior course by Miss Marguerite Skidmore, and a primary course by Miss Mildred O. Moody, have been written, translated, and adapted for immediate use with the respective groups. This is but the beginning of a service in a field that is opening rapidly for improved methods of training. It is expected that because of the need and in view of the developments with the Eastern Churches, a committee representing the World's Sunday School Association and American agencies and mission boards interested in the Near East will further this work as a special responsibility. Mr. Levon Zenian has been appointed to religious educational work in Syria under the auspices of the World's Sunday School Association.

Other by-products of Near East Relief's activities also call for similar conservation of other phases of work, and an earnest attempt is being made to care for these items. But the officers of the organization are concerned for the remaining \$2,000,000 needed for the commitments of Near East Relief to care adequately for the children outplaced and yet to be outplaced. Last year the money was not received in the amounts requested, and it has been necessary to reduce an over-

seas program that should have been maintained as an outstanding Christian training demonstration. The figure named is the irreducible minimum. Our earnest request therefore is made to you and through you to your constituency, that every effort be made and all support be given to raise this amount. We approve the plans of state and city councils to give the most vigorous cooperation.

At a meeting of the Committee held in Cleveland on December 12th, the following recommendations to the Council were adopted:

1. That the Committee be continued until June 30th, 1929, in order to cooperate with Near East Relief in the completion of its final financial campaign.
2. That the International Council recommend to the World's Sunday School Association that it appoint a committee fully representative of the religious educational forces of North America to function in respect to a program of religious education in cooperation with the Eastern Churches.

We trust that on this last lap of the race we may not "grow weary in well-doing," but arrive with victory.

HAROLD McAFFEE ROBINSON,
Chairman.

Annual Report

International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The annual meeting of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation was held at Conference Point Camp, Williams Bay, Wisconsin, at 9:00 A. M., August 3, 1928. The following officers were elected for the ensuing year:

J. L. Kraft, President.
William Hamilton, Vice-President.
Hugh S. Magill, Secretary.
S. B. Chapin, Treasurer.

The charter of this Corporation provides that the members of the Executive Committee of the International Council of Religious Education shall constitute the membership of the Corporation, and that the annual meeting of the Corporation shall be at the same time as the annual meeting of the International Council. At this meeting of the Council, three members of the Board of Trustees should be elected to take the place of the three members of the Board whose terms expire—J. L. Kraft, W. C. Pearce, and Charles E. Hauck.

Mr. E. C. Goerlitz was reelected Camp Manager for the ensuing year at a salary of \$1,500.00.

The auditor's report for the twelve months ended September 30, 1928, shows that the revenues received from the operation of the camp property for the season of 1928 amounted to \$30,147.94, and the total expenses amounted to \$19,774.28, leaving a net income of \$10,373.66 for the year. As compared with the season of 1927, the total income for 1928 was about \$4,000.00 less, and the total expenses about \$1,000.00 more, showing a decrease of approximately \$5,000.00 in net income as compared with the previous year.

The report of the auditor with respect to the property shows the total cost of the buildings and grounds, including purchase price and the cost of buildings and equipment added, to be \$198,883.93. The total assets of the Corporation are shown to be \$199,828.85.

During the past year improvements in the form of building construction amounted to \$3,320.00; repairs, equipment, and replacements amounted to \$4,240.92. In addition, the cost of insurance, taxes, interest on loans, salaries of caretakers, and other expenses incident to the care and upkeep of the property, amounted to \$5,071.88.

This valuable property belonging to the International Council, but held and managed by a holding Corporation for the Council, is in excellent condition and is efficiently handled under the immediate supervision of Mr. S. B. Chapin, Treasurer, who takes a personal interest in everything pertaining to the development and beautifying of the property and the success of the schools, camp conferences and assemblies which are held on the grounds.

Respectfully submitted,

J. L. KRAFT,
President

HUGH S. MAGILL,
Secretary

Part Two

Minutes
Annual Meeting
February 13-14
1929

Docket

Annual Meeting

The International Council of Religious Education

Hotel Sherman, Chicago, Illinois,
February 13 and 14, 1929

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Wednesday, February 13, at 9:30 A. M.

- I. Devotional Service led by Dr. A. L. Warnshuis.
- II. Roll Call by Recording Secretary.
- III. Greetings and Communications.
- IV. Reports of Officers.
 1. Robert M. Hopkins...Chairman Executive Committee
 2. Hugh S. Magill.....General Secretary
 3. International Council Staff:

P. R. Hayward...	Director of Young People's Work
Paul H. Vieth.....	Director of Research and Service
Mary Alice Jones.....	Director of Children's Work
Myron C. Settle.....	Director of Vacation and Weekday Church Schools
Forrest L. Knapp..	Director of Leadership Training
Paul H. Vieth.....	Chairman Board of Editors
 4. J. L. Kraft.....Treasurer
 5. L. W. Simms.....Chairman Board of Trustees
- V. Appointment of Committees for this meeting.
 1. Committee on Nominations.
 2. Committee on Courtesies.
 3. Committee on Memorials.
 4. Other Committees.
- VI. Reports from Cooperating Organizations.
 1. Board of Managers, North American Section, World's Sunday School Association.....
.....Hugh R. Monro, Chairman
 2. Religious Education Council of Canada.....
.....D. R. Poole, General Secretary

VII. Reports of Standing Committees.

1. Educational Commission.....
.....Harold McAfee Robinson, Chairman
2. Committee on Reference and Counsel.....
.....Robert M. Hopkins, Chairman
3. International Training School for Sunday School Leaders' Corporation.....J. L. Kraft, Chairman
4. Committee on Membership of Executive Committee
.....E. B. Chappell, Chairman
5. Advisory Committee on Near East Relief.....
.....Harold McAfee Robinson, Chairman
6. Committee on Accrediting State Councils.....
.....Samuel L. Hamilton, Chairman
7. Advisory Committee on Research.....
.....W. W. Charters, Chairman
8. Committee on Vacation and Weekday Church Schools
.....Russell Colgate, Chairman
9. Joint Committee of Fifteen on Leadership Training
in Colleges, Theological Seminaries and Graduate Schools.....F. C. Eiselen, Chairman
10. Committee on Toronto Convention.

VIII. Reports of Special Committees.

1. Committee on Nominations.
2. Committee on Courtesies.
3. Committee on Memorials.
4. Other Committees.

IX. Nomination of Members of International Council Staff by
the General Secretary.

X. Reports of Professional Advisory Sections.

XI. Unfinished and New Business.

XII. Closing Devotions.

Members International Executive Committee

REGISTERED AT 1929 MEETING

E. T. Albertson	E. A. Finn	H. C. Priest
J. S. Armentrout	W. A. Ganfield	John H. Race
C. E. Ashcraft	Herbert W. Gates	Alice R. Reynolds
William S. Bovard	Theron Gibson	John D. Rhoades
C. A. Bowen	Gilbert Glass	Norman E. Richardson
*Henry Reed Bowen	W. E. J. Gratz	Roy K. Roadruck
Charles W. Brewbaker	C. H. Greer	G. Ernest Robbins
*F. E. Brininstool	W. S. Haldeman	Harold McA. Robinson
Aaron Brown	William Ralph Hall	*Roy G. Ross
J. T. Brown	E. W. Halpenny	John W. Shackford
Owen C. Brown	A. W. Henshaw	C. H. Shamberger
*Van Carter	Robert M. Hopkins	W. P. Shelton
E. B. Chappell	Walter D. Howell	L. W. Simms
W. G. Clippinger	I. C. Jenkins	Arthur F. Stevens
Russell Colgate	C. J. Keppel	Marion Stevenson
Jesse Lee Corley	Frank Langford	E. H. Stranahan
J. Brad Craig	Lawrence Little	*Thomas J. Stratton
*J. Kirkwood Craig	*W. Fred Long	Erlo E. Sutton
H. E. Cressman	Hugh S. Magill	A. B. Sweezey
*Charles Darsie	W. H. Main	Charles T. Tally
J. M. Duncan	*O. Grant Markham	Albert Thomson
*Abram Duryee	Ralph N. McEntire	A. M. Townsend
J. W. Eichelberger, Jr.	Henry H. Meyer	S. N. Vass
F. C. Eiselen	Minor C. Miller	†E. P. Westphal
Hermon Eldredge	Hugh R. Monroe	Sidney A. Weston
E. P. Ellyson	W. C. Pearce	John C. White
*Merle N. English	Warren T. Powell	B. A. Whitmore
*Herbert Francis Evans	E. W. Praetorius	
John T. Faris	*D. R. Price	

REGISTERED VISITORS

Chauncey A. Adams	C. A. Hauser
S. F. Areson	Jonathan B. Hawk
Gustav Bock	P. R. Hayward
Rufus D. Bowman	Grace L. Heesch
Roy A. Burkhardt	C. R. Hess
George N. Burnie	R. A. Hiltz
W. Ernest Collins	C. S. Ikenberry
W. S. Dacons	Mary Alice Jones
Martha L. Denison	John C. Killian
Wiebe E. Donahoe	Forrest L. Knapp
Lela V. Dossey	Otto F. Laegeler
Ezra Duncan	Ora M. Locust
Frances Dunlap	Otto Mayer
R. S. Erlandson	F. M. McDowell
Edwin R. Errett	E. T. McIves
Mrs. E. F. Gutten	Elizabeth Montgomery

*Alternates and Proxies.	P. H. Moss
†Consulting Member.	Marion L. Norris
‡Proxy for Consulting Member.	W. E. Peffley
	Samuel D. Price
	Edith P. Rea
	Fred A. Replogle
	T. L. Rynder
	O. E. Schmid
	Myron C. Settle
	Frank A. Shults
	William T. Terpstra
	James V. Thompson
	M. T. Turner
	Paul H. Vieth
	O. LeRoy Walter
	A. L. Warnshuis

*Alternates and Proxies.

†Consulting Member.

‡Proxy for Consulting Member.

M I N U T E S
Annual Meeting
International Council of Religious Education
Hotel Sherman, Chicago, Illinois
February 13-14, 1929

The International Council was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M. at the Hotel Sherman, Chicago, Illinois, Wednesday, February 13, 1929.

The devotional service was conducted by Dr. A. L. Warnshuis, Secretary of the International Missionary Council, New York.

The registration of members, alternates, and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Approval of Docket

Voted—that the docket as presented be approved (pages 118-119).

Under Item III of the docket the Secretary presented greetings and communications, including regrets from several members of the Executive Committee who were unable to be present. He called particular attention to a telegram from Mr. J. H. Hauberg stating that he was prevented from attending the meeting by the death of Mrs. Hauberg's brother, and a telegram from Dr. Guy E. Snavely stating that he was detained by the illness of his son.

Messages of Sympathy

Voted—that the Secretary be instructed to send messages of sympathy to Mr. and Mrs. Hauberg and to Dr. Snavely and family, and also to Dr. Isaac Gowen on account of his illness.

Communication from Publishers' Advisory Section

The General Secretary presented a communication from the Publishers' Advisory Section containing a recommendation with respect to the publication of materials. After consideration, it was unanimously—

Voted—that all materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and the outlines for the Improved Uniform and Group Graded Lessons, shall be referred to the Publishers' Advisory Section to work out with the General Secretary a satisfactory plan of publication.

Applications for Membership

The Secretary presented an application for membership on the Executive Committee of the International Council from the Churches of Christ received from Dr. H. Leo Boles, President of David Lipscomb College, Nashville, Tennessee; and also an application for membership from the Brethren in Christ (River Brethren) received from Mr. A. W. Climenhaga, Dean of the Messiah Bible College, Grantham, Pennsylvania.

Voted—that the applications be referred to the Committee on Membership of the International Council.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice-Chairman, to the chair and presented his annual message (pages 13-21).

Voted—that the message of the Chairman be received; that the reference to leaders who have passed away be referred to the Committee on Memorials; and that the recommendations be referred to a Special Committee on Executive Reports to be appointed by the Chairman.

The following Special Committee on Executive Reports was appointed:

W. G. Clippinger, Chairman

Charles W. Brewbaker	E. W. Praetorius	A. B. Sweezey
Herbert F. Evans	Roy K. Roadruck	B. A. Whitmore
Walter D. Howell	L. W. Simms	

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (pages 22-31).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Executive Reports.

Reports of Members of the International Council Staff

The General Secretary called special attention to the importance of the reports of the members of the International Council Staff (pages 32-76), stating that they contained a fund of valuable information regarding the work of the different departments, and commended them to the consideration of the Council. He introduced in succession the members of the Staff who called attention to certain parts of their respective reports and spoke briefly regarding their work.

The members of the Staff were heartily received by the Council. Their reports were presented in the following order, and in each case

the Council voted that the report should be received and filed with appreciation:

Report of Director of Young People's Work, Dr. P. R. Hayward (pages 46-54).

Report of Director of Research and Service, Dr. Paul H. Vieth (pages 55-60).

Report of Director of Children's Work, Miss Mary Alice Jones (pages 60-63).

Report of Director of Vacation and Weekday Church Schools, Mr. Myron C. Settle (pages 64-75).

Report of Director of Leadership Training, prepared by Dr. H. Shelton Smith and presented by Dr. Forrest L. Knapp (pages 32-45).

Report of Board of Editors of the *International Journal of Religious Education*, Dr. Paul H. Vieth, Chairman (pages 75-76).

The Chairman announced the following special committees:

COMMITTEE ON NOMINATIONS

Frank Langford, *Chairman*

C. A. Armstrong	Henry H. Meyer
Harvey E. Cressman	Marion Stevenson
Gilbert Glass	John C. White

COMMITTEE ON COURTESIES

A. M. Townsend, *Chairman*

J. L. Corley	D. R. Price
E. P. Ellyson	G. Ernest Robbins

COMMITTEE ON MEMORIALS

J. W. Shackford, *Chairman*

Owen C. Brown	E. W. Halpenny
John T. Faris	A. W. Henshaw

After prayer by Dr. Abram Duryee, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 13

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. W. A. Ganfield.

Message from the Religious Education Council of Canada

The message from the Religious Education Council of Canada was presented by Rev. Frank Langford in the absence of Rev. D. R. Poole, General Secretary (pages 99-102).

Voted—that the message from the Religious Education Council of Canada be received and filed with appreciation.

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (pages 84-88).

Voted—that the report of the Board of Trustees as printed be approved and that the actions taken be ratified by the Council.

Supplemental Report of the Board of Trustees

Mr. Simms presented the following supplemental report of the Board of Trustees containing recommendations adopted by the Board at its meeting held on Tuesday evening, February 12:

ITEM 1. That the report of the Certified Public Accountants, Jonathan B. Cook & Company, of the audit of the books of the Council for the fiscal year 1928 be received and filed.

ITEM 2. That the interest on special funds held by the Council be made available for the current expenses of the Council unless in accepting such funds other provision was made.

ITEM 3. That the report of the Committee in charge of the Winnipesaukee Property be approved with the recommendation that the Committee be continued as a committee of the Council, and the approval of the recommendation of the Committee that the property should be so managed from now on that it will not be necessary to draw on the treasury of the International Council to meet any excess of expenditure over receipts.

ITEM 4. That the resolution presented by the General Secretary authorizing the sale of a strip of land of the Geneva Point Camp Property, Winnipesaukee, New Hampshire, to Mr. R. V. Gibson be adopted.

ITEM 5. That the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$25,000.

ITEM 6. That the following persons nominated by the Board of Trustees for a term of one year be elected members of the Executive Committee of the International Council of Religious Education in accordance with Article III, Section 1, paragraph (d) of the By-laws:

Samuel McCrea Cavert
S. B. Chapin
O. H. Cheney
E. P. Gates

Samuel H. Gillespie
A. J. Gregg
Walter W. Head
James McConaughy

Hugh R. Monro
J. C. Penney
Alice Reynolds
Harry A. Wheeler

ITEM 7. That the General Secretary be given a two months' leave of absence for a proposed trip to Bible Lands provided he feels that it would be possible for him to make the trip, and provided the financing of such a trip can be arranged outside of the regular budget.

The Chairman of the Board reported that a Committee was appointed by the Board composed of Mr. Russell Colgate, Dr. Harold McAfee Robinson, Mr. L. W. Simms, with the General Secretary ex officio, to study the question of securing a director of field work and report later.

It was also reported that the Board of Trustees felt the importance of securing help in the field of the religious education of adults, but that in the light of the present financial condition of the Council provision for this work should be included in the supplementary budget for 1929 to be expended only on condition the necessary funds are available.

The Chairman of the Board also presented the budget of the Council for 1929 as approved by the Board of Trustees (pages 142-145).

Voted—that the supplemental report of the Board of Trustees be approved and that the recommendations contained therein be adopted with the exception of the budget which should be taken up for consideration and action later.

Resolution Regarding Sale of Strip of Land, Geneva Point Camp

The General Secretary presented the resolution authorizing the sale of a strip of land of the Geneva Point Camp Property, Winnipesaukee, New Hampshire, as recommended by the Board of Trustees as follows:

Resolved, That in accordance with the recommendation of the Board of Trustees, acting on the advice and approval of the Committee in charge of the Geneva Point Camp Property, Winnipesaukee, New Hampshire, the International Council of Religious Education, charter name, International Sunday School Association, approves and authorizes the sale to Mr. R. V. Gibson of Newark, New Jersey, of a strip of land approximately 300 feet wide and extending back from the lake in a southeasterly direction approximately 650 feet, and in addition a narrow triangular piece extending back to the Center Harbor road approximately 1,124 feet from the lake, said strip of land including the narrow triangular strip belonging to the International Council of Religious Education, charter name, International Sunday School Association, and adjoining land owned by said R. V. Gibson on the northeasterly side of his said land, extending from the lake to the Center Harbor road.

Resolved further, That the Treasurer and General Secretary of the International Council of Religious Education, charter name, International Sunday School Association, are hereby authorized and empowered to execute a deed transferring the title of said strip of land, described in said deed according to metes and bounds which shall be determined and approved by the Treasurer and General Secretary of the International Council, from offi-

cial surveys and records, on receipt of payment to the Treasurer of the Council of a purchase price of approximately \$1,500.00 and not less than \$5.00 for each foot of said land fronting on Lake Winnipesaukee.

Voted—that the resolution be adopted and that the Treasurer and General Secretary be authorized and empowered to execute a deed for and on behalf of the International Council of Religious Education transferring the title of this strip of land according to metes and bounds determined by survey, on receipt of payment by the Treasurer of the purchase price stated in the resolution.

Report of the Committee in Charge of the Winnipesaukee Property

Mr. Hugh R. Monro, Chairman of the Committee, presented the report which the Committee submitted to the Board of Trustees (pages 89-93, also Item 3, Supplemental Report, page 124).

Voted—that the report be received and approved with appreciation of the work of the Committee.

Report of the Board of Managers of the North American Section of the World's Association

Mr. Hugh R. Monro presented the report of the Board of Managers of the North American Section of the World's Association (pages 103-112).

Voted—that the report of the Board of Managers of the North American section of the World's Sunday School Association, including the four recommendations contained therein, be approved.

Report of the Treasurer

Mr. J. L. Kraft, Treasurer, presented a financial report for the fiscal year 1928 containing a statement of Assets and Liabilities taken from the report of the Certified Public Accountants, and including the detailed budget for 1928 and the expenditures in accordance therewith, together with other valuable information from the records of the Council (pages 77-83).

Voted—that the report of the Treasurer be approved with appreciation of his valuable services and support of the Council.

The Treasurer, Mr. Kraft, recommended that an independent appraisal be made of all property belonging to the International Council and that the actual value as determined by appraisal be set up in the books of the Council.

Voted—that the recommendation of the Treasurer be approved and referred to the Board of Trustees with power.

Report of the Educational Commission

Dr. Harold McAfee Robinson, Chairman, presented the report of the Educational Commission including the actions taken by the Commission at its first meeting held in Cleveland, Ohio, December 13 and 14, 1928 (pages 94-99).

Voted—that the report be received, the plan of organization of the Commission be approved, and that the recommendations be considered seriatim.

RECOMMENDATION 1. That the Educational Commission shall have authority to approve and release outlines for the Improved Uniform Lesson Courses and Home Daily Bible Readings on recommendation of the Committee on Improved Uniform Lessons; and that it shall have authority to approve and release outlines for Primary, Junior, Intermediate and Senior Group Graded Lessons on recommendation of the Committee on Group Graded Lessons.

Voted—that recommendation 1 be approved.

RECOMMENDATION 2. That the Commission shall have authority to approve and issue for experimental use materials prepared by its several committees and recommended for such approval and issuance by its Central Committee, the authority for final adoption of such materials remaining in the International Council.

Voted—that recommendation 2 be approved.

RECOMMENDATION 3. That the Executive Committee of the International Council consider favorably the approval of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible," providing that Thomas Nelson & Sons shall turn over to the International Council of Religious Education copyright on the American Standard Edition of the Revised Bible under conditions stipulated in the proposal.

The General Secretary stated that a copy of this proposal in mimeographed form had been sent to every member of the Executive Committee of the Council. Mr. S. F. Areson, President of Thomas Nelson & Sons, was introduced to the Council and made a few brief remarks.

Voted—that recommendation 3 be approved and that the legal contract proposed be presented for consideration and action later.

RECOMMENDATION 4. The recommendation regarding a schedule of meetings as presented in the printed report was withdrawn by request of the Educational Commission with the statement that another recommendation would be presented later by the Commission.

RECOMMENDATION 5. That the chief values in the creation of standards for the church school and its related agencies will be realized through their use by individual church schools for the purpose of self-examination and stimulus to better work, rather than as a basis for comparison between schools. Therefore, it is recommended that the standards be used in this manner and that, wherever they are used as a basis for comparison, classification, or awards, the scoring of the individual schools be done by duly appointed, competent examiners in order that there may be a common and adequate basis for impartial interpretation and judgment.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. That in view of the need for immediate progress in the development of an adequate program of religious education for adults, and because of the necessity for intensive and continuous study in this field, the International Council provide at the earliest possible date an added member on the staff of the Department of Research, whose major responsibility for the present shall be in this field.

Voted—that since the carrying out of recommendation 6 would involve increased expenditures, it be referred to the Board of Trustees with power.

RECOMMENDATION 7. That the International Council take appropriate recognition of the services of Professor Ira M. Price, who for more than twenty years served faithfully and efficiently as the Secretary of the International Lesson Committee.

Voted—that recommendation 7 be approved and referred to the Committee on Courtesies.

RECOMMENDATION 8. That the International Council consider favorably the application for membership in the International Council of the Churches of Christ.

Voted—that since this application had been referred to the Committee on Membership it should be considered in the report of that Committee when presented to the Council for action.

RECOMMENDATION 9. Since this recommendation dealt with amendment to the By-laws of the Council, formal notice was given by the Chairman, Dr. Harold McFee Robinson, that at a later session of the Council he would present a draft of Article V of the By-laws in form to harmonize with the plan of organization of the Educational Commission as approved by the Commission. Dr. Robinson announced that a petition had been received asking that the representatives of the professional advisory sections be granted full membership on the Educational Commission with the privilege of voting. This

would require an amendment to Article V of the By-laws and it was agreed that the notice for amendment of Article V should include this and any other proposed amendment which might be offered.

Notice of Amendment to By-Laws

This notice was favored by more than the necessary twenty-one members and the Chairman announced that due notice had been given of the proposed amendment of Article V of the By-laws of the Council for consideration at a later session.

Proposal that Educational Commission of International Council Serve as Educational Commission of the Federal Council

Dr. Robinson brought to the attention of the Council a recommendation presented to the Educational Commission by Dr. Luther A. Wiegle, Chairman of the Commission for Christian Education of the Federal Council, which was approved by the Educational Commission in the following form:

In the interest of a better coordination of effort, the following working agreement is proposed between the Federal Council of Churches of Christ in America and the International Council of Religious Education:

1. The Federal Council agrees not to appoint a Commission on Christian Education, and to look to the Educational Commission of the International Council for the services hitherto rendered by this Commission.

2. The International Council offers to the Federal Council the services of its Educational Commission, as duly constituted according to the By-laws of the International Council, and agrees to elect to official membership on the Educational Commission the Secretary for Christian Education of the Federal Council, who shall be charged with the presentation to the Commission for consideration of all matters referred to it by the Federal Council.

3. The Educational Commission will undertake to integrate into the teaching programs of the churches, in so far as the Commission may consider practicable, the educational enterprises recommended by the Federal Council.

4. A report of all actions taken by the Educational Commission, and of the actions taken thereon by the International Council, shall be furnished to the Secretary for Christian Education of the Federal Council for presentation to the Federal Council or its Administrative Committee.

5. This agreement shall become operative when ratified by the International Council and by the Administrative Committee of the Federal Council. It shall be effective for two years, and at the end of that period shall be subject to review and reconsideration.

At the request of the Chairman, Dr. Wiegle explained the proposal to the Council, after which, it was—

Voted—that the working agreement in the form presented be ratified by the International Council.

The Educational Commission Year

The Chairman of the Educational Commission raised the question as to what period should constitute the year of the Commission. It was explained that the year for the officers and committees of the Council was from annual meeting to annual meeting and that the fiscal year of the Council was the same as the calendar year from January 1 to December 31. After discussion, it was—

Voted—that the year of the Educational Commission shall be the same as that of the International Council and Board of Trustees, namely, from the close of one annual meeting to the close of the next annual meeting of the Council.

Voted—that the report of the Committee on Vacation and Weekday Church Schools, of which Mr. Russell Colgate is Chairman, be the first order of business upon reconvening at 7:30 P. M.

After announcements and the closing prayer by Mr. Theron Gibson, the Council recessed at 5:30 to reconvene at 7:30 P. M.

Evening Session, Wednesday, February 13

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Jesse L. Corley.

Report of the Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate, Chairman, presented a report on behalf of the Committee on Vacation and Weekday Church Schools. He spoke of the resignations of Mr. Evans and Miss Guenther and the changes which had followed. He commended the work of the new Director of the Department, Mr. Settle, and gave a very interesting account of the meetings of this Committee held in New York, and of the interest which the business men constituting the Committee take in the progress and development of this particular phase of the work as well as in the entire work of the Council.

Mr. Colgate presented for consideration and action four recommendations that had been adopted by the Committee, as follows:

RECOMMENDATION 1. That the International Council favor the organization of vacation church schools according to a standard program of sixty hours, preferably of six weeks' duration, and strongly recommend that leaders consider four weeks as a minimum length of term for effective work.

Voted—that this recommendation be approved.

RECOMMENDATION 2. That the International Council give careful consideration to the strengthening of state and local councils of religious education as auxiliaries of the International Council and essen-

tial means for putting into effect the total program of religious education.

Voted—that this recommendation be approved.

RECOMMENDATION 3. That suitable promotional literature be prepared by the International Council to give information, help and inspiration to organizations and communities in the initiation of weekday schools and that the Director of the Department be requested to prepare such literature at the earliest possible date.

Voted—that this recommendation be approved.

RECOMMENDATION 4. That the International Council urge all denominations to do their utmost to make available through state councils and the International Council all possible data on vacation and weekday church schools as a valuable means of diagnosing conditions and pointing out trends.

Voted—that this recommendation be approved.

Voted—that the Council express its deep appreciation to Mr. Colgate and the members of the Committee of which he is chairman for their splendid interest and support.

Proposal Regarding American Standard Bible

By unanimous consent, the Council took up the consideration of the proposal that the International Council of Religious Education take over the copyright on the American Standard Edition of the Revised Bible from Thomas Nelson & Sons, publishers. The General Secretary presented the proposed agreement, the substance of which had been sent in mimeographed form to all members of the Council. The agreement was read in full as follows:

AGREEMENT made this fourteenth day of February, 1929, between the International Council of Religious Education, charter name, International Sunday School Association, a corporation chartered by Act of Congress, approved January 31, 1907 (Public No. 42), party of the first part, and Thomas Nelson & Sons, a corporation of the State of New York, party of the second part.

Whereas, the International Council of Religious Education is an organization representing generally various evangelical denominations of the United States in the field of religious education, and

Whereas, with a view to providing an authoritative and accurate standard text of the Holy Bible, it is proposed that the International Council of Religious Education will take over the rights and control of the text of the Bible known as the "American Standard Edition of the Revised Bible" translated and revised by the American Revision Committee (1870-1901) and first published August 26, 1901, by Thomas Nelson & Sons, who took over the publication of this version at the instance of the American Revision Committee, and who are the holders of the copyright; it being highly desirable that textual changes in the American Standard Edition of the Revised Bible be uniform and that they be accepted and adopted by some authoritative agency, and

Whereas, in view of the death of the various members of the American Bible Revision Committee formed about 1870, which translated and revised the

text for said edition, that Committee is now not existent, and there is now no generally accepted body of American scholars actively interested in protecting and preserving the text of said edition, and the International Council of Religious Education desires to assume responsibility for the integrity and purity of the text of said edition;

NOW, THEREFORE, the parties hereto in consideration of the premises and mutual promises hereinafter made, respectfully agree as follows:

1. The International Council of Religious Education agrees to form a Committee to be known as the American Standard Bible Committee, which, for all practical purposes, shall be the successor of the American Committee on Revision.

2. The American Standard Bible Committee shall be composed of not less than ten and not more than fifteen of the foremost Biblical Scholars. There shall also be an Advisory Board chosen by the International Council of Religious Education on which there shall be at least one representative of each denomination affiliated with the International Council of Religious Education desiring such representation. This Advisory Board shall act in an advisory capacity only and shall in no way take over the powers of the American Standard Bible Committee.

3. The basis for the Standard text shall be the American Standard Edition of the Bible as revised and edited by the American Revision Committee (also known as the American Standard Bible) and first published by Thomas Nelson & Sons, August 26, 1901.

4. The International Council of Religious Education shall take over all rights pertaining to the American Standard Edition of the Revised Bible including the copyright on this version, it being understood that Thomas Nelson & Sons shall have the exclusive right and privilege of publishing the same up to and including the period covered by the original term of the copyright, i. e., until August 26, 1929.

5. The International Council of Religious Education is to arrange immediately for a renewal of the copyright on the American Standard Edition of the Revised Bible. This step is deemed highly necessary in order to preserve the integrity of that edition. After the expiration of the original copyright on August 26, 1929, the International Council of Religious Education shall have the power to license Publishers to use the text on such terms as it may deem just and proper.

6. The American Standard Bible Committee shall have full control of the work of revision and any changes or emendations made in the text of the American Standard Edition of the Revised Bible shall have the sanction of this Committee; such changes or emendations to be given out in the name of the Committee. All who publish the text of the American Standard Edition of the Revised Bible shall agree to incorporate such changes as the Committee may decide on, in all editions printed after the changes have been announced by the Committee, thus making a uniform and standard text of the American Standard Bible. All changes in the text shall be agreed upon by a two-thirds vote of the total membership of the Committee.

7. In order that the Committee may have time to carefully canvass the necessity for desirable changes, no revision or emendations of the present text of the American Standard Edition of the Revised Bible shall be made for a period of five years from the date of the signing of this agreement.

8. After the first five-year period, any revisions or changes will be passed upon for publication in periods of ten years (or longer if necessary). No changes in the text shall be made within a period of ten years after the preceding change or changes have been announced.

9. The American Standard Bible Committee shall have supervision of the text of any and all plates made by anyone under the terms of this agreement, and any plates or printed books that do not conform to the Standard Text as agreed upon and announced by the Committee, shall be deemed unauthorized editions and treated as such.

10. The International Council of Religious Education shall derive no revenue from the transactions mentioned in this agreement beyond adequate provision for the expenses involved in carrying out the provisions of this agreement. The expenses of the American Standard Bible Committee shall be met as far as possible from funds obtained by the collection of fees from Publishers for the use of the American Standard Text.

11. Thomas Nelson & Sons immediately upon the termination of the existing copyright on August 26, 1929, are to be licensed by the International Council of Religious Education as a Publisher of the American Standard Bible for a term of five years, and in return for this license, shall make annual payments towards the expenses of the American Standard Bible Committee as follows:

For the year 1929—\$1,000 payable one-half September 1, one-half December 1.

For the year 1930—\$2,000 payable one-half May 1, one-half November 1.

For the year 1931—\$3,000 payable one-half May 1, one-half November 1.

For the year 1932—\$3,000 payable one-half May 1, one-half November 1.

For the year 1933—\$3,000 payable one-half May 1, one-half November 1.

This license shall be subject to renewal for successive ten year periods upon satisfactory assurance of payment by Thomas Nelson & Sons of their fair share of the expenses of the American Standard Bible Committee.

12. In addition to the publication of the text in complete Bibles or portions, the International Council of Religious Education shall have the right to grant permission for the printing of excerpts in periodical literature, Church Service Books, Responsive Readings, Bible Study Books, etc., and also the use of the text in Sacred Music.

13. No royalty shall be charged for the use of the American Standard Bible text in Sunday School and Missionary periodicals, the House of Thomas Nelson & Sons having heretofore always freely granted permission for the use of the text in this way.

14. This agreement shall bind the respective parties hereto, their successors and assigns.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
(Charter Name, International Sunday School Association)

By
Chairman, Executive Committee

.....
General Secretary

THOMAS NELSON & SONS

By
President

After some discussion, it was—

Voted—that the agreement be approved as presented and that the General Secretary and the Chairman of the Council be authorized to sign the agreement for and on behalf of the Council.

Supplemental Report of the Educational Commission

Dr. Robinson, Chairman of the Educational Commission, presented to the Council a supplemental report containing actions taken by the Commission at its meeting on February 12, including recommendations of the Commission based on actions and recommendations from the committees of the Commission and the professional advisory sections.

RECOMMENDATION 1. That the request of the Weekday Church Schools Professional Advisory Section that some provision be made for a committee of the Educational Commission to deal with the problems of weekday church schools be referred to the Standing Committee on Vacation and Weekday Church Schools of the Council, and that a meeting of the Executive Committee of the Weekday Church Schools Section be authorized for the further study of problems in this field.

Voted—that recommendation 1 be approved.

RECOMMENDATION 2. That, on recommendation of the Children's Work Professional Advisory Section, Children's Week as such be discontinued and that a general religious education week, preferably in the fall, be arranged.

Voted—that recommendation 2 be approved in principle and that it be referred to the Educational Commission with power.

RECOMMENDATION 3. That, on recommendation of the Young People's Work Professional Advisory Section, provision be made for a study of the whole problem of summer camps, conferences, and training schools.

Voted—that recommendation 3 be approved in principle and referred to the Educational Commission with power.

RECOMMENDATION 4. That a Young People's Conference be held in connection with the Toronto Convention.

Voted—that recommendation 4 be approved in principle and referred to the Toronto Convention Committee.

Other recommendations received by the Educational Commission from the Adult Work Section, the Directors' of Religious Education Section, and the City Executives' Section will be presented directly to the Council in the reports of these Sections to the Council.

RECOMMENDATION 5. That the following regulations be adopted with respect to the issuance of materials for experimental use:

When the Educational Commission issues materials for experimental use such materials shall be copyrighted by the International Council and not released for unauthorized publication. These materials shall be issued with the purpose of bringing back to the originating committee such data and reports as may be valuable in making improvements in such materials, and in establishing the educational validity of the proposed materials and procedures.

Experimental use of materials may be of two general types: (1) Use in a limited number of situations under supervised and controlled conditions, yielding reports in terms of more or less exact data; (2) Use by religious education workers generally, yielding data on the favor with which such material may be received by the rank and file of workers and the success attending their use of it.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. That the following recommendation received from the Committee on Religious Education of Youth be approved:

That the Christian Quest be considered a movement of those youth groups of North America which are recognized by the International Council of Religious Education as developing programs and enterprises of religious education having as their purpose the discovery and practice of the Christian way of living. That the International Council of Religious Education as the central agency in this movement shall hold the trade-mark to the name "The Christian Quest" in order to protect the ideals and standards of the movement, and that other agencies interested in the Christian leadership of youth be invited to participate in the creative processes of the Committee on Religious Education of Youth.

Voted—that recommendation 6 be approved.

RECOMMENDATION 7. That the action of the General Secretary in patenting the name "The Christian Quest" under registered trademark be approved, and that the General Secretary be authorized to grant permission to use the name "The Christian Quest" provided the materials on which it is used are in harmony with the ideals and standards of the Christian Quest movement; and that the name "The Christian Quest" shall be protected in the name of the International Council of Religious Education on each piece of literature so issued.

Voted—that recommendation 7 be approved.

RECOMMENDATION 8. That, on recommendation of the Committee on Leadership Training, the following statement be added under "Attendance" on page 23 of *Educational Bulletin No. 4, 1928* edition:

That when a student has attended a minimum of eight sessions in a ten session International Standard Training School, or of nine sessions in a twelve session school, he may complete his course under the supervision of the Director of Leadership Training of the International Council.

Voted—that recommendation 8 be approved.

RECOMMENDATION 9. That, on recommendation of the Committee on Leadership Training, the following statement be added under "Type B. Five-or-Six-Day Schedule," page 18 of *Educational Bulletin No. 4, 1928* edition:

Students with exceptional ability may be permitted to enrol for credit in two courses in one week schools, provided:

a. That during the week of the school the student is sufficiently free from other responsibilities that a major portion of his time can be given to the work of the school.

b. That special permission is given at the time of enrolment by the dean and by the instructor of each class for which the student wishes to enrol.

This ruling does not imply that the International Council recommends a teaching schedule of more than two hours a day for any instructor.

Voted—that recommendation 9 be approved.

RECOMMENDATION 10. That, on recommendation of the Committee on Leadership Training, courses 1h. "Life in the Growing," 2h. "The Science of Leadership," and 15h. "Youth and Worship," in the High School Leadership Curriculum, be approved and released for publication through the regular channels for use by the constituent denominations under their own supervision.

Voted—that recommendation 10 be approved.

RECOMMENDATION 11. That, on recommendation of the Committee on Leadership Training, the following procedure be followed in the preparation and publication of courses of the High School Leadership Curriculum:

1. That the Committee on Leadership Training of the Educational Commission shall be responsible for the preparation of the materials for the High School Leadership Curriculum.

2. That the manuscripts shall be circulated among the denominations for review and criticism.

3. That the manuscripts shall be returned to the Committee on Leadership Training with the criticisms noted thereon.

4. That the Committee on Leadership Training shall prepare and approve the manuscripts in their final form for publication.

5. That the manuscripts shall be published and issued in accordance with plans approved by the International Council.

Voted—that recommendation 11 be approved.

RECOMMENDATION 12. That, on recommendation of the Committee on Leadership Training, the following revisions be made in *Educational Bulletin No. 3, 1928* edition:

(a) That the following statement of total aim for leadership training in the beginner's department be inserted immediately following the heading "Beginner's Department Specialization", page 19:

Total Aim for Leadership Training in the Beginner's Department—
To know what religion is; to discover the aims of religious education for

beginners; to understand what learning is and how it takes place in the life of the beginner; to evaluate and select activities and materials for use with beginners; to discover how to evaluate the result.

- (b) That the following statement of scope of course 22, "Beginner's Materials and Methods" be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 20:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of beginners as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of beginners? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

- (c) That the following statement of scope of course 23, "Beginner's Department Administration," be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 20:

Aim: To lead to the discovery, on the basis of the needs and characteristics of beginners, of the influence of surroundings (place, persons, and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of beginners? What plans of adult cooperation will help best to accomplish this aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and program will most effectively contribute to the aim?

- (d) That the following statement of total aim for leadership training in the primary department be inserted immediately following the heading "Primary Department Specialization," page 21:

Total Aim for Leadership Training in the Primary Department—To know what religion is, to discover the aims of religious education for primary children; to understand what learning is and how it takes place in the life of the primary child; to evaluate and select activities and materials for use with primary children; to discover how to evaluate the results.

- (e) That the following statement of scope of course 32, "Primary Materials and Methods," be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 21:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of primary children as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of primary children? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

- (f) That the following statement of scope of course 33, "Primary Department Administration", be substituted for the present statement as it occurs in *Educational Bulletin No. 3*, 1928 edition, page 22:

Aim: To lead to the discovery, on the basis of the needs and characteristics of primary children, of the influence of surroundings (place, persons,

and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of primary children? What plans of adult cooperation will help best to accomplish the aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and programs will most effectively contribute to the aim?

(g) That the following statement of total aim for leadership training in the junior department be inserted immediately following the heading "Junior Department Specialization," page 22:

Total Aim for Leadership Training in the Junior Department—To know what religion is; to discover the aims of religious education for junior children; to understand what learning is and how it takes place in the life of the junior child; to evaluate and select activities and materials for use with junior children; to discover how to evaluate the results.

(h) That the following statement of scope of course 42, "Junior Materials and Methods," be substituted for the present statement in *Educational Bulletin No. 3, 1928 edition*, page 23:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of junior children as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of junior children? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

(i) That the following statement of scope of course 43, "Junior Department Administration," be substituted for the present statement as it occurs in *Educational Bulletin No. 3, 1928 edition*, page 23:

Aim: To lead to the discovery, on the basis of the needs and characteristics of junior children, of the influence of surroundings (place, persons, and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of junior children? What plans of adult cooperation will help best to accomplish the aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and programs will most effectively contribute to the aim?

Voted—that recommendation 12 be approved, and that the revisions contained therein be made in *Educational Bulletin No. 3, 1928 edition*.

RECOMMENDATION 13. That, on recommendation of the Committee on Leadership Training, the following statement of scope of course 206, "Administration of Elementary Work," be substituted for the present statement as it occurs in *Educational Bulletin No. 3, 1928 edition*, page 56:

This course is designed to help workers in schools where limitations as to numbers, equipment, or leadership make it impossible to work in the usual departmental groups in the elementary division. It will consider organization and administration under such conditions; preferable groupings; lesson courses and class groupings; program building and schedules; promotion; making the most of limited equipment; qualifications, recruitment, and improvement of leadership; relationships with the rest of the church or school; aspects of work affecting the division as a whole, such as a committee on children's work, and relation of various religious educational agencies home, vacation church school, weekday church school, etc. Credit for this course will be granted only to those students who are working in schools in which limitations as to numbers or equipment make it impossible to provide the usual departmental groups in the elementary division.

Voted—that recommendation 13 be approved, and that *Educational Bulletin No. 3, 1928* edition, be revised accordingly.

RECOMMENDATION 14. That, on recommendation of the Committee on Leadership Training, the two following courses be added to the Standard Leadership Curriculum as General Electives:

Course 308 — "World Missions." A study of some field or phase of mission activity outside the United States and Canada as a basis for a clearer understanding of some of the problems involved in the extension of the Kingdom of God in other lands, and as a basis for the development of those attitudes on the part of Christian folk which will be of the greatest value in this development.

Course 309 — "Home Missions". A study of some field or problem involved in the Christianization of America as a basis for the development of Christian attitudes on the part of church school leaders toward these problems; a consideration of the ways of developing Christian attitudes on the part of children, youth, and adults toward the task of Home Missions.

Voted—that recommendation 14 be approved with the understanding that the titles of these courses may be changed and that the statement of their scope may be edited.

Voted—that the Director of Leadership Training be authorized to make the necessary editorial changes in the educational bulletins of the International Council to make them conform to the actions taken.

RECOMMENDATION 15. That, on recommendation of the Committee on Church School Administration, a system of standards be approved to be known as "International Standards in Religious Education," including the standards now in process of preparation, with the addition of other instruments as need may arise.

Voted—that recommendation 15 be approved.

RECOMMENDATION 16. That, on recommendation of the Committee on Church School Administration, the following Standards, *Standard for the Sunday Church School—Type A*; *Standard for the Sunday Church School — Type B*; *Standard for the Beginner Department*; *Standard for the Primary Department*; and *Standard for the Junior Department*; which have been in experimental use, be released for publication for a period not to exceed five years, after such changes

have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review of the manuscripts by members of the Commission and the Council; and that an accompanying pamphlet of scoring directions be prepared by the Department of Research and Service for each standard, the final manuscripts to be reviewed by the Central Committee of the Educational Commission before publication.

Voted—that recommendation 16 be approved.

RECOMMENDATION 17. That, on recommendation of the Committee on Church School Administration, *A Proposed Standard for Adult Religious Education in the Church* be issued for experimental use under the direction of the Department of Research and Service for a period of two years, after such changes have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review of the manuscript by members of the Commission; and that an accompanying pamphlet of scoring directions be prepared by the Department of Research and Service, the final manuscript to be reviewed by the Central Committee of the Educational Commission before publication.

Voted—that recommendation 17 be approved.

RECOMMENDATION 18 That, on recommendation of the Committee on Church School Administration, the *Proposed International Standard for the Vacation Church School* and the *Proposed International Standard for the Weekday Church School* be continued in experimental form for another year, or until revised instruments for these two fields shall have been provided.

Voted—that recommendation 18 be approved.

RECOMMENDATION 19. That the proposed International standards for the intermediate, senior, and young people's departments of the Sunday church school, with adaptations for divisional use, be prepared by the Committee on Church School Administration to be issued for experimental use when authorized by the Educational Commission.

Voted—that recommendation 19 be approved.

RECOMMENDATION 20. That the International Council continue to supply the *Proposed International Standard for the Church School*, the *Proposed Goal for the Church School*, and the *Proposed International Standard for the Beginner Department*, the *Primary Department*, the *Junior Department*, and the *Intermediate Department of the Church School* in experimental form until the standards as approved shall have been published.

Voted—that recommendation 20 be approved.

RECOMMENDATION 21. That, on recommendation of the Committee on Church School Administration, the International System of Records and Reports be issued for experimental use under the direction of the Department of Research and Service for a period of two years, after such changes have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review by the members of the Commission, the final manuscript to be reviewed by the Central Committee of the Educational Commission before publication, the designation to be in harmony with the designation of the standards.

Voted—that recommendation 21 be approved.

Publication of Christian Quest Materials

The General Secretary called attention to the fact that action had not been taken with respect to continued experimental use and publication of the Christian Quest materials. After consideration, it was—

Voted—that the experimental use and plan of publication of the Christian Quest materials approved by the International Council be continued for another year, both with respect to the re-issuing of materials now in print and the publication of new materials.

The Chairman of the Educational Commission announced that the supplemental report of the Commission was complete with the exception of the suggested schedule of meetings, and suggested that action on this schedule be deferred until after the professional advisory sections had presented their reports to the Council.

Report of Committee on Reference and Counsel

The Chairman, Dr. Hopkins, announced that there was no report.

Report of Committee on Membership of the Executive Committee

Dr. E. B. Chappell, Chairman of the Committee, reported that the Committee on Membership of the Council had considered two applications for membership, one from the Churches of Christ, and one from the Brethren in Christ, and that the Committee recommended the admission of these communions to membership in the Council.

Voted—that the report of the Committee on Membership be approved and that the Churches of Christ and the Brethren in Christ be admitted to membership in the Council.

Dr. Chappell announced that Dr. H. Leo Boles, President of David Lipscomb College, Nashville, Tennessee, had been selected by the Churches of Christ as their representative on the International Council provided they were admitted to membership.

Voted—that Dr. H. Leo Boles be accepted as the representative of the Churches of Christ on the Executive Committee of the International Council.

Message to President Elect Herbert C. Hoover

Dr. Henry H. Meyer presented the following telegram and moved that the General Secretary be instructed to send the same on behalf of the Council to Mr. Hoover at Miami Beach, Florida. The motion was seconded by Mr. L. W. Simms of Canada:

The International Council of Religious Education in annual session Hotel Sherman, February thirteen and fourteen and representing the religious educational forces of forty denominations in the United States and Canada, deeply appreciative of your demonstrated faith in the spiritual idealism of American youth and in the efficacy of the educational processes of the home, the school, and the church in preserving and directing that idealism of American youth and in the efficacy of the educational processes fidence and continued moral support in the high service upon which you are soon to enter.

By a rising vote, it was unanimously—

Voted—that this message of greeting be sent to Mr. Hoover.

By common consent, it was agreed that the consideration of the budget for 1929 be the first order of business at the Thursday morning session.

After prayer by Dr. R. A. Hiltz, the Council recessed at 9:45 P. M. to meet again at 9:30 A. M. Thursday.

Morning Session, Thursday, February 14

The Council was called to order at 9:30 A. M. by the Chairman, Dr. Hopkins. Devotions were led by Dr. W. S. Bovard.

Budget for 1929

The first order of business was the consideration of the budget for 1920 which was presented by the General Secretary in the following form as approved and recommended by the Board of Trustees:

The International Council of Religious Education
Budget for 1929

General Administration

Salaries

Salaries	
General Secretary	\$ 8,000
Secretary to General Secretary.....	3,600
Secretarial Assistant	1,800
Business Assistant and Cashier.....	2,700
Shipping Clerk	2,100
Mimeograph Operator	1,700
Switchboard Operator	1,400
Bookkeeper	2,000
Travel of General Secretary.....	1,000

Educational Administration and Research

Salaries

Superintendent	\$ 6,000
Secretary to Superintendent.....	1,800
Bureau of Research	
Research Associate	3,800
Research Assistant	1,800
Stenographer and Librarian	1,560
Travel	600
Survey of Negro Education.....	500

\$ 16,060

International Journal of Religious Education

Salaries

Editorial Assistant	\$ 2,250
Secretary	1,800
Circulation Manager	2,700
Stenographer	1,470
Stenographic Assistance	800
Publication of <i>Journal</i>	22,000
Manuscripts	2,000
Promotion of <i>Journal</i>	2,500

35,520

Department of Leadership Training

Salaries

Director	\$ 5,000
Educational Assistant	2,400
Secretary to Director.....	2,000
Departmental Assistant	1,920
Departmental Assistant	1,920
Registrar of Credits.....	1,500
Stenographer and File Clerk..	1,400
Stenographer	1,300
Typist	1,300
Travel	600
International Training Schools.....	5,500

24,840

Department of Young People's Work

Salaries

Director	\$ 5,500
Associate Director	4,200
Secretary to Director.....	2,000
Secretary to Associate Director.....	2,000
Stenographic Assistance	1,500
Travel	1,800
Publishing the Akita.....	500
Camp Conferences	7,500

25,000

Department of Children's Work

Salaries

Director	\$ 4,000
Secretary to Director.....	1,500
Travel	1,000

6,500

Department of Vacation and Weekday Church Schools

Chicago Office			
Secretary to Director.....			\$ 1,600
New York Office			
Director	\$ 5,000		
Assistants	3,000		
Travel	1,250		
Printing and Handbooks.....	1,250		
Supplies	150		
Petty Cash and Postage.....	500		
Telephone and Telegraph.....	250		
Auditing	25		
Rent	1,300		
Improvements and Miscellaneous.....	500		
			<hr/> 13,225

NOTE.—The expenses of the Department of Vacation and Weekday Church Schools are handled through the New York office by the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget for this Department, but it is guaranteed by the Council.

General Overhead Expenses

Stationery, Printing and Office Supplies.....	\$ 4,500		
Postage	3,500		
Telephone and Telegraph.....	1,000		
Rent, Chicago Office.....	9,500		
Rent, New York Office.....	1,000		
Interest and Exchange.....	1,500		
Contingent and Miscellaneous.....	3,000		
			<hr/> 24,000

Merchandise

Purchase of Merchandise.....	\$ 10,000		
Parcel Post and Express.....	2,000		
			<hr/> 12,000
International Executive Committee, Board of Trustees and other Committees of the Council.....			1,500
Educational Commission, including Expenses of Com- mittees of the Commission.....			6,000
			<hr/> \$190,545

Supplementary Budget

To Be Expended Only on Condition Funds Are Available

Department of Adult Work

Salaries			
Director or Research Specialist.....	\$ 5,000		
Secretary or Assistant.....	1,500		
			\$ 6,500

Department of Leadership Training

Experimental Leadership School for Negroes.....	1,500	
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Toronto Convention

Field Work and Promotion.....	5,000	
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Winnipesaukee Camp and Property Operation	
Receipts from Camp Operations and Special Contributions, for Use of Geneva Point Camp Committee	\$15,000
Commission on Relation of Religious Education to Public Education	
Expenses of Commission.....	1,000
American Standard Bible Committee	
Expenses of Committee.....	1,000
	<u> </u>
	\$ 30,000
Regular and Supplementary Budget, Total	\$220,545
Department of Field Work	
Salaries	
Director	\$ 5,000
Secretary to Director.....	1,500
Travel	1,000
	<u> </u>
	7,500
	<u> </u>
	\$228,045

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the Council for 1929, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Provision for Department of Field Work

The General Secretary announced that through the generosity of Mr. Russell Colgate provision would be made for putting into effect the last item of the supplementary budget establishing a Department of Field Work. Mr. Colgate had agreed to meet the expenses of this Department for the remainder of the year 1929 in addition to his regular contribution to the Council and to guarantee \$5,000 to apply on the expense of this Department for 1930.

Voted—that the Council express its sincere and hearty appreciation of the generous and substantial support of Mr. Colgate.

Law Committee

Mr. John D. Rhoades suggested that there should be a Law Committee to advise the General Secretary and Council with respect to legal matters, and on his motion, it was—

Voted—that a Law Committee be appointed as one of the standing committees of the Council and that the matter be referred to the Board of Trustees with power.

Reports of Professional Advisory Sections

By request, it was unanimously agreed that the next order of business should be the reports of the professional advisory sections to the Council.

Voted—that all recommendations received from the professional advisory sections with respect to time, place, and schedule of meetings be referred to the General Secretary and Staff to carry out such actions as may be taken by the Council with respect to these matters.

Voted—that all recommendations from the professional advisory sections with regard to the respective By-laws be referred to the General Secretary, the same to be approved if not found by him to be in conflict with the By-laws and actions of the Council.

Voted—that the officers of the professional advisory sections be received by the Council and included in the minutes of the annual meeting.

Each of the professional advisory sections was called upon to make its report, and in each case, it was—

Voted—that the report submitted be received and filed.

Recommendations by Professional Advisory Sections

The following recommendations contained in the respective reports were acted upon by the Council:

RECOMMENDATION 1. The *Adult Work Section* recommended favorable consideration of a proposition for a joint arrangement between the International Council of Religious Education and the Federal Council of Churches with regard to the services of a director of adult education to serve the interests of both organizations.

Attention was called to the fact that the Board of Trustees had provided in the budget for 1929 for a Department of Adult Work provided the necessary funds were available, and that the By-laws of the Council provide that the General Secretary shall nominate all members of the International Council Staff.

Voted—that this recommendation be referred to the General Secretary and the Board of Trustees with power.

RECOMMENDATION 2. The *Directors' of Religious Education Section* presented a request that the International Council give consideration to the securing of clergy rates on the railroads for members of the Section.

Voted—that recommendation 2 be referred to the General Secretary.

The *State and Regional Executives' Section* and the *International and National Executives' Section* presented the following joint recommendations, which were considered seriatim:

RECOMMENDATION 3. That a state council should seek to be approved and recognized by the cooperating denominations as their interdenominational agency for cooperative work in religious education within its area and when so recognized should enjoy the wholehearted support and cooperation of the denominational forces.

Voted—that recommendation 3 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 4. That the secretary of a state council should hold a cooperative and auxiliary relationship to the International Council Staff somewhat similar to that of a denominational field representative to his denominational headquarters to the end that the state secretary may become the recognized representative of the International Council in his area.

Voted—that recommendation 4 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 5. That provision be made for continuing the study and investigation that has been in process looking to the adoption of a plan for the accrediting of state councils.

Voted—that recommendation 5 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 6. That the International Council earnestly seek a means of more frequent and direct contact between its Staff and the denominational and interdenominational workers in the field, and that the desired results may be obtained either by the addition of a Staff member whose major responsibility is field contacts or by the allocation of blocks of time for such contact work among the several Staff members.

Voted—that recommendation 6 be approved and referred to the General Secretary and Board of Trustees.

RECOMMENDATION 7. That serious consideration be given to securing cooperation between denominational boards and state councils in the financial support of the cooperative work in religious education; *first*, by placing denominational area directors of religious education in the field; and, *second*, where this is not possible by combining with other denominations in providing funds on some equitable basis to provide an additional member or members of the state council staff.

Voted—that recommendation 7 be approved in principle and referred to the General Secretary and the International Council Staff.

RECOMMENDATION 8. That the several professional advisory sections be urged to give careful consideration to the closer correlation of their programs at the annual meeting.

Voted—That recommendation 8 be approved in principle and referred to the General Secretary and the International Council Staff.

The *City Executives' Section* presented a number of recommendations, as follows:

RECOMMENDATION 9. That complete programs for the meetings of all the professional advisory sections be sent out well in advance of the annual meeting.

Voted—that recommendation 9 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 10. That the names, addresses, and positions of the state and city executives and secretaries, both denominational and interdenominational, be printed in the *Yearbook* of the Council.

Voted—that recommendation 10 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 11. That an alphabetical list of all employed religious educational workers, both denominational and interdenominational, be printed in the *Yearbook* of the Council.

Voted—that recommendation 11 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 12. That in the relationships between councils of religious education and councils of churches, in virgin fields, a spirit of cooperation should be manifested and all phases of church life should be considered; and that leaders of councils of churches and councils of religious education on national, state, and community levels should together seek ways and means of establishing and maintaining a cooperative program to care for the whole responsibility of the church.

Voted—that recommendation 12 be approved in principle and referred to the General Secretary and the International Council Staff.

RECOMMENDATION 13. That in territory already occupied and served by a council of religious education, if a council of churches is organized there should be no competition but the closest possible cooperation whether on state or local level; that policies mutually agreed upon should be considered binding, and local organizations should adhere in letter and spirit to agreements made by the state and national organizations; that national and state leaders should consistently follow policies agreed upon in dealing with local situations.

Voted—that recommendation 13 be approved in principle and referred to the Committee on Reference and Council for consideration with representatives of the Federal Council of Churches.

RECOMMENDATION 14. That in territory where both a council of churches and a council of religious education exist and function, any plan or development leading toward closer cooperation and relationship should be by mutual agreement, and neither organization should enter the field of activity generally recognized as the responsibility of the other without first having a conference and arriving at a basis of understanding.

Voted—that recommendation 14 be approved in principle and referred to the Committee on Reference and Counsel for consideration with representatives of the Federal Council of Churches.

RECOMMENDATION 15. That conferences for free and frank discussion should be held by those engaged in the services of the Federal Council of Churches and its auxiliaries and the International Council of Religious Education and its auxiliaries in order to arrive at understandings and agreements with respect to the best methods of carrying forward satisfactorily the whole cooperative task of the church.

Voted—that recommendation 15 be referred to the Committee on Reference and Counsel.

RECOMMENDATION 16. That in order that city and county executives may serve the several denominations better, they should be invited to participate in planning denominational programs within their areas; and that denominational leaders be requested to recommend to their local denominational representatives and committees that where practicable the city executive be invited to participate in the building of denominational programs within the area.

Voted—that recommendation 16 be referred to the General Secretary and the International Council Staff.

The following statements were presented to the Council, having been adopted at a joint meeting of the *State and Regional Executives' Section* and the *City Executives' Section*:

1. We appreciate the productive value of good will and believe it indispensable if both the councils of churches and councils of religious education are to function adequately. We recognize that adjustments are essential to improvement. We place ourselves on record as favoring such changes as assure greater effectiveness and more rapid progress. We recall that the "merger" which brought the International Council of Religious Education into existence as the accredited agency for cooperative community effort in Christian religious education also provided for its state councils of religious education and auxiliaries as the approved means of carrying out the program built and projected by the International Council of Religious Education. We favor any cooperation consistent with the fullest autonomy of the councils of religious education and such as will maintain inviolate the relationships between the International Council, state and local councils of religious education. We appreciate the tendency to restore such relationship in places where this connection has been disturbed.

2. We respectfully request the International Council of Religious Education to make overtures to the Federal Council of Churches in Christ in America to arrange, if possible, a conference to consider the relationships and cooperative programs of the International Council of Religious Edu-

cation and its auxiliaries and the Federal Council and its auxiliaries; that such a meeting be called at such time and place as may be mutually agreed upon by the national leaders; that representatives of the following groups be included: The International Council of Religious Education and the Federal Council of Churches; state and regional executives of councils of religious education and state secretaries of councils of churches; city executives and local denominational leaders; denominational leaders on the national, state and city level.

Voted—that these two statements be referred to the Committee on Reference and Counsel for such action as the Committee may deem best.

Dr. John H. Race stated that the Federal Council of Churches should come to recognize the International Council of Religious Education as the accredited agency of the cooperating denominations in the field of religious education. On his motion, it was—

Voted—that the Committee on Reference and Council of the International Council be requested to arrange as soon as possible sympathetic and constructive conferences with representatives of the Federal Council of Churches looking to the working out of a complete understanding between the two organizations with respect to their functions and activities.

Communication from the Federal Council

Since the above recommendations dealt largely with relations between the Federal Council and its auxiliaries and the International Council and its auxiliaries, by unanimous consent the International Council took up the consideration of a communication from Dr. John M. Moore, one of the General Secretaries of the Federal Council, calling attention to the request of the Administrative Committee of the Federal Council of Churches that the International Council appoint four members to cooperate with the Extension Committee of the Federal Council in promoting the organization of state and local councils of churches. In response to this request, it was—

Voted that the following statement of principles be approved and referred to the Committee on Reference and Counsel:

1. The International Council is committed to the progressive development of a spirit of mutual understanding and harmonious cooperation between the Protestant Christian forces of North America, and welcomes any movement which will contribute to Christian unity.

2. The International Council recognizes that the value and permanence of existing organizations depend upon the ability of these organizations to meet essential needs, and that new organizations should be established only when, after a careful investigation and survey, it shall be found that the creation of a new organization is necessary to meet needs which cannot be satisfactorily met by existing organizations.

3. The International Council feels that the promotion of new interdenominational organizations before it is thoroughly established that such new organizations are necessary, tends to a multiplicity of organizations with overlapping functions, resulting in misunderstandings, discord and conflict, instead of the development of harmonious cooperation and Christian unity.

The following recommendations were received from the *Vacation Church Schools Section*:

RECOMMENDATION 17. That the experiment authorized by the International Council in 1928 in the collecting of vacation church school reports be continued, the denominations bearing the primary responsibility assisted by such councils as may agree to cooperate; and that the use of the report form authorized by the Council be continued and all denominations be urged to adopt it.

Voted—that recommendation 17 be approved in principle and referred to the General Secretary and the Director of Vacation and Weekday Church Schools.

RECOMMENDATION 18. That standard leadership schools be utilized as far as possible as the most effective agency for training vacation church school workers, and that demonstration and practice schools be conducted wherever practicable.

Voted—that recommendation 18 be approved.

RECOMMENDATION 19. That in view of the large percentage of short term vacation church schools, the International Council through its Department of Vacation and Weekday Church Schools, and the cooperating denominations through their vacation church school directors, use every possible effort to promote the sixty hour standard for vacation church schools.

Voted—that recommendation 19 be approved.

Schedule of Meetings for Educational Commission and Its Committees

The Chairman of the Educational Commission, Dr. Robinson, presented the following schedule of meetings for the Educational Commission and its committees as a substitute for Recommendation 4 in the printed report of the Commission (page 98):

1. That the Educational Commission with the committees of the Commission, including the Central Committee, meet the last week in April.
2. That such committees of the Commission as necessary, the Central Committee, and the Commission itself meet the second week in December.
3. That the professional advisory sections and the Central Committee of the Commission meet in February in connection with the annual meeting of the International Council, and that a meeting of the Educational Commission be held if found desirable.

Voted—that the schedule of meetings as presented be approved.

Amendment to Article V of the By-laws

Dr. Robinson, Chairman of the Educational Commission, presented an amendment to Article V of the By-laws of the Council in accordance with the notice previously given, as follows:

Article V. Educational Commission

1. FUNCTIONS. There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. MEMBERSHIP. Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council Staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several committees. Co-opted members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. COMMITTEES. The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. RELATIONSHIPS. The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. FINANCES. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and all general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. RULES OF PROCEDURE. The Educational Commission shall have power to adopt its own By-laws or rules of procedure not in conflict with the By-laws of the International Council.

Dr. Robinson also presented a petition signed by a number of members of the different professional advisory sections requesting that the representative elected by each professional advisory section be given full membership on the Educational Commission with the right to vote. This was offered as an amendment to Section 2, Article V, as pre-

sented. After discussion, the amendment was lost by a vote of sixteen to twenty-four.

Voted—unanimously, that the proposed amendment to Article V as presented by Dr. Robinson be adopted.

Officers and Committees of the Educational Commission

Dr. Robinson reported to the Council that the following officers elected on December 13, 1928, were re-elected for the ensuing year:

Harold McAfee Robinson	<i>Chairman</i>
R. A. Hiltz	<i>Vice-Chairman</i>
Edith P. Rea	<i>Secretary</i>

The following are the committees of the Educational Commission for the ensuing year:

Central Committee

W. C. Bower	L. A. Weigle, <i>Chairman</i>	
Harold I. Donnelly	C. A. Hauser	John W. Shackford
J. M. Duncan	R. A. Hiltz	H. Shelton Smith
J. W. Eichelberger, Jr.	C. J. Keppel	John W. Suter, Jr.
F. C. Eiselen	W. H. Main	A. M. Townsend
W. A. Harper	Henry H. Meyer	Sidney A. Weston
	Harold McA. Robinson	

CHAIRMAN OF COMMITTEES

J. S. Armentrout	Herbert W. Gates	Hazel A. Lewis
Edward R. Bartlett	Frank Langford	John R. Sampey
Arlo A. Brown		

Committee on Improved Uniform Lessons

John R. Sampey, <i>Chairman</i>		
H. Leo Boles	Gilbert Glass	George A. Little
H. A. Boyd	W. S. Haldeman	J. A. Martin
J. T. Brown	*Jonathan B. Hawk	Hight C. Moore
Owen C. Brown	D. J. Hull	W. E. Peffley
E. B. Chappell	Crates Johnson	Marion Stevenson
J. M. Duncan	W. M. Kannawin	Erlo E. Sutton
Abram Duryee	C. M. Kearney	I. J. Van Ness
E. P. Ellyson	R. L. Lanning	B. J. Vincent
J. T. Faris	J. Francis Lee	C. P. Wiles

Committee on Group Graded Lessons

Frank Langford, <i>Chairman</i>		
Blanche Carrier	†Park Hays Miller	*Ethel L. Smither
*Mrs. W. B. Ferguson	*E. Leigh Mudge	*Mrs. Margaret String
C. A. Hauser	H. K. Ober	L. A. Weigle
R. A. Hiltz	J. W. Owen	Sidney A. Weston
Mary Alice Jones	W. J. Sayers	
Hazel A. Lewis	Elizabeth McE. Shields	

Committee on Religious Education of Children

Hazel A. Lewis, <i>Chairman</i>		
*Harriet Edna Beard	Frances M. Hedden	Elizabeth McE. Shields
Blanche Carrier	Mary Alice Jones	Mary E. Skinner
*Frances W. Danielson	*Mildred O. Moody	Frances Edwards
*Mary Eadie	†Florence E. Norton	*Margaret M. Clemens
*Elizabeth M. Harris	Myron C. Settle	

*Co-opted Members

†Consulting Members

Committee on Religious Education of Youth

	Arlo A. Brown, <i>Chairman</i>	
*J. M. Artman	*E. P. Gates	*Blaine Kirkpatrick
*E. H. Bonsall	*O. S. Gates	George A. Little
*Henry Reed Bowen	†Frank D. Getty	*Cynthia Pearl Maus
†F. H. Butler	*Annie Kate Gilbert	*Edwin Phelps
Harold I. Donnelly	*A. J. Gregg	*Warren T. Powell
*John W. Elliott	P. R. Hayward	*Harry T. Stock

Committee on Religious Education of Adults

	Herbert W. Gates, <i>Chairman</i>	
*C. W. Brewbaker	W. A. Harper	*Mrs. E. H. Silverthorn
†Charles Darsie	W. L. Hunton	*George T. Webb
Merle N. English	†O. Grant Markham	B. S. Winchester
*N. F. Forsyth	†Norman E. Richardson	
†E. W. Halpenny	*T. H. P. Sailer	

Committee on Leadership Training

	J. S. Armentrout, <i>Chairman</i>	
*C. W. Brewbaker	C. A. Myers	H. Shelton Smith
Homer L. Grice	†J. W. Prince	S. N. Vass
P. R. Hayward	*Seldon L. Roberts	*Clarence A. Wagner
Mary Alice Jones	Roy G. Ross	*Fred D. Wentzel
Forrest L. Knapp	Erwin L. Shaver	George W. Wellburn
*Mildred O. Moody	*J. Q. Schisler	
†Harry C. Munro	Frank A. Shults	

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

Wade Crawford Barclay	†Walter D. Howell	*Florence E. Norton
*Abbott Book	Walter M. Howlett	Frank G. Richard
*Charles F. Boss	C. J. Keppel	†E. H. Stranahan
†Ray G. Fletcher	†John L. Lobingier	Paul H. Vieth
Herbert W. Gates	*Ralph N. McEntire	†F. H. Willkens
*W. L. Hanson	†Frank M. McKibben	

*Co-opted Members

†Consulting Members

The following officers of the several professional advisory sections were officially reported to the Council. The representative on the Educational Commission from each of the sections was elected at this annual meeting for a term of three years:

Officers of the Professional Advisory Sections, 1929-30

CHILDREN'S WORK SECTION

Chairman.....	Wilhemina Stooker
Vice-Chairman.....	Meme Brockway
Secretary-Treasurer.....	NeTannis Semmens
Additional Members of Executive Committee.....	{ Nellie Young Elizabeth Harris
Representative on Educational Commission.....	Florence E. Norton

YOUNG PEOPLE'S WORK SECTION

Chairman.....	C. H. Shamberger
Vice-Chairman.....	Carey M. Young
Secretary-Treasurer.....	Adella R. Sterrett
Additional Members of Executive Committee.....	{ J. Gordon Howard Warren Blodgett
Representative on Educational Commission.....	Frank D. Getty

ADULT WORK SECTION

Chairman.....	Charles Darsie
Vice-Chairman.....	Mrs. E. H. Silverthorn
Secretary-Treasurer.....	Bernard Coggan
Additional Members of Executive Committee.....	{ Park Hays Miller N. F. Forsyth
Representative on Educational Commission.....	{ Herbert W. Gates Charles Darsie

DIRECTORS' OF RELIGIOUS EDUCATION SECTION

Chairman.....	Linden S. Dodson
Vice-Chairman.....	Philip C. Landers
Secretary-Treasurer.....	Elizabeth Pletcher
Additional Member of Executive Committee.....	Gladys M. Greenlaw
Representative on Educational Commission.....	Ray G. Fletcher

EDITORS' SECTION

Chairman.....	Charles D. Bulla
Vice-Chairman.....	E. E. Harris
Secretary-Treasurer.....	Noble Van Ness
Additional Members of Executive Committee.....	{ Charles P. Wiles Park Hays Miller
Representative on Educational Commission.....	Park Hays Miller

PUBLISHERS' SECTION

Chairman.....	Lauren T. Miller
Vice-Chairman.....	F. M. Braselman
Secretary.....	W. C. Hyde
Treasurer.....	C. Hauser
Additional Members of Executive Committee.....	{ Arthur F. Stevens Allan Sutherland B. A. Whitmore
Representative on Educational Commission.....	O. Grant Markham

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman.....	Herbert W. Gates
Vice-Chairman.....	Lawrence Little
Secretary.....	Hugh S. Magill
Additional Members of Executive Committee.....	{ Frank Langford Merle N. English
Representative on Educational Commission.....	E. H. Stranahan

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman.....	H. W. Becker
Vice-Chairman.....	T. K. Currie
Secretary-Treasurer.....	Frank G. Richard
Additional Member of Executive Committee.....	Franklin J. Estabrook
Representative on Educational Commission.....	E. W. Halpenny

CITY EXECUTIVES' SECTION

Chairman.....	Walter M. Howlett
Vice-Chairman.....	Charles E. Bates
Secretary-Treasurer.....	Mrs. Hazel D. Leonard
Additional Member of Executive Committee.....	Benjamin G. Thomas
Representative on Educational Commission.....	Fred H. Willkens

PROFESSORS' OF RELIGIOUS EDUCATION SECTION

Chairman.....	E. J. Chave
Secretary.....	Herbert W. Blashfield
Representative on Educational Commission.....	J. W. Prince

WEEKDAY CHURCH SCHOOLS SECTION

Chairman.....	Frank M. McKibben
Vice-Chairman.....	Walter A. Squires
Secretary.....	Helen Stearns
Additional Members of Executive Committee.....	{ W. Dyer Blair Blanche Carrier
Representative on Educational Commission.....	Frank M. McKibben

VACATION CHURCH SCHOOLS SECTION

Chairman.....	Walter D. Howell
Vice-Chairman.....	N. F. Forsyth
Secretary.....	Mrs. Lydia Perin
Representative on Educational Commission.....	Walter D. Howell

LEADERSHIP TRAINING SECTION

Chairman.....	Harry C. Munro
Secretary-Treasurer.....	George W. Wellburn
Additional Members of Executive Committee.....	{ M. Hadwin Fischer Seldon L. Roberts
Representative on Educational Commission.....	Frank A. Shults Harry C. Munro

NEGRO WORK SECTION

Chairman.....	James W. Eichelberger, Jr.
Vice-Chairman.....	J. T. Brown
2nd Vice-Chairman.....	P. H. Moss
Recording Secretary.....	Byrd W. Prillerman
Assistant Recording Secretary.....	Julian C. Caldwell
Corresponding Secretary.....	F. H. Butler
Treasurer.....	Mrs. Jennie E. Lewis
Additional Members of Executive Committee.....	{ Aaron Brown J. A. Martin S. N. Vass
Representative on Educational Commission.....	F. H. Butler

MISSIONARY EDUCATION SECTION

Chairman.....	John Bailey Kelly
Vice-Chairman.....	A. V. Casselman
Secretary-Treasurer.....	Corliss P. Hargraves
Representative on Educational Commission.....	John L. Lobingier

RESEARCH SECTION

Chairman.....	Harold I. Donnelly
Vice-Chairman.....	Charles F. Boss, Jr.
Secretary.....	Otto Mayer
Representative on Educational Commission.....	Norman E. Richardson

The Chairman of the Council presented Mr. Levon Zenian, a native of the Bible Lands, who will return to his country to do missionary work among his people under the auspices of the World's Sunday School Association.

After prayer by Dr. E. B. Chappell, the Council recessed at one o'clock to reconvene at 2:00 P. M.

Afternoon Session, Thursday, February 14

The Council was called to order by the Chairman, Dr. Hopkins, at 2:00 P. M. Prayer was offered by Dr. Samuel D. Price.

Presentation of Bibles to the Council

The Chairman presented Mr. S. F. Areson, President of Thomas Nelson & Sons, who presented a handsomely embossed copy of the American Standard Bible to the International Council of Religious Education, and also presented an especially prepared and embossed copy of the American Standard Bible to the International Council to be presented by the General Secretary to President Elect Herbert C. Hoover on his inauguration as the thirty-first President of the United States. On motion of Dr. John H. Race, seconded by Dr. J. M. Duncan of Canada, the Council—

Voted—to express its deep appreciation to Mr. Areson of this thoughtful act of courtesy on the part of Thomas Nelson & Sons and that the Bible for the International Council be accepted for its use; and that the Bible for Mr. Hoover be presented to the President Elect by the General Secretary on behalf of the Council.

Report of the Committee on Executive Reports

At the request of the Chairman, Dr. W. G. Clippinger, Mr. Walter D. Howell, Secretary of the Committee, presented the report of the Committee on Executive Reports as follows:

Your committee records its great satisfaction regarding the two especially significant accomplishments reported by the Chairman of the Council, namely, the closer alignment of missionary education forces with religious education forces through the establishment of the Missionary Education Professional Advisory Section, and the consummation of the complete merger of the International Lesson Committee and the Committee on Education in the new and very promising Educational Commission.

Your committee also notes with satisfaction the commendation in the General Secretary's report of the proposal of the House of Thomas Nelson & Sons to turn over to the International Council of Religious Education the copyright on the American Standard Edition of the Revised Bible. We believe the action of this publishing firm should be received with appreciation because of the fine spirit and commendable foresight revealed. We especially appreciate the attitude and efforts of Mr. S. F. Areson, President of Thomas Nelson & Sons.

We record our unqualified approval of the aggressive efforts of our General Secretary to finance the growing work of the Council, and especially his ability to secure large contributions from men of means. We endorse, also, his continued insistence on paying as we go, and of living within our income. We recommend, therefore, that the Council should not yield to the insistent demands for expansion beyond reasonable expectations of financial support to meet the added expense.

Your committee approves recommendations 1 and 2 of the General Secretary's report:

"That the Educational Commission give consideration to the *International Journal of Religious Education* as an important feature of the total program of the Council, and that the Central Committee of the Educational Commission be authorized to serve as an advisory committee to the Board of Editors."

"That in the setting up and administration of the International Training Schools and Camp Conferences during the summer months, the International Council Staff confer with the denominational boards and with denominational and interdenominational workers in the respective areas for counsel and advice with respect to the integration of the work of these schools and camps with the total training program of the Protestant forces represented in the Council."

In recording the committee's approval of recommendation 3 in the General Secretary's report, "that the Council take action on the suggestions made in this report with respect to the Toronto Convention and authorize the Convention Committee to take such action as may be necessary to utilize fully the opportunities which the Convention offers," we suggest the desirability of a comprehensive theme or slogan for the Toronto Convention, having world-wide application and conveying the basic idea of the objective of Christian religious education. The General Secretary himself has expressed a lack of complete satisfaction with the phrase given as a suggestion in his report.

We endorse the position set forth by the General Secretary in his report regarding relationships between state, county, and city councils and the denominations, and the relationships between such councils and the International Council and its Staff, as follows:

"As the International Council has developed it has become more and more an interdenominational organization, and it has become apparent that state and local councils of religious education must themselves become interdenominational or interchurch organizations, auxiliaries of the International Council, in order to enjoy the wholehearted support of the denominational forces within their respective areas, and carry forward effectively the interdenominational program. The ultimate purpose of state and local councils should be to provide agencies through which the forces of the Protestant Christian churches may cooperate most effectively in realizing the objectives of Christian religious education.

"We believe the time has come when state councils should be accredited by the International Council on recommendation of the cooperating denominational forces within the respective states in order to be recognized as accredited interdenominational agencies; that in such accredited relationship the secretary of a state council should be recognized as the accredited representative of the International Council in that area; and that such an accredited state council and accredited state secretary should enjoy the wholehearted endorsement, cooperation, and support of the forces of all the cooperating denominations."

The committee approves the General Secretary's recommendation 4, as follows:

"That such action be taken with respect to the accrediting of state councils of religious education as auxiliaries of the International Council as will make them the accredited agencies of the cooperating denominations within their respective areas, entitled as such to full recognition and support."

We note that the principles enunciated were adopted by a joint conference of the State and Regional Executives' Professional Advisory Section and the International and National Executives' Professional Advisory Section at this annual meeting.

As a means of going forward in the matter of clearing relationships and perfecting cooperation, we recommend that the Committee on Accrediting State Councils be reconstituted and instructed to continue its work in close cooperation with the General Secretary and Staff, and particularly with the Director of Field Work of the Council when secured.

With regard to arrangements for the Toronto Convention, your committee approves the change in the number on the Convention Committee from fifteen to twenty members. It also endorses the plan to erect a statue to Robert Raikes as a part of the sesquicentennial celebration at that time.

The report was considered seriatim and each item adopted separately, whereupon it was—

Voted—that the report of the Special Committee on Executive Reports as a whole be approved.

Committee on Accrediting State Councils

On request, the General Secretary presented a statement from the Chairman of the Committee on Accrediting State Councils, Mr. Samuel L. Hamilton, as follows:

This Committee was constituted to prepare a definite plan for accrediting state councils of religious education as official auxiliaries of the International Council of Religious Education. The work was to be based on the principles for evaluating state councils which were embodied in the report of the Committee of Five on State and Provincial Councils of Religious Education, adopted by the International Council at the February, 1928 meeting. (See *Minutes* 1928, pages 114-117.)

The Committee on Accrediting State Councils consisted of the Chairman, with Mr. Walter E. Myers of the Pennsylvania State Sabbath School Association, and Mr. Walter D. Howell of the Presbyterian Board of Christian Education. The Committee had a meeting in Mr. Myers' office in Philadelphia on March 14, 1928, and decided to prepare two questionnaires, one to be sent out to denominational boards, and another to the state councils.

Mr. Howell agreed to prepare the first questionnaire. The questionnaire to the state councils was discussed at length and it was left to the Chairman to put it into shape for submission to the International Council Staff. It was part of our plan to seek the advice of the Department of Research as to the adequacy of the questionnaires as instruments for evaluating and accrediting.

Due to a series of mischances in the work, and in the health of the Chairman, the work could not be completed. The other members of the Committee are not responsible for this situation. The Chairman deeply regrets the unavoidable holding up of the work begun, particularly in view of the time and labor he expended last year on the principles of evaluation upon which accrediting was to be based.

If the Committee is continued, it should be reconstituted, because the present Chairman is no longer general secretary of a state council and therefore not qualified to represent the views of state executives.

Voted—that this statement be received and filed as a statement of the Chairman of the Committee on Accrediting State Councils.

Report of the International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by the Secretary, Dr. Magill, in the absence of the President of the Board of Trustees of the Corporation (pages 114-115).

Voted—that the report be adopted with appreciation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

In the absence of the President and Vice-President of the Board of Trustees of the Corporation, Dr. Hugh S. Magill, Secretary, presided.

Voted—that Mr. J. L. Kraft, Dr. W. C. Pearce and Mr. Charles E. Hauck be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years.

Voted that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Recognition of Distinguished Leaders

Dr. W. C. Pearce suggested that bronze plates be placed in the chapel at Conference Point on Lake Geneva, Wisconsin, inscribed with the names of outstanding Sunday school leaders, and that biographical sketches be prepared of each person so recognized and placed in the library at Conference Point for the information and inspiration of students. Dr. Pearce stated that he had discussed the matter with Mr. S. B. Chapin who had agreed to meet any expense which might be incurred in carrying out this plan.

Dr. Pearce suggested that a Committee be appointed, and after due consideration, the Council elected the following Committee to give consideration to this matter:

W. C. Pearce, *Chairman*
E. W. Halpenny
W. S. Bovard
Theron Gibson
Robert M. Hopkins

Report of the Advisory Committee on Near East Relief

Dr. Harold McAfee Robinson, Chairman, presented a report of the Advisory Committee on Near East Relief (pages 113-114).

Voted—that the report, together with the two recommendations contained therein, be approved.

The following telegram was received from Mr. Charles V. Vickrey, General Secretary of the Near East Relief:

Kindly express to many friends my deep regret that I am unable to attend conference; and the deep appreciation of our Trustees, Executive Committee, and Near East children, of the steadfast leadership and co-

operation of Sunday school officials during past twelve years. I recall with deep gratitude the fulltime volunteer service rendered by a score or more of national Sunday school leaders immediately following the Sunday school conference Chicago nineteen eighteen without which leadership our present organization would have been impracticable. Sorry I cannot be present to say thank you, declare dividends on past investment, and wish Godspeed to Conservation Commission sailing next month.

Voted—that this telegram be received and included in the minutes of the annual meeting.

Advisory Committee on Research

No report.

Joint Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools.

No report.

Report of the Toronto Convention Committee

The report of the Toronto Convention Committee was presented by Dr. Hugh S. Magill, Secretary of the Committee, as follows:

The Toronto Convention Committee organized by the election of Dr. Robert M. Hopkins, Chairman; Dr. W. G. Clippinger, Vice-Chairman; and Dr. Hugh S. Magill, Secretary. It was agreed that sub-committees should be appointed on Program, Promotion, Exhibits, and a Central Committee, the personnel of the committees to be made up by the Chairman and Secretary of the Committee.

Mr. H. C. Priest of Toronto stated that arrangements had been made to use the Exhibition Grounds with the various buildings suitable for convention sessions, exhibits, conferences, etc., and that there was sufficient space for parking ten thousand automobiles.

Mr. Theron Gibson reported that negotiations were under way to endeavor to have the city of Toronto bear the expense of placing the base for the proposed Robert Raikes Statue which would be approximately \$3,800.00, but that no definite action had been taken as yet. It was estimated that the total cost of the statue placed on a granite base would be approximately \$7,000.00, and it was the consensus of opinion of the Committee that if Canada would be responsible for the expense of installing the base that the people of the United States should bear the remainder of the expense.

The Committee approved the idea of a Convention Manager who should carry on field work and the promotion of attendance, together with caring for the details in connection with the Convention. The selection of the Manager was referred to the Central Committee with power.

It was agreed that the registration fee for the Convention should be \$5.00. It was also agreed that a budget of not to exceed \$30,000.00 at the present time be approved to be submitted to the Board of Trustees.

The convention theme was discussed and the members of the Committee agreed that they would write to the General Secretary within a short time giving suggestions regarding a possible theme which would carry out the general idea as discussed.

The exact dates for the Convention were fixed as June 23 to 29, 1930.

The Committee approved the general plans, as recommended by the Young People's Work Professional Advisory Section, for a youth gathering, with a dele-

gated group to precede the Convention and a larger conference to be held the last two days of the Convention.

Voted—that the report of the Toronto Convention Committee be approved.

Communication from the Southern California Council

A communication from the Southern California Council was presented containing a request that the International Council of Religious Education secure if possible the approval of the budget, World's Sunday School Association, as applicable to foreign units, by the North American boards of religious education and the foreign mission boards or other officials.

Voted—that this communication including this specific request be referred to the North American Section of the World's Sunday School Association.

Administrative Committee of the Federal Council

A communication was presented from the Administrative Committee of the Federal Council suggesting that the International Council elect a representative on the Administrative Committee of the Federal Council for the ensuing quadrennium.

Voted that the General Secretary, Dr. Hugh S. Magill, be elected as the representative of the International Council on the Administrative Committee of the Federal Council for the quadrennium.

Nomination of the Members of International Council Staff

The General Secretary nominated the members of the International Council Staff for the ensuing year, and made certain recommendations as follows:

As the General Secretary of the Council, in compliance with the provision of the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council Staff for the year ending February 28, 1930, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration and Director of Research.....	Paul H. Vieth
Director of Young People's Work.....	Percy R. Hayward
Director of Children's Work.....	Mary Alice Jones
Director of Vacation and Weekday Church Schools.....	Myron C. Settle
Director of Leadership Training.....	Forrest L. Knapp
Associate Director of Young People's Work.....	Roy A. Burkhardt
Research Associate, Bureau of Research.....	Otto Mayer
Secretary to General Secretary.....	Edith P. Rea
Business Assistant and Cashier.....	Mrs. Agnes B. Lane

The regulations of the Council provide that all vouchers shall be approved and all checks countersigned by the General Secretary or by some person authorized in writing to sign his name in his stead for which he shall be responsible. The Secretary to the General Secretary has been so authorized to sign for the General Secretary in his absence, which makes her position one of great respon-

sibility. In addition she is Secretary of the Educational Commission, and Secretary of the Board of Educational Administration composed of members of the Staff. The regulations also provide that all notes, bills, checks, drafts, acceptances and other instruments shall be signed either by the Treasurer of the Council or by the Cashier of the Council. This provision makes the position of Business Assistant and Cashier a very responsible one. For these reasons the Secretary to the General Secretary and the Business Assistant and Cashier are nominated as members of the Staff. The Treasurer, the General Secretary, the Secretary to the General Secretary, and the Business Assistant and Cashier, together with the Bookkeeper, are all under bonds for the faithful performance of their duties.

It is recommended that the General Secretary with the approval of the Chairman of the Council, be authorized to fill vacancies on the Staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Voted—that the recommendations of the General Secretary be approved and that the persons nominated be elected to the respective positions named as members of the International Council Staff.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

Paul H. Vieth,.....	Forrest L. Knapp	Otto Mayer
Miss Gloria Diener,.....	Roy A. Burkhardt	Miss Edith P. Rea
Mrs. Agnes B. Lane,.....		
Miss Marion L. Norris.....		
P. R. Hayward		
Miss Mary Alice Jones		
Myron C. Settle		

Board of Educational Administration

The General Secretary also reported the Board of Educational Administration as follows:

Paul H. Vieth.....	Myron C. Settle	Roy A. Burkhardt
Miss Edith P. Rea.....	Forrest L. Knapp	Otto Mayer
P. R. Hayward		
Miss Mary Alice Jones		

Any new member of the Staff will become a member of the Board of Educational Administration and of the Board of Editors.

Report of Committee on Nominations

Mr. Frank Langford, Chairman of the Committee on Nominations, presented the report of the committee as follows:

Board of Trustees

Jay B. Allen	J. L. Kraft	Harold McA. Robinson
William S. Bovard	Paul S. Leinbach	W. P. Shelton
S. B. Chapin	Hugh S. Magill	L. W. Simms
O. H. Cheney	R. E. Magill	R. M. Weaver
W. G. Clippinger	W. H. Main	Sidney A. Weston
Russell Colgate	Hugh R. Monro	Harry A. Wheeler
Samuel H. Gillespie	J. C. Penney	B. A. Whitmore
J. H. Hauberg	John H. Race	
Robert M. Hopkins	J. C. Robertson	

Educational Commission

MEMBERS ELECTED BY INTERNATIONAL COUNCIL

<i>Term Ending 1930</i>	<i>Term Ending 1932</i>
W. C. Bower	F. C. Eiselen
Blanche Carrier	Frances M. Hedden
J. M. Duncan	C. A. Myers
Frank G. Richard	Erwin L. Shaver
B. S. Winchester	H. Shelton Smith

<i>Term Ending 1931</i>	<i>Term Ending 1933</i>
Edward R. Bartlett	J. S. Armentrout
Arlo A. Brown	Walter M. Howlett
Elizabeth McE. Shields	Hazel A. Lewis
Frank A. Shults	John R. Sampey
George W. Wellburn	Luther A. Weigle

Representatives on the Executive Committee of the World's Sunday School Association

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
Charles E. Burling	Wade Crawford Barclay
John T. Faris	S. B. Chapin
William Albert Harbison	Russell Colgate
R. E. Magill	David C. Cook, Jr.
Frank E. Parkhurst	Arthur M. Harris
F. J. Riebel	Robert M. Hopkins
Harold McA. Robinson	Hugh S. Magill
L. W. Simms	W. H. Main
Fred P. Stafford	Hugh R. Monroe
Sidney A. Weston	Luther A. Weigle

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
W. B. Anderson	Jesse H. Arnup
Mabel Emerson	Ralph E. Diffendorfer
Eric M. North	R. L. Howard
Irene Sheppard	A. L. Warnshuis

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
D. R. Poole	J. C. Robertson

MEMBERS-AT-LARGE FROM NORTH AMERICA

Elected by the World's Sunday School Association

Theron Gibson	Paul Sturtevant
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Committee on Reference and Counsel

Chairman Executive Committee.....	Robert M. Hopkins
Chairman Board of Trustees.....	L. W. Simms
Chairman Educational Commission.....	Harold McAfee Robinson
General Secretary.....	Hugh S. Magill
Members-at-Large	{ Luther A. Weigle A. T. Arnold

Committee on Membership of Executive Committee

E. B. Chappell, <i>Chairman</i>	
E. W. Halpenny	Marion Stevenson

Committee on Vacation and Weekday Church Schools

Russell Colgate, *Chairman*

George Gordon Battle	Walter M. Howlett	Joseph M. Steele
O. H. Cheney	Jose A. Machado	Charles H. Tuttle
Otto L. Dommerick	Frank M. McKibben	A. W. Watson
R. Dunn Douglas	Hugh R. Monroe	Pliny W. Williamson
Samuel H. Gillespie	John P. Munn	Walter C. Wyckoff
C. C. Goodrich	James H. Post	
William Albert Harbison	George W. Schurman	
Walter D. Howell	Alfred P. W. Seaman	

Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools

ELECTED BY INTERNATIONAL COUNCIL

Forrest L. Knapp	John W. Shackford	Luther A. Weigle
Harold McA. Robinson	H. Shelton Smith	

Advisory Committee on Near East Relief

To SERVE UNTIL JUNE 30, 1929

Harold McAfee Robinson, *Chairman*

J. M. Artman	Robert M. Hopkins	Samuel D. Price
A. T. Arnold	Mary Alice Jones	Frank G. Richard
William S. Bovard	W. G. Landes	George T. Webb
Charles W. Brewbaker	Hugh S. Magill	Luther A. Weigle
Owen C. Brown	R. E. Magill	Sidney A. Weston
E. B. Chappell	Henry H. Meyer	B. S. Winchester

Committee on Winnipesaukee Property

Hugh R. Monroe, *Chairman*

Sidney A. Weston	Hugh S. Magill
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Directors of John Milton Foundation

TO SERVE FOR THREE YEARS

John T. Faris	William A. Hadley	Hugh S. Magill
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Voted—that the Report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions for the terms indicated.

Committee on Accrediting State Councils

In conformity with the recommendations of the Special Committee on Executive Reports as adopted by the Council, Dr. Clippinger suggested the following persons as the re-constituted Committee on Accrediting State Councils:

Walter D. Howell, *Chairman*

Walter E. Myers	A. T. Arnold
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Voted—that the persons named be elected the Committee of the Council on Accrediting State Councils.

Report of the Committee on Courtesies

In the absence of the Chairman, Dr. A. M. Townsend, Dr. J. L. Corley presented the report of the Committee on Courtesies as follows:

In an organization like the International Council of Religious Education, we may never expect to reach the point when all problems are solved and when we shall have an agency that is the last word in respect to all of its phases, departments, and functions, so well regulated that from within and from without all difficulties have been removed. With a great multitude of tributaries flowing from all points of the compass into it, both the character and course of the river will be continually changing.

Because of the rapid development and shifting of viewpoints in the realm of religious education and the complex situations faced in the various parts of the wide field which the Council seeks to serve, we may look forward to a program of perpetual change and readjustment in order that new conditions and situations may be met.

We observe with appreciation, however, that our Council, in the midst of all this complexity, has not followed the line of least resistance to become merely the promoter or reflector of the many ideas and schemes that have come into it from a multitude of sources, but is manifesting a commendable discrimination and is becoming increasingly an effective agency for clarifying our problems, coordinating our strength and unifying our spirit.

The total impression made on one who through the months has been in touch with the International Council headquarters and who has sat through these eight days in the sessions of the professional advisory groups, the Central Committee, the Educational Commission and the Executive Committee, is that our Council is today functioning in these larger aspects in a remarkable way, and at the same time is becoming the peer of any institution for developing the techniques, curricula, and program of religious education.

For these notable achievements, we are indebted to those who have been placed in positions of leadership. The very evident loyalty and spirit of cooperation and good will that characterizes the Council Staff is most gratifying.

To Dr. Magill we express our deep appreciation of his able and statesman-like direction of the affairs of the Council and renew our pledge of loyalty and support as he faces his many problems and responsibilities.

To every member of the Council Staff and those associated with them, we give assurances of our appreciation of their tireless and efficient services. We are not unaware of the fact that attractive inducements to accept other positions are frequently held before members of our Staff. We appreciate the spirit of loyalty that holds these workers to their tasks in the Council. On the other hand, it is gratifying to note that great institutions recognize in our leaders the qualities they demand.

We wish in a special way to acknowledge our indebtedness to Dr. H. Shelton Smith and Mr. Thomas S. Evans, for years of devotion and valuable and constructive services given the Council.

To Dr. Robert M. Hopkins, our Chairman, for his skill and brotherliness in presiding; to Dr. Harold McAfee Robinson for his ability and patience in conducting the varied and intricate reports of the Educational Commission through the Council; and to Miss Edith P. Rea, our most proficient clerical technician, who has made possible the smooth operation and functioning of this annual meeting of the Council, we are most appreciative and grateful.

For twenty years, from June 20, 1908, to April 28, 1928, Professor Ira M. Price served as Secretary of the International Lesson Committee. Not only for his long term of service, but for the care, efficiency, and devotion which always characterized his work, we wish to express to Dr. Price our heartfelt thanks and appreciation.

We are grateful for the presence of Dr. A. L. Warnshuis in the session of our Council and hail with enthusiasm the merging of effort by the Council with the International Missionary Council looking to the redemption of the world.

We are likewise grateful for the cordial attitude toward the Council on the part of the Federal Council of Churches, and for what seems to be the near approach of complete accord between these two great unifying Christian bodies.

To our Educational Commission, our Board of Trustees, our Treasurer, and to all the officials, committees, and sections of the Council, for their constant attention to important details and faithfulness in the discharge of their duties, we extend our sincere thanks.

We wish also to express our thanks to the Management of the Hotel Sherman for many courtesies extended and to the Chicago Press for handling the reports of the meetings.

Voted—that the report of the Committee on Courtesies be approved.

American Standard Bible Committee

The General Secretary called attention to the fact that the agreement adopted by the Council with respect to the American Standard Bible provides that the International Council should constitute an American Standard Bible Committee of not less than ten nor more than fifteen members, composed of foremost biblical scholars. After consideration, it was—

Voted—that a nominating Committee be constituted composed of the Chairman of the Council, the Chairman of the Educational Commission, the General Secretary, Dr. Luther A. Weigle, Dr. John R. Sampy, and Dr. F. C. Eiselen; that the last three named shall be members of the American Standard Bible Committee; that this Committee shall nominate the remaining members of the American Standard Bible Committee; and that the Board of Trustees be authorized and empowered to elect the remaining members of the American Standard Bible Committee on behalf of the Council from the persons nominated by the Committee.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and General Secretary be authorized to approve the minutes of this meeting of the International Council for publication.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council in all matters pertaining to the management of the affairs of the Council in accordance with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the Chairman and General Secretary be empowered to determine the time and place of the next annual meeting of the International Council.

The Chairman of the Council called attention to the action taken earlier in the session granting to the General Secretary a leave of absence for two months to accompany the deputation to Bible Lands under the auspices of the World's Sunday School Association and expressed the hope that the General Secretary would take this trip.

The General Secretary responded expressing his appreciation of the generous and gracious consideration accorded to him in this matter, and stated that friends had offered to meet all expenses of the trip, but that after giving the subject careful consideration he had decided that it would be impossible for him to go.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by the Chairman, Dr. J. W. Shackford, as follows:

William E. Chalmers was a native of New Jersey, a graduate of Peddy Institute, Brown University, and the Divinity School of the University of Chicago.

After successful work in the pastorate he entered the larger field of Christian leadership as Secretary of the Baptist Young People's Union of America. In 1911 the American Baptist Publication Society called him to begin a new service as Secretary of young people's work and teacher training. From that beginning eighteen years ago he built up a Department of Religious Education for his denomination, which now employs sixty-four people.

Through all these years he was closely identified with the interdenominational movements in religious education and had a large part in bringing the International Council to its present fruition.

His last illness began here in the Council meetings a year ago. After seven weeks of struggle against heart attacks which seemed to be beyond the control of medical skill, he was called home in the midst of the sunset glow on Thursday evening of Holy Week, April 5, 1928. It was his coronation day.

James C. Garrison was born in Yonkers, New York, on December 14, 1878. He died in the Hope Lutheran Hospital, Los Angeles, California, on Sunday, July 22, 1928. Mr. Garrison had driven across country with his family to attend the World's Convention. He became ill the day before arrival. Other members of the family drove the car to the destination and he was taken direct to the hospital. He did not attend a session of the Convention.

Mr. Garrison had been engaged in religious education leadership for twenty years. As director of religious education in local churches, he served Presbyterian Churches in St. Louis, Schenectady, and Chicago. For a time he was General Secretary of the North Dakota Sunday School Association. Early in 1921 he became General Secretary of the Minnesota Sunday School Association, later the Minnesota Council of Religious Education, which he was serving when the call came.

Locally he was identified with the House of Hope Presbyterian Church in St. Paul, Minnesota. He was active in the Sunday school and a ruling elder. He left a wife and two sons, besides sisters and a brother.

Albert LaHuis was born in Zeeland, Michigan, back in the sixties of the last century. He was accidentally killed in July, 1928, when his auto went over a precipice in Southern California, soon after the close of the World's Sunday School Convention to which he went as a Michigan delegate.

Mr. LaHuis was throughout his life an active Sunday school man. For twenty-five years he was superintendent of his own Sunday school, the Second Reformed Sunday School of Zeeland, Michigan. For about the same length of time he was an active member of the Executive Committee of the Michigan Sunday School Association, later changed to the Michigan Council of Religious Education. Upon the death of Mr. E. K. Warren in 1919, he was elected Chairman of the State Executive Committee, which position he held to the time of his death. For many years he was a member of the Executive Committee of the International Sunday School Association, and was a member of the Executive Committee of the International Council of Religious Education from the time of its organization. He was an ardent supporter of the World's Sunday School Association.

Mr. LaHuis was a successful business man, an outstanding example of good citizenship and a fearless foe of unrighteousness.

Edgar Young Mullins was a distinguished and sympathetic leader in the cause of religious education. We wish to record our very sincere appreciation of Dr. Mullins as a friend, Christian brother, and Christian educational leader.

Dr. Mullins, as President of the Baptist Theological Seminary, led the nation in introducing as a part of the seminary curriculum lecture courses on Sunday school work. This led to the establishment of the Department of Religious Education in the Seminary. The year before his death he was President of the Baptist World Alliance, and in this position rendered a distinguished service to Baptists throughout the world.

In 1903 the International Sunday School Association appointed its first Committee on Education to deal with policy and program. Later, this committee was changed to the Teacher Training Committee. Dr. Mullins elected to membership on this committee and rendered very significant service. He took the initiative in naming the teacher training work then being done as elementary, and opened the way for the introduction of an advanced course and rendered a very large service in the examination of text books for approval for the advanced work.

Dr. Mullins also served one quadrennium as Vice-President of the International Sunday School Association and for many years was a frequent and most effective speaker at International and State Conventions and other meetings.

In all these relations Dr. Mullins revealed himself to be a brother beloved, and a Christian statesman.

Thomas S. Young, after many years in successful pastorates in California, Kansas, and Colorado, became director of religious education for his denomination in Colorado, and in 1920 was called to Philadelphia to become Director of Weekday and Vacation Church Schools for the American Baptist Publication Society. In this capacity he rendered signal service both to his denomination and to the International Council.

A rare, Christian spirit, a tireless worker, with a mind trained to accurate and detailed thinking, he did a pioneering work in this new field to which we look with confidence and gratitude.

After only a few days' illness, he died in his home in Denver, December 1, 1928. Mrs. Young died just a few weeks later.

Their home and their lives continually pointed the way to noble living.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer by Dr. Clippinger, the annual session of the International Council was adjourned at 4:00 P. M.

HUGH S. MAGILL, *Secretary*.

ROBERT M. HOPKINS, *Chairman*.

Part Three

Directory

1929

The International Council of Religious Education

1516 Mallers Building, 5 South Wabash Avenue
Chicago, Illinois

Members of Staff and Office Force

General Administration

General Secretary	Hugh S. Magill, LL.D.
Secretary to the General Secretary.....	Miss Edith P. Rea
Secretarial Assistant	Miss Grace L. Heesch
Business Assistant and Cashier.....	Mrs. Agnes B. Lane.
Shipping Clerk	G. L. Barnett
Mimeograph Operator	Miss Birdie Schey
Switchboard Operator	Miss Louise Bill
Bookkeeper	Miss Forestine Leach

Educational Administration and Research

Superintendent	Paul H. Vieth, Ph. D.
Secretary to Superintendent.....	Miss Rose Wilde, B. R. E.
Bureau of Research.	
Research Associate	Otto Mayer, M. A., B. D.
Research Assistant	Miss Elva M. Westbrook, M. A.
Stenographer and Librarian.....	Miss Doris H. Parks

International Journal of Religious Education

Chairman, Board of Editors.....	Paul H. Vieth, Ph. D.
Editorial Assistant	Miss Gloria Diener, A. B.
Stenographer	Miss Myrtle Hultquist
Circulation Manager	Miss Marion L. Norris, M. A.
Stenographer	Miss Esther Dahlstrom

Department of Leadership Training

Director	Forrest L. Knapp, Ph. D.
Secretary to Director.....	Miss Elizabeth C. Montgomery
Educational Assistant	Miss Lena C. Knapp, M. A.
Departmental Assistant	Miss Wiebe E. Donahoe, Ph. B.
Departmental Assistant	Miss Cora A. Roth
Stenographer	Miss Jeannette G. Huling
Typist and File Clerk.....	Miss Wren C. Coles
Typist	Miss Vera Spafford
Typist	Miss Eunice Ostlund

Department of Young People's Work

Director	P. R. Hayward, Ph. D.
Associate Director	Roy A. Burkhart, A. B.
Secretary to Director.....	Miss Cora D. Beattie
Secretary to Associate Director.....	Miss Lena Waughtel
Typist	Miss Romaine I. Benner

Department of Children's Work

Director	Miss Mary Alice Jones, M. A.
Secretary to Director.....	Miss Ruth Chatfield, B. S.

Department of Vacation and Weekday Church Schools

Director	Myron C. Settle, M. A.
Secretary to Director.....	Miss Marie Hill

New York Office

805 Pershing Square Building

Secretarial Assistant	Miss Florence Teague, A. B.
Stenographer	Miss Annie D. Hill

Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-one denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church school enrolment, or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference
Chairman and Editor Denominational Paper—H. E. Thompson, Ph. D., 835

Adams Street, Boston 24, Massachusetts.

Eastern Member—Susie W. Davis, Crouseville, Maine.

Pacific Coast Member—Mrs. Ella B. Patten, Covina, California.

Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Avenue, Aurora, Illinois.

Southern Member—Rev. W. F. Jamison, Live Oak, Florida.

Editor Young People's Paper—J. A. Nichols, Searsport, Maine.

Editor Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence Street, Everett, Massachusetts.

Publishing Houses

Advent Christian Publication Society, 160 Warren Street, Boston, Massachusetts, Dr. H. E. Thompson, Business Manager.

The Western Advent Christian Publication Society, Mendota, Illinois, H. S. Hurlbut.

The Pacific Advent Christian Publication and Mission Society, 716 7th Street, Oakland, California, Rev. J. J. Schaumburg.

The Advent Press, Live Oak, Florida, Rev. Burr A. L. Bixler.

African Methodist Episcopal Church

A. M. E. Sunday School Union
Corner 8th and Lea Avenues
Nashville, Tennessee

President Board of Managers—Bishop J. S. Flipper, D. D.

Secretary-Treasurer—Prof. Ira T. Bryant, LL.D.

Editor Sunday School Literature—Dr. J. C. Caldwell.

Publishing House

A. M. E. Sunday School Union, Corner 8th and Lea Avenues, Nashville, Tennessee.

African Methodist Episcopal Zion Church

Religious Education Department

- Director of Religious Education—James W. Eichelberger, Jr., M. A., 438 East 46th Street, Chicago, Illinois.
Director of Promotion—Aaron Brown, Box 859, Pensacola, Florida.
Editor of Church School Literature—J. Francis Lee, S. T. B., Box 1093, Charlotte, North Carolina.
President of Religious Education Board—Bishop William J. Walls, S. T. D., 614 East 7th Street, Charlotte, North Carolina.
Chairman of Curriculum Committee—Bishop George C. Clement, D. D., 1633 West Jefferson Street, Louisville, Kentucky.
Chairman of Publishing Committee—Bishop L. W. Kyles, S. T. D., 1612 East 14th Street, Winston-Salem, North Carolina.

Publishing House

- A. M. E. Zion Publication House, Corner 2nd and Brevard Streets, Charlotte, North Carolina, R. W. Sherrill, Manager.

Baptist Convention of Ontario and Quebec

Board of Religious Education
99 Dundas Street East, Toronto 2, Ontario, Canada

- General Secretary—George T. Webb, D. D.
Office Secretary—Miss Evangeline Watson.

Publishing House

- American Baptist Publication Society, Toronto Branch, 223 Church Street, Toronto 2, Ontario.

Baptists, National Convention of America

Department of Education—Sunday School Congress
523 2nd Avenue North, Nashville, Tennessee

- Chairman—J. P. Robinson.
Secretary—Henry A. Boyd.

Publishing House

- National Baptist Publishing Board, 523 2nd Avenue North, Nashville, Tennessee.
Secretary-Treasurer—Henry A. Boyd.
Editorial Secretary—David J. Hull.
Teacher Training—J. A. Sharpe.
Girls' Work Secretary—Miss S. B. Wilson.

Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education
4th Avenue and Cedar Street, Nashville, Tenn.

- Secretary—S. N. Vass, D. D., Litt. D.
General Secretary—A. M. Townsend, D. D.

Publishing House

- Sunday School Publishing Board, 4th Avenue and Cedar Street, Nashville, Tennessee.
Secretary—A. M. Townsend, D. D.
Editor-in-Chief—J. T. Brown, D. D., Litt. D.
Editor, *The Teacher*—S. N. Vass, D. D., Litt. D.
Adult Publication—Dr. M. A. Tally.
Young People's Publication—Dr. W. S. Ellington; C. L. Fisher, D. D.
Children's Publication—Mrs. Willa A. Townsend.

Baptist, Northern Convention

The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

Executive Secretary—William H Main, D. D.

Department of Religious Education

Secretary—Owen C. Brown, D. D.

Associate Secretary and Leadership Training—Seldon L. Roberts, D. D.

Assistant to Director—Miss Myrtle M. Love.

Vacation and Weekday Church Schools—Elizabeth M. Finn.

Children's Work—Miss Meme Brockway.

Social Education and Young People's Work—John W. Elliott, B. D.

Religious Education in the Home—Mrs. W. E. Chalmers.

Field Representatives—Rev. John C. Killian, Rev. J. D. Springston, Ph. D.,
313 West 3rd Street, Los Angeles, California.

Sunday School and Young People's Work for Foreign Speaking Churches—
Mrs. Pauline Vegh Balaton, 152 Washington Street, Kenmore, New
York.

Special Field Worker for Negro Churches—T. C. Walker, Box 1, Gloucester,
Virginia.

Department of Sunday School Publications

Editor-in-Chief—Owen C. Brown, D. D.

Adult Publications—Mitchell Bronk, D. D., Editor; J. Eugene Reed, M. A.,
Assistant.

Young People's Publications—J. Sherman Wallace, A. M., B. D., Editor;
Emma L. Brown, A. Edith Meyers, Susanna G. Fisher, Assistants.

Children's Publications—Margaret M. Clemens, Editor; Mary R. Clemens,
Assistant.

Vacation and Weekday Church School Publications—Nathana L. Clyde,
Editor.

Publishing House

The American Baptist Publication Society, 1701-1703 Chestnut Street, Philadelphia, Pennsylvania. Branches: 16 Ashburton Place, Boston, Massachusetts; 2328 South Michigan Avenue, Chicago, Illinois; 1107 McGee Street, Kansas City, Missouri; 439 Burke Building, Seattle, Washington, 313 West 3rd Street, Los Angeles, California; 223 Church Street, Toronto, Canada.

State Directors of Religious Education

California (Northern)—Rev. M. L. Thomas, D. D., 228 McAllister Street,
Room 201, San Francisco.

California (Southern)—Rev. Oliver deW. Cummings, 313 West 3rd Street,
Los Angeles.

Colorado—Rev. W. F. Ripley, 206 Patterson Building, Denver.

Connecticut—Rev. O. P. Campbell, 455 Main Street, Hartford.

Idaho—Rev. Stanley A. Gillet, 602 First National Bank Building, Boise.

Illinois—Rev. Louis H. Koehler, 626 Normal Avenue, Normal.

Indiana—Rev. W. R. Jewell, 1729 North Illinois Street, Indianapolis.

Iowa—Rev. Victor N. Witter, 514 Hubbell Building, Des Moines.

Kansas—Rev. A. L. Black, 918 Kansas Avenue, Topeka.

Maine—Rev. F. H. Knollin, Savings Bank Building, Waterville.

Massachusetts—Rev. Miles W. Smith, 703 Ford Building, Boston.

Michigan—Rev. M. L. Williams, 368 Capital National Bank Building, Lansing.

Minnesota—Miss L. Florence Allen, 529 2nd Avenue South, Minneapolis.

Montana—Rev. Howard N. Spencer, 15 Wreford Apartments, Billings.

Nebraska—Rev. Ezra Duncan, 1222 Farnam Street, Omaha.

New Hampshire—Miss Ella B. Weaver, 922 Elm Street, Room 316, Manchester.
New Jersey—Rev. Otto F. Laegeler, 158 Washington Street, Newark.
New York—Rev. George L. Cutton, 487 South Salina Street, Syracuse.
Ohio—Wilson A. Holmes, Granville.
Oregon—Rev. W. T. Milliken, D. D., 505 Odd Fellows Building, Portland.
Pennsylvania—Rev. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
Rhode Island—Rev. George F. Sturtevant, 304 Lauderdale Building, Providence.
South Dakota—Rev. W. H. Bayles, Huron.
Vermont—Rev. Paul J. Morris, 4 Masonic Temple, Burlington.
Washington (West)—Rev. Thomas H. Hagen, 431 Burke Building, Seattle.
West Virginia—Rev. A. B. Withers, Box 732, Parkersburg.
Wisconsin—Rev. R. H. Ewing, 1717 Wells Street, Milwaukee.

City Directors of Religious Education

Chicago—Rev. Louis P. Jensen, 2328 South Michigan Avenue, Chicago, Illinois.
Detroit—Rev. Ben T. Leonard, 810 Ford Building, Detroit, Michigan.
New York City—Rev. Robert V. Russell, 276 5th Avenue, New York, New York.
Pittsburgh—Rev. A. J. R. Schumaker, 832 Bigelow Boulevard, Pittsburgh, Pennsylvania.

State Directors of Children's Work

California (Northern)—Miss Sallie Lee Hackley, 228 McAllister Street, Room 201, San Francisco.
California (Southern)—Mrs. C. M. Philbrick, 313 West 3rd Street, Los Angeles.
Colorado—Miss Margaret Fowle, 1024 8th Street, Greeley.
Connecticut—Mrs. Jennie Reed Dixon, Suffolk Street, Waterville.
Idaho—Miss Marguerite Harper, Rural Delivery No. 4, Caldwell.
Illinois—Mrs. Ruth G. Askin, 1107 South Main Street, Paris.
Indiana—Miss Myrtle Huckelberry, 159 East King Street, Franklin.
Montana—Mrs. Harold High, 424 Eddy Avenue, Missoula.
Nebraska—Mrs. H. Hortsman, Polk.
Ohio—Miss Nellie Dunham, Granville.
Oregon—Miss Louise K. Hunderup, 505 Odd Fellows Building, Portland.
Pennsylvania—Mrs. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
Utah—Miss Frieda Dressel, 2713 Chadwick Street, Salt Lake City.
Washington (East)—Mrs. W. A. Kemp, 3701 North Normandie, Spokane.
Washington (West)—Mrs. Frieda C. Davidson, 5715 29th Street, North East, Seattle.
West Virginia—Miss Erna Wells, 936 10th Avenue, Huntington.
Wisconsin—Mrs. O. B. Winne, Honey Creek.

Baptists, Seventh Day

Sabbath School Board of the Seventh Day Baptist General Conference
Milton Junction, Wisconsin

Director of Religious Education—Rev. Erlo E. Sutton.
Editor of Sabbath School Publications—Rev. Erlo E. Sutton.
Editor, *The Sabbath Recorder*—T. L. Gardiner, D. D., Plainfield, New Jersey.

Publishing House

American Sabbath Tract Society, 510 Watchung Avenue, Plainfield, New Jersey.

Brethren Church
National Sunday School Association
Ashland, Ohio

President—Rev. W. I. Duker, Goshen, Indiana.
General Secretary—Rev. O. C. Starn, Gratis, Ohio.
Field Secretary and Superintendent of Educational Department—Prof. M. A. Stuckey, Ashland, Ohio.
Superintendent of Children's Division—Miss Hazel Keiser, Bryan, Ohio.
Superintendent of Young People's Division—Rev. George H. Jones, Johnstown, Pennsylvania.
Superintendent of Adult Division—Prof. K. M. Monroe, Ashland, Ohio.
Superintendent of Administration—Rev. S. M. Whetstone, Nappanee, Indiana.
Superintendent of Home Department—Mrs. H. M. Cook, Meyersdale, Pennsylvania.
Superintendent of Citizenship Department—Prof. R. R. Haun, Ashland, Ohio.
Superintendent of Missionary Department—Rev. N. V. Leatherman, South Bend, Indiana.
Sunday School Editor—Quinter Lyon, Ashland, Ohio.
Associate Editor—Prof. M. A. Stuckey, Ashland, Ohio.

Publishing House

The Brethren Publishing Company of Ashland, Ashland, Ohio.

Brethren, Church of the
Board of Religious Education
Elgin, Illinois

Executive Secretary and Director of Young People's Work—C. H. Shambarger, A. B.
Director of Children's Work—Miss Ruth Shriner, A. B.
Editor—E. G. Hoff, Ph. D.

Publishing House

Brethren Publishing House, Elgin, Illinois.

Brethren in Christ

Admitted to membership February 14, 1929. Information regarding headquarters and personnel had not yet been received when this *Year Book* went to press.

Christian Church

Christian Education Department
Christian Publishing Association Building, Dayton, Ohio

General Secretary and Editor-in-Chief—W. A. Harper, LL.D., Elon College, Elon College, North Carolina.
Administration Secretary and Managing Editor—Hermon Eldredge.
Secretary and Editor Children's Division—Mrs. F. E. Bullock.
Secretary and Editor Young People's Division—Miss Lucy M. Eldredge.
Secretary Adult Division—Rev. John G. Truitt.
Editor Adult Division—Rev. S. Q. Helfenstein, D. D.

Publishing House

The Christian Publishing Association, Corner 5th and Ludlow Streets, Dayton, Ohio, H. E. Sims, President; T. B. Radabaugh, Manager.

Field Director

South of Mason and Dixon Line—Miss Pattie Coghill, Henderson, North Carolina.

Christian Reformed Church

737 Madison Avenue, South East, Grand Rapids, Michigan
Stated Clerk of Synod—Rev. Henry Beets, LL.D.
Editor-in-Chief of *The Banner*—Rev. H. J. Kuiper.

Publishing House

Christian Reformed Publishing House, 52 Market Avenue, North West,
Grand Rapids, Michigan.

Churches of Christ

Department of Religious Education
Nashville, Tennessee

Editorial Staff

Editor-in-Chief—H. Leo Boles, David Lipscomb College, Nashville, Tennessee.
Assistant Editors—F. W. Smith, F. B. Srygley, H. L. Calhoun, S. H. Hall;
E. A. Elem, Lebanon, Tennessee; Foy E. Wallace, Los Angeles, California.

Publishing Houses

Gospel Advocate Company, L. B. McQuiddy, Manager, Nashville, Tennessee.
Firm Foundation, G. H. Showalter, Manager, Austin, Texas.
Christian Leader, F. L. Rowe, Manager, Cincinnati, Ohio.
Word and Work, R. H. Boll, Manager, Louisville, Kentucky.

Church of God

5th and Chestnut Streets, Anderson, Indiana

Secretary and Quarterly Editor—W. S. Haldeman.
Editor-in-Chief and Chairman Publishing Board—F. G. Smith.
Editor Young People's and Children's Papers—L. Helen Percy.
Secretary Publishing Board—W. B. McCreary.

Publishing House

Gospel Trumpet Company, Anderson, Indiana.
Branches: 804 Edgewood Avenue North East, Atlanta, Georgia; 15th and
Montgall, Kansas City, Missouri; 2541 Sacramento Boulevard, Sacramento,
California.

Church of the Nazarene

2923 Troost Avenue, Kansas City, Missouri

General Sunday School Secretary and Editor—Rev. Edgar P. Ellyson, D. D.
Assistant Editors—D. Shelby Corlett, Young People's Department, 537
Center Street, Dallas, Texas; Mrs. Maude F. Widmeyer, Intermediate-
Senior Department, 1185 Bresee Avenue, Pasadena, California; Ger-
trude W. Smith, Junior Department, 2923 Troost Avenue, Kansas City,
Missouri; Mrs. Emma C. Jones, Primary Department, 330 South Den-
ver Street, Kansas City, Missouri; Mabel Hanson, Story Papers, 2923
Troost Avenue, Kansas City, Missouri; M. Emily Ellyson, Sunday
School Department of Herald of Holiness, 3537 Garfield, Kansas City,
Missouri.

Publishing Houses

Nazarene Publishing House, 2923 Troost Avenue, Kansas City, Missouri.
Nazarene Print Shop, Guatemala, Central America.

Colored Methodist Episcopal Church

Sunday School Board

President—C. H. Phillips, 10828 Drexel Avenue, Cleveland, Ohio.

Secretary—P. A. Bryson, 6159 South Ada Street, Chicago, Illinois.

Editor Sunday School Literature—J. A. Martin, 123 14th Avenue North, Nashville, Tennessee.

Publishing House

Sunday School Department, Colored Methodist Episcopal Church, 123 14th Avenue North, Nashville, Tennessee.

Congregational Churches

Congregational Education Society

14 Beacon Street, Boston, Massachusetts

General Secretary—Herbert W. Gates, D. D.

Associate Secretary—Robert W. Gammon, D. D., 19 South La Salle Street, Chicago, Illinois.

Elementary Secretary—Miss Frances Weld Danielson, Danielson, Connecticut.

Student Department and Young People's Work—Harry T. Stock.

Social Relations and Adult Work Departments—Hubert C. Herring.

Secretary of Leadership Training—Rev. Erwin L. Shaver.

Secretary of Missionary Education—Rev. John L. Lobingier.

Congregational Publishing Society

14 Beacon Street, Boston, Massachusetts

General Manager and Editor—Sidney A. Weston, Ph. D.

Associate Editors:

Adult Work—Charles A. Butts.

Young People's Work—Miss Margaret Slattery; Miss Eleanor F. Cole.

Junior Work—Miss Alene Smith.

Primary Work—Miss Jeanette E. Perkins.

Beginners' Work—Miss Frances Weld Danielson.

Branch: 418 South Market Street, Chicago, Illinois.

Field Secretaries

*Sidney H. Buckham, 606 Spreckels Building, Los Angeles, California.

*Henry J. Condit, 310 North Geneva Street, Ithaca, New York.

Franklin J. Estabrook, 634 Mack Building, Denver, Colorado (Colorado, Montana, Wyoming, New Mexico, Southern Idaho, Texas, Utah, Nevada, Arizona, Arkansas, Louisiana, Oklahoma).

Charles L. Fisk, D. D., 801 Hippodrome Building, Cleveland, Ohio (Ohio and states south of Ohio and east of the Mississippi).

Robert W. Gammon, D. D., and Miss Sallie A. McDermott, Assistant Secretary in Chicago District, 19 South La Salle Street, Chicago, Illinois (Illinois, Indiana, Wisconsin, Minnesota, North Dakota).

Fred Grey, 6th and University Streets, Seattle, Washington (Washington, Oregon, Northern Idaho).

Miss Stella M. Jordan, 14 Beacon Street, Boston, Massachusetts (General Field Work).

*Royal J. Montgomery, Grinnell, Iowa.

Charles G. Murphy, D. D., 410 Barkley Building, Lincoln, Nebraska (Nebraska, South Dakota).

*Carl Stackman, 505 American Savings Bank Building, Lansing, Michigan.

*Miss Mary E. Stearns, 6 Pine Street, Concord, New Hampshire.

*Secretaries employed by state conferences cooperating with the national society.

Cumberland Presbyterian

Stated Clerk—Rev. D. W. Fooks, 1535 Park Avenue, Paducah, Kentucky.
Editor Sunday School Literature—Rev. W. H. McLesley, 117 8th Avenue South, Nashville, Tennessee.
Editor and Business Manager Church Paper—Rev. S. L. Noel, 117 8th Avenue South, Nashville, Tennessee.
Secretary-Treasurer Board of Publication and Sunday School—Rev. Charles R. Matlock, 944 Linden Avenue, Memphis, Tennessee.
General Secretary Board of Young People's Work—Rev. Clark Williamson, Newbern, Tennessee.

Publishing House

Cumberland Presbyterian Publishing House, 117 8th Avenue South, Nashville, Tennessee.

Disciples of Christ

United Christian Missionary Society Missions Building, Indianapolis, Indiana

Secretary—Roy G. Ross, B. D.
Associate Secretary—S. W. Hutton.
Elementary Superintendent—Miss Florence P. Carmichael.
Young People's Superintendent—Miss Cynthia Pearl Maus.
Acting Young People's Superintendent—Virgil A. Sly.
Adult Superintendent—Charles Darsie, M. A.
Leadership Training Superintendent—Harry C. Munro, M. A., M. R. E.
Advisory Architect—A. F. Wickes.

Publishing House

Christian Board of Publication, W. P. Shelton, General Manager, 2712 Pine Street, St. Louis, Missouri.
Editor-in Chief—Marion Stevenson, D. D.
Elementary Editor—Miss Hazel A. Lewis.
Branch: 269 College Street, Toronto 2, Ontario, Canada.

Educational Staff in the Field

Miss Eva Callarman—Children's Worker, Northern District (Iowa, Minnesota, North and South Dakota, Nebraska). Headquarters, 528 Insurance Exchange Building, Des Moines, Iowa.
Gaines M. Cook Superintendent, Ohio. Headquarters, 987 The Arcade, Cleveland, Ohio.
Claude E. Cummins, B. D.—Superintendent, Kentucky. Headquarters, 908 Fayette National Bank Building, Lexington, Kentucky.
Mrs. Clara G. Esson—Superintendent, Oregon. Headquarters, 409 Panama Building, Portland, Oregon.
Mrs. Mary E. Furbish—Superintendent, Kansas. Headquarters, 324 New England Building, Topeka, Kansas.
Miss Adeline Goddard—Superintendent, Oklahoma. Headquarters, University Station, Enid, Oklahoma.
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Kansas

Wichita Council of Churches, Education Department—Rev. Melvin C. Dorsett, Religious Education Director, Y. M. C. A. Building, Wichita.

Maryland

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Massachusetts

- Fall River District Sunday School Association—Miss Marion F. Holman, Executive Secretary, 41 Barnaby Street, Fall River.
- Malden Council of Religious Education, Inc.—Charles E. Garran, City Superintendent of Religious Education; Miss Mary D. Jack, Executive Secretary, Room D, Y. M. C. A. Building, Malden.
- Norumbega District Council of Religious Education—Miss Luliona Barker, M. A., Executive Secretary, 64 Commonwealth Road, Watertown.
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Michigan

- Berrien County Sunday School Association—Rev. J. O. Nelson, Executive Secretary, P. O. Box 133, Benton Harbor.
- Detroit Council of Religious Education—Mrs. Hazel D. Leonard, Director, 406 Charlevoix Building, Detroit.
- Ingham County Council of Religious Education—H. W. Meeker, Secretary, 1127 West Michigan Avenue, Lansing.
- Kent County Sunday School Association—H. S. Chambers, General Secretary, 220 Watson Building, Grand Rapids.
-

Minnesota

- Duluth Council of Churches—W. L. Smithies, Secretary, Y. M. C. A. Building, Duluth.
- Minneapolis Council of Churches—D. W. Staffeld, Secretary, Citizens Aid Building, Minneapolis.
- Ramsey County Sunday School Association—R. W. Boden, Executive Secretary; Miss Winnie Plummer, A. B., Director of Weekday and Vacation Church Schools; Miss Jennie M. Dodge, B. S., Director of Young People's Work and Leadership Training, 514 Midland Trust Building, St. Paul.
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Missouri

- The Commission on Religious Education of the Kansas City Council of Churches—Rev. Irvin E. Deer, General Secretary; Miss Vesta Towner, Dean, Kansas City School of Religious Education; Mrs. J. F. McNaughton, Supervisor Weekday Church Schools, 200 Y. M. C. A. Building, Kansas City.
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- Essex County Council of Religious Education—Rev. Kemper G. McComb, Executive Secretary; Miss Bertha E. Enderle, M. A., Director of Vacation and Weekday Church Schools, 909 Broad Street, Newark.
- Gloucester County Council of Religious Education—C. A. Brown, General Secretary, Woodbury.
- Hudson County Council of Religious Education—Mrs. Mary A. Kyte, Secretary and Director of Religious Education, 158 Bergen Avenue, Jersey City; Miss J. Adele Puster, Corresponding Secretary, 370 Fairmount Avenue, Jersey City.
- Somerset County Council of Religious Education—Rev. S. Franklin Mack, Executive Secretary, 3 Division Street, Somerville.

New York

- Albany County Sunday School Council of Religious Education—Mrs. Franklin Brimmer, Director, 121 North Pearl Street, Albany.
- Brooklyn Federation of Churches—J. H. Carpenter, A. B., M. R. E., Director Department Religious Education; Miss M. Dorothy Collines, A. B., B. S. in Ed., Associate Director, 285 Schermerhorn Street, Brooklyn.
- Cattaraugus County Sunday School Association—Harlow Parsons, President, Franklinville.
- Erie County Sunday School Council of Religious Education—Rev. Benton S. Swartz, Executive Secretary; Mrs. Guy A. Sharp, Superintendent Children's Division, 407 Crosby Building, Buffalo.
- Essex County Sunday School Association—Mrs. Lillian W. Stetson, Field Secretary, 14 Prospect Street, Ticonderoga.
- Federation of Churches of Rochester and Monroe County, Department of Religious Education—F. H. Willkens, 1010 Temple Building, Rochester.
- The Greater New York Federation of Churches, Department of Religious Education—Walter M. Howlett, Secretary; Miss Mary Denniston, Superintendent Teacher Training; Miss Evelyn Tyndall, Superintendent Children's Division; W. Dyer Blair, Director Weekday Schools; Miss Carolyn H. Dudly, Associate Director Weekday Schools; Miss Ethel Mattison, Associate Director Weekday Schools, 71 West 23rd Street, New York.
- Jefferson County Council of Religious Education—Mrs. S. F. Bates, County Superintendent, 361 South Rutland Street, Watertown.
- Rockland County Council of Religious Education—Miss Elizabeth W. Shimer, Director, 9½ South Main Street, Spring Valley.
- Westchester and Putnam Counties Sunday School Association—William H. Baxley, Executive Secretary; Miss Elisabeth Edland, Superintendent Children's Division; Miss Augusta Kempe, Superintendent Leadership Training, 60 Rebecca Avenue, Pleasantville.

Ohio

- Cleveland Council of Religious Education—Dr. S. P. Franklin, Acting Superintendent, 701 Hippodrome Building, Cleveland.
- The Federated Churches of Franklin County, Council of Religious Education—B. F. Lamb, Executive Secretary; Miss Doris Mayer, Supervisor, 215 Outlook Building, Columbus.
- Hamilton County Council of Religious Education—Rev. Lewis Earle Lee, Executive Secretary; Miss Esther F. Lomb, Director Weekday Church Schools, 501 Union Central Building, Cincinnati.
- Mahoning County Council of Religious Education—Rev. George L. Ford, Executive Secretary; Miss Isabel Latimer, Director of Religious Education, Y. M. C. A. Building, Youngstown.
- The Sunday School Council of Religious Education in Montgomery County—J. L. Rogers, Executive Secretary; Miss Helen Rachel Stearns, B. A., Director Weekday Schools, 22-24 Davies Building, Dayton.
- Toledo Sunday School Association—Rev. T. L. Rynder, Executive Secretary, 604 Nicholas Building, Toledo.
- Washington County Council of Religious Education—Rev. Maxwell Hall, General Secretary, Marietta.

Oregon

- Portland Council of Religious Education—E. C. Farnham, Executive Secretary, 310 Y. M. C. A. Building, Portland.

Pennsylvania

- Allegheny County Sabbath School Association—J. Kirkwood Craig, M. R. E., D. D., General Secretary; Mrs. John M. Bailey, Superintendent Children's Division; Miss Cora B. Dickey, Superintendent Young People's Division, 209 9th Street, Pittsburgh.
- Beaver County Sunday School Association—Mrs. Oliver Michels, General Secretary, Beaver.
- Dauphin County Sunday School Association—Ernest W. Kuebler, General Secretary, Harrisburg National Bank Building, Harrisburg.
- Lancaster County Sunday School Association—Miss Mary E. Swope, Executive Secretary, 111 South Queen Street, Lancaster.
- Luzerne County Sunday School Association—Mrs. G. M. Roat, Corresponding Secretary, 60 Main Avenue, Kingston.
- Mercer County Sabbath School Association—Miss Mary Hildebrand, General Secretary, 57 Columbia Avenue, Greenville.
- Northampton County Sunday School Association—Miss Margaret B. Bull, Corresponding Secretary, 118 Parsons Street, Easton.
- Philadelphia Sunday School Association—W. D. Reel, General Secretary; Mrs. Emilie F. Kearney, Secretary Christian Education, 1511 Arch Street, Philadelphia.

West Virginia

- Kanawha County Council of Religious Education—Mrs. H. H. Martin, Secretary, 710½ State Street, Charleston.
- Ohio County Council of Religious Education—Charles E. Bates, Director, Wheeling.
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Federal Council of the Churches of Christ in America

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**World's Christian Endeavor Building, Mt. Vernon and Joy Streets
Boston, Massachusetts**

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Assistant Secretary—Jesse A. Jacobs.

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A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1929. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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- Zimmerman, G. Floyd, Atlanta Theological Seminary, Atlanta, Ga.
- Zimmerman, Mrs. G. Floyd, Atlanta Theological Seminary, Atlanta, Ga.

A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1929. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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- Grant, Rev. W. Herbert, Woodward Ave. Baptist Church, Woodward Ave. at Winder, Detroit, Mich.
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- Guttery, Miss Mabel L., First Presbyterian Church, 205 E. 16th St., Indianapolis, Ind.
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- Hammel, Miss Margaret, Kingshighway Presbyterian Church, St. Louis, Mo.
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- Harlow, Prof. S. Ralph, Smith College, Northampton, Mass.
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- Harris, F. D., First Christian Church, 9th and Boulder, Tulsa, Okla.
- Harris, Rev. Frank D., First Presbyterian Church, Oak Park, Ill.
- Harris, Rev. J. Russell, Deer Park United Church, 12 Hewitt Ave., Toronto, Ontario, Canada.
- Harrison, Miss Alta, First Christian Church, Topeka, Kan.
- Hart, Mrs. Bessie, First Christian Church, Abilene, Texas.
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- Hawley, Mrs. E. R., First Congregational Church, 45 Western Ave., Westfield, Mass.
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- Hay, Ellis W., First Congregational Church, Toledo, Ohio.
- Haynes, William Henry, Episcopal City Mission, 1 Joy St., Boston, Mass.
- Heininger, Rev. Alfred D., First Congregational Church, New Britain, Conn.

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- Hempel, Carl A., First Universalist Church, Nahant Place, Lynn, Mass.
- Henderlite, Miss Virginia, First Presbyterian Church, Salisbury, N. C.
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- Henry, J. B., 50 Maple Ave., Germantown, Ohio.
- Henry, R. B., First Presbyterian Church, Fort Worth, Texas.
- Herrick, Howard, Second Congregational Church, Westfield, Mass.
- Herriott, Frank W., 105 Midland Avenue, Montclair, N. J.
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- Johnson, Miss Irene, First Dutch Reformed Church, Jamaica Ave. and 153rd St., Jamaica, N. Y.
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- Jones, Miss Ethel V., First Presbyterian Church, Baton Rouge, La.
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- Lane, Miss Hazel, First Congregational Church, Waltham, Mass.
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- Leonard, Mrs. Hazel D., 406 Charleville Bldg., Detroit, Mich.
- Leonard, Richard D., M. E. Church, Moretown, Vt.
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- Liddell, Miss Lola La Grange, Ga.
- Lisk, Miss Beatrice A., Fremont Street M. E. Church, 17 Fremont St., Gloversville, N. Y.
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- McGuffie, Miss Elizabeth, Indianola M. E. Church, Columbus, Ohio.
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- McLean, Miss Virginia, 1310 Avenue N., Lubbock, Texas.
- McPherson, J. W., East Market Street Church of Christ, Akron, O.
- McQuide, Kenneth T., First Presbyterian Church, 60 Carroll St., Poughkeepsie, N. Y.
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- Marriner, Miss Evelyn, Trinitarian Congregational Church, New Bedford, Mass.
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- Masters, Miss Nelle, Independence, Mo.
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- Maxwell, Leslie B., Third Christian Church, Indianapolis, Ind.
- Meacham, E. J., Central Christian Church, 1209 Grandview Ave., Portsmouth, Ohio.
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- Merrill, Bert W., Walmer Road Baptist Church, 31 Dalton Road, Toronto, Ontario, Canada.
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- Merritt, Miss Ada, Lafayette Avenue M. E. Church, Syracuse, N. Y.

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- Meyers, Mr. and Mrs. E. John, North Shore Baptist Church, 1311 Berwyn Ave., Chicago, Ill.
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- Miller, Mrs. Elizabeth J., North Presbyterian Church, 5 Kay Terrace, Rochester, N. Y.
- Millian, Rev. John Curry, 522 N. Charles St., Baltimore, Md.
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- Mock, Kester C., First Christian Church, Hutchinson, Kan.
- Moffett, Rev. Lloyd V., Nardin Park M. E. Church, 5151 W. Chicago Blvd., Detroit, Mich.
- Moore, Miss Allie, Mount Vernon M. E. Church, Birmingham, Ala.
- Moore, Miss Jessie, First M. E. Church, Germantown Ave. and High St., Germantown, Pa.
- Morgan, Miss Genevieve E., Pilgrim Congregational Church, Oak Park, Ill.
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- Morrow, Randal H., First Community Church, Columbus, Ohio.
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- Murphy, Miss Elizabeth, May Memorial Church, James St., Syracuse, N. Y.
- Murray, M. J., First Presbyterian Church, Wilmington, N. C.
- Musser, Rev. R. E., St. Paul M. E. Church, Atlanta, Ga.
- Myers, Mrs. C. B., Winfield Memorial Church, Little Rock, Ark.
- Myers, James, Linwood Boulevard Christian Church, Kansas City, Mo.
- Myers, Robert L., Tyler Street M. E. Church, Dallas, Texas.
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- Newens, Miss Frances, First Presbyterian Church, Hastings, Neb.
- Newsome, Clarence, First Christian Church, Breckenridge, Texas.
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- Owen, Miss Mary, Eleventh Street M. E. Church, Birmingham, Ala.
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- Pease, Miss Lida B., First Universalist Church, Earle and Snow Sts., Woonsocket, R. I.
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- Rice, Joseph A., Central Church, Jamaica Plain, Mass.
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- Roberts, Mrs. W. H., First Baptist Church, Redlands, Calif.
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 Taylor, Mrs. Grover, First Presbyterian Church, 212 W. Grace St., Richmond, Va.
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Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. MacLaren, of Toronto, Canada; Marion Lawrence, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of The International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice-Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees

may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.

h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The officers of the Convention shall consist of a President, and three Vice-Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:

a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrolment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.

c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee to equal the number of representatives provided for in paragraphs "a" and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian	Evangelical Church
African Methodist Episcopal	Evangelical Synod of N. A.
African Methodist Episcopal Zion	Friends
Baptists, Northern (American Baptist Publication Society)	Mennonite Brethren in Christ
Baptist, National Convention (Inc.)	Methodist Episcopal
Baptist, National Convention (Uninc.)	Methodist Episcopal, South
Baptist, Maritime Provinces	Methodist Episcopal, Colored
Baptists of Ontario and Quebec	Methodist, Free
Baptists, Seventh Day	Methodist Protestant
Baptists, Southern	Methodist, Wesleyan
Brethren Church	Presbyterian Church (Canada)
Brethren in Christ	Presbyterian, Cumberland
Brethren, Church of the	Presbyterian, U. S. A.
Christian	Presbyterian, U. S.
Christian Reformed Church	Presbyterian, United
Churches of Christ	Protestant Episcopal
Church of England in Canada	Reformed Church in America
Church of God	Reformed Church in U. S.
Church of the Nazarene	United Brethren
Congregational Churches	United Brethren (Old Constitution)
Disciples of Christ	United Church of Canada
	United Lutheran

and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice-Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice-Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. Functions. There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. Membership. Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several committees. Co-opted members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. Committees. The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. Relationships. The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. Finances. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and all general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. Rules of Procedure. The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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